## A Monster Of A Remake!

Well, they did it. The Waliflowers' cover of David Bowie's "Heroes" is roaring up six different charts. The first single from Epic's Godzilla soundtrack took
 just two weeks
stomp into the Top 10 at Rock and Alternative, and it continues to do serious damage in four other formats.


ThF INDUSTRY'S N:WSPAPER

MAY 8, 1998
Pitino At The R\&R Convention!
Basketball icon Rick Pitino will address attendees at R\&R Convention ' 98 , June 11-13 in Los Angeles. Pitino, who will speak at a Saturday $(6 / 13)$ morning session, is widely regarded as a master strategist as well as an expert on team-building and organizational skills. See next page for more details.

# How To Unlock More Top Of Mind Awareness. 

image Ifs also the most ecomomment


 uppermost in the molds al listers
 stickers all ad derails ill mIddles for men
 alice print (quality), ven u meed

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station al lead shat


## I N S I D E

## R\&R CONVENTION UPDATE!

We're about five weeks away from Convention '98. Are you registered yet? Get a load of these great sessions scheduled for opening day:

- MaC/Smooth daz: A three-hour, freewheeling conversation about changing responsibilities, working smarter, altemative revenue streams, pay-forplay, and other topics. Participants will be the format's biggest names, including Tim Pohiman, Chris Brodie, Ralph Sherman, Paul Goldstein, and others
- Talent: Oan O'Day will offer proven, powerful techniques to critique and coach radio talent.
- Alternative: More superstars. including Jeff Pollack, Kevin Weatherly, Brian Philips, and others, will go at it over demographic targets, artist development. consolidation, and the use of station events as a profit center.
- CHR: Jon Coleman will offer exclusive results of research in the Top 40 markets to dissect segmentation of CHR and the role of rock and rhythm.

To register, check out the form on Page 10, or register online at uww.rronline.com.

## IN THE NEWS

- ABC switches rep firms from Katz to Interep
- Dan Savadow becomes VP/GM of WIOQPhiladelphia
- Gree 8ax appointed VP/Promo for Attantic/Nashville
- Bruce Medonald, Drew Murray now VPS/Promo at Restess
- Chameelior Media buys Global Sales Development, forms Chanceilor Marketing Group


NEWSSTAND PRICE $\$ 6.50$

## Arbitron Acquires Tapscan Radio \& Agency Businesses $\square$ Simpson set to become VP/GM of new division

B) Pajekfe Wittrki KAK WASHINGTTON BUREA

After months of behind-the-scenes deal-making. Arbitron on Tuesday (5/5) bought Tapscan's radio station. advertiser/agency, and international media assets. including software currently under development. Tapscan develops ratings analysis software for broadcasters and related advertisers and agencies - and it's radio's largest in
ventory control provider. Although the terms of the deal were not disclosed. Tapscan's radio division brought in $\$ 10$ million in revenue last year.
-Tapscan is a company that is as skilled at deveioping and marketing media software as Abtitron is at surveying consumers about their media. product purchase, and retail hehavior." said Arbitron President Stephen Morris. "Hav-
rapreangeo Pupe 14

## Puerto Rico: Market No. 11 <br> - Adititon to survey the abland wice yearity


MANW-Following eigh mortits of meetings whin verious station heacts and a plot ratings survey concucted in Februarx Ativen will begin semiannual radio audience surveys for the entire commomivelth of Puerto Pico - instantly creating a Top 15 marroet.

The isiand of Puerto Rica which hees tradivionally consisted of three distinct markets Sen Jum, Ponce, and Meyaror02 - will be included with the emall istands of Cutebra and Vieques in creating Americala 1ith hargest marke. As a resuit. Memi-f. Lauderdaita is bumped down to 12th; all consecutive Finll mexteo Puge 14

## Ellis Elevated To Mercury SVP/Promo

Mercury Records has elevat ed VP/Promotion Steve Ellis to
 Sr. VP/Promo tion. Based in New York. he continues to report to Exec. VP/GM David Leach.
"Steve has proven himself to be a leader in the world of promotion and has surrounded himself with an incredible team." Leach said. "I know he will continue to gain an edge for our artists at radio."
Ellis noted. "This is a wonder ful opportunity and. once again. I want to thank David Leach for Euls/see Page 11

## Stations 'Deal With Residue Of Fifty Years Of Communism'

 SECYNI OF A TWOPART StRRTSR\&R Editor-in-Chief Ron Rodrigues and Associate Editor Matt Spangler witnessed Western entrepreneurs" influence in Moscow. Prague, and Budapest on their 10-day tour of privately run radio stations in those cities.

## "Country Radio'a Management, sales,

 hit in Czech RepublicBy Row Rowerats
KAR EDPTOR-DNCHIFH
In the Czech Republic. it s not necessarily an insult if someone calls your mother a tramp.

Tramping is a long-practiced tradition in this region of Europe. When the weather warms up. thousands of work ing-class families from the
trampimarsee Page 12
programming
By Matt Spamiasa
RaR WASHINGTON BUREN
Kou've gor your passpor, your shots, your disposable cameras ... what else do you need to get started as an international broadcaster? A litthe bit of cash and a local partner who knows the ropes would be helpful.

In the early days of privati-
mamagement/See Page 28

Mottola Now Sony Music's Pres./CEO
By Steve Wonsirwiz.
BI R MuSic kiplo
Sony Corporation has elevatad Thomas Mottola to President/CEO of Sony Music Entertain. ment (SME). Mottola, who was previously President/ COO will continue reporting to Sony Corporation Presi-
$\qquad$ dent Nobuyuki Idei and Chairman Norio Ohga and overseeing SME's worldwide operations.

Commenting on the promo-
MOTTOLASee Page 14

# JOII <br> need <br> tempo? <br> -we've <br> got <br> tempo! 



The follow-up single to "I Say A Little Prayer" from the 1.5 million selling My Best Friend's Wedding soundtrack. Diana King's new album, Think Like A Girl is in stores now

## WIOQ/Philadelphia Appoints Savadove VP/General Mgr.

Patterson Broadcasting VP/Eastem Region Dan Savadove has heen


Sevadove
in February.
"Dan's experience in Philadelphia and with the CHR format make him the pertect choice to lead WIOQ to its next level of success." Chancellor Sr. VP/Regional Operations Bill Figenshu told R\&R. "Chancellor already maintains one of the strongest programming positions in the Philadelphia market. and this appointment will further strengthen that presence. All of us at Chancellor are proud to have him on-board." Savadove told R\&R. "I'm thrilled to be with Chanceltor Media. Jimmy de Castro. Bill Figenshu. and the great people in this company. Chancellor represents radio's best perfor-mance-oriented and people-oriented company. WIOQ has the poten-

SAvaBoverce Pege 12


ABC Radio Sales President George Pine, ABC Radio Division President Robert Callahan. and Interep Chaiman Raloh Guild.

## ABC To Drop Katz For Interep

- Pine tapped as President of 'ABC Radio Sales'

By Pataky. Witthki
BY PAREKT, WTTKK:
RARASHINTTON BUREAU
Come June 1. Katz Radio Group will have a big hole io fill in its representation lineup - ABC Rodio has signed NYC-based Interep to beconc its exclusive national sales firm. Terms of the deal were not released. In return. Interep will form ABC Rudio Sales. The company. which will be run by President George Pine, has projected $\$ 74$ million in billing for 1998.
ABC Radio Sales will open offices in New York. Los Angeles. Chicago. Detroit. Atlanta. Boston. Minneapolis. Houston. San Francisco. Dallas. and Philadelphia to manage the $A B C$ load. $A B C$ joins Clear Channel and CBS on the list of Interep clients.

Rumors of ABC making such a move intensified over the past year. particularly after ABC Radio Networks President David Kantor bolted to form Chancellor-owned AMFM Networks, and Chancellor's subsequent purchase of Katz. Despite the numons, the folks at Katz were stung upon learning of ABC's decision last week (4/30); Katz had created its Amcast division just to sell ABC's O\&Os.
Katz Sr. VP/nformation Systems Gerry Bochme told R\&R. "We've worked with the ABC stations and had a great relationship. The related events that have led ABC to decide to be in another camp have to do with the creation of AMFM Networks and Chancellor's plans.

ABersen Pazo 12

## Atlantic/Nashville Sets Sax As VP/ National Promotion

Atlantic/Nashville Manager/ Southwest Promotion Greg Sax has been promoted to VP/National Promotion. He succeeds Larry King as head of the department. King was Director/National Promotion when he left to become Exec. VP at Bang It three months ago. The last person to hold the VP/Promotion title was present VP/GM Bryan Switzer.
"It gives me great pride to know that we have such talented and respected people as Greg within our company." Switzer said. "He has tremendous pride in Allantic Records and an unmatched passion for our artists and their music. Greg's enthusiasm and positive attitude make him an integral part of our promotion staff and the future success of Atlantic."
Sax told R\&R."I've been very privileged to be part of such an incredible organization the last four
saxisee Paye 12

MAY 8, 1998

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## The Back Paped 110

## Chancellor Establishes Marketing Group $\square$ Clamber now Prosident of entity formed throush company's Global Salos Development acculistion

In an effon to enhance the revenue it derives from sales pronkxion activities. Chancellor Media has formed the Chancellor Marketing Group through its acquisition of Global Sales Development. a Richmond-based consulting firm. Global founder/President Alison Glander will serve as President of the new entity and as Sr . VP/Chancellor Media Corp.
"The acquisition demonstrates Chancellor Media's commitment to increasing its top-line growth and unlocking the value at each of its 108 radio stations." COO Jim de

Castro commented. 'Glohal Sales Development will help us establish a beachhead in the markeling services husiness to capitalize on our core competencies of creativity. local execution and equity-building media
"Promotion revenue represents a reservoir of untapped growth for Chancellor Media. Our tremendous growth over the past few years ha established a critical mass that al lows us to work more effectively on behalf of our largest clients. Chan

Global/see Page 12

## McDonald, Murray: Restless VPs/Promo

Restess Records has tapped Bruce McDonald as VP/Altemative Pro motion and Drew Murray as VP/Rock Promotion. Based in Los Angeles they report to Sr. VP/Promotion Dave Darus.
"Bruce was one of the pioneering programmers of the Alternative formal before making the transition to a label." Darus commented. "And Drew Murray and Rock radio are synonymous. His relationships and years of experience have made him a long-loved guy in this formal.
McDonald joins Restess from Polydor Records, where he most recently was Director/National Alternative Promotion. Prior to joining that label in '96. he programmed WFNX/Boston and WHTC/Monmouth-Occan. He also founded his own record company. Another Round. in '93.
Murray spent 20 years at Mercury/PolyGram. where he most recently was Sr. Director/Rock Promotion.

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## AFTRA Seeks To Unionize Shadow, Metro Markets By Matt Spamierzy

While employees of one major news, traffic. weather, and sports outsourcing company may have voted down union representation last month, that is not stopping the American Federation of Television and Radio Artists' organizing initiatives.
On May 1. AFTRA filed objections with the National Labor Relations Board to "the conduct" of the April 23 election in which Merro Networks employees in Philadelphia voled 23-18 against unionization.
kohn Kailin. a spokesman for AFIRA's Philadelphia local. said, "The "laboratory conditions' required by the law for the conduct of a fair election were not present," meaning tha the election could not have been fair if reporters Awndy Brock and Mary Colleen were fired (in January) for attempting to organize a Metro Phil adelphia union. Metro Philadelphia GM Mike Shields told R\&R these charges are "without merit."
Meanwhile. NLRB has sent Metro a settlement agreenent regarding the Brock/Colleen charges. Meiro spokeswoman Kelly Barton told $\mathbf{R \&} \boldsymbol{R}$ the company "wants to see this resolved. If it makes business sense to resolve it, we will." AFTRA also said it will continue "to work inside"

Metro Philadelphia "as a voice for better wages and working condilions."
AFTRA officials were reluctant to speak with R\&R about efforts to unionize in Metro markets across the country. Jerry Daley, who represents broadcasters in L.A. for AFTRA, told R\&R that the Bay Area was the only market he knew of in which Metro employees had successfully unionized (the vote occurred in November). In fact. Philadelphia was the only other market he was aware of in which Metro had even held a vote.

## Competitor Votes For

Contract
The union has had nore luck with Shadow Broadcast Services, Metro's foremost competitor for traffic and news reporting services. Daley said AFTRA has contracts with Shadow in six markets, including San Diego. San Francisco. New York, and Los Angeles.

Shadow's Washington, DC cmployees voted for AFTRA representation on April 2. Pat O'Donnell, execulive director of AFTRA's Washington local, lold R\&R the union would begin contract negotiations with Shadow next week, and they are expected to run a couple of months.
O'Donnell said she understands that employees of outsoureing orgamizations like Shadow and Metro will receive lower salaries than those cm ployed by broadcast shops. The maxjor issue up for discussion in the DC Shadow negotiations, however, is whether Shadow's part-iners should receive the same benefits accorted to full-time employces, tike health. relirement, overtime pay, holidays, sick leave, ctc. Without a contract with AFTRA. she said, parn-tiners will not be provided with these benefits. which should be standand for all employees.

In general. in markets where it represents on-air employees. the union has a number of missions, said Kim Roberts. an attorncy with AFIRA's national office. It seeks minimum pay scales with guaranteed and "consis-

AFTRNSee Page 8


## Bloomberg

BUSTNOESS BFIEFES

## Lucent To Get CD Radio In 'Chip' Shape

ucent Technologies will develop and supply communications chips Lfor CD Radio's nationwide U.S. satellite-10-car-radio broadcasting system that is scheduled for launch next year. CD Radio will use digital signal processor (DSP) and radio-frequency chips from Lucent's microelectronics group for its 50 channel, $\$ 9.95$-per-month satellite radio broadcast service scheduled for roll-out in the 48 contiguous states on Dec. 1, 1999. The chips fit into a card that is inserted into the cassette slot of a car radio, enabling existing radios to receive $C D$ Radio's broadcasts.
Meanwhile, Woridspace, a prime investor in the American Mobile Satellite Co. that will be CD Radio's direct rival in the U.S. satellite delivery of radio programming, said Monday that it will invest $\$ 500$ million in a digital radio system in Africa over the next three years. The U.S. company said it will launch a satellite over Africa this October, potentially allowing all Africans to receive its signal. The new digital receivers will sell for around $\$ 200$ each.

## FCC Shuts Down Spanish-Language Pirate

A
cting in conjunction with U.S. Marshals, the FCC's Detroit field office seized the equipment of an unlicensed station broadcasting as "La Gigante" at 106.3 MHz on May 1. WCHB-FM/Detroit - recently sold to Radio One Inc, by Bell Broadcasting Co. -had complained that the pirate FM was interiering with the licensed station's broadcasts at 105.9 MHZ

## Noncom KNON Fined For Airing Spots

The FCC fined noncommercial KNON-FMDallas $\$ 5000$ on May 1 for airing what the commission ruled were promotional announcements in 1994 and 1996. The commission objected to one announcement in which Blue Suede Shoe was identified as the only store ... where you can find ..." (use of the word "only" was called promotional). Another spot advertised the "all-you-can-eat catfish" special at a local restaurant, which the FCC says implies price information. The station would not comment on the fine.

## Free Airtime Not An Issue - This Time

R
ep. John Dingell spokesman Dennis Fitzgibbons told R\&R on April 30 that while free airtime requirements "will inevitably be raised and will be a talking point" later this month when the House begins mulling campaign finance reform, he doesn't detect "a great appetite by members to force the issue because it's hard to look at in isolation." He added that in the unlikely event free airtime did become part of this reform, "there's no way they can do it for this year. The earliest that anything would happen is 2000, if that soon."

## Llquor Rule is Unconstitutional, Says Official

regon Attorney General Hardy Myers told the Oregon Liquor Control Commission (OLCC) on April 27 that its rule prohibiting broadcast advertising of distilled spirits violates the state constitution. OLCC Administrator Pam Erickson said the commission will vote on eliminating the liquor ad ban at a meeting in Portland, OR May 18-19.

## FCC's Portals Move Delayed To September

The FCC's controversial move to the Portals office complex has been delayed until September, according to the Govemment Services Administration (GSA), the federal agency that manages government property in Washington. GSA spokesman Hap Connors lold R\&R the FCC's DC headquarters won't move for months because the commission requested a $\$ 2-\$ 6$ million redesign of the interior of the building two weeks ago. "For the record, GSA is not particularty happy about this," Connors said.
A commission spokeswoman told R\&R this redesign was part of the original plan for the building. She wasn't able to confirm the cost of the redesign, however, but said that it would be devoted to lights and sprinklers. Congress is expected to confirm the appropriation for the move within a month, she said.

## License Pettions Dismissal Applauded

The FCC's Mass Media Bureau last week tossed out petitions to block renewal of four Denver TV stations' licenses filed in Continued on Page 8

## R\&R/Bloomberg Radio Stock Index

This weighted index consists of all publicly traded companies that derive more than $5 \%$ of gross revenues from radio advertising.

Change Sthoce

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| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Onv Jiar Aro | Ow Weet Aso |
| Radio Inctex | 107.03 | 226.6 | 230.13 | +115.11\% | +1.56\% |
| Dow Industrials | 7071.2 | 9064.62 | 9147.07 | +31.62\% | +0.92\% |
| S\&P 500 | 812.97 | 1107.9 | 1121.0 | + $+0.19 \%$ | +1.22\% |

## Vidapak beats the system.

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## DEAL OF THE WEEK

## - KOMA-AM \& FM \& NRXXO-FMDItlahoma City \$53,375,000

## 1998 DEALSTO DATE Dollars To Date: $\$ \mathbf{\$ , 0 4 0 , 9 5 1 , 0 3 8}$ (Last Year $\$ 4,732,476,438$ ) Dollars This Weak: $\$ 95,985,494$ (Last Year: $561,729,552$ ) <br> Stations Iraded This Year. <br> 627 <br> (Last Year: 844) <br> Statons Traded This Woek: 23 <br> (Last Year: 40)

## TRNUSACTIONS

## Renda Ends Diamond's Days

## $\square$ Buys company's last three stations in OHC; meanwhile, Salom scores on AM stster in L.A.

## Deal Of The Week

## KOMA-AM \& FM \&

KRXO-FMOKklahoma City
PRICE: $\$ 53,375.000$
TERMS: Asset sale for cash
BUYER: Renda Broadcasting Inc. headed by President Anthony Ronda. It owns 14 other stations, including KMGL-FM/Oklahoma City. Phone: (412) 531-0314

SELLER: Diamond Broadcasting inc., headed by President Daniel Loe. It has no other broadcast interests. Phone: (847) 509-8000
FREQUENCY: $1520 \mathrm{kHz} ; 92.5 \mathrm{MHz}$; 107.7 MHz

POWER: $50 \mathrm{kw} ; 100 \mathrm{kw}$ at 984 feet; 98.5 kw at 990 leet

FORMAT: Odies; Oldies, Classic Rock BROKER: Jack Minkow and Bob Heymann of Broadcest Asset Management Corp.

## Group Deal

PRICE: $\$ 1$ million
TERMS: Asset sale for cash BUYER: Family Lite Broadcasting System, headed by President Randy Carison. Phone: (520) 742-6976
SELLER: Maramtha Radio Inc., headed by President M. Gene Ray. Phone: (305) $947-6012$

KOJO-FM/Lake Charles, LA
FREQUENCY: 91.7 MHz
POWER: 3kw at 329 tee FORMAT: Religious

KLMN-FM \& KRGN-FM Amarillo, TX
FREOUENCY: 89.1 MHz; 103.1 MHz POWER: 3 kw at 328 leet; 3 kw at 300 leet
FORMAT: Religious; Religious
KAMY-FM/Lubbock, TX
FRECUENCY: 90.1 MHz
POWER: 40 kw at 492 leet FORMAT: Relligious

KENT-AM \& FM/Odessa, TX
FREQUENCY: $920 \mathrm{kHz} ; 90.5 \mathrm{MHz}$ POWER: 1 kw day/500 watts night: 6.5 kw at 454 leet FORMAT: Religious: Religious

## Alabama

## WICE (FM CP) Wetumpka

PRICE: $\$ 375,000$
TERMS: Stock sale tor $51 \%$
BUYER: Montgomery Broadcast Properties Lid. is acquiring Vision Communications Litd.II
SELLER: Phillip Williams. Phone: (205) 825-8463

## Calfifornia

KIEV-AM/GIendale (Los Angeles)
PRICE: $\$ 33.4$ million
TERMS: Asset sale for cash

BUYER: Salem Communicatione Corp., headed by President Edward Atsinger. 11 owns KLTX-AM \& KKLAAM \& FML Los Angeles. Phone: (805) $987-0400$
SELLER: Southern Cellitornia Brondcasting Co., headed by Fred andRon Benton. Phone: (818) 244-8483 FRECUENCY: 870 kHz
POWER: 20kw day/3kw night FORMAT: Talk
BROKER: Blackbum \& Co.
KDIF-AM/Riverside-San

## Bernardino

PRICE: $\$ 2.65$ million
TERMS: Asset sale for cash EUVER: Jacor Communications inc., headed by President Randy micheols. Phone: (606) 655-6523 SELLER: Hispanic Radio Broedcmatens
FREQUENCY: 1440 kHz POWER: 1kw
FORMAT: Regional Mexican BROKER: Jorgenson Broadcast Brokerage

## KLOZ-FMSanta Barbara

PRICE: $\$ 1.5$ million
TERMS: Asset sale for cash
BUYER: Cíticasters Co., a wholly owned subsidiary of Jmeor Communtcations Inc., headed by President Ramdy Micheels. It owns KIST-AM. KOSEAM, KSBL-FM 8 KTYD-FMSanta Barbara and KAHS AMThousand Oaks. CA. Phone: (606) 655-2267
SELLER: Joelmart Inc. Phone: (909) 784-4210

## TRANSACTIONS AT A GLANCE

- Fomily Life Broadcasting acquisitions $\$ 1$ million KOJO-FM/Lake Chartes, LA KLMN-FM \& KAGN-FWAmarillo,TX KAMY-FM/Lubbock, TX KENT-AM \& FM/Odessa,TX - WICE (FWM CP)Wotumpka, AL $\$ 375.000$ - KIEV-ANGIiendale (Los Angeves), CA $\$ 33.4$ million
- KDIF-AM/Riverside-San Bernardino $\$ 2.65$ million
- KLOZ-FMSSanta Bertmera, CA $\$ 1.5$ million
- KRTM-FMTTemecuia, CA $\$ 268,464$
- WYPA-AMCChicago No cash consideration
- WOST-AMForest, MS $\$ 10$
- WBBV-FMVicksburg, MS $\$ 385,000$
- WGTN-AMGeorgetown, SC \$107,000
- KLZK-FMBrownfiedd, TX \$1,025,000
- KBHT-FM \& KLIS-FMCrockett and KWBC-AM \& KMBV-FMW Nevasota, TX $\$ 1.9$ million

FREQUENCY: 107.7 MHz POWER: 25 kw at 95 feet OLDIES: Oldies
BROKER: Jay Moyer
COMMENT: KLDZ. while currently on the air, is technically operating under a construction permit.

## KRTM-FMTemecula

PRICE: $\$ 268.484$
TERMS: Stock sale lor payment of existing promissory note. station equipment, and a consulting agreement BUYER: CSN imernational, headed by President Chemriee Smith, is acquiring Penford Communications he. It owns five other stations and has filed with the FCC to build 15 other stations. Phone: (714) 979-0706
SELLER: Mickio Evens, Lymn Diehn, Chendra Menahen, and Lemes Britey. Phone: (909) 694-0066

## Illinois

## WYPA-AMChicago

PRICE: No cash consideration
TERMS: Transter of slock for cancellation of loans (worth 58.3 million) TO: Achievement Radio Holdings Inc., headed by President Darryl Thompson, is acquiring Personal Achievement Radio of lilinols Inc. Phone: (203) 406-1500
FROM: N. John Douglas. Phone: (650) 324-5888

FREQUENCY: 820 kHz

POWER: 5 kw day/1.2kw night FORMAT: Talk

## Mississippi

## WOST-AMForest

PRICE: $\$ 10$
TERMS: Assel sale for cash
BUYER: Eddio Smith. Phone: (601) 469-4300
SELLER: American Family Association, headed by President Donald Wildmon. Phone: (601) 844-8888

## WBBV-FWNicksburg

PRICE: $\$ 385,000$
TERMS: Stock sale for cash
BUYER: Now South Radio of Vicks-
burg inc., headed by President Frank Homeday, is acquinng Blashop Broadceeting inc. Through its parent company. it owns WIN-AM, WJKK-FM \& Wror-FMJackson, MS. Phone: (601) 693-2661
SELLER: BIIlie Blahop. Phone: (601) 638-0101
BROKER: COnnoly Co.

## South Carolina

WGTN-AM/Georgetown.
PRICE: $\$ 107,000$
TERMS: Asset sale for cash BUYER:Carolina Electronic Service

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## EARNWGS

## Radio Drives CBS; Clear ChanneI Has Record Q1

CBS Corp. (NYSE: CBS) reported first-quarter earnings belore interest, taxes, depreciation, and amortization (EBITDA) of \$271 million (three cents per share). The company had been expected to report a cash flow of $\$ 268$ million (two cents). Radio Group EBITDA increased $24.2 \%$, to $\$ 113$ million from $\$ 91$ million in the first quarter of 1997 . Radio sales were up $5.4 \%$, to $\$ 330$ million from $\$ 313$ million last year. Radio reported a $46.8 \%$ operating profit. to $\$ 69$ million from $\$ 47$ million last year.
CBS President COO Mel Karmazin said in a statement: "The Radio Group, including the outdoor division, significantly outperformed the industry growth." CBS CFO Fred Reynolds told investors the radio group should outpace the indusIry in the second quarter with double-digit revenue growth.
Wall Street praised radio's performance to date, but advised investors to be on the lookout for the growth of the TV side. Richard Read, an analyst with Credit Lyonnaise, said. Radio growth is driving the company." UBS Securities analyst Ed Hatch said that, as company management has heretofore been focused on radio, the TV station group will be "the key growth driver" of the company in the future. He said he expects the stock, which closed at \$35.06 on Monday, to rise to $\$ 50-\$ 60$ per share within the next two to three years.

Cimer Channel Communica tions (NYSE: CCU) posted the most successful first-quarter earnings in its history. Gross revenue increased $107 \%$, to $\$ 229.8$ million from $\$ 110.8$ million in the same period in 1997. Aftertax cash flow gained $83 \%$, to 553.9 million from $\$ 29.4$ million last year. Operating income before depreciation and amortization was up $127 \%$, to $\$ 79.9$ miltion from $\$ 35.2$ million. Net income dectined 27\%, however, to $\$ 5.6$ million from $\$ 7.6$ million. Schroder \& Co. said the resutts were "outstanding" and "well
anead of expectations," and set a 12 -month price target of $\$ 120$ per share. The stock closed at $\$ 90.94$ Tuesday.

Cox Radio Inc. (NYSE CXR) registered a $78.6 \%$ increase in net revenue for the first quarter of 1998 , to $\$ 52.1$ million from $\$ 29.2$ million in the same period in 1997. The company attributes the gain to the $\$ 250$-million purchase of 18 stations from NewCity Communications, which closed in April 1997. That deal is also primarily credited for the $81.1 \%$ increase in station operating expenses, to $\$ 35.5$ million from $\$ 19.6$ million in 1997. Other factors accounting for the expense hike include higher programming and sales cosis. Broadcast cash flow was up $73.4 \%$ in the lirst quarter, to $\$ 16.6$ million from $\$ 9.6$ million last year. On a same-station basis, net revenue gained $11.7 \%$, to $\$ 32$ million from $\$ 28.6$ million in 1997. Same-station broadcast cash flow increased 31\%, to $\$ 11.9$ million from $\$ 9.1$ million Schroder \& Co. said the strong showings should continue in the second quarter, with broadcast cash flow currently about $20 \%$ ahead of tast year.

Privately held Radio One inc. boasted a $44.4 \%$ gain in gross revenue for the first quarter of 1998 , to $\$ 9.1$ million from $\$ 6.3$ million in the same period in 1997. Broadcast cash How was up $87.5 \%$ in the first quarter, to $\$ 3$ million from $\$ 1.6$ million last year. Broadcast cash how margin grew $1036.9 \%$ from $28.3 \%$ in 1997. EBITDA increased $155 \%$, to $\$ 2.3$ million from $\$ 0.9$ mition last year Among other lactors. the company credted the continuing growth of WPHI-FMPPhiladel phia, which it acquired last year, for the record results. CFO Scon Royster said he expects Radio One to be, in terms of relative profitability." near the top of oublidy reporting radio companies this year.
efferson-Pilot Communica tions (NYSE: JP) reported a $5.2 \%$ increase in earnings for the first quarter, to $\$ 7.3$ million from $\$ 6.9$ million in the same period in 97. Broadcast cash flow edged up to $\$ 17.7$ million from $\$ 17$ million last year. Eamings for parent company Jefferson-Pilot Corp. were up 21.5\%

Ackerley Group (NYSE: AK said Monday that its first quarter net revenue increased $13 \%$ to $\$ 81$ million, vs. $\$ 71.4$ million for the same period in 1997. Net income was $\$ 0.8$ million (three cents), vs. $\$ 3.2$ million ( 10 cents) for the same period in 1997. Operating cash flow for the broadcasting seg ment increased $10 \%$ to $\$ 10.3$ million. Excluding recent broadcast acquisitions and LMAs, same-station operating cash flow increased $15 \%$ to $\$ 10.7$ million. Also, the company announced the retirement of Bill Ackerley, co-PresidenUCOO, effective May 4.

Sinctair Broadcast Group inc. (NASDAQ: SBGI) re ponted first-quanter net broadcas revenues were $\$ 112.6$ milion, a 13.9\% increase over 1997's $\$ 98.9$ million. Broadcast cash fiow rose $17.7 \%$ to $\$ 50.4$ million compared to 542.8 million in 1997. After-tax cash flow per share gained four cents to hit 23 cents, compared to 19 cents for last year. The growth of radio and TV revenues, broadcast cash flow and the acquisition of Heritage Media's radio and television properties are reflected in the rise in total revenues. The company's total debr increased to $\$ 1.4$ billion, owve to the ctosing of the Heritage deal. "Our radio division achieved yet another outstanding quarter with $8.5 \%$ net broadcast revenue growth and 40\% broedcast cash fiow growth." said Sinclair CFO David Amy. Meanwhile, Sinclair's board of directors has approved a 2-for-1 stock split of its common shares. Shareholders will receive one share for every share held of record May 14.

TRANSACTIONS
Centinued tram Page 8

Co., headed by President Ray Lhete jotn. Phone: (803) 256-3466 SELLER: Ling Comminc, headed by President Chartee Ling. Phone: (803) 450-3074

## Texas

KLZK-FM/Brownfield
PRICE: $\$ 1,025,000$

TERMES. Ascet sate br 5605,000 casth and a $\$ 420.000$ promissory note BUYER: Remer Communiciationa Inc., headed by CEO/Chairman Ray Moran. It owns KXTQ-AM \& FML ubbock. TX. Phone: (806) 745-3434 SELLER: KLZK inc., headed by Pau Beane. Phone: (806) 792-4658 FRECUENCY: 103.9 MHz POWER: 3 kw at 298 feet FORimat: This station is dark

KBHT-FM \& KLIS-FW Crockett \& KWBC-AM \& KMBV-FM/Navasota

PAICE: $\$ 1.9$ million
TERMB: Assel sale for cash BUYER: Equicom Inc., headed by President Dain Schult. It owns 23 other stations. Phone: (512) 257. 2280
SELLER: Nicol Broadcazting Lid., headed by President Tom Nicol. Phone: (409) 544-9350
FREQUENCY: 93.5 MHz ; 96.7 MHz ; $1550 \mathrm{kHz}, 92.5 \mathrm{MHz}$
POWER: 50 kw at 479 leet; 3 kw at 299 feet; 250 watts; 6 kw at 262 fee FORMAT: AC; Country; Country: AC BROKER: John Seunders

Cllanness $\because: 12=5$

## Continued from Page

February by Rocky Mountain Media Watch, which alleged that the stations' newscasts contained too much violence. NAB Communica tions Director Dennis Wharton told R\&R the decision "aiso applies to radio news departments as well. The issue is whether the govemment ought to get invoived in regulating the content of newscasts. We don't think that's appropriate." NAB President Eddie Fritts said the FCC action underscored a broadcaster's right to "exercise editoria judgment," while RTNDA President Barbara Cochran said the decision "supports definitively the editorial freedom of broadcast journalists." A lawyer in the Mass Media Bureau told R\&R that it's conceivable the same legal tack coutd apply to a petition to deny a radio license based on alleged indecency, but made it clear that each petition is considered on "the case's individual merits."

## USADi's DAB Dosign Leads IBOC Development

ISA Digital Radio-inventor of the in-channel, on-band (or IBOC) system - was the only Digital Audio Broadcast system presented by the U.S. at the Intemational Telecommunications Union (ITU) conference in Geneva in March. Rick Martinson, Manager of USADR's Digital Audio Broadcast Systems division, told RaR the pioneer company currently has the only IBOC system designed fo both AM and FM bands. FCC Planning and Negotiations Division Deputy Chiel Larry Olson agreed that USADR's design is the only IBOC system to have progreseed to the ITU forum. At this time, he said, the USADR IBOC system is the only thing that stands a chance." Otson said the FCC is supportive of any DAB designs that will benefit U.S. broadcasters, inckuding USADP's." Otson reported that USADR "hes made great strides" recently after a rocky start about eight years ago. The system is in the final phase of development and is set fo multimarket testing in the fall.

Meanwhile. Digital Radio Express President Norm Miller told R\&R that his company has an agreement with "a major broadcaster" to tes its IBOC system beginning in five to six weeks. Data from that testing will then be analyzed by a subcommittee of the NRSC.

## ATS Offers Stock To Pay Down GES Tax Debt

A
merican Tower Systems Corp. said on April 30 that it will soon file with the Securities and Exchange Commission for a public offering of Class A common stock. Proceeds of the offering will go toward paying off tax liabilities incurred as a result of the merger of American Radio Systems Corp. and CBS Corp., as well as the spinof of ATS from ARS. ATS estimates its total tax liability at $\$ 315-\$ 345$ million. If payment to CBS is required before the offering begins, ATS said it will raise the funds through privately financed senior securities and bank loans. Consummation of the CBS-ARS deal is awaiting fina FCC approval, which is expected this quarter

## Jacor Files $\$ 500$ Million Stelf Registration

acor Communications filed a sheff registration with the Securities
and Exchange Commission on April 30 for up to $\$ 500$ million in preferred, convertible, and common stock, as well as depositary shares and corvertible debt securities. The company said the funds raised would be used for general corporate purposes ( $\$ 4.5$ million will go to buy Regional Mexican KZWC-FMWalnut Creek, CA from Z

Centimed ea Pape 12

## AFTMA

Continued from Page 4
tent" increases in those minimum levels; severance pay in the event of the termination of empioyees: safety rules for talent who go up in helicopters or planes: free and portable health and retirement coverage for all employees, including part-timers: and the right of the union to arbitrate work rights issues. Roberts said the union has stepped up its efforts and commitment to organize a number of areas. not just Shadow/Metro and similar services.

O'Donnell said AFTRA will seek $^{\prime}$ to organize any and all nonunion employees in Washington where the union currently has about 40 contracts with radio and TV shops. If AFTRA's negotiations with Shadow are successful, she said. Metro will go to "the top of the list" in priority.

Banton told R\&R last month that the company strives to match the ben
efits its employees had under unio shops whenever federal law permits. She said Metro offers three differen lypes of health insurance in addition to vision and dental plans. pays overtime, and provides $401(\mathrm{k})$ and stock purchase plans.

## CBS Benefits War

 Wages OnMeanwhile. AFTRA locals repre senting CBS Corp. emptoyees in Chicago, Los Angeles. San Francisco Baltimore, Philadelphia. New York, and Washington. DC began holding a series of meetings this week on the recent benefits negotiations between the company and the union
In March. the AFTRA national of fice and nine locals filed charges with the NLRB against CBS. saying that the company violated federal law when it implemented a new benefits package Jan. I without first negotial ing with the union. The board has not yet issued a complaint against CBS in any of the market

# Attend "Beyond the Basics" Arbitron's Program Director Seminar 

## Leam How to Be a Bettor Programmer

Attend the Abtiton "Beyond the Basics" PD Seminar in Dallas on Thursclay, June 4, and walk away with vahuable information designed to lead you to the top. Join Bob Michaets, Abbitron's resident PD guru, and a handtul of other Abbitron people "in the know" for a full-day seminar on everything a veteran PD should know about. Abitron knowledge is power for you; leam how to put it to good use.

Kid Curry, Program Drector of WPOW-FMMMiami, attended last year's seminar. He says, "During the session, I looked around the room and thougitt, "Man, I hope my competiors aren't here."

Mark Edwards, VP, Programming, WLT-FW/Chicago, says, "The seminar is a great top-to-bottom refresher on methodology and programming tooks. No matter how much you think you know about Arbitron, there's ahways more to learn."

## Some Seminaz Milgaligetts: .

- How to use the Programmers Package to your station's advantage
- Use local market consumer information to get you closer to your station's audience
- Pinpoint where your listeners and your competition's listeners live in your market
- SelectorREACH: Who Hears the Hits and How Otten


## Dallas Seminar Time and Place

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## Sominar Sign-Up

Fax this form to register, and send a check for $\$ 90$ made out to "The Abbitron Compary." Send to Bob Michaek, Abtitron, One Galleria Tower, 13355 Noel Road, Suite 1120, Dallas, TX 75240. Fax: (972) 385-5377. To qualify for this seminar, you must be an Abbitron client.

For more information, Call Bob Michaels, manage, Radio Programming Services, at (972) 385-5357.



$r$ou're invited to attend the industry's largest gathering of radio and record executives, June 11-13, 1998 at the Century Plaza Hotel in Los Angeles, California to celebrate R\&R's 25th anniversary and the dawning of a new era in radio. It's the essential event that will prepare you to take your place in the rapidly evolving radio and record industries. Three days and nights of inspiring speakers ... informative panels ... and superstar entertainment. It's also a fantastic opportunity to meet, greet, and exchange ideas with the industry's best and brightest.

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CANCELLATION POLICY: All cancellations must be submitted in writing. Cancellations received between April 4 and May 15, 1998 will be subject to a $\$ 150.00$ cancellation fee. No refund will be issued for cancellations after May 15, 1998 or for "no shows."

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## Kelly Joins Oldies WYUU/Tampa As PD

Jeff Kelly has been appointed PD at Oldies WYUU/Tampa. He most recently worked at a Youngstown quintet.
"Jeff brings the experience, expertise. and enthusiasm needed to grow 'U92' immediately." WISP \& WYUU VP/GM Drew Rashbaum said.
In Youngstown, Kelly was Operations Director for WBBG. WICT WPAO. WRTK \& WWSY. Entercom owns WISP \& WYUU in the Tampa market.

## Bevilacqua Becomes WHJY/Providence PD

Five-year WWBR/Detroit PD Joe Bevilacqua has been named to a similar post at Rock WHJY/Prov-


Bevilicquis Idence. effective May 18. He fills the position vacated when Bill Weston left to program WAXQ/ New York last November (R\&R 1024/97). "Joe is absolutely the right guy to build on WHJY's heritage and success." remarked GM Jim Corwin. "He is a smant programmer and has worked with some great talent in Detroit, including Ted Nugent. He also has a production background. and all those things are what "HJY needs right now."
Bevilacqua enthused. "I'm thrilled beyond belief! There is an amazing bevy of talent at 'HJY, and I get to build on their success. I couldn't be happier."
Previously. Bevilacqua spent three years as Creative Services Director at WONE/Akron. He had also been MD at WHOT/Youngstown.

Back at Classic Rock WWBR. Asst. PD Steve Black has been named interim PD.

## Hodgson Returns To Sinclair/Milwaukee

Sinclair Communicathons has appointed Craig Hodgson GM of its three Milwaukee facilities. He succeeds Carolyn Merz. who exts Oddies WEMPAM, Rhythric AC WAMGFM, and Hot AC WWYXFM.

This is a homecoming for Craig:" Sinclair Radio COO Barry Drake noted He knows Milwaukee and - since he ran WEMP. WAMG [then WEZW]. and WMYX between 1968-94 - he knows these stations. We look forward to growing under his leadership:
Hodgson left radio to manage WTJC-TV/Dayton (now WDPX)

and WPXE-TVKEnosha, WI. He told R\&R. 7 left here in August 94 and absolutely love being back I'd missed everything about radio - the dynarnics, the people. and the tast pace. There's just no business like it, and l'Il never take it for granted again.
"These are the finest tacillies in radio, and I don't say that just because I had a hand in designing the place: they re really very beautiful. WMYX is a great-sounding station that's doing very well; Magic is also a
hoogsom/see Paye 12

## Lytle Organization, RAB Sever Ties

Sales trainer Chris Lyte has terminated his relationship with the RAB Lytle had handled a variety of correspondence courses for the Bureau. including a new certification program. CRMM (Certified Ractio Marketing Master), that was to replace the familiar CRMC centification. In response to Lyte's announcemen. RAB said it is doing away with the CRMM designation and will bring back the CRMC in a new form.

According to Lytle's news release, his company had a briakdown in contract negotiations with RAB - negotiations that it acknowledged were unresolvable. It said Lytle and his company will focus on general market training in addition to radio. and that they had been awarded exclusive rights by Centified Marketing Services int 1 to offer correspondence courses to a wider variety of companies.
"A truly glohal strategy is inconsistent with an endorsement from a single trade organization. and we now have to concentrate our energies to marketing the courses directly to clients. both inside and outside of radio." the release said.

RAB PresidenUCEO Gary Fries confirmed the contract difficulties. plus said that RAB was growing concerned about the pricing of Lytle's programs.
"The increase in prices associated with the Lytle programs was becoming a major concern. and approving an agreement that did not give us a voice in the fees charged for our primary sales training and professional certification programs was simply not in the best interest of our members." Fries declared.

Fries said RAB will take some of its training in-house, and that it will work with other ousside organizations, including Revenue Development Systems.

Just three months ago. Lytc and the RAB announced they were blending their certification programs into a single CRMM designation. But RAB PresidentCEO Gary Fries said the CRMM program will be disbanded at the end of this month. to be replaced by a CRMC-2000 program.

## EXECUTIVE ACTION

## Van Houten To Direct Metro Source Mat'I Sports

Metro Networks has tapped TimVan Houten as National Sports Director for its Metro Source information service. He most recently was Sports Director for Sports America

TTm's knowledge and love of sports - along with his integrity, protessionalism, and work ethic - will take our sports coverage to the highest level possible," Sr. VP/News John Tomlinson remarked. With his leadership. our sports service to local news affiliates and Metro Source affiliates will set new standards in business."

While at Sports America, Van Houten co-hosted a syndicated radio talk show with Irv Cross, Ray Scott, and Charlie Jones. He's aiso been Sports Director of the Great Lakes Radio Network and Exec. Director/Sports for the Wisconsin and Illinois Radio Networks.

## Kolosine Steps Up To Astralwerks GM

Virgin Records America has pronoted Errol Kolosine to GM of its Astralwerks Records. Based in Astralwerks' New York headquanters. Kolosine reports to VRA co-President Ray Cooper and will oversce the Astralwerks. Caroline, Melankolic. Real world. and Source imprints.

tor in the developnent of his new role." Cooper said. "He is a welcome addition to the team of executives within the Virgin group.
Kolosine most recenily spent a year as Aslralwerks National Director/Marketing \& Promotion. Prior to that. he spent 18 months as National Director/Radio Pronotion. He first joined the company in 1994 as experience in marketing and pro- Manager/College Radio. Kolosine motion on behalf of Caroline/As- began his career as MD at college tralwerks will be a signifxant fac-
radio station WVFS/Tallahassee.

Ellis
Continued from Page 1
letting me 'step into his shoes. David's inust. guidance. and confidence in me have made the transition to head the promotion department a challenging but easy one. I look forward to many years at Mercury Records."

Prior to joining Mercury, Ellis was Sr. Director/Promotion for Curt/Atlantic Records. He also has worked al KDWB/Minneapolis and was PD al New York's WAPP and WOHT (Hor 97), as well as KLSX/ Los Angeles.

## Pitino

Continued from Page 1
"Rick understands the vital importance that teamwork plays in the success of an organization." re marked R\&R Publisher/CEO Erica Farter. "He has thuilt a number of championship organizations and is highly regarded as one of the greatest motivational speakers of our time."
Registration detaik for R\&RComvenion ' 98 can be obtained by calling (310) 788-1696. Registration is also available online by going to the R\&R website: ижw: rnmline.com.

## JONES RADIO NETWORK

## The Coast to Coast Home for Alternative Music

## Tramping

Continued from Page 1 cities would pack up. jam the roads leading to the countryside, and set up camp. It's here that the idea of singing around a campfire prohably hegan. All you noed is a guitar. Many of these songs are Czech folk music. but a lox is imported from the U.S. and other parts of the world. More significantly. almost none of this music was available on governmen-run stations during the Conmmunist era
Enter Zdenek Petera Ammed with an economics degree and a tase of commercial radio from his worldly travels. Petera jumped at the chance for a Prague radio license when frequencies were made available by the newly denocratized Czech government. He trat mo doubr about the format of his station: It would emulate the music people sang along to while mumping. It would be country nusic in the purest serise ... masic from the country!

Stations in Europe don'I have call letters as we do. Instead, you register your station name with the govemment. and that's what you're officially known by. Petera decided to call his sation "Country Rivio," and it was an instant hit. Today, a local ratings service puts Country Radio solidly in firv place with shanes averaging in the high teens, rivating the kinds of numbers you see in Anserica's hard-core country markets.

But Prague's Country Radio doesn't sound very much like Country radio in Dallas or any other American city. It's much more traditional and folkbased. Whike the station does sprinkke in the counds of Trisha Yearwood and George Strait, etc., you're more likely to hear the likes of Hank Willians Sr. and Bohby Bare. Toss in some remegaxde stuff from Dwight Yoakam and Iyle Lovett, along with Bob Dylan and Pter, Paul \& Mary, and you've gor a station that suits itself perfectly to a large number of Prague's residents.

In the Czech Republic, it is difficult for a competitor to mowe over and grab a slice of that 18 share. The country's bureaucrats thave a tight rein on radio) formats, and theyre loath to allow format changes during the license period. Operatons are pretly much suck with whatever they promised in their application. So, for now al least, entreprencur Zdenek Petera and his partners in Metromedia Intenational have a lock on the working-class radio listeners of Prague.

## Pirate Radio 1

Metrumedia s lirst investment in this city actually occurred at another station in town, and there couldn't be a grealer contrast between the two. Like Country Radio. Radio 1 acquired its license as soon as the government nuake it available. Unlike Country Radio, it was on the air before it was licensed. Radio I stanted oul as a pirate station.

Ten years ago. when the scent of democracy filled the air in this country. Vladimir Vinter - who with his graying long hair and denim outfit could be central casting's offering as road manager for a rock hand - went on the air with an unlicensed. freeform. counteroulture FM station. Braadcasting from a WWII hunker high above the cily. the station played a lot of mock and blues nusic shurned by the government stations. It sounded a lox like the old KSAN/San Francisco or its progressive counterpars.

# PD Edwards: The Missing Link At WLNK 

Former KZQZ/San Francisco PD Mike Edwards has been tapped to program WINKCharlotte. He fills the hole created when Stacy Cantrell resigned from the Jefferson-Pilot Pop/AIternative $\mathrm{Hot} A C$ late last year.
According to VP/GM Rick Jackson," When you have a critical managencent

a great addition to our tcam. We obviously waited a long time to fill this position because we were looking for the person who was the right fit. Mike is it. and we're delighted to get him.'
Noted Edwards. "KZQZ is off to a good start, and I'm leaving it in good hands so that I niay accomplish a career-iong goal to join Jefferson-Pilot in know if you're going to be lucky enough to time it right and find the person you really want; we did.

Corporate VP/Operations \& Programming Don Benson added. "Mike's experience will make him
dwards the Carolinas.
Edwards. who hegins his new dulies on May 18, previously programmed WMGS/Wilkes Barre. WKSE/Buffalo. and WDCG/Raleigh.
arouna unc country
The station weathered an uncasy existence with the government (including a temporary equipment seinure) long enough to become licensed. Radio I effictively has the same format as it did when it was a pirate station. Broadcasting from a small downtown studio. it's equipped with all of the modern digital accessories you'd find anywhere, but it still has the air of a colkge station: some 30-40 personalities - working one-hour to four-hour shifts anywhere from once o five tines a week - constitute its weekly lineup. and each air personality decides whal to play. drawing from broad guidelines.
Perthaps the maxt "American-like" station operating in Eastem Europe, certainly under Metromedia's umbrella, is Radio Juventis in Budapest, The company owns this station ourright. and its three top positions are staffed by expatriated Americans.

## Auditorium Testing

One of the first stops on Matt Spangler's and my tour of Budapest was an auditorium test on behalf of Juventis. In an old, office building downtown sat about 30 Hungaran men and women ranging in age from about 25-49. The group appeared to be composed of studenttypes, along with working- and mid-die-class radio listeners.
On the other side of the glass. Owen Leach - who. along with former partner Frank Cody, probably tested enough Americans on their music preferences to populate a large metro area - was at the controls of the test. "It works here the
exact same way it works back home." he said. A song plays, the respondents dial in their responses. and the TV screen in the control room displays the results.

I thought "In The Year 2525" an odd selection until I saw the nesuits on the screen; big scores on that one. But ttanks to restrictive radio programnoing in the old days, there are large gaps in the pop and reck repertoire. Motown stuff, for example, doesn't budge the needk. The station also plays a generous amount of local product. That's important. hecause it thrives on local appearances, and the hands they play often kend support.
As our trip came to a close. I realined how different, and yet how similar. European radio was from itsAmerican counterpart. Most of the differences were thehind the scenes: In Europe. there was more government regulation and red tape, a somewhat less intense atituck among salespeople, and none of the fremied consolidation pressure that hangs over us in America. Comnercial radio is bancly cight years old in this region of the world, and the attitudes that filter throughout these facilities are the same: Radio is king here .. the lowemet, Nintendo and other electronic altematives haven't made a dent yet. and the possibilities for radio are limitless.

The similarities? You can hear those on the air. A lot of the music. the promoss, stopsets, and sweepers could play anywhere. You really don't have to know the local language to hear great radio. When the announcer and his support staff have passion, it somehow conves through whether or no you know what they're saying.

## Savadove

Continued from Page 3
potential to be a top radio station. and we are going to figure out how to do it and do it right.

## Global

Prior to his most recent post. Savadove was VP/GM for Patterson's WNNK/Harrisburg. GSM at WEGX/ Philadelphia, and AE and LSM at WYSP/PhiladeIphia. He began his radio cancer at WIFI (now WXTU) Philadelphia as an AE.
$\$ 12$ million in new revenues.
cellor Market Continued from Page 3 and execute integrap will design campaigns for these national markelers. which will add incremental revenues to Chancellor's sales base.
Global Sales Development currently works with 160 stations in 32 markets. The company has an established working relationship with Chancellor that has generated over

Glander added. "Chancellor Marketing Group is dedicated to servicing the needs of major corporate promotions that are locally executed in the stores and on the streets - and that is what Chancellor Marketing Group will deliver. Creating an entire division dedicated to this func tion will enable Charcellor Media to make the nost of this revenue opportunity."

## UPDATE

## Prager Now Katz Media VP/Chief Info Officer

avid Prager has been promoted to VP/Chief Information Officer a Katz Media Group in New York. He had been Director/Systems Development 8 Tectnical Planning for Katz's corporate information services department since 1996.
"In the two years that David has been with us, Ke has played an integral role in developing our technology plattorm and improving our daily operations," said Sr. VP/Director of Intormation Services Gerry Boehme. "He understands the importance of designing systems from the user's point of view, and he knows how applications need to function within our company and our industry.
Prior to joining Katz, Prager was a systems architect with Applied Intormation Services.

## Bloomberg Bustivess

Contioned frem Paga 8
Spanish Radio Nelwork). In December, Radio One agreed to acquire KiZWC and KZSF for $\$ 22$ million from $\mathbf{Z}$ Spanish, but the group opted to "refocus [its] resources elsewhere," Radio One/CEO Alfred Liggins said.

ABC

## Continued from Page 3

Bochme told R\&R that Katz is "in discussion with several groups" to fill the ABC space. He declined to iden tify any of the porential new business. but added that "moxhing is final."
Katc. President Stu Olds, who is vacationing and nox available for comment this week. said in a prepared rekeasc. "IABC Radio Division President Bob Callahan's decision to treak the long-standing ties with Kall was dre to the infrodickion of AMFM Network: and the itramatic impact it had on the ABC Radio Networks." Okds said the Ancas staff will be retained for current and prospective clients.
Simultaneous with the Interep/ ABC deal. 25-year Interep veteran Pine becomes President of ABC Radio Sales. President of Interep Eas since 1993. Pine will oversee all of ABC Radio Sales operations and is currently in the throes of hiring a sales staff for the new group

## Sales

Continued from Page 18
ness vs. providing information).
Costs depend on three factors historical prices, current market conditions. and valuc-added eleinents. Costs should always be considered in terms of audience coverage objectives. An analysis of reach/frequency targets plus station cost factors can help determine how much money needs to be spent on the campaign. If budgets have already been set. reach/frequency goals can be maximized based on available dollars using planning models.
"George was the speartead of the ABC developnem program and is the right person to he running the group.: Interep Chairman Ralph Guild told $\mathbf{R \& R}$. He said that lowerep is recruit ing inside and outside of the company.

Guikd and his colkege huddy-turnedbusiness partner. Daren McGavren. formod the rep firm McCavren-Guikd in the early 1900s; that later became Interp. While Guild and his conkemporaries may witness a shrinking do mand for rep firms as the industry com solidates and idvertisers go directly to the group instead of engaging a middleman, Guild appears to be king of the hill.
"Even though the scale has changed, the value of a rep firm hasn't changed." Boehme told R\&R. "From the broadcast group perspective. a group still needs representation within cities. It comes down to selling the group. not just the stations. As for advertisers. the groups don't provide the markets that the advertiser needs all the time."

Twro other key things to bring along are success stories and items that show the value your station provides. For ex ample, spor schodules show narket im pact vs. expenditure kevels. Other op tions (c.g.. promoxions) provide added value to increase the effectiveness of the on-air campaign.
Radio continues to stand out as a strong advertising medium that adapts to changing lifestyles. The effective use of radio involves tak ing advantage of its potential hene fits by correctly designing and im plementing a buy using the best stations with the right mix of creative and commercial exposure

Continued Irom Page 3
years, andl couldn' 1 get a bigger shot from |Atlantic President| Rick Blackburn and Bryan than this. These days, a lox of peopic only care about generating revenue. For Rick and Bryan, it's always all about the


GREAT RADIO! HOT TOPICS! I NEED TO BE THERE! Send me more info right away!
Fax this completed form to 202.429.5363
Name
Tite

| Company |  | Call Letters |  |  | AM | - FM |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Address |  | City |  | State |  |  |  | Zip |
| Country | Emall |  | Phone |  |  |  | Fax |  |

## Radio

- michael cella has been appointed Dir/Ops., ConnecticutWestern MA for Metro Networks. He comes to the company from his previous post of Exec. Producer and on-air host at Shop And Save Radio.


## Records



- TOM "Smitry" SMTTH is hired as Nat'I Dir/Promotion for Ng Records. He arrives at the label from operating his own indie radio promo \& mkig. firmi S.P.Unlimited.


## Smikh

## National Radio

- United stations radio net. WORKS (USRN) has formed an advertising sales partnership with ive national Talk network TALK AMERICA. The latter will take over distribution for USRNs Barry Farber Show and Online Today with David Lawrence.
Also. the company has hired EDD HALL to host its weekly three-hour, retrospective series, Country Giants. Highlighted artists and dates are as follows:
May 9-10: George Strait
June 6-7: Brooks \& Dunn
Juty 4-5: Alan Jackson
Aug. 1-2: Reba McEntire
Sept. 5-6: Vince Gill
Oct. 3-4: Garth Brooks
-(212) 869.1111
- SW NETWORKS has booked the fodlowing guest tor its upcoming satellie programming:
May 11: Earl Woods, on his biography about his son. Tiger
- (212) 833.7320


## Products \& Services

- manngroup radio services

INC. has announced a long-term venture with jingle and music library producer GROOVE ADDICTS INC. to distribute the latter's format-specific music packages 10 radio on a barter basis. The first two packages are the Urbanfocused "Kool Moves" and the Al-ternative-geared "Exireme Noise."

- (213) 512-0144


## CHRONICLE

## Marriages

Warner Bros. Records NatI
Dir/Promo Dave Lombardi to Kelley Martyn, May 3.
KXTE/Las Vegas PD mike
Stern to KXTE Business Mgr. Julie Roeder, May 2.

Condolences
Jacor Natll Dir/Country Programming Jaye Albright's tather, Richard, April 29.
Steel guitarist Harold "Curly"
Chalker, 66, April 30.

## Editor's Note:

National Pradio Formats will not appear this week. This feature will return in next week's issue.

## Puerto Rico

Continued from Page 1
markets will decrease by one ranking. The Puerio Rico survey area will contain 118 radio broadcasters, the majority of which have transtators scattered throughoul the territory
An official announcement by Arbitron was made last weekend during the Puerto Rico Radio Broadcasters Assn.s (PRRBA) annual convention in San Juan. following a presentation of the pilot study to the 10 broadcasters Arbitron has theen working with since last autumn to determine the feasibility of creating a raled market.
"Radio troadcasters in Puerto Rico will have greater visibility among the thousands of advertising agencies that use Artitron as a source for radio ralings." Artitrom President Steve Morris said. "The radio audience information for Puerto Rico will now be delivered, along with the radio ratings for all the other Arbitron radio markets. right to the desktops of the people who spend billions of dollars on radio advertising.

With the exception of MonmouthOcean, NJ (market No. 46), all markets ranked between I and 73 are measured continuously. However, Puerto Rico will be measured twice yearly and contain only qualitative data. The market's first survey is set for summer 98, covering the weeks of July 2 through Septenther 23. The manket will then regularly receive fall and spring surveys. Clara Cameiro, Arbitron's manager of U.S. Hispanic radio services, old R\&R the narket will receive only two surveys per year "due to the economics of the island." Until now, the only radio survey measuring actual listening in Puerto Rico has been conducted by Asesores. a locally based company that polls people door-to-door and via telephone. With Arbitron's arrival, sales nanagers throughout the narket will be provided with "greally needed avenues for" continued growth islandwide. PRRBA Exec. Director Jose Rivas Domenici said.
Domenici, who owns WMNT-AM (Radio Alenas)/Manatec, PR, has expressed some concerns about what Arbitron's island-wide survey will do to his station. "They have to make sure our station shows up. We can's show up in the island-wide book. Asesores gives us a special report in certain areas, and that's what we still have to discuss with Arbitron."

WUNO-AM \& WFID-FM/San Juan GM Joe Pagan told R\&R, however, that Arbitron already has the methods in place to achieve such a goal. "Regional pullout reports will always be available via Maximiser. The data is there to create your own listening areas." Stations such as WMNT are few and far between today in Puerto Rico, thanks to intẹnse consolidation of the island over the last five years. In the pilot study Arbitron conducted, the No. I radio station in Puerto Rico was Tropicalformatted "Cadena Salsoul." which comprises WIVA-FM/Mayaguez, WRIO-FM/Ponce and WPRM-FM/ San Juan. Following in rank were Spanish News/Talk "Radio Reloj" (with eight signals). Tropical ${ }^{\circ} \mathrm{Cos}$ mos $94^{\prime \prime}$ (three signals), Spanish Con. emporary "KQ105"' (iwo signals). and CHR/Pop "La Megacstación" (three signals).

While the PRRBA won't endorse any survey or methodology used to determine radio-listening habits. Pa -
gan said, "We welcome any supplier that can increase our radio propenty values, and provide us the opportunity to give us ad dollars we were not able to attract otherwise. Before this. we weren't even on the national radar."

Pagan noted that Arbitron's pitot study to determine whether or not Puerto Rico could become a radio market wasn't done to develop ratings. "This test was conducted to discover whether or not Arbitron's methodology would work in Puerto Rico. We weren'I sure if Puerto Ricans would return any diaries. We anticipated 1000 , but we had a return rate of $56 \%$ and a response rate of $46 \%$. They were so excited about it - they received over 2000 diaries! It blew away any misconceptions about Hispanics not being able to fill out diaries and return them."

Carneiro said that in markets where a high-density Hispanic area (HDHA) exists. Arbitron will increase the amount of times a household is contacted to three. The company also persists in its attempts to have Hispanic diarykeepers fully understand how to properly fill out the diaries. "We can't say that a blank page in a diary means that a person diän"t listen to the radio in this period." she said. As in stateside narkets that contain HDHAs, bilingual diaries were distributed to all potential diarykeepers in Puento Rico.
Irwin Pollack. President of NHbased consultancy Radio Sales Intelligence, has been working closely with PRRBA member stations to gel sales managers on the island acquainted with the sales techniques and methods they ${ }^{\prime \prime}$ Il need to compete with comparable markets such as Allanta and Miami. "A lot of the operators have to be stronger and more focused. They're going to have to do everything better, faster, and sharper. But there's no sophistication or a lot of the problem-solving skills here anoong the sales managers.
"As Artitron comes, the key is to attract ad dollars from the States to . place on San Juan-based stations. But as companies have to spend. everyone is going to get stronger because the stakes are getting higher. The pressure is on, but the payback is greater. It could become a $\$ 100$ million market ovemight. Think of Coors. Ford. and all the national chains that will now be placing ads on stations in San Juan. This is like a station going from eight units an hour to $122^{*}$
Official details about Arbitron's plan to create the nation's newest radio market first surfaced last Thursday (4/30) during the company's firstever Hispanic PD fly-in, held in Miami. Conducted by Carneiro and Manager/Radio Programming Services Bob Michaels, the all-day session featured detailed Spanish-language sessions on interpreting Scarborough qualitative research, MapMaker. Maximiser '97, and the new programmer's package.
The well-attended event was created following a tour of Artitron by a group of Spanish station representatives who had brought a translator along to help them better understand a lot of the technical information. Michacls expects to hold another PD fly-in next year. most likely in Los Angeles.
R\&R Direcior/Research Services Hurricane Heeran consribused to

## Tapscan

Continued from Page 1 ing the resources of both organizations working together toward the same strategic objectives has trenvendous advantages for Arbitron and for our customen. Artitron will be able to improve more quickly the services we offer our current clients and to expand more rapidly into new segments of the U.S. and giohal media marketplace."

Arbitron VP/Communications Thom Mocarsky told R\&R that the coupling of services will deliver "a complementary strategy so we don't have to take a lor of time to develop applications that deliver the everyday sales data. We'll be able to get out applications faster and hetter." He said the Columbia, MD-based ratings company has "so much we want to do. that we needed additional software" to deliver expanded information and greater detail about who in Anverica is listening to the radio and what the audience likes and dislikes. In fact. in diaries dropped in Arbitron's top 60 markets, the company will likely soon go beyond the standard questions-a listener's age. sex. the county where they live, and whether they work full- or part-ime - and add more probing questions about a diarykeeper's income. education, and the number of dependent children in the home.
One other possible question to be added to the Artitron diary is a request for a work ZIP code that will provide a much larger window for researchers and adverisers on America's mobile work force. Mocarsky said the acquisition of Tapscan "may make that happen sooner, now that we have the resources to pull it off."

He said Arbitron, which has just under 3000 ratings clients compared to about 1400 radio clients held by Tapscan, also expects to expand its available data on listeners 21 and older, a much-requested brackel by those agencies representing beer and gaming advertisers.

## Mixed Reactions

As word of the deal spread through radioland this week, the reaction was mixed, bul few expressed real concem that the acquisition would give the ratings giant another club to beat advertisers for higher rates. In fact, several voices suggested that Arbitron's service rates are already on the stiff side, noting that the company has taken heat for its pricing: they speculated that by adding Tapscan to its product line. Arbitron will be able to stifle criticism and. in the future. expand its pricing plan.

## Mottola

Continued from Page 1
tion. Idei said, "I am pleased to acknowledge Tommy's and Sony Music Entertainnment's success with this well-earned promotion. Sony Music is one of Sony's strongest assets. and its impact on our long-term strategic plans grows each year. The company's value has increased substantially since its acquisition in 1988. and its annual results have surpassed our expectations.

## PROS ON <br> THE LOOSE

Mark Stevens - PD/afternoons KFMS/Las Vegas (702) 247

Bruce Masterson, CEO/President of Strategic Media Research in Chicago, told R\&R the awo companies are "a natural fit and will ultimately serve the industry bether."
New York-based radio lawyer and consultant Barry Skidelsky quipped. "If you can't heal your competition you buy them. Artitron's acquisition of Tapscan reflects a continuing trend throughout our industry that shows it is hetter to acquire competitors than to fight with them. I look forward to the day when AT\&T will give me back my black. chunky phone that never broke and handle both my local and long-distance phone service."
Heftel Broadcasting Exec. VP COO David Lykes said. "Both are very fine companies, and Tapscan is a very user-friendly service." which he believes will enhance Arbitron: service. "When you put two good companies logether, generafly good things happen.
Radio One Chairperson Cäthy Hughes noted that the consotidation of the research and software compa nies "is the way the industry is moving." But she expressed concem that competition would be eliminated and


## New Strategies For Market Dominance

What techniques and strategies must businesses be ready to use if they are to compete in this rapidly changing landscape? Oren Harari, author of Leapfrogging The Competition: Five Giant Steps To Market Leadership and a professor at the University of San Francisco, offers these observations:

- Challenge conventions. Many successful business operators have a difficult time believing there are better ways of doing things (even if they know there are, their current procedures may be difficult to change).
In order to change, you must ask yourself how a well-capitalized. creative start-up company could grab a big chunk of your business. Then ask yourself how a well-established company with deep pockets could do the same. Pose this question to


## DATELINE

- April 2 (through June 24) Spring Albitron.
- May 8-8 - Radio Only Management Conterence Phoenician Hotel, Scontscale, AZ; (609) 424-6800.
- May 17-20 - 38th Annúal Broadcast Cable Financial Mgmt. Conterence. Hyatt Regency. New Orleans, (847) 296-0200.
- May 21-27-21st Annual NA. BOB Spring Broadcast Manage. ment Conterence. Hotel TBD. St. Thomas U.S. Virgin Isiands: (202) 463-8970.
- May 30-98 RTNDA Spring Training Conterence. Wyndham Garden Hotel, Buckhead, Atlanta; (202) 659-6510.
- May 30-1998 MTV Movie Awards. Barker Hanger, Santa Monica, CA.
- June 4 - Seventh Anrual Radio Mercury Awards Show. Marriott Marquis. New York; (212) 681-7207.
- June 11-13-R\&R Convention
'98. Century Plaza Hotel, Los Angeles, CA.
- June 15-21 - International Country Music Fan Fair. Tennessee State Fairgrounds, Nashville; (615) 244-2840.
- June 17-20 — PROMAX Convention. Toronto Cormention Center, (310) 788-7600.
- June 20 - ' 98 RTNDA Spring Training Conference. Sheraton Plaza Hotel, St. Louis; (202) 659-6510.
peopie at all levels and in all departments in your company; then reach outside the company by quizzing customers. trusted suppliers. and other knowledgeable people in your industry and other industries.

By using this process, you may discover customers who are using you in ways you might not have imagined. An employee might have a cost-cutting measure. A vendor could offer a tip he or she picked up elsewhere. People in other industries may have already experienced
dilemmas you're facing now (Lord knows, consolidation is old hat among the hanking. insurance, department store, grocery, and automotive retailing industries).

Harari cites a plastics company that found it could boost production by forming joint working groups with some of its preferred customers. Such a procedure would not even have been in the ballpark under its old habits.

- Encourage "\#loods" of data. Your company can actually profit from this age of "information overload" by giving your employess access to valuable new sources of information.
One employee may have a plan to shorten the time between customer order and product delivery. but he or she may need additional details - such as inventory control, logistics, costs, and the like in order to come up with an intelligent proposal.
Giving employees access to such nonproprictary information makes them feel like part of the process. offers then an opportunity to come up with new methods, and gives them insight into why certain decisions were made in the first place.
- Hang our with customers. Too many managers rely on nearket research without realizing that it only offers a snapshot of todar's consumer behavior; it cannot give you insight into future developments your company is working on.
Thousands of products, such as the Sony Walkman and in-line skates, were developed not because consumers cried out for them, but because their inventors felt they could create a market for them. Shrewd competitors anticipate the fulure behavior of consuners and take calculated risks in exploiting it.

The best managers hang out with their customers, listen to what they can't articulate about their needs, and watch for needs they don't even know they have. In one example, a medical equipment manufacturer encouraged its salespeople to spend tine with medical staff at hospitals. In this way, the company experienced firsthand the intense financial pressures everyone was under. From this, it was able to develop disposable products that cut both labor and material costs significantly something it wouldn't have been able to do had its salespeople not shared the day-to-day experiences of its clients.

## THE ROADTO

SLCCESS Bolok azan

## The Importance Of Your Back Office

PART THREE OF A THREE-PART SERIES

W
ould you like to becorne wealthy in the radio business? It you've read the first two parts of this series, you're now aware of various opportunities and how to approach them. But another important way to make substantial money is our topic today. It's your back office. Even if you're not directly responsible for its activities, what it does (or doesn't do) will still have a direct impact on you as station owners aggressively pursue eamings.

Though often taken for granted, not only can your back office be a major income producer, but, if mismanaged, it can literally destroy your company. Here are some tips that you'll find invaluable.

- Don't Extend Too Much Credt To Lerge Accounte. If you do, they will have enormous leverage over you and they will determine how much and when to pay you. My computer leasing company financed millions of dollars in equipment for what was then one of the nation's largest retailers. Carter Hawiey Hale. Their Subsidiaries, such as the Broadway Department Stores in Los Angeles, were household names, and the credit-rating agencies gave them favorable reviews. We lelt sale.
When they became stow in making their payments, we continued to finance new equipment for them, in part because it was risky to offend someone who owed us so much money. They subsequently went bankrupt, and we took a multimilion-dollar write-off. The lesson: institute tight credit controls and regularly review your exposure.
- Actively Manage Collections. Collections should be a continuous process. Koep your sales force abreast of any accounts in which money is past due and tet them hotp you coltect it. You can always withhold their commissions until you've been paid.
TRW is a wondertul company and was our largest account. informally. they did what many large organizations do, and that's to let their vendors wait 45 to 60 days for payment. In effect, they make vendors into bankers who provide interest-free loans. We knew their sentor management, provided their company with extraordinary service, and were paid on a timely basis.
- Have A Due-On-Sale Provision. Your contract should have language requiring each customer to pay in full if they are sold or il there is a change in corporate control. With no advance notice, companies merge all the time - Citicorp whih Travelers Group. Beneficial with Household Finance, etc. - and you could be adversely affected.

The Wherehouse music and video chain was a successful Los Angelesarea account of ours. They were very profitable, expanding rapidly, and we financed much of their equipment. In fact. their business was so good, they were subsequently acquired by investors who paid a premium and raised the money by borrowing against the company's assets. This now highly leveraged company (with drastically reduced credit quality) was no match for Blockbuster and nearly went under. We stopped financing new equipment and, over time, carefully collected the money we were owed, wishing our contract had had a due-on-sale provision.
A final tip: It has been rumored that the CEO of a certain large broadcasting group personally approves all expenditures over $\$ 2500$. In a big company. this wouldn't be practical, but the concept is interesting. When I as a CEO personalty reviewed expense reports and vendor invoices, some of our em. ployees became irritated because they felt this expressed a lack of confidence and trust in them. Yet, we became easily the most cost-efficient firm in our industry. Later, as our company grew larger, I relinquished much of this role, and our overhead skyrocketed. The lesson: Carefully review expenditures, even if you need to assign someone else to assist you.

There you have it. In this three-part series, you've seen various ways in which you can make your fortune. With the dramatic changes taking place in jadio, you've never had more opportunity. If you have questions, comments, or other ideas to share, please contact me at the e-mail address below.
Dick Kexan is a successtut entrepreneur who founded one of the largest computer leasing corporations in the Unired States. He created and hosts The foed To Succoss, the first radio talk show to ofter on-air business conseuting to business owners and employees. E-mal your comments or questions io him at rkuzan e be.nuticom.com.

# The party's heating up. Neon Nights has doubled its stations since January. 



## YOU'VE PLAYED THEIR MUSIC

ANI SEEN THFIR FACES,

## BUT YOU VE NEVER

 BEEN TO THEIR HOME.

What a bendetiful facibits vau h.ase, we stmended like we were right in our own wtudias! tou'll be glact of homw, we came home to nothing but "rave review"'. Ron Holidas, Coperations Mamaget, Gond rime Oldies." fone, Raction Netivork, Denvel, $\mathrm{C}(\mathrm{O}$

The Kanch and Koll Hall of Fame and Wheenm proviter a great home for OUR music. If, why all of ws get into the business. Ihis "housc roch ! ". Dialle Morales. I'romotions Uirectot, A-Earth 101, Lus Angeler, CA

A BSOR UTEI Y ...moglitches at all - and with live broadcasts, that is sometimer a rarity. ". Kimberly Gerlach, I'romotions Birector, V100, Iopeha, KS


# What's In Your Sales Briefcase? 

Radio sales from the buyer's point of view

One of the firs radio sales presentations I ever saw featured an experienced GM who demonstrated his sales technique by giving us a tour of his briefcase. I've always remembered two things from that meeting. First. he had a really large briefcase. More importantly, his bag held just about anything he would ever need to make an effective sales call.

His materials included informa- has been replaced by a laptop, but tion about radio's value. advantages and disadvantages of other media, his station's biggest strengths. short profiles of other stations in the markel. research about the client's product and its target audience, success stories featuring similar products or marketing strategies, and a specific marketing plan to generate results.

Other than client and product information, much of the material in his briefcase didn't change much from one call to the next. Most of his preparation involved learning about the client, assessing her/his objectives, and preparing a proposal that would be effective. This GM felt that if he couldn't make the sale out of his briefcase. he hadn't done a good job of preparing for the pitch. He felt he should be able to anticipate what he'd need before the appointment so he could take advantage of any opportunity he'd uncover.

I still think about that presentation today. Perhaps his briefcase
has been replaced by a laptop, but
the basic philosophy still makes sense. Today's advertiser has many options, more than ever before. The wealth of choices allows clients to pick and choose, working to get the best mix of nedia to accomplish their goals. Clients, agencies, and even retailers now have direct access to information that they used to depend on us to deliver. More than ever, anticipation and preparation are still the keys to success. Anticipation means looking al the opportunity from the buyer's point of view. We already know what we want: the sale. Do we know what the buyer wants and why? Are we prepared to deliver anything the prospective client needs. from preliminary factfinding to detailed marketing strategies, before we make the call? If we do a good job of anticipating what may be necessary ${ }_{v}$ we can prepare and fill our briefcases (or laptops) with all the material we might need to get the order.
No matter which format or po-

## What's The Right Amount Of Frequency?

0ne of the most commonly asked questions we receive is "how much frequency is enough?"
Effective advertising occurs when the consumer receives a message enough times to motivate behavior. The right amount of effective frequency depends on various marketing factors.
Establishod Va. Now. An established advertiser already has high awareness and would need less frequency than a new advertiser that needs to build awareness through a higher number of exposures.
Brand Loyalty: The higher the brand loyalty, the less need for frequency.
Brand Dominance: The dominant brand in most cases requires lower frequency levels than a less dominant one. This is because the dominant brand already has higher consumer acceplance and a higher level of awareness.
Purchese Cycle: Products or services with longer purchase cycles generally require less Irequent reminders than those with shorter cycles. Shorter cycle products need higher frequency levels in order to mainlain continuing awareness.
Compettitve Strategy: If an advertiser's goal is to beat the competition or it the competitive emvironment is very strong. a higher frequency level is required.
Target Group: Each larget group has a different recall level. Younger listeners are generally more easily distracted and less antentive; therefore, they need higher frequency levels.
Uniortunately, there is no clear rule on how much frequency is the right amount. Techniques fike Optirmum Elective Scheduling (OES) recommend very high spot loads and frequency levels in one week to guarantee listener impact and results for the client. While the exact amount of frequency remains open to interpretation, there seems to be general agreement that a minimum of three is necessary to generate results.
In the absence of specific frequency goats stated by the client, setting the average frequency at three will maximize reach at the three-or-more level. For example, it an agency buyer specities a buy at 150 gross rating points with no frequency or reach goal, the salesperson should plan it at a 50 reach and a three frequency to maximize reach at the three-plus level.

By Gery Boehme

tential sponsor you're working with, here are some things every radio sales briefcase should include:

## Radio's Strengths

We have to sell radio before we sell our station. It never hurts to position the medium even to established radio advertisers, who may be making unjustified assumptions and not using radio to its fullest advantage. Among the points we should stress:

- Universal availability and appeal, including impressive trends in listening over the past 10-15 years for key age groups.
- Mobility and the freedom to participate in other activities while listening, helping to make radio the only medium that can adapt to any lifestyle.
- Radio's ability to target audiences and the loyalty listeners feel toward their favorite stations.
- The power of using imagination and theater of the mind.


## A Station Review

Most of us can offer a wealth of information about our own station, but what do we say about our competitors? Is it all negative, or do we give credit to every station for their relative strengths and explain how we fit in the market?
All programming altracts different age groups and lifestyles. The more positive we can be about all stations in the market, the more we can be perceived as a marketing resource instead of a seller of time.

## Several

## Information Sources

In-depth market information helps people make accurate decisions. Quantitative audience estimates (Arbitron or some other source) serve as the basis for determining the audience size in terms of age, sex, race, and geography. Applications like Maximiser help define the audience in more specific terms, like marketing area (ZIP code clusters) or faithful listening. Qualitative sources such as Scarborough, Media Audit. or Retail Direct go beyond the standard Arbitron demos by including lifestyles, consumption patterns, and product preferences.
Being the "information source" can establish your position as the first place a buyer turns to when starting to plan a campaign.

## Planning \& Buying Tips

Good radio campaigns depend on defining goals, communicating the message, and choosing the right stations. Guiding advertisers through the process puts us in good position to be included in the mix.
All campaigns seek to accomplish some goal: create awareness. generate store traffic, or motivate purchases of products. Most importantly, the advertiser has to define the target au-

BADIO GETS RESULTS
SUCCESS STORIES FROM THE RAB

## The Water Source: A Clear Victory

STHATION: The Water Source is a Memphis-based bottled water distributor that provides its customers with free home or office delivery of Mountain Valley Spring Water, along with other brands such as Diamond and Clearidge. The company competes with other local bottledwater suppliers and the well-known store-bought brands (Evian, Naya Ozark, etc.), in addition to another less publicized yet formidable riva - Memphis tap water. The city of Memphis is reputed to have the purest public water system in the country
OBJECTIVE:The Water Source had been in business 15 years. DurIng that Ume, the company restricted its advertising efforts to newspaper, direct mail, and trade show displays. The mix had been successful, but the pressure of increased competition necessitated a change in the firm's advertising philosophy and objectives.
CAMPAIGN: Account executive Shellie Fleming of Memphis radio station WSRR-FM met with Phil Russom, managing partner of The Water Source. After this initial information-gathering session, Fleming came up with a great promotional idea that established The Wate Source as a sponsor of tailgate parties prior to University of Memphis home football games. The campaign was designed to not only provide The Water Source with exposure over the airwaves, but also allow the company to hand out samples of its products during the pre-game events.
RESULTS: Both the tailgate promotion and the on-air schedule of commercials were great successes. The company's message obviously made an impression, because the phones quickly began to ring. Since its inaugural campaign, The Water Source has been a regular advertiser onWSRR. "Advertising onWSRR helped increase our business more than $100 \%$; it put us on the map," said Mr. Russom. We particularly like the immediate results we get from advertising with radio, and we appreciate the commitment to service and creative assistance we receive from our account execulive." In early 1997, Fleming signed the company to a contract calling for a $45 \%$ increase in annual bilfing. The Water Source is now the dominant boltied water company in the Mid-South.

## RAB TOOLBOX

## More marketing information and resources from the RAB

## FROM MEDIA TARGETING 2000

From 6am to 6 pm , botlled water users spend $45 \%$ of their media time wilh radio. Compare this to $40 \%$ with television and only $9 \%$ of the time with newspaper.
FROM RAE'S INSTAMT BACKOROUND COLLECTION BOTTLED WATER
Imported bottled water grew $15.1 \%$ in 1996, tollowing a $6.6 \%$ drop in 1995 10 reach a record high total of 111.8 million gallons. France was the larges exporter of botied water to the U.S. in 1996, with $58.5 \%$ of the market. compared to $29.7 \%$ for Canada, $\mathbf{6 . 7 \%}$ for ltaly. and $5.1 \%$ for all others (Beverage World. Oclober, 1997).
FWOM RAE CATEGOWY FILES
In 1996, botted water accounted for $\$ 3.6$ billion at the whole sale level and a $13 \%$ share of total refreshment beverage sales."

- Beverage Wortd. 1 198

For more information, call RAB's Member Service HelpLine at (800) 232 3131, or log on to RadioL ink at Itmp:/uww.rab com.
dience group. which can be described by any combination of sex. age, race, lifestyk, or consumption characteristics. Good salespeople ask good questions. The more information you have, the better you can plan a campaign that reaches the right target group with an effective message. Once the target is identified and the goal is defined, the implementation of any campaign depends on exposing the right people to the mes. sage enough times to generate the desired result. In radio research terms, the goals of the buy can be expressed as reach (the number of people who hear the message) and frequency (the number of times the message is heard by any one person).
There's no one way to plan a
schedule. Used exclusively, radio may deliver all the objectives of the buy. Used as a part of the media mix, radio may be asked to provide certain elements within an overall marketing plan.

The campaign length. flights. and dayparts can be influenced by budget considerations, the inclusion of other media, and the reach/ frequency goals. Choosing the right frequency is perhaps the most difficult part of making a buy (see "What's The Right Amount Of Frequency?" box). It can be influenced by creative considerations and campaign objectives (like the need for creating aware-

Continued on Page 12


FRANK MINIACI

## SEREEN SCENE

## Radio Goes To The Movies

Movie openings can make for great promotion ideas. And the time to create a promotion based around a forthcoming release is now. R\&R will detail some of the major movies set to be released in the coming months. For information on creating a promotion for a specific movie, call the studio's regional/field representative for your market. Check out movies opening this week and charting movie soundtracks on Show Prep (pages 20 and 21).

## May 15

THE HORSE WHISPERER (Touchstone) - 14 year-old Grace Maclean (Scarkett Johansson) is emotionally and physically scarred after sulfering a terrible riding accident on her prized horse. Pilgrim. Grace's mother, Annie (Kristin Sent Thomas), a high-powered magazine editor. launches an all-out campaign to find a "horse whisperer." soneone with the unique gift of curing troubled horses. She packs up her daughter and heads to Montania to seek the help of Tom Booker (Robert Redford). a legend for this sort of work. Love blossoms between the two.

## May 20

GODZILLA (Univenai) - Nuelear scientist Nick Tatopoulos is ripped from his rescarch for the greatest project of his life - to help the U.S. track the heast hehind several mysterious disasters. As Nick hegins his investigation. the enormous creature descends upon NYC. causing complete chaso. The army mobilizes its troops to altack. hut the monster swiftly and effortessly disappears. Phillipe Roche. an enigmatic insurance investigator. leads an odd team to assess the destruction left in the creature's wake. He and Nick must join forces to unravel the mystery behind the incredible creature. Starring Matthew Broderick. Jean Reno, Maria Pitillo, and Hank Azaria.

## May 22

BULWORTH (20th Century Fox) - Warren Bemty portrays a U.S. senator who is going over the edge. Inspired by the beautiful Nina (Halle Barry). Bulworth finds himself saying publicly for the first time what he's always known to he true about race and wealth in Ancrica

QUEST FOR CAMELOT (Warner Bros.) - WB's first fully animated feature film is set in the days when King Arthur was newly crowned. The story revolves around the exploits of Kayky, a lively and strong-willed gir. and Garmith. a resourceful young blind man. Lending their woices are Jessolyn Cilisig, Cary Elwes, Gabriel Byrme, Gary Oldman. Don Rickles. and Eric Idke.

OUT OF SIGHT (Universal) A prison breakout goes awry when Jack Foley (George Clooney). an escaped bank nobber with no intention of going hack, takes Karen Sisco (Jennifer Lopez) hostage. A by-the-book federal marshal, she is deternined to recapture him. but then must figure out if she can sleep with him and arrest him. Co-starring Ving Rhames, Albert Brooks, and Don Cheadle.

## July 1

ARMAGEDDON (Touchstone)

- An asteroid the size of Texas is heading directly toward Earth at 22.000 mph . NASA's executive director must send up a crew to destroy it. He enlists Harry S. Stamper (Bruce Willis), the world's foremost deep core oil driller. and his roughneck team. They must land on the asteroid. drill into its surface. and drop a nuclear device into the core. Co-starring Ben Aftleck, Bitly Bob Thorntom, Liv Tyler, and Will Patton.


## July 10

LETHAL WEAPON 4 (Wamer Bros.) - They're back! Detertives Riggs (Mel Gibson) and Murtaugh (Danny Glover) reteam with the hyperactive Leo Getz (Joe Peso) and are joined this time by junior detective Lee Butters (Chris Rock). The team struggles to unravel a series of events involving an Asian crime overford (Jet Li).

MADELINE (TriStar) -" ${ }^{\text {In }}$ an oid house in Paris that was covered in vines. lived 12 litule girls in two straight lines." hegins the classic series of Madeline books by Ludwig Bemelman. Hatty Jones plays the fearless Madeline. Frances McDormand glides with grace as Miss Clavel. and Nigel Hawthorne is the villainous Lord "Cucuface."
SMALL SOLDIERS (DreamWorks) - What would happen if toy technology took on military intelligence? What if action figures took their jobs a little too seriously? Small Soldiens tells the story of an all-out war hetween the Gorgonites, a small hut intrepid band of monstrous-looking creatures. and the war-loving Commando Elite, led by Major Chip Hazard (Tommy Lee Jones). Co-starring in this blend of live action and state-of-theart computer animation are Kirsten I Must, Gregory Smith, Jay Mohr. Phil Hartman, and Denis Leary.

## July 13

POLISH WEDDING (Fox Searchlight) - The love. jealousies. and entanglements that face a

Promo of The Week

hot TUBBin'IT ON SECRETARY'S DAY - WAOY/Sormgfield. MA decided to pay homage 10 a neglected segment of the populace. the male secretary, on April 22 . The selected men were able io relax in a hol tub with Rock 102's Bax and O'Brien during hnch hour on Main Street in downtown Springfied. The guys also received fied Sox fickets, movie ickets, and CDs.
working-class Polish-American clan from Detroit are the focus of this film. which stans Iena Olin as the noother. Gabriel Byrme as the father. and Claire Danes as the daughter. Hala. who is the center of the family's tempestuous storm.

## July 17

THE MASK OF ZORRO (TriStar) - A sweeping romantic adventure of tove and honor, tragedy and triumph. set against Mexico's fight for independence from the iron fist of Spain. Twenty years have passed since Don Diego de la Vega (Anthony Hopkins) fought oppression as the legendary hero Zorro. He now must find a successor to stop the tyrant Raphael Montero. who stole everything he loved and left him to rot in prison. Don Diego chooses Alejandro Muricta (Antonio Banderas). a bandit with a troubied past, and transforms him into the fearkess romantic hero he once was.

## July 24

JANE AUSTEN'S MAFIA! (Touchstone) - Organized crime gets the Airplune! treatment. The story of the Cortino family begins when the young and innocent Vincenzo Conino is. driven from his home in Sicily and forced to swim to America. There he grows up to become the infamous paltriarth of a powerful crime family. Getting along in years. Vincenzo (played by the late Lloyd Bridges) must choose between his psychoric son Joey or the war hero Anthony. Jay Mohr, Olympia Dukakis, Christina Applegate. and Billy Burke co-star.

SAVING PRIVATE RYAN (DreamWorks) - June 6. 1944. The Allies launch the biggest invasion in military history as millions in war-ravaged Europe wait and hope. As vast armies storm the heaches. a crack unit of troops is ordered to find and retrieve one man: Private James Ryan. As the soldien push deeper into enemy territory, they find themselves questioning their orders. Why is one man worth risking eight? Co-starring Tom Hanks. Edward Burns. Tom Sizemore. Matt Damon, and Vin Diesel.

## July 20

THE PARENT TRAP (Waht Disney Pictures) - In this all-new remake of the Disney classic. two identical twin sistes. who ve never met. who conspire to reunite their mom and dad. who never should have been apart. Starring Dennis Quaid. Natasha Richardson, Lisa Ann Walter, and Elaine Hendrix.

## July 31

## A PERFECT MURDER

 (Wamer Bros.) - Millionaire industrialist Steven Taylor (Michwel Douglas) has it all - except the fidelity of his young wife. Emily (Gwyneth Paltrow). When he linds out she's having an affair with a struggling downtown artist (Viggo Mortensen). he sets in motion a terrible plot - the perfect murder - with Emily as the target. However. in the final schene of things - once foul play is in the air -a cat-and-mouse game ensues with some unexpected predators.BASEKETBALLL (Universal) - Director David Zucker (Airplane!, Naked Guis) tackles the field of professional sports. Helping add laughs are Trey Parker. Matt Stone. and Bob Costas.

## Auguent 7

THE NEGOTIATOR (Warner Bros.) - Danny Roman (Samuel I. Jeckson) is at wit's end and hoiding the chicef of the Chicago Internal Affairs Burcau al gunpoint - all because Roman has been falsely accused of murder and theft. He can prove his innocence, hut he just needs a litte time. He requests the services ol respected negotiator Chris Sabian (Kevin Spacey), who syuares off with his opponent while trying to defuse an explosive situation.

Dutes are subject to chunge.
Compiled by R\&R Associate Edifor Margo Ravel: (310) 788 -1659

## TALK BACK TO R\&R! <br> We encourage your leedback. If you have comments regarding this cokumn or would like to see your work here, contact Frank Miniacl directly at (310) 788-1650 or by e-mail at minncior rronine.com.

## You Can Bank oin tit

Janet Jackson has joined torces with Magic Johnson and Motown Records' JheryI Busby and invested $\$ 3$ million to a controlling share of Californiabased Founders National Bank. They hope to use their contacts and drawing power to get the Afri-can-American elite to plunk their savings there (Time).

David Pullman, the dealmaker who put together the David Bowie bond deal, rates other rock stars on their bankability. Ozzy Osbourne merits a $\mathrm{BBB}+$ with an estimated value of more than $\$ 20$ million; Alanis Morissette isn"t considered a long-term bet and garners a "delinitely junk" rating. Blondie receives an $A$ rating, and the investment worth is approximately $\$ 15$ million. Says Blondie frontwoman Deborah Harry "Only $\$ 15$ million? Well, If were going to be betting. Mama needs a new pair of shoes" (Details).

## What's In A Name?

T've been walting to do this for over a month. And now, stay tuned for 'Snatches' - where there's a time and a place" - WBAI-FM New York engineer Michael G. Haskins anticipates the debut of the world's first gynecological call-in program, a special edition of the station's. Heallnstyles show (New York).

## All in The Family

Children of rockers who have followed the same road are featured in Entertainment Weekly One highlight: "It wasn't about, like, 'You're John Lennon's son,' because he doesn't give a s-. If he wants people to hear inew album Into The Sunj, I wish that for him. If he wants to stay more underground, I'll help guide it in that direction," says Beastie Boy Adam Yauch, who asked Sean Lennon to record an album for the Grand Royal label.
Also in the works are album from Elljah Blue's (son of Cher \& Gregg Allman) band Deadsy: PeteTownshend's daughterEmma: Rufus Wainwright (son of Loudon III \& Kate McGarrigle); Adam Cohen (son of Leonard Cohen); Chris Stills (son of Stephen Stille); and Loretta Lynn's granddaughters, Porsy a Pegey Lymo.

## Who's Kissin'

Madonna is in a red-hot fling with Thanichunk Billy Zane (Star). LeAnn Rimes falls for Party Or Five hunk Androw Keegan, and friends say, "LeAnn was so anxhous to show ofl her handsome new beau, she posed for pictures with Andrew and happily intro duced him to all her country music pals" (Globe)
Paul McCartney and Michae Jackson have kissed and made up following the tragic death of Linda McCartney was mad at Jackson atter he bought the Beatles' catalog and allowed one of the songs to be used for a commercial. "The terrible feud is over," Jackson told a lriend (National Enquirer)

## ... Who's Hissin'!

Michael Jackson is already pushing his wite, Debbie Rowe, to have a third child, but Rowe is threatening to have her tubes tied - unless Jackson spends more time with her and stays away from Lisa Marie Presiey (Star).
And Madonna was trying to patch up a long-standing feud with pal Sandra Bernhard when she called to congratulate Bernhard on her pregnancy. Madorna offered to be the child's godmother, but Bernhard said don't call me, I'li call you (National Enquirer).

## Truer Words ...

"Itruly believe that when men are looking at women, they can't see past their hooters. You could have the stupidest woman imaginable, but if she's got a beautiful pair of hooters, a man is gonna want to fuck her. Whereas if I have a stupid man in front of me, I don't give a fuck how big his dick is, I want him out of my life" - Garbage's Shirloy Manson defines the difference between men and women (Details).

## We Can Be Heroes

"As soon as I hear there's a pond in trouble of amy sort, 'lll be there. If it's a problem with silt, or some kind of dock that's come bose ... some fish that aren't getting along, whatever it is, it's my job to be there. To hell with the $\$ 5$ million [a week]" Jerry Seinfeld on his charitable presence at the fund-raiser for the Eagles' Walden Woods Project (Entertainment WeekM).

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## MUSIC \& MOVIES

## CURRENT

HE GOT GAME (Der Jam/RAL/Mercury)
Single: He Got Game/Public Enemy
Other Featured Artists. KRS-One, Flavor Flav, Stephen Stills

- CITY OF ANGELS (Warner SunsetReprise)

Singles: Unirvited/Alanis Morissette Iris/Goo Goo Dolls
Other Featured Artists: U2, Paula Cole, John Lee Hooker

- THE BIG HIT (TVT Soundtrax)

Featured Artists: Sugar Hill Gang. Buck-O-Nine, LaTanya

- BLACK DOG (Decca)

Single: Drivin' My Lite Away/Rhett Akina
Other Featured Artists. Big House, Patty Loveless, Gary Altan

- LOST IN SPACE (IVT)

Single: Lost in Space (Theme)/Apollo Four Forty
Other Featured Artists. Crystal Method, Death in Vegas, Propellerheads
SLIDING DOORS (JerseyMMCA)
Single: Have Fun, Go Mad/Blair
Other Featured Artists. Space. Monkeys, Jamiroquai
THE PLAYERS CLUB (Heavyweight/A\&M)
Singles: We Be Clubbin'/ce Cube
Same Tempo/Changing Faces
Other Featured Artists: Jay-Z, Scarlace

- MAJOR LEAGUE II: BACK TOTHE MINORS (Curb)

Singles: SmallTalk Sawyer Brown
Other Featured Artists: Smokin' Armadillos, Alabama, Sister Hazel

## COMING

WOO (Sony Music Soundtrax/Epic)
Single: Money Charll Baldimore (UntertainmenvEpic/Sony Music Soundrax)
Other Featured Artists: Brownstone, M.C. Lyte iN. Gilbert, Lost Boyz
QUEST FOR CAMEL OT (Curb/Allantic)
Single: LookingThrough Your Eyes/LeAnn Rimes
Other Featured Artists: Celine Dion, Bryan White, Corrs
I GOT THE HOOK-UP (NO LImitPriority)
Single: I Got The Hook-Up/Master P $\mathbf{f / S o n s}$ Of Funk
Other Featured Antists: Snoop Doggy Dogg, Montell Jordan, Jay-z
THE HORSE WHISPERER (MCANashville)
Single: A Soft Place To Falvallison Moorer
Other Foatured Artists: Dwight Yoakam, Mavericks, George Strah
BULWORTH (Interscope)
Single: Zoom/Dr. Dre \& L.L.Cool J (Aftermath/interscope)
Other Featured Artists: RZA. Public Enermy, Mack $10 \&$ Ice Cube
GODZILLA (Sony Music Soundtrax)
Single: Heroes:Walfilowers (Epic)
Other Featured Artists. Putt Daddy t/Jimmy Page, Ben Folds Five, Days of The New

- hOPE FLOATS (Capitol)

Single: Chances Are/Bob Seger \& Mantina McBride Other Fealured Artists: Rolling Stones, Mavericks, Deana Carter

## CYBERSPACE

Hot, new music-related World Wide Web sines. cool cyberchats. and other points of interest along the information supertighway

## Net Chats

Shawn Colvin, Monday (5/11) at $10 \mathrm{pm} \mathrm{ET} / 7 \mathrm{pm}$ PT, America Online (keyword: OPRAH).

## On The Web

Pietasters and Reverend Horton Heat, concert, Friday (5 8) at 9:30pm ET/6:30pm PT (nww. LiveConcerts.com).

Agents of Good Roots, concert. Saturday (5/9) at 8:30pm ET/ 5:30pm PT (www.rollingstone. com).

Bad Religion, concert, Monday at 8:30pm ET/5:30pm PT (www.rollingstone.com).

Bjork, concert, Tuesday (5/12) at 8 pm ET/5pm PT (www. Rocktropolis.com).

Fuel, concert. Tuescay at 9pm ET/6pm PT (www. rollingstone. com).

Fastball, chat, Wednesday (5/13) at 7pm ET/4pm PT (www sonicnet.com, chat. yahoo.com).

Morcheeba, concert, Wednesday at 8pm ET/5pm PT (www. Rocktropolis.com).

The Jesus Lizard, chat, Wednesday at 8pm ET/5pm PT (www. tickermaster.com).

## MUSIC DATEBOOK

## MONDAY, MAY 18

1970 The Beatles' last LP, Let $M$ Be, is released.
1989 The "Concert Against AIDS" series of benefits begins in San Francisco. Huey Lewis, Linda Ronstadt, Gratelul Dead, Iracy Chapman, Los Lobos, Joe Satriani, and Tower Ot Power headline the show in honor of late promoter Zohn Artman, who died of AIDS.
Borrt. Big Joe Turner 1911, Perry Como 1913. Joe Bonsall (Oak Ridge Boys) 1948, Rick Wakeman (Ves) 1949, George SIrait 1952, Martilo 1969
Releases: Prince's "When Doves Cry" 1984, Beverly Hills Cop II ST 1987

## TUESDAY. MAY 19

19588obty Darin's "Splish Splash" becomes first 8-track recording released on vinyl.
1976KKerth Richarts crashes his car and is arrested when cocaine is found in his possession.
Born: Pete Townshend 1945, Dusty Hill (IZ Top) 1949, Jooy Ramone (Ramones) 1952, Grace Jones 1952 WEDNESOAY, MAY 20
1954/Bill Haley And His Comets "Rock Around The Clock" is released.
1967/Jimi Mendrix signs his first American contract with Reprise.

1968Pete Townshend marries Karen Astley.
1995/Don Henley marries Sharon Summerall in Malibu
Born: Peggy Lee 1920, Joe Cocke 1944, Cher 1946, Jane Wiedlin (ex-Go-Go) 1958, Nick Heyward 1961
Releases: Frankie Valli's "Can't Take My Eyes Off You" 1968
THURSDAY, MAY 21
1971/Paul McCartney releases the Ram LP.
1992Befte Midier is Johnmy Carson's last guest on The Tonight Show.
Born: Ronald Isley 1941, Leo Sayer 1948

## FRIDAY, MAY 22

1958/Jerry Lee Lewis arrives in the UK, confirms his marriage to his cousin, and has his tour cancelled
1989The Jacksons release 2300 Jackson St, this time without Michae or Marion.
Born. Bernie Taupin 1950, Morrissey 1959
Releases: Queen's "You're My Best Friend" 1976 SATURDAY. MAY 23
1989The Allman Brothers announce they'll do a 20th anniversary tour; they last pertormed together in 1982.

1995/Motley Crue bassist Nildci Sixx and wife Brandi become parents to son Decker Nilisson.
Bom: Baltimora 1957
Releases. Beach Boys' "I Get Around" 1964, Beatles' "Paperback Writ er" 1966. Templations" "Ball Of Confusion" and Three Dog Night's "Mama Told Me (Not To Come)" 1970. Tina Turner's Private Dancer and Corey Hart's First Offense 1984
SUNDAY, MAY 24
1974, Duke Ellington dies of lung cancer:


Axl Rose - Welcome to the jungle!
1990/After marrying in Las Vegas a month earlier, Erin Everly and Axl Rose file for divorce.
Born Bob Dyian 1941, Patti Labelle 1944, Rosanne Casth 1955, Vivian Trimbie (Luscious Jackson) 1963, Rich Rominson (Black Crowes) 1969


## FILMS

WEEKEND BOX OFFICE MAY 1-3

1 He Got Game $\$ 7.61$ (Buena Vista).
2 City or Angels 56.60
$3 \begin{aligned} & \text { (WB) } \\ & \text { The Big Hit }\end{aligned}$ $\$ 5.75$
(Sony)
4 Les Misorables $\$ 5.01$ (Sony) ${ }^{\circ}$
5 Black Dog
(Universal) ${ }^{*}$
6 Thanic
$\$ 4.01$
(Paramount)
7 Paulie
53.74
(DrearnWorks)
8 The Object Ot My $\$ 3.39$
Aflection (Fox)
9 Lost in Space $\$ 2.98$
(New Line)
10 Sliding Doors $\$ 1.64$ (Miramax)

## Alf figures in militions

-Fist week in release
Source: Entertainment Data Inc.
COMING ATTRACTIONS:
This week's openers include Woo. starring Jada Pinkett Smith and recording artist L.L. Cool J. The film's UntertainmenvEpic/Sony Music Soundtrax CD features MC Lyte INiccl Gilbert's Woo Woo (Freak Out),' Nate Dogg V Warren G's "Nobody Does II Better,* Adina Howard 1/Jamie Foxx's T Shirt \& Panties," DMX, Lox \& Mase's "Niggas Dun Started Sumthin': Allure $1 / .50$ Cents' Let it Be." Heavy D thicGruff's "Take A Ride," Eightball 1/Psychodrame's "Drama In My Life," Too Short t/Silink Capone's "I Know You Love Her," and Brownstone's "Searching (For Your Love)." Cuts by Chico DeBarge ("Superman"), Losk Boyz (Bourcin"'), Simone Hines (7 Will'), Can'Ron ("357), Jane Blaze ('J. A-N-E Meets N.O.R.E.'), Mona Lisa ("Gel'n It On"), Charll Bahtimore ('Money'), and Mint Condition's Stokloy ("71 You Love Me") complete the ST.
Opening at select theaters this week is Homegrown, starring Billy Bob Thornion. Look sharp for

recording act Jon Bon Jowt in a supporting role. The film's Will Records soundtrack sports Cowboy Junkies' Hold On To Me," Apollo Four Forty's "Electro Glide In Blue." Green Apple Quick Step's "Stars," Buck-ONine's version of "Pass The Dutchie," the Toyes' "Smoke Two Joints," Artificial Joy Club's "Sick And Beautitul." Sebadoh's I Smell A Rat," Lucky Me's "Burn," Death in Vogas' GBH.: Elaine Summere "Gone To Stray". Home Crown's We Are Dumb," the Heptones' 'Book Of Rules," and Cheer's 'Great Escape."


THE WELL DEVELOPED

I'M OR, YOU'SE OK
The FIRST SIMGLE FROM THE NEW ALBUM
SLOWLY GOING THE WAY OF THE BUFFALO
ON THE FOAD THIS SUMMIEA WITH
THE WARTED TOUF AND ELINK 182 !

## GOING FOR ADDS MAY 12TH

## NOW DROP AND GIVE ME ZO!



 manchat


## Power Outage: Kordus, Mercer Exit

n a Tuesday shocker, KPWR/L.A. VP/ GM Marie Kordus and PD Michelle Mercer exit. Emmis PresidentRadio Division Doyle Rose told R\&R that Kordus has been offered an opportunity with Emmis' new TV divislon. Rose also said, "Changes - especially with bright, talented people - are always tough, but we felt it was time to bring in a new coach and new approach to the station, although there will be no changes to the format." While no interim players have been announced, Rose expects to have both positions filled within 30 days. In the meantime, look for Emmis Exec. VP Rick Cummings to be spending more time at Power and Emmis VP/Programming, New York Steve Smith to begin racking up even more frequent flyer miles.

Yo Quiero Cinco de Mayo
The Mexican holiday again provided radio stations with a number of unusual ways to celebrate, including ...

- WXSR/Tallahassee, FL threw a party at a local Mexican restaurant filling a 350 -gallon dunk tank full of mayonnaise. Listeners took a toss at-the station's air talent for charity.
- KXLY \& KZZU/Spokane did a variation on the theme with its "Sinko de Mayor" contest. The city's mayor sat in a dunk tank for a couple of hours while listeners took shots at hizzoner for charity.


SMELLS LIKE BEETLE SPIRTT? - This was the scene last woek as four KROOM. A. listeners gor the chance io Zhe in It Until You Win it."The VW Beetle was given away Wecthesday (56) ather 15 aromatic days with no bacting!

- KUFO/Portland apparently though Cinco de Mayo was spelled with an S\&M: Afternoon sidekick Porkchop became a human piñata Tuesday afternoon. He was hoisted via crane over a parking lot, where listeners could pony up a buck (donated to the Oregon Humane Society) to crack the whip and take a whack at him.

As rumored here first, Chancellor's AMFM Network will syndicate a CHR/Rhythmic weekly countdown hosted by WKTU/NY morning driver Hollywood Hamilton, starting July 4. Look for an upcoming announcement on former 'KTU jock Rupaul.

## Another Mystery Morning Launch

To publicize the return of morning vets Kelly \& Kline to the Bay Area, KEZR/San Jose held a "Men In White" promotion where the pair, dressed in white tuxedos and riding in a white limo, gave out money to people in crowded places. The "mystery money men," who would put $\$ 50$ into someone's hand and simply say, "Share the wealth," became the talk of the town's local TV and print media till they hit the air and announced who they were.

Continued on Page 24

## Rumors

- Is a heritage Seattle station about to "shut up and play the hits"?
- Is veteran Rock jock Sandy Thomas getting ready to launch a new syndicated morning show to go head-to-head with Howard Stern? And wasn't that ABC's Robert Hall spotted with Thomas recently in NYC?
- Has tormer KCMGA. A. PD Haroid Austin already been notified about the new opening at KPWP? Or does he smart money have Austin staying with Chancellor?
- Was former KKPN/Houston PD Mike Miarino lalk. ing with KBBT/Portland and KOKS/Derver? Will his next conversation be with KZQZ/SF VP/GM Allan Hotien?
- Has consilart Rendy Kabrich already handed in his recornmendations for he new PD at WMHTISynecuee?
- Due to overwhelming reection, will KTISEF incorporate some of the programning elements from its apri Foor's K-GAY "All Gay. All Dey' stunt into its regular weekly programming?


HER TITANIC LOVE SONG MADE HISTORY BEFORE OUR VERY EARS.
NOW IT'S TIME FOR THE ONLY RECORD. THAT GQULD FOLLOW


CELINE DION
TO LOVE YOU MORE
\# 1 CALLOUT RESEARCH RECORD AND \# : PHONE RECORD EVERYWHERE IT'S BEEN PLAYED

## It dan't mean a

## thing if it ain't

 VoODOo swing!
> "you \& me \& the bottle makes 3 tonight (baby)


SOUNDSCAN
ugresistible, danceable tumes" $-\mathrm{cm}$
"bright and boisterous, cool and hip"

> Sold-Out Tour Continues Through Summer!

Contimued from Page 22
Mixing media: Look for KYSR (Star 98.7)/L.A. midday guy Larry Morgan in his role as a cop on the May 13 episode of ABC-TV's Dharma \& Greg.

If you were one of those who could not attend the Big Motor City Radio \& Record Reunion a couple of weeks ago, Art Vuolo has a videotape of the event, which raised over $\$ 10,000$ for the Detroit Children's Hospital. Contact Vuolo at Box 880, Novi, MI 48376.

## Take 'Your' Daughter To Work Day

KXFX/Santa Rosa, CA's "Matthew In The Morning" doesn't have any kids and his dog is a "he," so Matthew asked Fox listeners to let him adopt their daughters for "Take Your Daughter To Work Day." Nine 13-16-year-olds played games and answered embarrassing questions about their parents. Among

## Rumbles, Pt. 1

- Jacor Nal'I Dir./Country Prog. Jeye Albright - who is OM of Country KFMS \& KWNR/Las Vegas - assumes day-lo-day programming duties at KFMS, taking over for exiting PD Mark Stevens.
- Lerry Kent becomes Regional PD at Guitstar's East Texas stations.
-WQBE/Knoxvillo drops Aduh Slandards in favor of Country.
- KMELSF APD Pote Azarnoosh returns to his previous post as the station's Prod. Dir.
- KOAL/Dallas MD Ken Giseer joins KBLXSF for similar duties.
- KKLOSan Diego middayer Kerry adds music duties, although Hitman Heze. MD at sister KHTS. will take KKLO's music calls.
- New CHRARTythmic WXXPR ong Istand names WVYB/Daytona Beach MD Skyy Walker OM.
- KYSRR A. swing jock Tormmy Senders joins KFMATucson as MD/mornings, and former Star 98.7 morning 00 -host Shirlay Lecter joins co-owned KBIG for similar duties.
- Syndicated host Dellitah is picked up for nights at KRWWSeattle, her 159th afiliate.
- WAEB/Allentown Promo Dir. Laura St. James does some moonlighting, adding weekends at WBEB/ Philadelphia.
- WMGBMacon, GA adds syndicated morning drivers Steve \& DC.


## RRR Convention '98 Update

Can you believe it's just five short weeks till ReR Convention '98, to be held June 11-13 in Los Angeles? Have you registered? Made all your travel arrangements? Mark your calendar for Mike Kinosian's Hot AC session, Friday, June 12 at 2pm. "How Talent Differentiates From The Competition. Join KFMB/San Dlego programmer Tracy Johnson, KALC/ Denver \& KYSR/L.A. morning personality Jamie White, and others in a round-table discussion about how Hot AC programmers use talent to separate their stations from the pack. How do Hot ACs compete in markets with big CHR morning shows? KYSR/L.A. recently put on a big morning show. WIII other Pop/ Alternatives or Hot ACs do the same? Personality is a plus in this session.
the participants was the OM's kid, who revealed that her dad burp-talks around the house and does a lousy Marge Simpson impersonation. For spilling the beans on the air, Matthew didn't lose his

Continued on Page 26
Greenville's Maked Truth


FOUR TRUE RADIO 'BUFFS'- WFBC/Greenville. SC's morning team of Hawk Harrison, Tom Stoele, Kato, and Heidl posed in the nude for a local art class while on the air Thursday morning. The finIshed painting was displayed at a local art festival in downtown Greenville over the weekend.
"trom brayin' horns to jumpin' drums, you gotta love the vopdoo chat they do" -haltimore sun

## Already On:

KTCL KEDJ KWOD WBER KFMA XHRM WBTZ KITS XTRA WWED KJEE MBRU WEQX WMDX WEBO New At:
WLUM KLZR WJSE WSFM KRSH WDOX BBYD + Tour $=$ Big Sales $B B V D+$ Tour + Alrplay $=$ Big Bad Sales

## 500,000 Albums Sold!

## NEW THIS WEEK:



# CHIRRY DOPDII' DIDDIES 



## TOP 40 - MAJOR MARKET AIBPLAY



R\&R Hot AC ${ }^{26}$
R\&R Pop/Alternative (17-15
R\&R CHR/Pop 45-39 R\&R Alternative ${ }^{16}$

## STREET TALK.

## Rumbles, Pt. 2

- Country WFMSIndianapolis picks up Bill Whyte formornings.
- WXSR/Tallahassee, FL ups Mike The Janitor to APD. He replaces Evan Delaney, who will concentrate on his morning show and creative imaging for the station.
- Christopher Rude returns to WKLS/Atlanta for atternoons.
- Ed Parroira succeeds Russ Novak as PD at Hot AC KCIXBoise, ID.
- WHMS/Champaign, IL PD Peul Kraimer takes the long-vacant PD shot at WIFCNausau, WI.
-WYOY/Jackson. MS MD Kevhn Vaugtn adds
APO duties and segues from nights to middays, as Promo Dir. Mandy Morgen moves from middays io morning co-host.
-WTCF/Saginaw, MI nighttimer Tom Grimm adds MD duties.
- WJMXFForence, SC APD/MD/afternoon driver Cactus leck exits and is replaced by Kylo.
- AtWBTUFI. Wayne, IN: Rod Tennow and Rebeco ca host mornings, Ken Knepp moves into middays. former morning man Dan Danvele returns for afternoons, and Chevy Smith picks up nights.

Continued from Page 24
job, but there's no word on how long the OM's daughter may be grounded.

For Mother's Day this weekend, Urban KKBT/L.A. is hosting its annual "Mother's Day Brunch For Single Mothers" on Sunday, featuring a free brunch for


POCICZLLA RETUPNSI - ANOT a fivo-month abserce white ho rocovered from major back surgenx WPL UNY Ethoroon personality Rocky Alon rutumed



- Jacor appoints Jeck Evants and Marc Chase as RegionalVP/Prog. For West and Midwest, respectively - Bill Gamble grabbed as PD of WKXKCChicago.
- Ron Geallin becomes Sr . VP/Promotion al

RCA Records.

- Pet McMehon accepts PD chair of KRRW/Dallas.
- Duene Doherty tapped as WZTAMMiams PD.
- R\&R debuts Pop/Ahernative chart, "One Headlight" by Wellifowers first No. 1.

- Den Maseon set as Pres./Group W Radio
- Jim du Bols upped to KFAN \& KEEY/Minneapolis OM; Gregg Swedberg becomes KEEY PD.
- Cary Hoffmann named PD of WZPLIndianapolis for the third time.
- Berry Jemee jurnos to WTMXVChicago as PD.

- Tom Breenehen recruited as Pres./GM of WMALWashington
- Deve Giew appointed Epic/Portraiv/CBS Associated Labets' Sr. VP/GM.
- Charlie Seraphin tapped as VP/GM of KNX-FMM.A - J. Spengiar set as WUSN/Chicago PD/mornings - Marty Bender becomes PD of WRIF/Detroit.
- Deve MritinmadeVP/GM MOMW \& WSKSCincinnat - Jack Randall appointed WAWA \& WLUM/ Milwaukee OM.
- Leap o' the week: Jim Pemberton joins WLZ Detroit as APD from KBOS/Tulure, CA.
- New morning men for NYC: Joel Sebastian joins WKHK, while Ken"Spider"Webb spins from WBLS to crosstown WRKS.

- Steve Rivers tapped as PD of KUPD/Phoenix.
- Charles Steiner joins WXLO New York as ND.
- Drwe Cook goes to WHDH/Boston as ND.
- Chuck Cotton promoted to Sales Mgr. of KFMB

AM 8 FMSan Diego.

Mom and kids plus entertainment from Def Jam's Montell Jordan.

Condolences to the family and friends of longtime WJNO/West Palm Beach personality Lee Fowler, who died April 28. Fowler, 58, worked at WJNO for 13 years until suffering a stroke last year.

## Recorrts

- Hollywood West Coast Regional Director Anm Eeconjoins Wind-Up Entertainment as Weet Conat Regional Drector.
- At Red Ant, Hollywood rep Milie Labberman becomes Los Angeles Regionat; Former PLG, Motown. and WB rep Bruce Itbx handles Sen Fruncieco Regtonal; Chwtetopher "The Minster" Alen is named ProckWest Comit Alomative Maneger; andition llete ens.

Sand we your gireat Toud Cenl Frank Miniecl at


the new single from SO MUCH FOR THE AFTERGLOW approaching platinum
"Incredible research! 70\% familiar. \#5 out of 30 songs tested."
Tracy Johnson, PD Greg Simms, MD/KFMB


On Tour With Marcy Playground

Major Market Spins:
KFMB - San Diego 55x
WALC - St. Louis $38 x$
KKLQ-San Diego 38x
WKRQ - Cincinnati 35x
WXYV - Baltimore 30x
WZPL - Indianapolis 22x
KALC - Denver 21x
KLLC - San Francisco 18x
KZZO - Sacramento 21x

Also On: WXKS - Boston SWNKS - Charlotie KSLZ - St. Louis WSSR - Tampa

## Management

Continued from Page
ration in Eastem Europe. one could gen crally get in and acquire control of a radio station for under \$ 1 millionn. according to Metromedia Inientational PresidenKCEO Car Brayell. Nowadays, you can expect to pay north of $\$ 10$ million, or - like the price Emmis Intemation national frequency in Novenher - $\$ 20$ millikn.
Since only a handful of Eastem European countries allow $100 \%$ ownership by foreign broadcast companies, most stations are owned by consortiums, such as Hungaria Radio RT, which owns Budapext's "Shlager Radio" (Emmis owns 54\% with the renainder divided ammig Crodit Suisse Firss Boxton and two Hungarian companics)
Metromedia bought mijority owner ship of Moscow's Radio 7 in 1994. purtnering with kekioumalis V Vadimir Poyner. Clear Channel International obtained a controlling interest in Prague's Radio Bonton in 1997. joining hands with founder and Czech record/iilm/video executive Martin Kratochvil. Metronnedia penctrated the Prague market in 1996. partnering firsx with fomer radion renegade Vladimir Vintr and his Radio I. then, in Fetruary 1998. with 7denck Petcra. a former economist and founder of the No. I station, Country Radio

In Budapest, Metromediaowns 100\% of Radio Juventus, of which the compamy bought a controlling share in 1993.
Most of the stations divide manageneent anong Americans and ratives as well. At Radio 7, the only American on the payroll is "General Director" (GD) Bud Stiker. Former KVET/Austin sales/ news guy Paul Weyland runs Radioo Bonuon inconjunction with Croch HonvaZalvar. Radio Juventus has mostly Ancrican lop hrass - Managing Dinector Mike I onnekc. Dirucror/Sales Gastor Vadas: (a Budapest rative, but a longtime American radio sales vet), and Operations Director Mark West - but the programming director is kocal Anta Varkonyi. Randy Bongarten. vice chaimman of Hungaria Radio, is the only Ankerican at Shlager Radio: the managing director is Hungarian Back in Prague. Riadio I andCountry Radio are still managed by Vintr and Petcra, respectively, though they are advised by Hank Laeser. GD of Mctromodia's Czech operations.
The American expatriates and the natives seem to mix very well. Most of the local staff speak English proficiently or fluently. Many of the American employcas have an adoquateor hetter understinding of the native tomgues; some book classes before going over, while otherv neceive language training overseas. Still othen, like Vadas and Loeser (who served in the Peace Corps in the Crech Republic and helpod set up many of the country's private radio operations), are bilingual.
But the most significant ohstacke when doing business in these countries is"dealing with the residue of 50 years of communism." as Weyland put it. He IoldR\&R that since coming to Bonkon in August. he has had to bring his staffers up to speed in "Radio 101." He says the typical sales speech before the came on-hoard went sonkething like this: "I' m with Radio Bonton. Here's my package, andhere's a $30 \%$ discount:"
Loeser, whoaxtives sales staftis drunght out Metromodia's Fastem European operations. Iold $\mathbf{R N} R$ that he of en has to tum "order-takers" into "go-getters." The Caschs, for exannle ane not gung-hoahout geting in axtverefisers" faces, nor are they wikd ahrout working on commiscon.
They come from a system that look care of their every need for 70 years. In Moscow - whyre the job markeplace is so
miserable. Radio 7 has altracted former nuclear physicists, linguists. leachers. and even an ex-MiG pilot - the state is still ficroly prowactive of the worker. The gow ernment prov ides health and dental benefits, and it is virtually impossible to fire any employee after a thnee-month probaionary period

## Das Kapital

So, how does an intemational operator make moncy once set up? The proportikm of agency to direct sales varies from market to market. In Moscow, 65\% is agency. white $35 \%$ is direct. There is a similar ratio in Vilnius. Lithuania, where two agencies - which also own several of the nuigor froquencies - control 70\% of advertising.
As it is in the U.S., retail is the largest sector of advertising in Russia. Banks and car dealers are the biggest up-and-comers in that category. A significant slice of husiness also comes from multinational clients like Nestés.

In Hungary, where there are liberal licensing laws for ad agencies, $80 \%-85 \%$ of nvenue is gencrated from agency husiness. Due to the country's size (ahout the same as indiana), there is no noed for a national rep firm. In Prague, however. where there are huge local sakes staffs (20 personnel at Bonton, eight at Country Radio), national rep firms like Regie Radio - which also owrs stations and a network - and MMS have a monopoly on national spot revenue.

The sales base in Prague has evolved from domination by multinational companies - suct as Philips, Ericsson, and Siemens - to the emergence of retail advertisers.

In Moscow and Prague, stations sell spots ( 30 or 60 seconds) to advertisers. But in Budapest. time avails are measured hy the second. Also in Hengary, rate cards are published. a truly forcign prospoct to American salespeopic.

All throe markets have ratings servic es. In Moscow, Com Con measures a few thousand listeners per "hook:" surveying them with face-to-face intervicws. Prague is one of the better-measured markets: its diary-hased Media Projekl is very much like Arbitron. with quarter-hours, rolling six-month averages. etc. (One source told R\&R that Arbitron has actually heen "snifling around" this narket.) In Buchupex. GFK does a telephone survey, while Gallup prowides a diary-hased service. These surveys recently hegan oflering meaningful data like $A Q H$ and TSL.

## Programming

When you first scan the dial in an Eastern European market, you get the feeling that life is a constant preparation for Friday night. Thumping club heals and hip-hop mixes (American artists such as Run-D.M.C. or native acts like Animal Cannibals were the rage in March) blend seamlessly with commercials and public-service programming.

Some of the Eastem European staxions that Americans have an inkerest in are strictly formatiod as in the U.S. whike others have more froe-form programming that is roughly equivalent to college radio. Moscow's Radio 7 aims for the 18 34 demo. programming ${ }^{\circ} 60 \mathrm{~s}$ - ${ }^{\circ} 90 \mathrm{~s}$ music. with - to make the establishment happy - a couple of classical tracks per hour There is a minute and a half of news per bour, and inkemittent tratlic reports.

Prague's Radio Bonton. which went fromblock programming to "all hits". last Otwher, plays rock. CHR AC, and dance/ tectuno. One device inspired by Ancrica: "power plays" at the top of every hour.

Budapest's Radio Juventus can best be described as a Full Service station

## Marcus

Continued from Page 1
ised to steer clear of what he knows so well: the cable business. He's never worked as a sales representative, announcer. programmer, or GM. and he claims no long pedignee in the radio husiness. But Marcus said that since carly 1995. he has leamed quite a bit aboul the business as a member of Chancel lor's boand of directors

He watched the industry change drastically from the cathird seat as Chancellor acquired Shammek Broadcasting. Later, as the Telecom Act opered the
for young adults. It plays AC. CHR. and oldies, and fealures sports and news programming. Its crosstown competitor, Shlager Radio, spins "the biggest hits of the " 60 s and 70 s."
Radio 1 in Prague is among the most free-form of all commercial Eastem European stations. Loeser described the station's sound as "anarchic." The station's DJs are largely student volunteers. who are, for the most part, given free rein. They mix dance and alternative with poetry readings, native Czech songs. Brazilian dance music, classical. punk - whatever comes along.
The love of cxumtry music in the Crech Republic is rooted in the nation's tradition of "tranping." stake-sponsored festvals from the communist era in which thousanks of cilixens gathered in tec comenory and sat around canpfires singing folk and country songs. Country Radio hence mixes country tunes with folk, blucgrass. oklies, and even some rock and jazz.

## Promotion Competition

Undouhtedly one of the moss valuable wods Ancrican hroadcasers have brought Lothe former Sovict bloc countries is promotion, called "competition" in Croch.
Country Radio annually organizes a large nusic festival where awark are givenout. Its sister siation, Radio 1, sponsons many cultural events and benefits. For example. it held a connest for local hands: 50 winners were compiled on a CD that it circulated among the clubs.
Radio Bonton gave itself the slogan "Na Plny Kuke." which, loosely translated. means "I'm Full Balls." The station also has a Chevy ruck that it senck aliower town.

In addition to its billhoard campaign -which depicts a tonnato with the word "blabla." referring to its chatly competitors - Radio Juvenus has sponsored nuany voluntece events. such as a Special Olympics concer in $19 \%$ and sports benefits. At the NAB show in Las Vegas last month, the sation was honored for its community service with the International Broadkasting Excellence award.
Bravell said apportunitics still exist for foreign investors who wish to get into Central and Eastem Europe, but the price of entry is much higher than it was when Metromedia came in in the early '90s. Metronedia EVP Bill Hogan told R\&R there are several other considerations: First, the govermments limit frequency altocations and fureign ownership; second. the economies are often too weak to support expansion in advertising: and third. there are no strong lohbying onganizations like the NAB that would effect change in broadcasting systems.
Russia "is the only place where the window is wide open." Hogan said. The risk of political instability is particularly high. though. About a year ago. for instance. the Partiankent almost voted to outlaw foreign ownership of political media- and nationalists still make those sorts of threats.
floodgates, be helped navigate the company through a slew of other deals, including the purchase of Colfax Communications. Asked to describe himself. Marcus said, "My major strength is as a leader, a consensus-builder, here to help create a culture." And although be is excited about creating new advertising avenues and markets, lue hasn't forgoten who brought him to the dance: radio. He said Chancellor will remain first and foremost a radio company with completnentary connpanies surmunding it. The company will continuc to fill the holes in markets where it does not onvn its limit of radio stations, and it will look for opportunities to grow in Isw markets. "When we look at the expansion of Chancellor. we think that same-store sales are very importank. We've got to look for more stores until we reach our limits in major markets."
That could be soon. So there is pienty of industry speculation that Chancelior - which is backed by the investment firm Hicks, Muse. Tate \& Furst, the primary funding group behind middle-and small-marker radiog groupCapstar Broadcasting Partiners-could be talking more swap deals or even a mujor merger. But Marcus is quick to report that Chancellor has "no specific plans to merge with Capstar." He pointed out that just two weeks ago. Capstar announced plans to launct an IPO and inkends to make shares of the company public soon. 'Capstar will do its IPO, and we 111 address this at some ofter time."

Instead. Marcus wants to expand Chancellor's other activities and acyuire other companies. He said Hicks. Muse's involvement with LIN Television and other TV acquisitions will tikely help Chancellor expand into the television arena. Whether Chancellor expands into program production remains to be scen, Marcus said, adding that network television affiliates appear to have the most appeal to his group. Another appealing veticle is outdoor advertising. He is interested in acquiring "any cutdoor advertising vehicle that can attroct an advertiser. It's all ahout the message. We are open to any way to effectively get the message out for the advertiser."
He said Chancellor will have to take the next logical septoexpansion, as have CBS and Clear Channel, and we have to do what they have been able to accomplish." He wants to kook "medium by medium" in expanding the conpany, and said he is not wed to any one mode, such as only bus sheters or only billboards. but wants to determine"if there is enough out there to grab, both domestically and intemationally."
Chancellor will know no houndanes geographically, either, promised Marcus. He said as long as there are no artificial or political barriers to a comporation's international growth he will take the company anywhere. He said Chancellor will likely follow the path of Hicks, Muse and explore Latin America.
"That area prokably has to be the most appealing to our cousins at Hicks. Muse." acknowledged Marcus, who said he has a good working relationship with both Sieve and Tom Hicks. When Tom Hicks announced Marcus' accession to the top of Chancellor, replacing the hastily departed Scoti Ginsturg, he called Marcus "the ideal individual to guide Chancellor through the nexi stage of its development:"

Asked about Marcus. Chancellor COO Jim de Castro said he likes the idea of reporting directly to Marcus: "He is a really good guy. He can stand up to the Hickses, and he can stand up on his own. He is his own man."

Marcus said Chancellor's ridio oper ation is in good hands with de Castro. and that other chiefs will he rounded up to run Chancellor's new operations as they are created.
Marcus is a parner in a group of 17 major investors selling the Texas Rangers haschall team, and is also one of the larg. er partiens in a group that includes the Hicks brothers. that is buying the team. He caid his interest in the Rangers has no spillover henefil to the broadcasting business and will not lead toexclusive hroad cast rights for that or any sponts team.
Asked abxout long-heard rumors that Capstar or Chancellor is having merger talks wih Jacor Comirunications. Marus quickly pointes out that these are chang. ing times in the radio indestry and that "c erytody tulks to everytody"." Beyond that. Marcus said he had noxhing to say.


## 12+ WINTER '98 ARBITRON RESULTS

| Iellas-Ft. | Morth |  |
| :---: | :---: | :---: |
|  | Fi 97 | W 7 |
| KHKS-FM (CHR/POP) | 7.5 | 7.1 |
| KKDA-FM (Urban) | 7.2 | . |
| KSCS-FM (Country) | 5.5 | 6.1 |
| KVIL-FM (AC) | 5.7 | 4.9 |
| WBAP-AM (News/Talk) | 4.9 | . 7 |
| KRLD-AM (News/Talk) | 3.8 | 4.1 |
| KDMX-FM (HOt AC) | 3.9 | 3.8 |
| KLUVFFM (Odies) | 3.7 | 3.8 |
| KYMG-FIM (Country) | 3.6 | 3.5 |
| KLTY-FM (Retigious) | 3.2 | 3.4 |
| KZPS-FM (CI. Rock) | 3.9 | 3.4 |
| KEGL-FM (Rock) | 2.7 | 3.3 |
| KOALFTM (NAC/SJ) | 2.7 | 3.3 |
| KRBVFFM (Utban AC) | 2.9 | 2.8 |
| KPLX-FM (Country) | 2.8 | 2.7 |
| KTCK-AM (Sports) | 2.7 | 2.7 |
| KTXO FM (Rock) | 2.4 | 2.7 |
| WRR-FM (Classical) | 3.1 | 2.6 |
| KBFB-FIM (AC) | 2.6 | 2.5 |
| KDGE-FMM (Ahernative) | 2.7 | 2.4 |
| KLIF-AM (News/Talk) | 2.0 | 1.6 |
| KAAM-AM (MOR) | 1.4 | 1.5 |
| KHVN-AM (Religious) | 1.3 | 1.5 |
| KICZN-FMM (Adut Ati) | 1.4 | 1.5 |
| KRNB-FM (Utban ${ }^{\text {O }}$ ) | 1.0 | 1.4 |
| KESS-AM (Reg. Mex.) | 1.7 | 1.3 |
| KHCK-FM (Tejanо) | 1.4 | 1.3 |

## Minneapolis-St. Paul

Fa:97 w 19 Serv) 12.311 .8 11.211 .2 $\begin{array}{llll}\text { KEEY-FM (Country) } & 8.0 \quad 8.1\end{array}$ $\begin{array}{llll}\text { KDWB-FM (CHRPOP) } & 7.8 & 8.0\end{array}$ $\begin{array}{lll}\text { WLTE-FM (AC) } & 6.3 \quad 5.9\end{array}$ $\begin{array}{llll}\text { KSTP-AM (Talk) } & 5.0 & 5.3\end{array}$ KCOL-FM (Oldies) $\quad 4.5 \quad 5.2$ $\begin{array}{lll}\text { KSTP-FM (HOt AC) } & 5.3 & 5.1\end{array}$ $\begin{array}{lll}\text { KTCZ-FM (Adult Alt) } & 4.0 & 3.8\end{array}$ KXXR-FM (Rock) WAOC-FM (Hock) $3.8 \quad 3.5$ $\begin{array}{lll}\text { KMIZ-FM (NAC/SJ) } & 2.9 & 3.1\end{array}$ $\begin{array}{llll}\text { KZNP/KZNT/KZNZ (AR) } & 2.0 & 3.1 \\ \text { KFAN-AM (Sports) } & 2.6 & 2.2\end{array}$ KLBB/WLOL (Nostalgia) $1.7 \quad 1.6$

Was KEGE-FM (Alernative) until Seplember

## Pittshurgh

KDKA-AM (News/Talk) $12.4 \quad 126$ WDVE-FM (Rock) - 0.2 $\begin{array}{llll}\text { WDSY-FM (Country) } & 7.4 & 7.4\end{array}$ WBZZ-FM (CHR/Pop) $6.5 \quad 6.9$ $\begin{array}{llll}\text { WJAS-AM (Nostalgia) } & 5.2 & 6.2\end{array}$ $\begin{array}{lll}\text { WWSW•AF (Oldies) } & 5.5 \quad 5.6\end{array}$ WSHH-FM (AC) WLTJ-FM (AC) WXDX-FM (Alternative) $5.0 \quad 4.2$ WAMO-FM (Urban) $\quad 3.4 \quad 4.1$ $\begin{array}{lll}\text { WZPT-FM (Oldies) } & 3.5 & 3.9\end{array}$ $\begin{array}{llll}\text { WDRV-FM (Hot AC) } & 3.2 & 2.8\end{array}$ WJhl-FM (NAC/SJ) $3.5 \quad 2.8$ $\begin{array}{lll}\text { WRRK-FM (CI. Rock) } & 2.4 & 2.7\end{array}$ $\begin{array}{lll}\text { WASP-FM (Country) } & 1.5 & 1.7 \\ \text { WTAE-AM (Sports) }{ }^{\circ *} & 3.4 & 1.4\end{array}$ KOV-AM (News)
$1.2 \quad 1.3$

## Houston- <br> Galveston

|  | Fav7 wim |  |
| :---: | :---: | :---: |
| KOOA-FM (AC) | 7.1 | 7.2 |
| KRBE-FM (CHR/POp) | 6.3 | 6.4 |
| KMuSOFIM (Utban AC) | 5.4 | 6.3 |
| KBXX-Fiw (CHRARTy) | 6.8 | 6.2 |
| KILTFM (Country) | 5.3 | 5.2 |
| KLDEFM (Odiles) | 4.5 | 4.6 |
| KHMXX FM (Hot AC) | 3.1 | 4.5 |
| KTRH-AM (News) | 3.9 | 4.4 |
| KLOL-FM (Rock) | 4.1 | 4.0 |
| KKBO-FM (Country) | 4.5 | 3.7 |
|  | 3.6 | 3.7 |
| KKPN-FM (Hot AC) | 2.6 | 3.2 |
| KCOK-FM (Tejano) | 2.6 | 3.1 |
| KTBZ-FM (Ahernative) | 3.2 | 3.1 |
| KPAC-AN (Nows/Talk) | 3.0 | 2.8 |
| KIKK-FM (Country) | 2.5 | 2.1 |
| KXTJ-Fin (Reg. Mex.) | 1.4 | 1.8 |
| KHYE/KJOS (CHR/RTy) | 2.3 | 1.7 |
| KMLPAM (Sports) | 1.6 | 1.7 |
| KLTNKLTO (Reg. Mex.) | 2.0 | 1.7 |
| KRTX-AKOVE (Tejano)* | - 1.2 | 1.4 |
| KLAF.AM (Reg. Mex.) | 1.2 | 1.1 |
| KSEVAM (News/Talk) | 1.1 | 1.1 |
| KOUE-AM (Nostalgia) | 1.8 | 1.0 |

## Phoenix

KMLE-FM (Country) fe 97 W's $\begin{array}{llll}\text { KTAR-AM (News } \text { Talk) } & 6.4 & 5.2\end{array}$ $\begin{array}{lll}\text { KZZP-FM (Hot AC) } & 4.7 & 5.7\end{array}$ KOV-AM (Nostagia) $\quad 5.3 \quad 5.4$ KKFR-FM (CHR/RTy) $4.3 \quad 5.3$ KESZ-FM (AC) KNIX-FM (Country) $\quad 6.5 \quad 5.1$ KOOL-FM (OIdies) $\quad 5.1 \quad 5.0$ $\begin{array}{lll}\text { KFYI-AM (NewsSTalk) } & 5.2 & 4.7\end{array}$ $\begin{array}{lll}\text { KUPD FM (Rock) } & 4.9 & 4.7\end{array}$ KYOFFM (NACISJ) $\quad 3.63 .6$ $\begin{array}{lll}\text { KKLRFM (AC) } & 3.0 & 3.4\end{array}$ $\begin{array}{lll}\text { KDKB-FM (Rock) } & 2.6 & 3.3\end{array}$ $\begin{array}{llll}\text { KZON-FM (Alternative) } & 3.0 & 3.3\end{array}$ KDDVXED (Aternat)* $3.5 \quad 3.2$ KGLOFM (CI. Hits)" $\quad 2.4 \quad 2.4$ $\begin{array}{lll}\text { KPTY-FM (CHR/RTy) } & 2.42 .2\end{array}$ KSLX-MF (CI. Rock) $\quad 2.5 \quad 2.2$ $\begin{array}{lrr}\text { KWCY-FM (Country) } & 2.2 & 1.9\end{array}$ KHOT-FM (Urban AC)… 911.5 KVVA-FM (Spanish AC) $1.2 \quad 1.0$
-KDOU-FM was KHOTFIM Undil January $\stackrel{29}{-}$
"Was KHTC-FM (Ordies) undi
September
. ${ }^{\text {W. Was KBUQ-FM (Country) untal }}$
October 6: changed calls on January 28

## Miami-Ft. Lauderdale

WEDR-FM (UカDan) Fi 97 Wis $\begin{array}{lll}\text { WPOW-FM (CHR/Rhy) } & 5.7 & 5.4\end{array}$ $\begin{array}{lll}\text { WHOT-FM (Utban AC) } & 5.1 \quad 5.1\end{array}$ $\begin{array}{lll}\text { WLYF-FM (AC) } & 5.1 & 4.9\end{array}$ WAMR-FM (Spanish AC) 4.54 .7 WRMA-FM (Spanish AC) $3.9 \quad 3.9$ WMOHAM (Spanish NT) $3.5 \quad 3.8$ $\begin{array}{llll}\text { WFLC-FM (AC) } & 3.8 & 3.8\end{array}$ $\begin{array}{llll}\text { WLVE-FM (NACISJ) } & 4.1 & 3.8\end{array}$ $\begin{array}{llll}\text { WKIS-FM (Country) } & 3.8 & 3.7\end{array}$ WHYLFM (CHRUPOP) $3.4 \quad 3.6$ WCMO-FM (Spanist/O) $2.4 \quad 3.4$ WTMHFM (Classical) $\quad 3.0 \quad 3.2$ $\begin{array}{llll}\text { WXDS-Fw (Tropical) } & 2.8 & 3.2\end{array}$ $\begin{array}{lll}\text { Wraxj-FM (Odies) } & 3.4 & 2.9 \\ \text { WaM-AM (Sports) } & 28 & 28\end{array}$ WCAM-AM (Sports) $\quad 2.8 \quad 2.8$ WZTA-FM (Rock) $\begin{array}{lll}\text { WBGG-FM (C1. ROCK) } & 3.3 & 2.6\end{array}$ $\begin{array}{lll}\text { WPLL-FM (MOI AC) } & 2.3 \quad 2.1\end{array}$ $\begin{array}{lll}\text { WINZ-AM (Talk) } & 2.7 & 2.0 \\ & \end{array}$ WOBA-AM (Span. NT) $2.4 \quad 2.0$ WOOD-AM (News) WRTO-FM (Tropical
1.5 $\begin{array}{llll}\text { WSUA-AM (Tropical) } & 1.4 & 1.4 \\ & 1.4\end{array}$ Wacc-AM (Span. N/T) $8 \quad 1.0$ WFBA-AM (Span. Nost.) $5 \quad 1.0$

| Cincinnati |  |  | WFLA•AM (News/Taik) WTBT-FM (Cl. Rock) WXTB-FM (Rock) WWRM-FM (AC) |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | . 5 | 5.8 |
|  |  |  | 4.5 | 5.6 |
|  |  |  | 5 | 8 |
|  | F* 97 wis |  |  | 4.4 | 4.6 |
| WUBE-FM (Country) | 9.4 | 9.1 |  | WSTT-FM (NAC/SJ) | 3.9 | 4.6 |
| WEBN-FIM (Rock) | 8.0 | 7.5 |  | WAKS-FIM (HOX AC) | 3.5 | 4.4 |
| WRRM-FM (AC) | 5.6 | 7.0 |  | WSSR-FM (HOHAC)* | 4.2 | 4.3 |
| WLW.AM (Full Serv) | 8.6 | 6.6 | WGUL.AF (MOR) | 4.0 | 4.2 |
| WGRR-FM (Odies) | 6.2 | 5.9 | WYUU-FM (Oidies) | 3.4 | 2.8 |
| WIZF-FM (Uitan) | 5.8 | 5.8 | WCOF-FM (Odies) | 3.4 | 2.6 |
| WKRO-FM (CHRPPOP) | 6.0 | 5.2 | WHPT-FM (Adult Af) | 2.0 | 2.0 |
| WOFX-FM (Cl. Rock) | 4.6 | 5.2 | WLVU-FM (Nostalgia) | 1.7 | 2.0 |
| WVIXX-FM (HoIAC)* | 4.2 | 5.1 | WRBO-AM (Urban AC) | 1.9 | 1.7 |
| WKRC-AM (Full Serv) | 4.8 | 4.3 | WTMP-AM (Urtan) | 1.7 | 1.5 |
| WVAE-FM (NACISJ) | 3.3 | 4.2 | WLVFM (AC) | 1.2 | 3 |
| WSAL-AM (Nostalgia) | 3.5 | 3.8 | 'Was WirTX-FM undil February |  |  |
| WYGY-FM (Country) | 4.0 | 2.9 |  |  |  |
| WAO2-FM (Ahernativ) | 2.2 | 2.7 |  |  |  |

## Portland, OR

KKRZ-FM (CHRPP $\begin{array}{lll}9.6 & 10.7\end{array}$ KKCW-FM (AC) $5.1 \quad 6.7$
 KWdu-Fw (Country) $\quad 5.3 \quad 5.5$ KUPL-FM (Country) $6.4 \quad 54$ KKSN-FM (OIdies) $\quad 6.3 \quad 5.3$ KGON-FM (CI. Rock) $4.8 \quad 5.1$ KUFO-FM (Rock) $4.3 \quad 5.0$ $\begin{array}{lll}\text { KKJZ-FM (NAC/SJ) } & 2.9 & 3.8\end{array}$ $\begin{array}{llll}\text { KXL-AM (News/Talk) } & 3.9 & 3.8\end{array}$ KEWS-AM (Talk)
KKRH-FM (CI. Rock) $3.2 \quad 3.4$ $\begin{array}{lll}\text { KNRK-FM (Alternative) } & 2.9 \quad 3.0\end{array}$ $\begin{array}{lll}\text { KINK-FM (Adult Alt) } & 3.4 & 2.8\end{array}$ $\begin{array}{lll}\text { KKSN-AM (Nostaigia) } & 3.2 & 2.8\end{array}$ $\begin{array}{lll}\text { KBBT-FM (Hot AC) } & 2.3 & 2.7\end{array}$ $\begin{array}{lll}\text { KFXX-AM (Sports) } & 1.8 & 1.8\end{array}$ KPDO-FM (Religious) $1.5 \quad 1.5$ $\begin{array}{lll}\text { KXL-FM (Adult Alt)' } & 2.3 & 1.5\end{array}$ $\begin{array}{llll}\text { KOTK-AM (Tatk) - } & 1.4 & 1.1\end{array}$
'Was Hot AC until January
-Was KWJJ-AM (Country) untin Ociober

|  | Fi 97 | W ${ }^{\text {c }}$ |
| :---: | :---: | :---: |
| WSB-AM (Taln) | 9.3 | 11.0 |
| WVEE-FM (Utban) | 9.7 | 8.7 |
| WSTR-FM (CHR/Pop) | 8.1 | 8.3 |
| WKHX-FM (Country) | 7.3 | 6.6 |
| WhWX-FM (Ahernative) | 5.5 | 5.9 |
| WSE-FM (AC) | 5.7 | 5.7 |
| WALA-AF (Urban AC) | 6.3 | 5.6 |
| WPCH-FM (AC) | 5.1 | 5.6 |
| WHTA-FM (Urban) | 5.0 | 4.7 |
| WKLSFFM (Rock) | 4.5 | 3.8 |
| WFOX-FiM (Oidies) | 4.2 | 3.6 |
| WZGC-Fil ( Cl . Hits) | 3.9 | 3.5 |
| WYAY-FM (Country) | 3.4 | 2.9 |
| WJILF-FM (NAC/SJ) | 2.6 | 2.4 |
| WAMU-FM (Ubervo)* | - | 2.2 |
| WGSTFM (News/Talk) | 1.6 | 2.2 |
| WAOK-AM (Religious) | 2.1 | 2.1 |
| WCST-AM (News-Tak) | 1.5 | 1.9 |
| -Wes WTHA-FiM unill Febriery |  |  |

Tampa-St. Petersburg

WFLZ-FM (CHRAPOD) 939
$\begin{array}{lll}\text { WDUVFM (BEEZ) } & 7.1 & 7.0\end{array}$ $\begin{array}{lll}\text { WDUVFFM (BEZZ) } & 7.1 & 7.0 \\ \text { WOYK-FM (Country) } & 8.3 & 6.9\end{array}$ $\begin{array}{lll}\text { WFLA-AM (News/Taik) } & 6.3 \quad 6.5\end{array}$ WTBT-Fm (C. Rock) $5.5 \quad 5.8$ WXTB-FM (Rock) WWRM-FM (AC) WRBO-FM (Country) WSJF-W (NACISN) ( HOLAC ) WGSH-FM (HOI AC) WGUL-AF (MOR)
WYUL-FM (Otdies) WCOF-FM (Odies) WHPT-FM (Adult Alt) $\begin{array}{lll}\text { WLVU-FM (Nostalgia) } & 1.7 & 2.0 \\ \text { WRBQ-AM (Urban AC) } & 1.9 & 1.7\end{array}$ $\begin{array}{llll}\text { WTMP-AM (Urban) } & 1.7 & 1.5\end{array}$

Was Wirtx-Fw undil February

## Seattle-Tacoma

KUBE-FM (CHR/RTy) 63 wi KIFO-AM (News/Talk) 7.250 KBSG-AF (Odiles) $\quad 4.6 \quad 5.0$ KLSY-FM (AC)
KPLZ-FM (Hol AC)
$3.8 \quad 4.6$ KBKSKRPM (CHRNPOP) $3.6 \quad 4.5$ $\begin{array}{llll}\text { KNOFFM (Classical) } & 3.5 & 4.3\end{array}$ $\begin{array}{lll}\text { KMPS-AF (Country) } & 4.7 & 4.0\end{array}$ KNDD-FW (Ahernative) 4.23 .9 $\begin{array}{lll}\text { KVF-AM (Talk) } & 4.7 & 3.9\end{array}$ KISW-IM (Rook)
KWIZ-FM (NAC/SJ)
KIXI-AM (Nostalgia)
KRWM FHM (AC)
$\begin{array}{llll}3.9 & 3.2\end{array}$
(Cl. Rock)

WR-FM (Oldies)
KMTRFM (Adult AM KIRO-FM (Talia) (Taw) $\quad 2.8 \quad 29$ $\begin{array}{llll}\text { KYCW-FM (Country) } & 2.8 & 2.9\end{array}$ KJR-AM (Sports) KCMS-FM (Religious) $1.7 \quad 1.9$ $\begin{array}{lll}\text { KNWX-AM (News) } & 1.5 & 1.2\end{array}$

## Denver-Boulder

|  | Fi'97.Wiso |  |
| :---: | :---: | :---: |
| KYGO-FM (Country) | 9.3 | 7.8 |
| KOA-AM (Tatk) | 7.9 | 6.7 |
| KOSt-FM (AC) | 6.2 | 6.3 |
| KOKS-FM (CHR/Rty) | 5.6 | 6.1 |
| KRFX-FiM (Cl. Rock) | 6.5 | 5.9 |
| KHIH-FM (NAC/SJ) | 4.1 | 5.3 |
| KBCO-FM (Adult Alt) | 5.2 | 5.1 |
| KKHK-fM (Cl. Rock) | 4.4 | 4.5 |
| KXKL-FM (Oidies) | 4.7 | 4.5 |
| KALC-FM (Hot AC) | 4.7 | 4.4 |
| KHOW-AM (Taik) | 4.7 | 4.3 |
| KIMN-FM (AC) | 3.4 | 3.7 |
| KEZW-AM (Nostaigla) | 2.6 | 3.5 |
| KBP1-FM (Rock) | 3.5 | 3.4 |
| KXPK-FM (Adult At) | 3.0 | 2.9 |
| KTCLFM (Alternative) | 1.9 | 2.5 |
| KVOD-FM (Classical) | 2.2 | 2.3 |
| KCKK-FM (Country) | 1.9 | 1.8 |
| KKFN-AM (Sports) | 1.4 | 1.5 |

## Baltimore

WERO-FM (CHR/RTy) FE 97 wi 98 WBAL-AM (News/Tak) 9.89 .8 $\begin{array}{lll}\text { WPOC-FM (Country) } & 6.4 & 6.7\end{array}$ WLIF-FM (AC) WOSR (MC) $\begin{array}{llll}\text { WWMAM (Ories) } & 7.2 & 5.5\end{array}$ WWMX-FM (Hot AC) $\quad 5.0 \quad 5.4$ WXYVFM (CHR/Pop) 4.14 .8 WWIN FM (Urtan AC) $3.4 \quad 4.1$ $\begin{array}{lll}\text { WIYY-FM (Rock) } & 4.3 & 3.9 \\ \text { WCAO-AM (Religious) } & 4.2 & 3.3\end{array}$ WCAO-AM (Religious) $4.2 \quad 3.3$ $\begin{array}{llll}\text { WOCT-FM (Oldies) } & 2.8 & 2.9 \\ \text { WHFS-FM (Alternative) } & 2.7 & 2.4\end{array}$ $\begin{array}{lll}\text { WRBS-FM (Religious) } & 1.9 & 2.2\end{array}$ WCBM-AM (News/Talk) 2.32 .1 WHUR-FM (Urban AC) $1.4 \quad 2.0$ $\begin{array}{lll}\text { WJFK-AM (Talk) } & 1.8 & 1.7\end{array}$ $\begin{array}{lll}\text { WPGC-FM (CHR/Rty) } & 1.6 & 1.7\end{array}$ $\begin{array}{lll}\text { WWLG-AM (Nostalgia) } & 1.2 & 1.3 \\ \text { WGRX-FM (Country) } & 12 & 12\end{array}$ $\begin{array}{lrr}\text { WGRX-FM (Country) } & 1.2 & 1.2 \\ \text { WOLB-AM (News/Talk) } & 9 & 1.2\end{array}$ $\begin{array}{lll}\text { WWIN-AM (Religious) } & 1.0 & 1.2\end{array}$ $\begin{array}{lrrr}\text { WRNR-FM (Adulh Alt) } & 8 & 1.1 \\ \text { WROXFFM (Hot AC) } & 1.1 & 1.0\end{array}$

## Format Legend

AC-Aduh Contemporary. Adult Alt-Adult Alternative, Alernative-Ahternative, B/EZ-BeautifulEasy Listening, CHR/Pop-Contemporary Hit Radio/Pop. CHR/Rhy-Contemporary Hit Radio/Rtythmic, Cl. Hits-Classic Hits, Classical-Classical, Cl. Rock-Classic Rock. Country-Country, Ful ServFull Service, Hot AC-Hot AC, Misc-Miscellaneous, MOR - Middle of the Road. NAC/SJ-New AC/Smooth Jazz. News-News, Nostalgia-Nostaigia, News/Talk-News/Talk. Oldies-Oldies, Reg. Mex.-Regional Mexican, Refignous-Religıus, Flock-Flock,Spanish AC-Spanish Adult Contemporary. Span NT-Spanish News/Talk, Span. Nost. - Spanish Nostalgia, Spanish/OSpanish Oldies, Sports-Sports, Talk-Talk, Tropical-Tropical, UrbarVAC-Urban Aduh Contemporary, Urban-Uman Contemporary, UrbanVO-Urban Okdies.

# What's All This Talk About Talk Radio? 

Panel of five debates the format's past, present, and future

Question: What do you get when you put five successful and experienced talk hosts together in the same room? A lot of opinions! And that's just what the audience at a recent Talk radio forum sponsored by the Museum of Radio and Television came to hear.

Gathered logether were five of L.A.'s most notable talkers. including Michael Jackson and Ken Minyard, both of KABC: KLSX-FM afternoon host and Westwood One syndicated talent Tom L.eykis: John Kobyit of KFI's John And Ken Show. syndicated by Fisher Entertainment: and Tracey Miller. heard on both KLSX and WCKG-FM/ Chicago. This diverse group of some of the best Talk has to offer provided all in allendance with a lively and always entertaining discussion about what they think is right - and wrong - with Talk radio today.

The panel, moderated by museum Vice President and Director Steve Bell, was open to both museum members and the gencral public. A sold-out auditorium forced muscum officials to sel up a closed-circuil broadcast in an adjacent room to handle the overflow crowd. Remember. these were not indusiry people. These were just average Talk listeners and fans of the individual hosts on the panel who gave up their personal evening hours to come hear what they tune in for every day - entertaining and engaging conversation from some of the best talents the format has to offer.

## Local Vs. National

Bell kicked things off by sug. gesting to the group that there had been a fundamental shift in the format, moving away from local hosts to more nationally oriented broadcasts. As Bell asked. "Has the reduction of more and more local hosts destroyed something that has always been unique to Talk ra dio?" Minyard responded "Well, the short answer is yes The real problem is that in the smaller and medium markets. we're not developing new local talents who will take over the mantle from the rest of us."
Jackson, who is a strong proponent of being local. offered this anecdole: "My show was carried nationally for eight years, and I had two banks of phones - one for the national callers and one for Los Angeles. Anytime I wanted to improve the caliber of the conversation I ignored the national lines." He continued by suggesting. "Sta tions carry syndication for one simple reason, and that is to save money. We should stop being quite so greedy.
Not surprisingly. Kobylt of fered a very different point of view, as the John And Ken Shon is now syndicated to over 70
markets nationwide. "I'm glad we have a syndicated show, said Kobylt. "Frankly, I don' see L.A.s entertainment needs as being all that different from the rest of the world out there. Sure, the city had a great run there for awhile with the O.J. trial and the floods and the riots. But after that all died down. if we had to rely on Los Angeles alone for gripping and emotional news to talk about and entertain with every day, we'd be completely out of luck."
Leykis offered this sobering observation: "The reality is that. in this market. the three highest Talk programs are syndicated shows." When Bell asked if syndication really best served the local community. Miller suggested that wasn't really what it's all about. "With big companies owning large numbers of radio stations across the country, it's more cost-effective for the company to have someone who can be syndicated on mulTíple stations. They save sone money, the host is able to make some money, and it's a win-win situation for everybody. That's the real botlom-line issue."

## Is Politics A

Listener Killer?
Bell asked the group if they sensed there was a trend away from politics as an issue on Talk radio because the audience is lired of it. Leykis said. "Yes, but let's talk about why they're tired of it. It's because the Dow Jones


MEETNG OF THE MOUTHS - Sharing the longest period of time that any of these individuals has spent without utlering a single word or opinion are talk hosts (1-r) Tom Leykis (KLSXI . A. and Westwood One). Ken Minyard (KABCA.A.), Tracey Miller (KLSXL.A. and WCKG/Chicago), John Kobyt (KFU. A. and Fisher Entertainment), and Michael Jackson (KABC L.A.). The quintet gathered recently 10 - what else? - talk. at L.A.'s Mu seum of Television and Radio.
average is over 9100 . unemploy ment is down to the lowest rates we've seen in 26 years, and people are happy. optimistic, and spending money. They don' think we have any big political problems, so they just don't want to talk about it right now."
Jackson suggested that a majority of Talk hosts identify themselves as conservatives politically speaking, and spend much of their time blasting the president because they feel that they can be influential. "I think they are influential in one regard - they don't turn people on, they turn people off. And with each succeeding election in this country, fewer and fewer people even bother to vote."
Countered Leykis, "Let's be real here. Even as the mosi listened-to format in the country. how much influence can $15 \%$ of radio listeners really have on politics?" Minyard, never quite able to muzzle a wit honed from hosting mornings for more than a quarter century, quipped. "You mean to say that a bunch of ex-disc jockeys
can't influence the political direction of this country?'
Reminded that he and his partner had been influential in starting a tax revolt by New Jersey citizens that. arguably, led to the demise of Democratic governor Jim Florio and the state legislature. Kobyli continued to profess that their show has no ideology or political agenda. "We just found a way to get ratings and make more money and get more listeners." he said.

Leykis, who was well-known for his campaign against the spraying of malathion in Los Angeles several years ago, added, "Remember. that was an issue that I deeply cared about. And although there are a lot of other issues that I care about. if it isn't going to get me on the II o'clock news, I'm not going to do a campaign about it. If all of us up here told the truth. we'd admit that we're in the business of grabbing ears so we can get ratings and sell advertising. That's our job. Our job is not to try to change the course of political history."

The Next Generation of Talk Radio
Act Now, Markets Clearing Quickly! For details call (408)420-1400.

## Making Sure The Show Succeeds

Bell inquired about what some of the panelists did to prepare for a daily show. "How do you stay ahead and prepare to respond to the many things going on around you that often change so quickly?" Said Leykis. "Naturally, you have to read, watch TV, and stay informed all day. every day. But you do that because you like to. You can't be good at it without wanting to do it. I think that every one of us up here would be doing that whether we were on the radio or not." Kobylt offered up his personal habit of observing the reactions of his wife and friends to subjects. "When I see them getting all excited or worked up about something they ve read or seen. 1 listen in. Frankly. I spend a lot of time when l'm at a barbecue or party just eavesdropping to hear what regular people ars interested in talking about."

In response to Bell's inquiry about how important a producer is to a show. Miller replied. "Frankly. I think producers should get more money. They're generally underpaid for all they do. They're the ones who go through and pull all the items and stories that could make for an interesting topic. A good understanding between the producer and the host makes for a better overall show." Kobylt added that call screeners are an integral part of the show too. "We want callers to have sort of a walk-on cameo roll on the show. so our screener must seek out interesting and entertaining personalities. And they have to size up this individual in about 15 seconds. It's a tough and important job."

Jackson replied that he has never called the person he works with the producer. "That title indicates they are the person who decides on the guests." he said. "I am the only one who can make that decision about my program. Furthermore. I have often found that if I make the contact call myself, as the host of the program. it can be far more effective. For example. during the O.J. Simpson trial. I personally called every lawyer, every morning. And there were many times when that paid off, because 1 would get the story hours before others. People would ask me, 'How the hell did you get that?' And the answer is. by making the call yourself. If you make the call yourself instead of using a producer or an assistant. it adds stature to the call and you are more likely to get through to the person you want."

## New Technology

Bell asked how new technologies, including the Internet and e-mail. have changed the way the hosts approached their jobs. Leykis commented. "The Internet isn't just impacting Talk: it's everywhere. If you are not using it to communicate with listeners and to gather information, you're
simply going to fall behind everybody else who is using it. It's changed the way we all work For example. I get as many as 2000 e-mails a week from listeners. In a radio station. that mail would come in and sit in a box or a drawer and probably never get answered. But now 1 can just point and click. dash out a few lines, and respond instantly. So the listener now feels that he has some sort of a connection with a host that was not available before.
"I'm glad somebody dragged me into learning about this when they did. because I don't think I could do a radio show today without it as a tool and resource." Leykis concluded Nodding in agreement. Kobylt added, "Doing a nationally syndicated show every day means being in touch with a lot of different cities. Our producer can download 15 or 20 newspapers every day, and we can then digest the materials in about two hours. I can't imagine how we could do the show nearly as well without using the net."
Since some of the panelists work with partners and others are solo hosts. Bell asked the group to cite some of the advantages or disadvantages to being in each situation. Minyard offered that doing mornings was a little different than doing a typical show on a Talk station. "Talk radio and morning radio are really two distinctly different things. li's a different dynamic in the morning. Along with wanting to move things forward and getting all the elements in. you also usually need and want the element of humor. A partner really can help you in that area. and it always gives you someone to go to when you need to." Added Miller, who is now working with Jonathon Brandmeier at KL.SX and WCKG. "A partner can be that in-studio audience that gives you an immediate reaction." Jackson. who has always worked as a solo act, said. "I don't think I could work with anyone else. I've always worked with the listener as my partner."

## Words Of Wisdom

A member of the audience who said she was an aspiring talk host asked the group to give some advice on how to negotiate a deal with a station. Jackson, recalling his first meeting with Ben Hoberman many years ago at KABC. offered this story. "Ben shook my hand and said. 'I'm very glad to meet you.' He then told me he hoped we could come to an agreement. but that if we didn't, the radio station would still be there tomorrow. I told him that was very intimidating. He told me. 'That's your first lesson. Now go out and hire a lawyer.' It was good advice then. and it's good advice now." All agreed that. although finding those good small-market training grounds has become increasingly difficult in the consolidated world of radio today, il's still the best way to learn the trade.
"In a small market." said Minyard. "you can afford to make a few mistakes. you can get really connected to the community and what's going on in it. and you can leam how to do the job from that whole experience. But in the end. do like all of us have done - go in and give it your best shot, then take what they give you. When you're first starting out. you have no right to make any demands.

Minyard. who is one of the Irue deans of the Talk format. offered this thought to all in attendance. "l still believe that Talk has a tremendous capacity to do something, to make some difference." he said. "And I stild believe that we in radio can do some good in the world. Of course you have to get ratings. but there's still room to shoot high. I don't believe that you always have to talk down to the listeners and shoot for the lowest common denominator. It's our job to take a subject that is difficult to understand and make it interesting. That's your job; it's what you're paid to do. If you want to be a professional in this business. you can't just deal with the easy things."


CAN I GET A WORD IN HERE. PLEASE? - Talking about Talk at L.A.'s Museum of Television and Radio are (1-r) Tracey Miller (KLSX1. A. and WCKG/Chicago), Tom Leykis (KLSXL.A. and Westwood One), Ken Minyard (KABC/L.A.), Jotrn Kobyt (KFU. A. and Fisher Entertainment). Michae Jeckson (KABCL A.), and moderator Steve Bell. VP and Director of MT\&R.

Gathered together for just one very special evening, this diverse group of talents found both common ground on which to agree and many topics they could debate without ever reaching resolution. But Jackson, always the consummate gentleman both on and off the air. offered this clos ing thought: "While the five of us on this stage may all view and ap-
proach our jobs differently, there is room for all of us. We have many things in common. not the least of which can be summed up by ABC's motto. Our job is to 'entertain. enlighten. and inform.' Along with that. I also think it is to show hospitality to both our guests and listeners. And all the people on this stage are truly Talk professionals."


Dr. Joy Browne-Real Personal Issues with a Real Psychologist.
Always Fresh (not warmed over excerpts from her show) The Dolans- Contemporary Consumer Issues and Money
Dr. Ronald Hoffman- Today's Lifestyles and Health Phil Lempert- "The Supermarket Guru" Shopping Smart and Safe Warren Eckstein- Pets. Who Owns the Place- You or Your Pet?
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# Neo-Industrial: The Second Wave 

## Genre's rock- and rhythmic-based acts building on foundation laid in '96

Music trends vs. music cycles: Reams of newsprint could be put to use analyzing the concept. Yet when it comes to the neo-industrial sounds of alt rock bands like Stabbing Westward. Econoline Crush, and Gravity Kills or the more rhythmic electronica ofa God Lives Underwater, it's the latter concept that definitely comes into play.
The former notion, music trends, was the focus of one of my earliest "Sound Decisions" columns (R\&R 2/2/96). Back then. PDs and promo vets were talking ahout the impressive inroads the neo-industrial genre was naking at commercial Alternative and Active Rock. Reasons cited: grunge overkill, the improving songwriting of the new generation of hands, and the growing club concert scene.

Two years and an untold number of concerts and radio shows later, these bands are returning with compelling new albums. Their perseverance over the past two or three years has paid off - airplay, while still a challenge, is coming much easier than it did circa "95-"96.

## Follow-Up Time

What the neo-industrial bands are going through is pretty much SOP in the business. Over the next couple of years, the ' 97 crop of ska bands and female singer/songwriters will relcase follow-up albums, and those artists are going to have to address many of the same issues.
Active Rock KRXQ/Sacramento Station Manager/PD Curtiss Johnson offers a couple of reasons why '98 could be an even beter year for the neo-industrial bands and their sonic colleagues: "Listeners do not put much thought into things like cycles and trends like we do in the industry. They develop a bond with a band or that particular sound. and they"ll end up listening to a Stabbing Westward or Gravity Kills album for the next couple of years while the bands are between records, so the music never really goes away.
"As a result, we're seeing a lot of these bands continuing to grow and build on their base, and the acceptance of the hands and songs is also increasing. It's all part of the new phase of hard rock that has become more acceptable in the mainstream because of its thythmic nature and because we're hearing nowe melodies. It's working on a couple of different levels."

What has also helped - in an

## People don't get caught up in trends or cycles. Some of the electronic bands have been successful because they had the right song, like the Chemical Brothers and Prodigy. Others didn't. <br> -Oedipus

 is way, explains Johnson or "Y a Sureils Like Teen Spir Oughta Know has faced across multiple formats. "It's like any sound that has been out there for a long time: Unless it's the 'next big thing' or a band comes out with a huge hit, the genre tends to grow naturally. The record companies and radio stations haven't saturated the market. That's why it hasn't become something of a fad. This particular genre is on a steady growth cycle, and that's the way it's probably going to continue."
## Fickle Fans

Alternative WBCN/Boston VP/ Programming Oedipus concurs. "People don't get caught up in trends or cycles. Some of the electronic bands have been successful because they had the right song. like the Chemical Brothers and Prodigy. Others didn't There always will be a small cult of people who are into only ska or indus.
 trial, but what listeners uitimately want are hits.
Using that same line of reasoning. Oedipus posits that listeners will embrace the hands a couple of years later even if the music scene changes somewhat. "Listeners will conce back if the music's good. But the one thing we've leamed is that the audience is becoming increasingly fickle. Attention spans have really shontened.
"Stabbing Westward has fol-
lowed up with a very strong song. which is very important. Not growing can kill a band overnight. because the denland is for the next big sound."
The fickle nature of the Alternative audience, says Oedipus. puts even more pressure on the labels. "It really connes down to the record company: Do they just want the station to play a band's new song and hope listeners will like it, or will the record company put up a whole marketing campaign - get coverage in various publications, do radio shows. buy ad time, and do alternative marketing on things like the Internet? It depends on how much effort they put into it."
Another key point: The neoindustrial bands offer Alternative and Active Rock a prime source of exclusive programming. That's especially important for Alternative. given the inroads made by Pop/Alternative. Oedipys continues. "Alternative is looking for certain artists to call their own, because the other formats are in: creasingly hornowing from our music. whether it's Pop/Alterna-
 tive. CHR. or Puter Napoliello Rock - particularly the first two. A band like Stabbing Westward probably won't get played on Pop/Alternative or CHR for a while."

## Taking It To The Streets

A\&M Sr. VP/Promotion Peter Napoliello believes the steady inroads the genre has made over the years dovetail nicely with the changing lifestyles of younger listeners. "You have a whole new generation of kids coming up. They are off the Nintendo machines and discovering music, so, in effect. that's a brand-new audience.
"But it's also being helped by the post-teens who are in their 20s now and whose nightlife - for a good portion of that audience - consists of going to raves and dance clubs geared toward heavy electronic music, whether it's riythmic or rock. Because of that and the exposure of Prodigy on MTV, there is this gigantic audience that's ready to be fed. We're looking at taking God Lives Underwater from a 100,000 -unit fan base not to 200,000 units, but to 500,000 and a million."
While the music and bands are nore mainsfream than ever before. in setting up, marketing, and promoting the new releases, the labels have

## CMA Hosts Second New Technology Conference

Ahandful of the wired world's brightest will be joined by leading record company high-tech execs when they convene in Nashville on May 13 for the second annual MINT (Music Industry \& New Technologies) conference organized by the Country Music Association.
The meeting will offer insights into intellectual property/copynght issues. seling music online the latest software technology, webcasts, and market ing and promotion strategies in a combination of panels, round-able discussions, workshops. and demonstrations. Here are three of the key ses sions and who's participating:

- The impact of The Internet On The Music Business. Parts 1 \& $2^{\circ}$ : Creative marketing, electronic commerce, and online music distribution will be among the topics explored. Panelists include SonicnetBeatnik-President Nicholas Butterworth. Universal New Media Group VP/Sales \& Marketing Lisa Crane, Vanderbill University protessor Donna Hotfman, A28 Music COO Larry Miller, BMG Entertainment Sr. VP/Marketing Kevin Conroy, Tower Records VP/Publishing \& Direct To Consumer Mike Farrace, Music Boulevard Network President J.J. Rosen, MCANashville Manager'Labe Services Skiff Wagner, Music Row magazine founder/Pubisher/Editor David Ross, and The Gales Company founder/President David Gales.
- "Getting The Most From Your Website": Understanding what consumers want and developing creative content will be this session's focus. Pan ellists include EdgeNet Media PresidenvCEO Tim Choate, MadCap President Richard Grimes, MJI Broadcasling Corporate Development exec Margaret Shiverick, BellSouth.nef's Jim Wood, and Country.com's Ruth Hummed.
- "Show Me The Money": Website marketing strategies and selling advertising and sponsorships will be covered in this panel. Participants include WebMedia President Joe Marnell; Adfinity Network VP/MarketIng \& Business Development Mike Rowsom; Music Boulevard Network VP/Marketing. Advertising \& Sales Debbie Newman; and GCI Group Sr VP Chris Clark.
often gone directly to the streets to begin their campaigns. Napoliello continues. "We serviced clubs and radio simultareously with 12 -inch vinyl and CD packages: but we took God Lives Underwater to the streets like you would a hip-hop record, with stickers and street teams attacking venues as the kids were leaving the clubs and giving away cassette samplers and flyers. And we worked the Altemative specialty shows very carly. It was all designed so that. at the launch date, there was already familiarity in the manket."


## Buzz Builders

Columbia also kept it relatively simple during the carly phases of Stabbing Westward's new album launch. Sr. VP/Promotion Jerry Blair comments. "In between the release of the single and the album. we played some key major markets so we could build a buzz with their fans and programmers. wasn't just about the new song. We wanted people to
 see the evolution of the band, beJerry Blair cause they have developed into a tight rock band over the course of trece al bums and a bo of touring. The plan worked magically: We had the bes first week of sales ever for the band."
Interestingly, one thing the rockier industrial bands might not have this time around is MTV, which makes reservicing the core fan base at the onsel critical, as well as ex ploring other avenues. Blair ob serves. "Stabbing Westward had a couple of songs on the last album

## You have a whole new generation of kids coming up. They are off the Nintendo machines and discovering music, so, in effect, that's a brand-new audience. -Peter Napoliello

that were big hits, and we had some great videos. However, with MTV maybe being less apt to step out carly in high rotation on rock- and alternative rock-based videos, we have had to think about other ways to market the group."
To that end, Columbia has been buying local ad time on MTV in key markets and pulting up posters around appropriate clubs and stores It has even bought space in Spin and Rolling Stome, as well as the gaming magazine Wizard.

Blair sums it up: "Now the challenge is to spread the word. And that's the same chalienge all record companies face. You have a song and a video. you tour, and you get press in magazines like Rolling Srone. The things we are doing, hopefully, will build on that fan base."

## TALK BACK TO R\&R!

[^1]

## Guster's 'Airport Song' Landing On Alternative Playlists

New bands wanting to maintain that much-sought-after "indie cred" at mainstream Alternative radio a stiff challenge in today's market - could pick up some ideas from Guster.
"The whole thing's not right." he jokes. "but that's what I like about it."

Guster's good-natured approach and grass-roots marketing and promotion have served it well. contrib-


The Boston-based band. which over the years has accumulated a wallful of plaques from local "best of" lists and awards shows, is enjoying its first taste of major commercial airplay with its Hybrid/Sire debut single, "Airport Song." The track. from the album Goldfly, was the third most added song at Alternative its first week at radio. pick ing up 20 stations out of the box.

Stations reporting the track include WNNX (99X)/Atlanta. WBCN and WFNX in Boston. WXEX and WBRU in Providence, WMRQ/Hartford. XHRM/San Diego. KKND/New Orleans, WRXQ/ Memphis, and WRAX/Birmingham.

Sonically. Guster isn't a run-of-the-mill altemative band. Formed in 1992. it's comprised of three Tufts University alumni - iwo acoustic guitarists and a percussionist who plays alt his instruments by hand. Their debut album. Parachute produced by Mike Deneen (Letters To Cleo. Aimee Mann) - was voted Best Local Debut Record by the Boston Globe in 1995. The band followed that up with a Boston Music Award for Best New Local Rock Band the same year.

That sound is what immediately intrigued 99X MD Sean Demery, who first heard the single during a.new-music listening session at a recent industry gathering. "I fell in love with the song and the album," says Demery. "There are at least four or five stellar cuts on the album. The single has melody, it has a hook. and the musical styling is different. What's not to like?'

Demery has also taken a liking to the band's irreverent humor, which is typified in its website. store manager Darrell Peterson.

The band also communicates regularly with fans via its website. which also offers CD and merchandise for sale. There's even a section on the site devoted to bootleg trading of its concerts.

Sire started setting up the project in January, with the primary goal being to piggyback on the solid foundation laid by the band over the years. VP/Promotion Sherri Trahan recalls. "We wanted enough time so the band could tour for a while and so we could set it up properly at radio. since it's a top priority for us. It was really important to the band that we have a grass-roots approach. because they'd worked so hard with the rep program and things like that. They've already built a big fan base, and we knew tapping into that would only help our story."

As part of the campaign. Sire started bringing in programmers to see the band's shows long before the rerelease of Goldfly on April 7. Trahan comments. "They are such a great band live that we knew programmers would become believers. But we also wanted them to see things like the rep program."

The label also rereleased the new album a couple of weeks before the official add date, says Trahan, "in order to get some more SoundScan under our bell and have a sales story."

Guster is currently on tour with Widespread Panic and G. Love \& Special Sauce through July. It then boards the H.O.R.D.E. tour for shows in late August and early September.


A GOODV MOB GREETS MCA'S WASHINGTON - MCASSilas vOcalist Keith Washington recently celebrated the release of his new album, KW. at a Sam Goody store in his hometown of Detroit. Washington took the opportunity to perform a handtul of songs from the album. Shown (1-r) are MCA's Kelvyn Ventour and Jaki Gardner, Washington. MCA's Eddie Barreto, and

## Music News \& VIEws

It's Armargeddon For Aerosmitht
Aerosmith has recorded the title track for the much-anticipated Touchstone Pictures movie Armageddon, starring Bruce Willis, Billy Bob Thornton, Ben Affleck, and Steve Bus-
 cemi. The song, a ro-

Acrosmith mantic ballad penned by multiple Grammy winner Diane Warren, was produced by Matt Serletic (Matchbox 20, Candlebox) and features a 52-piece orchestra.

## Artist Labels Galore!

Plenty of action on the label start-up front this week. Metallica drummer Lars Ulrich has formed his own label, The Record Company. The first act signed is Canadian quintet DDT ... Boxer Mike Tyson has started Tyson Records, according to The New York Times. Already signed to the label are Protege and Donnie ... Crooner Lou Rawls and publicity ace David Brokaw have launched the Rawls \& Brokaw Records imprint. The first release will be a set of classic covers from Rawls titled Seasons For U ... Jazz impresario Herble Hancock has formed a self-titled record company in conjunction with Verve Records.

Tour update: Metallica has tapped Allce In Chalns guitarist Jerry Cantrell and Days Of The New as support acts for its upcoming tour, which begins on June 24 in West Palm Beach, FL Candlebox embarks on a national headlining tour on May 23 in Somerset, WI in support of its forthcoming album, Happy Pills ... Prodigy returns to the U.S. for a round of shows, beginning June 16 in Washington ... Torl Amos' national headlining tour officially bows on July 15 in Milwaukee Swingsters the Royal Crown Revue will open for the B-52s/Pretenders tour that bows on June 18 in New Jersey.

This 'n' that: Sean "Puffy" Combs has entered the movie business, founding a production company called Bad Boy Films. The first project is a crime thriller based on the book King Suckerman. No word yet on whether Puffy will also star .. Former Red Hot Chill Peppers guitarist John Frusciante has rejoined the band. Look for a new Peppers album sometime next yeaf-m ${ }^{\circ} 80$ s hair band Polson is re-forming and will perform a month of dates with fellow rockers Whitesnake and Dokken. No word yet on if or when to expect a new album ... Arlsta has set July 14 as the in-store date for Monica's new album, The Boy Is Mine. Producers and songwriters involved in the album include David Foster, Diane Warren, Dallas Austin, Mlssy Elliott, and Jermaine Dupri ... Counting Crows will release a two-CD set of live material this summer titled Across $A$ Wire: Live From New York ... Word from Detroit is that hard rocker and radio personality Ted Nugent - is exploring the possibility of taking his successful morning show to TV. No word yet on when the Motor City Madman's show might debut ... Don and David Was of Was (Not Was) fame have been in the studio working on new material. The two, who are not signed to a label, have yet to determine when the new album will be released .. Blondle is working on a new disc that is slated to come out this fall.


R\&R's exclusive sub-chart combining airplay from Hot AC, Atternative, Adult Ahernative, and CHRAPop

, 1 MATALE MBBRUGUA TOm (RCA)
22 marcy playground Sex And Candy (Capitol)
3 (3) FASTBNLL The Way (Hollywood)
1 (4) NLUNS MOPissetite Unimited (Wamer SunsetReprise)
45 MATCHBOX 20 3am (Lava/Atantic)
6 (6) EDWN MCCAW I'u Be (Lava/Atantic)

- MATCHBOX 20 Real Wortd (Lava/Attantic)

5 \& THiRD EYE BLMD How's it Going To Be (ElektraEEG)
"9 SARAH MCLACHLAN Adia (Arista)
${ }_{15}$ (10) GOO GOO DOLLS Inis (Wamer Sunset/Reprise)
12. 11 PALLA COLE Me (ImagowB)
(12) MATALLE MERCHANT Kind \& Generous (ElektraEEG)
\& 13 VERVE Bitter Sweet Symphory (HutVirgin)
${ }_{13}$ (14) SMASH MOUTH Walkin' On The Sun (Interscope)
${ }^{17}$ (15) CHERRY POPPIN' OADOIES Zoot Suit Riot (MojoUniversal)
1016 GREEN DAY Time Of Your Life (Good...) (Reprise)
17 WALLIOWERS
$\begin{array}{lllllll}16 & 18 & \text { LOREPA MCKENMIT The Mummers' Dance (Quintan RoadWB) } 768 & 803 & 23 / 0 \\ 14 & 19 & \text { SAVAGE GARDEN Truly Madly Deeply (Columbia) } & 768 & 852 & 200\end{array}$
20) SISTER 7 Know What You Mean (Arista Austin/Arista) $\quad 673 \quad 590 \quad 241$

This chart reflects airplay from April 27 -May 3. Songs ranked by total plays. Contributing stations combine from the Custom Char function on R\&R ONLINE. © 1998, R\&R inc.

## New \& Active

SEMISONIC Closing Time (MCA)
Toud Mans 660. Toul Sutions 29 Adods 4
EVERCLEAR I Will Buy You A New Lite (Capitol) tour Pans sis Toul Stations 23. Ands I
VONDA SHEPARD Searchin' My Soul (550 Music)

TORI AMOS Spark (Atlantic)

REBEXMH Sin So Well (Elehtra/EEG) Towa Plens 33 , Ioas Sutions 21 , Nods 1

PEARL JAM Wishlist (EDic)
 athewacum What I Didnt Know (Atiantic) Ioxal Paps 236 Toral Sutions 11, Noss 0
MaxED Raining On The Sky (Red Ant) Iote reas 245. Toun Sutions 13. AOCS 1
LISAL LOEB Let's Forget About It (Geffen) Toal Pases zos Toum Sumons 11, nots 0
BLaCK Lab Time Ago (DGCGeffen)


Sease rated by tran maye



## (1) ?

 ต1) Quality.(It makes a WORLD of difference)


## EXCLUSIVE NATIONAL MUSIC RESEARCH ESTIMATES MAY 8, 1998

Callout Americas song selection is based on the top titles from the R\&R CHR/Pop chart for the airplay week of Aprit 13-19.

| nstist mill Leels) | CHR/POP |  |  |  | TOTALKFAMILARITY | TOTAL\% BURN | Callout Amenca. Hot Scores |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Tw | LW | ${ }^{2 W}$ | 3W |  |  | By Anthony Acam |
| CELINE DION My Heart Will Go On (550 Music) | 3.93 | 4.01 | 4.09 | 4.11 | 92.6\% | 40.4\% | Last week. Tony Nonim toucted on one of the greal henefits of pro- |
| MATALIE IMBRUGLLA Torn (RCA) | 3.92 | 3.97 | 3.91 | 3.76 | 82.0\% | 19.5\% | gramming CHR/Pup: The ability to play the best songs from oxher formats |
| K-CI \& JOJO All My Life (MCA) | 3.91 | 3.95 | 4.06 | 4.05 | 83.5\% | 18.0\% | mixut with some that Popp radio can |
| BRIAN MCKNICHT Anytime (Motown) | 3.84 | 4.03 | 3.90 | 3.94 | 67.5\% | 12.8\% | call its own. The varicty at the format appears to be wiker than it's heen in a |
| SHANLA TWAN You're Still The One (Mercury) | 3.80 | 3.84 | 3.73 | 3.74 | 70.4\% | 12.6\% | kong time. with success stories from suveral musical genres appearing in |
| DESTINY'S CHILD No, No, No (Grass Roots/Columbia) | 3.79 | 3.60 | 3.64 | 3.80 | 59.6\% | 15.3\% | Cenlout America, R\&R's exclusive |
| USHER Nice \& Slow (LaFace/Arista) | 3.77 | 3.79 | 3.69 | 3.87 | 63.1\% | 20.4\% | surey of 400 women 12-34. On the madul side. "My Heart Will |
| WILL SMITH Gettin' Jiggy Wit It (Columbia) | 3.76 | 3.79 | 3.63 | 3.81 | 82.8\% | 25.1\% | Go ()n" hy Cetine Dion (550 Music) melaims is pent mop the list this week |
| Marcy playgrouno Sex And Candy (Capitol) | 3.74 | 3.68 | 3.71 | 3.87 | 76.6\% | 21.2\% |  |
| THIRO EYE BLINO How's It Going To Be (Elektra/EEG) | 3.63 | 3.57 | 3.77 | 3.79 | 70.9\% | 19.7\% | Whilc high hurn scexes can hun a song (this one just reached 40\%), the fa- |
| MARIAH CAREY My All (Columbia) | 3.57 | - |  |  | 65.3\% | 15.0\% | wrability score is still very strong. |
| EOWIN MCCAN I'll Be (Lava/Atlantic) | 3.54 | 3.42 | 3.30 | 3.45 | 41.1\% | 8.9\% | On the Pop/Allernative front. "Town" hy Natalie Imbruglia (RCA) |
| 'N SYNC I Want You Back (RCA) | 3.53 | 3.49 | 3.57 | 3.57 | 67.5\% | 17.2\% | climbs to second with a 3.92. "Tom" is No. 2 anomg teens. No. 1 18-24. |
| MATCHBOX $203 \mathrm{3am}$ (Lava/Atlantic) | 3.52 | 3.56 | 3.63 | 3.76 | 80.3\% | 27.8\% | and No. 525.3 .3, "Sex And Candy" hy Mary Payground (Capitol) is |
| GOO GOO OOLLS Iris (Warner Sunset/Reprise) | 3.49 |  |  |  | 39.9\% | 8.6\% | hy Marcy Playground (Capitol) is ninth overall, seventh 12-17. and |
| JANET Together Again (Virgin) | 3.46 | 3.50 | 3.47 | 3.38 | 86.9\% | 30.3\% | fourth 18-24. <br> A couple of hit $\mathbf{R} \& B$ baliads have |
| CREED My Own Prison (Wind-up) | 3.43 | 3.38 |  |  | 28.3\% | 6.2\% | becour two of lyas's higgess sonys |
| MADONNA Frozen (MaverickWB) | 3.41 | 3.35 | 3.40 | 3.25 | 82.8\% | 25.1\% | at Pop: "All My Life" by K-Ci \& Jojo (MCA) and "Anytime" by |
| FASTBALL The Way (Hollywood) | 3.40 | 3.57 | 3.56 |  | 50.2\% | 12.1\% | Brian McK night (Motown) are third and fourth in total favorability. |
| BEN FOLDS FIVE Brick (550 Music) | 3.36 | 3.67 | 3.61 | 3.65 | 69.0\% | 23.6\% | respectively. |
| BACKSTREET BOYS Everybody (Backstreet's Back) (Jive) | 3.33 | 3.41 | 3.36 | 3.36 | 64.0\% | 21.7\% | Lit's not overlook Country's comtribution to CHR: "You're Still The |
| PAULA COLE Me (ImagowB) | 3.26 | 3.36 | 3.31 | 3.39 | 47.3\% | 10.8\% | One" by Shania Twain (Mercury) has beone a cenified multi-formal hit |
| ROBYN Do You Really Want Me (RCA) | 3.26 | 3.38 | 3.36 | 3.28 | 62.6\% | 21.4\% | become a cerified multi-formal hit. "Still" is fifith overall, sixth 12-17. |
| ERIC CLAPTON My Father's Eyes (DuckRReprise) | 3.25 | 3.16 | 3.11 | 3.20 | 53.4\% | 17.7\% | cighth 18-24, and secend 25-34. <br> Our rap representative is Will |
| BILLIE MYERS Kiss The Rain (Universal) | 3.18 | 3.33 | 3.41 | 3.45 | 72.7\% | 28.3\% | Smith's "Gentin" Jigy With lt" (Co- |
| S.O.A.P. This is How We Party (Crave) | 3.14 | 3.23 | 3.19 | - | 34.5\% | 11.6\% | tumbiu). All demos are getlin jiggy with this one - it even ranks third 25 - |
| TONIC Open Up Your Eyes (Polydor/A\&M) | 3.05 | 3.09 | - | - | 49.3\% | 16.7\% | $34(3.74)$ <br> No. No No" by Destiny's Child |
| VONDA SHEPARD Searchin' My Soul (550 Music) | 3.05 | - |  |  | 30.0\% | 6.7\% | (Grass Roots Columhia) is clearly |
| CHUMBAWAMBA Amnesia (Republic/Universal) | 2.78 | 2.87 | 2.97 | 3.10 | 33.3\% | 12.1\% | crossing over from Urban and Rhyhthmic to Pop. Inoving up to sixth over- |
| Total sample size is 400 respondents with $a+1-5$ margin of error. Toted awraye twormiliny estimates are based on a scale of $1-5(1 \times$ dislike very much, $5=$ like very much). Totad <br>  Sample composition is based on temales aged 12-34, who responded tavorably to a CHPAPop musical montage in the following regions and markets: EAST: Baltimore, Boston. Long Island, New York. Philadelphia, Pittsburgh. Providence. Washington. DC. SOUTH: Allanta. Charlotte, Dallas. Houston, Miami, New Orteans. Nortok. Ortando. Tampa. mIDWEST: Cincinnati, Cleveland. Columbus. Indianapolis, Kansas City, Minneapolis, St. Louis. WEST: Los Angeles. Porthand. Salt Lake City, San Oiego. Sann Francisco. Seattle, Songs are removed from Callout America atter 20 weeks of lesting. © 1998. a\&R ime. |  |  |  |  |  |  | all (3.79). "No" is third 12-17 and sixth 18-24. <br> And. Mariah Carey returns to the Callout America survey as "My All" (Columbta) ranks ekerenth (weraill and ninth 25-34 in its dehut week. |

# It's Take Two For Morris In Twin Cities 

$\square$ Student of the business finally gets his PD shot at KDWB

How many foothall games have you watched where a great backup quarterback sits on the sideline, waiting for his opportunity to get in the game? Sometimes he gets to show his stuff because of an injury, a romp, or - in some cases - a pay dispute involving the starting quarterback. Sometimes the backup never gets in the game and has to be traded to get his shot. And sometimes he just fades away.


This analogy also works for APDs and MDs looking 10 get their shot at becoming a PD. For the next few weeks, we are going to take you up close and personal with some of America's next generation of greal PDs who have recently nowed up from the APD MD ranks at some of the biggest CHRs in the country. This week, the sporlight shines on KDWB/Minneapolis PD Rob Morris.

While Morris has always been in the game at legendary KDWB. his goal all along was to be starting quarterback. After longtime PD Mark Bolke resigned to join the consulting ranks. Morris (who was MD) got the interview, but not the gig. When the man who did get the job, Dan Kieley, later exited for the coveted KIIS/ Los Angeles PD position. Morris was up again. and this time he wasn't about to let the starting position slip through his hands

Horein lies Morris' story, from which we can all berm. Read on as he walks us through the jungle of how he woroked the comporate and conssultant web, ralliced the staff, and used past experience to ultimately get what be deserved.

R\&R: Were you hummed when you didn't get the PD shot when Mark Bolke resigned. and why did you hang in there?
RM: I was only at KDWB six months when Mark resigned. and I was interim PD for about two months. While I may not have realized it at the time. Dan Kieley getling the PD joh over me ended up working out for the best. [WRQC. WTCZ. and KDWB VPKGM] Marc Kalman han dled the situation with total class and reassured me that I had a bright future with the station. He explained that this was just a situation where he felt he needed someone with a little more seasoning, and Dan brought a lot more to the table in terms of experience in major markets and marketing. Dan made me feel very welcome and told me we were going to work together. He explained that this was a team effort. and I asked him to allow me the opportunity to leam. grow, and move forward with my career. The company lived up to its word and took canc of me finarcially, and I kearned a lot from Dan. If Dan would have stayed here. I feel confident that Chancellor would have given me my shot somewhere as a PD.
R\&R: Obvious/y, Kalman's per somal rouch and positive words gave you a vote of confidence afier being turned down for a PD job you really wansed and thought you were ready for. What did you learn


Janet Jackson expresses her appreciation for being a KDWB core artisf fo PD Rob Morris at a recent Twin Cities gathering.
through this process?
RM: I learned that I needed to gain experience. I learned that I needed to make better contact and make the GM and corporate people more aware of who I was, what I was doing, and what my abilities were. I learned to be politically comed whenever necessary and. mosi of all. I learned about interviewing. After all, there were five guys in the interviewing process, including consultants and corporate people.

R\&R: Rounl wo: Kieley gets the opportunity of a lifetime to program KI/SVas Angeles, and you get your second clamee at the PD joh. What was going thonugh your mind. aud how did you go about it this time around?
RM: The interviewing process was easier this time, because I understood what they were going to be looking for. Last time. I was lacking experience. This lime, I had two more years under my belt and, in the case of


KDWB. 1 knew the formula of Coke. Thankfully. we were successful, so in my comer was that unknown factor of what would happen - what changes would be made - if they brought in someone else. Could that new person upsel the apple cart? That was another unknown factor that played heavily in my favor. Other selling points that helped included my relationship with the staff and my knowledge of the station's strengths -and perhaps our weakness. I'd seen the research for the past three years and knew where we were going and perhaps what we could do to become better. Finally, I felt better going into the interview process hecause I was able to interview in a more intelligent manner with people like Bill Richards and Marc Kalman.

R\&R: They didn't immediately give wou the job, thowgh. chowsing to also interview outside candidates. Did Marc Kalman keep you in the loop the secomd time arourd?
RM: Yes, even more so. He wanted me to get this job.

R\&R: How did you find out that you officiadty had the gig?
RM: Marc called me into his office in late July and said 1 had passed the corporate muster. He gave me a year deal. and it has since been ex-

## Inside The Numbers At KDWB

After 40 years in the format, KDWB is still making a lot of noise in the Twin Cities and has surged nicely since Morris became intenim PD in May 1997. He officially became PD August 1, 1997, putting the Summer-Fail-Winter books under his belt. Atbitron numbers are Gam-mid., Monday-Sunday.

|  | SP'97 | SU97 | FA 97 | W19 |
| :---: | :---: | :---: | :---: | :---: |
| P12+ | 6.9 | 8.1 | 7.8 | 8.0 |
| Cume | 503,400 | 557,600 | 566,000 | 571,300 |
| P18-34 | 9.6 | 10.9 | 11.6 | 11.7 |
| Cume | 240,400 | 255,500 | 262.400 | 250,400 |
| W18-34 | 12.6 | 16.6 | 16.7 | 17.5 |
| Cume | 143,300 | 163.500 | 155.900 | 158,000 |
| P25-54 | 5.4 | 5.9 | 5.2 | 5.8 |
| Cume | 246,600 | 285,700 | 266,200 | 275,000 |
| W25-54 | 7.1 | 8.7 | 7.5 | 8.9 |
| Cume | 149,200 | 180.100 | 160.700 | 177.200 |

iended another two years.
R\&R: This was no easy process. Perseverance was really the name of the game. What cudvice can you offer to the MDs and others who wamt the ir PD shor?
RM: Absort as much information as you can from the people you work for. Get to know their philosophy and talk to different people, hut at the same time work on formulating your own philosophics. Learn what works and does not work. Leam from the past and try to grow for the future. Be a big sponge and becone a student of the husiness. Never waiver in your confidence in your ability. Network to make sure you are staying in touch. Check out things like R\&R ONLINE to stay on top of the news. trends, openings, ect. Keep your tape and resumé in order and, most of all. don'1 get discouraged.

R\&R: Can you put into wonds how vou trained to become a PD?
RM: A lot of it has been kearming to be a student and having greal teachers. I can also point to networking with fellow programmers, staying in louch with cutting-edge promotions. listening. leaming, teaching and motivating talent. and staying ahead of the curve. Reading the trades and slaying on top of the Invernet gives me anxther leg up. It is my job to constantly be gauging the ever-changing audience tastes and to stay on lop of what's going on in the entertainment business. as well as what's going on in the world. Recently, deadly tornados came through southern Minnesota and devastated many towns. It is our responsibility as broadcasters to be on top of what's going on and to respond in the appropriate manner
R\&R: What is is ahout KDWB that has made it so successfil and allowed is to tum out so muny great alumni?
RM: Great people! Brian Phillips. Mr. Ed. Mark Bolke. Dan Kieley, and Kevin Peterion are just a handful of the perple who have passed through these halls. These people have created and passed on a consistency of being a winner. Each of them has the ability to work with and nurture tal ent. They have heen successful per sonally because, first and foremost, the radio station has been successful. Each of them has stepped into KDWB and not messed with the Coke formula R\&R: Many ouusiders look at your
market - as they did with me in Athanta - and point out that it is undersignaled, which makes it a lor casier for you to win. How do you respond to that?
RM: The only formal missing in this market is Urban. I don't know if we are quite as undersignaled as A1lanta. but let's say you put another CHR and Uiman format here. It would still be a bloody dogfight, and I think we'd have the upper hand with our staff. knowledge of the market, and 40 years in the format. You also have to ask yourself: Can a two- or threeshare Urtan station bring in the neeessary cash flow to operate in a market of this size? I think it would be a very tough sell.
R\&R: Your nutings ane still gmowing. What have vou dome since you took aver?

RM: The philosophy has not really changed too much. We iweaked the library a little, we focused some more, and we figured out that we need to be a CHR radio station. We have to make sure to play up our strengths.
R\&R: What are you training for next?
RM: While everyone gives me grief about the cold weather. I am very happy al KDWB and with Chancellor. My long-term goal is to become a VP/Programming or even a GM and see where that leads me. With the help of guys like Marc Kalman. Steve Rivers. Tom Poleman, John Cook, and all of the other Chancellor PDs and execulive staff, 1 feel that is a very achievable goal.

I learned that I needed to gain experience. I learned that I needed to make better contact and make the GM and corporate people more aware of who I was, what I was doing, and what my abilities were.

# Ieficison H10t ammminifations 

## Congratulates our nominees for the $R \& R$ Industry Achievement Awards:

Dan Bowen CHR/Pop Program Director WSTR/Atlanta of the Year
J.R. Ammons CHR/Pop Music Director
of the Year
WSTR/Atlanta
WSTR/Atlanta Alan Hennes Promotion/Marketing Director of the Year
Country Program Director KSON/San Diego
Mike Shepardof the Year
Tony Randall \& Country Personalities of the Year ..... KSON/San Diego
Kris Rochester
Kelly Cole NAC/Smooth Jazz Music Director KIFM/San Diego of the Year
Susan DeVincent NAC/Smooth Jazz Personality KIFMSan Diegoof the Year

MAY 8, 1998

| 30 2w | w | ARTISTTTLE LABELS | Tw | tix | 21 | Jw | total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 111 | 1 | NATALIE IMBRUGLIA Tom (RCA) | 7494 | 7279 | 7006 | 6753 | 137/0 |
| $3 \quad 2$ | 2 | K-CI \& JOJO All My Life (MCA) | 6961 | 6787 | 6473 | 6304 | 133/0 |
| $7 \quad 54$ | (3) | marcy playground Sex And Candy (Capitol) | 6126 | 5825 | 5390 | 4865 | 132/1 |
| 233 | 4 | SAVAGE GARDEN Truly Madly Deeply (Columbia) | 5576 | 5963 | 6196 | 6424 | 126/0 |
| 445 |  | MATCHBOX 20 3am (Lava/Atlantic) | 5324 | 5533 | 5678 | 5869 | 121/0 |
| 877 | 6 | 'N SYMC I Want You Back (RCA) | 4779 | 4580 | 4540 | 4497 | 121/1 |
| $9 \quad 86$ | (1) | WILL SMITH Gettin' Jiggy Wit It (Columbia) | 4653 | 4587 | 443 | 4365 | 109/1 |
| $10 \quad 10$ |  | RO8Yn Do You Really Want Me (RCA) | 3886 | 3970 | 3983 | 3951 | 109/0 |
| $21 \quad 17 \quad 12$ | (9) | BRIAN MCKNIGHT Anytime (Motown) | 3802 | 3436 | 2940 | 2428 | 116/4 |
| $24 \quad 18 \quad 16$ | (10) | SHANIA TWANN You're Still The One (Mercury) | 3740 | 3122 | 2542 | 2130 | 114/6 |
| $15 \quad 1410$ | (11) | BACKSTREET BOYS Everybody (Backstreet's Back) (Jive) | 3660 | 3477 | 3252 | 3054 | 124/0 |
| $6 \quad 6 \quad 9$ | 12 | MADONHA Frozen (MaverickWB) | 3437 | 3909 | 4611 | 5026 | 101/0 |
| 121111 | 13 | dANET Together Again (Virgin) | 3299 | 3452 | 3642 | 3852 | 94/0 |
| $\begin{array}{lll}36 & 28 & 19\end{array}$ | 14 | VONDA SHEPARD Searchin' My Soul (550 Music) | 3223 | 2717 | 1911 | 1105 | 125/3 |
| 3626 | (15) | ALANIS MORISSETTE Uninvited (Wamer SunsetReprise) | 3114 | 2232 | 1222 | 611 | 118/13 |
| $14 \quad 15 \quad 17$ | 16 | THIRD EYE BLIND How's It Going To Be (Elektra/EEG) | 2912 | 3056 | 3195 | 3214 | 81/0 |
| $\begin{array}{llll}13 & 12 & 13\end{array}$ | 11 | BACKSTREET BOYS As Long As You Love Me (Jive) | 2832 | 3344 | 3537 | 3848 | 92/0 |
| $11 \begin{array}{lll}13 & 15\end{array}$ | 18 | 8ILLIE MYERS Kiss The Rain (Universal) | 2818 | 3149 | 3414 | 3863 | 88/0 |
| $4 \quad 29 \quad 22$ | 13 | G00 G00 DOLLS Iris (Warmer SunsetReprise) | 2801 | 2285 | 1772 | 888 | 116/3 |
| $\begin{array}{llll}46 & 31 & 28\end{array}$ | (20) | FASTBALL The Way (Hollywood) | 2754 | 2039 | 1470 | 768 | 124/13 |
| $\begin{array}{lll}31 & 27 & 21\end{array}$ | (21) | mariah carey my All (Columbia) | 2513 | 2294 | 1967 | 1601 | 111/6 |
| $25 \quad 21 \quad 20$ | (22) | PAULA COLE Me (ImagowB) | 2438 | 2411 | 2292 | 2108 | 109/0 |
| 5 | 23 | CELINE DION My Heart Will Go On (550 Music) | 2374 | 3164 | 4236 | 5183 | 84/0 |
| $16 \quad 16$ | 24 | ERIC CLAPTON My Father's Eyes (DuckReprise) | 2349 | 2931 | 3035 | 2970 | 86/0 |
| 27 | (25) | S.O.A.P. This Is How We Party (Crave) | 2271 | 2258 | 2094 | 1836 | 107/2 |
| 26 | 26 | EDWIN MCCANN I'll Be (Lava/Atlantic) | 2048 | 2091 | 2039 | 1941 | 83/1 |
| 23 | ${ }^{27}$ | USHER Nice \& Slow (LaFace/Arista) | 1983 | 2236 | 2272 | 2236 | 73/0 |
| $\begin{array}{llll}35 & 34 & 31\end{array}$ | (28) | SARAH MCLACHLAN Adia (Arista) | 1680 | 1569 | 1344 | 1222 | 90/1 |
| $\begin{array}{llll}33 & 32 & 32\end{array}$ | (29) | hebekah $\operatorname{Sin}$ So Well (Elektra/EEG) | 1674 | 1544 | 1449 | 1258 | 94/3 |
| $34 \quad 33 \quad 30$ | 30 | DESTINY'S CHILD No, No, No (Grass Roots/Columbia) | 1674 | 1586 | 1405 | 1240 | 79/3 |
| $48 \quad 45$ | (31) | NEXT Too Close (Arista) | 1610 | 1219 | 868 | 692 | 78/11 |
| $42 \quad 30 \quad 36$ | 32 | BLAIR Have Fun, Go Mad (Jersey/MCA) | 1439 | 1183 | 1076 | 936 | 82/3 |
| - - 40 | (33) | WALLFLOWERS Heroes (Epic) | 1414 | 907 | 175 | - | 90/9 |
| $17 \quad 19 \quad 29$ | 34 | BEN FOLDS FIVE Brick (550 Music) | 1372 | 1924 | 2397 | 2932 | 51/0 |
| $\begin{array}{llll}37 & 36 & 34\end{array}$ | 35 | LISA LOEB Let's Forget About it (Geffen) | 1313 | 1343 | 1298 | 1100 | 76/0 |
| DEBUT | 36 | NATALIE MERCHANT Kind \& Generous (Elektra/EEG) | 1125 | 150 | - | - | 95/23 |
| $\begin{array}{llll}45 & 42 & 38\end{array}$ | (37) | JANET I Get Lonely (Virgin) | 1109 | 1078 | 949 | 844 | 52/4 |
| 4739 | $(38)$ | BLACK LAB Time Ago (DGC/Getten) | 1038 | 959 | 823 | 520 | 73/3 |
| 45 | (39) | CHERRY POPPIN' DADDIES Zoot Suit Riot (MojoUniversal) | 1000 | 730 | 397 | 106 | 69/12 |
| $30 \quad 30 \quad 33$ | 40 | TONIC Open Up Your Eyes (Polydor/A\&M) | 900 | 1537 | 1674 | 1603 | 39/0 |
| $\begin{array}{llll}40 & \text { H4 } & 43\end{array}$ | 41 | UNCLE SAM I Don't Ever Want To See You.. (StonecreekEpic) | 812 | 825 | 896 | 1000 | 21/0 |
| DEBUT | (4) | SPICE GIRLS Stop (Virgin) | 787 | 578 | 377 | 186 | 61/5 |
| - - 49 | (13) | ALL SANTTS Never Ever (London/lsland) | 771 | 621 | 423 | 250 | 69/10 |
| DEBUT | (4) | EVERCLEAR I Will Buy You A New Life (Capitol) | 670 | 559 | 465 | 378 | 52/5 |
| DEBUT | (4) | GLORIA ESTEFAN Heaven's What I Feel (Epic) | 634 | 574 | 355 | 92 | 47/0 |
| DEBUT | (4) | MADONMA Ray Of Light (MaverickWB) | 626 | 175 | 107 | 48 | 91/81 |
| DEBUT | (4) | FIVE When The Lights Go Out (Arista) | 618 | 332 | 83 | - | 56/11 |
| 293942 | 48 | VERVE Bitter Sweet Symphony (HutVirgin) | 607 | 836 | 1168 | 1622 | 23/0 |
| DEBUT | (49) | XSCAPE The Arms Of The One Who... (So So Def/Columbia) | 568 | 483 | 311 | 188 | 46/2 |
| DEBUT | (50) | SOLID HARMONIE I'll Be There For You (Jive) | 540 | 490 | 412 | 263 | 43/5 |

This chart reflects airplay from April 27-May 3. Songs ranked by total plays. Highlighted songs indicate Breaker. 138 CHR/Pop reporters. 135 current playlists. Songs below No. 25 are moved to recurrent after 26 weeks. © 1998, R\&R inc.

## BREAKERS

Mo Songs Quallfied For Brasker Status This Week

## MOST ADDED.

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MADONMA Ray Of Light (MaverickWB)
BRANDY \& MONICA The Boy Is Mine (Attantic) MATALIE MERCHANT Kind \& Generous (ElektraEEG) 23 BABYFACE \& DES'REE Fire (Yab Yum 550 Music) SEMISONIC Closing Time (MCA) MEREDITH BROOKS STOp (Capitol)
MATCHBOX 20 Real Wond (Lava/Atlantic)
FASTBALL The Way (Hollywood)
ALAMS monassetit Unimited (Wamer SunsetReprise) 13 CHEBRTY POPFPW OUDDIES Zoot Surt Riol (Mo'alnwersal) 12

## mOST INCREASED PLAYS

antst titic laselis)
MATALE MERCHWNT Kind \& Generous (Elektra/EEG) +975 ALMSS MOPISSETIE Unimitid (Wamer SunsetReprise) +882 FASTBALL The Way (Hollywood) SHANLA TWAN You're Still The One (Mercury) +618 GOO GOO DOLLS Iris (Warner SunsetReprise) +516 WALLPLOWERS Heroes (Epic) VONDA SHEPARD Searchin' My Soul ( 550 Music) +506 MADOMMA Ray Of Light (MaverickWB) SEWISONIC Closing Time (MCA) NEXT Too Close (Arista)

## HOTTEST RECURRENTS

antist mile weals
SMASH MOUTH Walkin' On The Sun (Interscope) USHER You Make Me Wanna... (LaFace/Arista) ROBYM Show Me Love (RCA) SUGAR RAY FIy (Lava/Atlantic) PAULA COLE I Don't Want To Wait (ImagaWB) TONIC II You Could Only See (Polydor/A\&M) THIAD EYE BLIND Semi-Charmed Life (Elektra/EEG) CHUMBAWAMEA Tubthumping (Republic:Universal) maTCH30X 20 Push (Lava/Atlantic) SISTER hazel all For You (Universal)


## NEW \& ACTIVE

MAKED Raining On The Sky (Red Anl)
Total Pisys: 540. Total Stations 39, Adds: 1
SEMISONIC Cosing Tme (MCA)
Total Plays: 497, Total Stations. 55. Adds 15
LENW RMES Looking Trrough Your Eyes (Curb/Atanic)
Total Plays: 487, Total Stations. 54, Adds: 1
matcheox 20 Real World (Lava/Athnic)
Total Pays: 475. Total Stations 31, Adds 14
La BOUCHE You Wont Forget Me (RCA)
Total Plays: 458. Total Stations 40. Adots 9
KEWMY wMM SHEPHERD Bue On Block (Revotion)
Total Plays: 439, Total Sutions 30 , Ados 1
PLaLC mouncemant Body Ampi YopieYto (ASM)
Total Pleys: 437, Total Stations: 29. Adoss. 1
SSTITR 7 Know What You Mean (Arista Austiv/Arista) Total Pleys: 394, Total Stations: 25. Ados: 2

MEAEDTH BHOOUS Stop (Capitio)
Total Piays: 330, Total Stations 42. Ados: 14
SWKE. Me FOMIL Romso And Jifit (Grand dryfiA) Total Pleys: 324. Total Stations 12. Ados: 0

DAZI SLPentero (Coumbia) Total Plays: 315. Total Sutions: 26, Adds 6

AMBER One More Night (Tommy Boy)
Total Perys: 310. Total Slations: 9. Ados 0
REETWOOD MAC Landsilide (Reprise)
Total Plays: 178. Total Stations: 7. Aods 1
CREED My Own Prison (What-p) Total Plays. 175. rotal Stations 15. Adds: 5

MUSE FTOOL What You Wart (Bad Boy/Arista)
Total Plays: 115, Total Sations 6. Aods: 0
WHI SMTH Just The Two Ot Us (Courmbia) Total Pays: 102. Total Stations 7, Ados: 3

MD MUTHOPTTY One More Tme (Mulwork)
Total Pleys: 101, Total Surions: 10, adas: 1
BRYNDY \& manca The Boy is Mine (Atatotic) Total Peys: 100. Total Stations: 57, Ados: 57

EOZZ II MEX Cant Ld Hea Go (Motown)
Total Pays. 9s. Total Stations: 5. Ados: 0
RAVYFACE $\&$ DES REE Fre (nat rum550 Music) Total Plays 53. Total Stations: 23. Adas: 20

Songs raiked by tital plays


YOU MAY BE A WINNERI - WORODetroit morning show personality Chad Mitchell (r) gets somes tips on how to become the next big millionaire from the man who should know, Ed mcMation.


FLASHBACK TOTHE FUTURE - Universal artist Olivia Newton-John is back in action. She was out promoting her single, "I Honestly Love You." with the lolks at WHTZNew York: (1-r) Universal Sr. National Dir/Top 40 Promotion Charfie Foster، MD Paul 'Cubby- Bryant, Oiva, AMD Axt, and Universa/ New York Regiona/ Manager David Nathan.

## NEW RELEASES

|  | Adds May 12 |
| :---: | :---: |
| CORRS | Dreams (Lava/Atlantic) |
| DAYS OF THE NEW | The Down Town (Outpost/Geffen) |
| GETAWAY PEOPLE | She Gave Me Love (Tangerine/Columbla) |
| DIANA KING | Find My Way Back (Work) |
| MATCHBOX 20 | Real World (Lava/AAtantic) |
| MYA I/SISQO | If's All About Me (University/interscope) |
| OLIVIA NEWTON-JOHN | I Honestly Love You (MCA/Universal) |
| NU FLAVOR | Baby Be There (Reprise) |
| jummy ray | 1 Got Rolled (Epic) |



BACK OFF, THESE MEN ARE MINE - Atiantic artist Brandy docided to check out the men at KSLY/San Luis Obispo. CA while promoting her latest single. "The Boy is Mine." Looking quite happy to be chosen are (1-r) Allantic National Director/Pop Promotion Pamela Jouan. KSLY/San Luis Obispo MD Adam Burnes, Brandy. PD Dave Christopher, and Atlantic Sr. VP/Promotion Danny Buch.


SMIL EYWITH SINS ... - Elektra artist Rebekah (r) experiences KKL OSan Diego's Smiley in The Morning Show with host Dave Smiley.

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FWO COMPLETEPLAYISTS FOR ALLCHRPDP RLEPORTEXS OWRARONLME


MAY 8, 1998

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|  |  |  |  |  | w |  |
| 1 | NEXT Too Close (Arista) | 2593 | 2550 | 2441 | 2346 | 47M |
| 1 322 | BRLAN MCKMIGHT Anytime (Motown) | 2087 | 2234 | 2301 | 2449 | 44/0 |
| $22^{2} \quad 3 \quad 3$ | K-CI \& JOJO All My Life (MCA) | 2054 | 2159 | 2367 | 2422 | 38/0 |
| (1) | PUBLIC ANNOUNCEMENT Body Bumpin' Yippie-Yi-Yo (A\&M) | 1862 | 1816 | 1662 | 1492 | 43/0 |
| 9585 | JANET I Get Lonely (Virgin) | 1753 | 1758 | 1730 | 1476 | 43/2 |
| 6 | MONTELL JORDAN Let's Ride (Def Jam/RALMercury) | 1577 | 1492 | 1396 | 1377 | 370 |
| 1.61 | USHER Nice \& Slow (Laface/Arista) | 1555 | 1681 | 1910 | 2160 | 36/0 |
| 5788 | SYLK-E. FYNE ICHILL Romeo And Juliet (Grand Jury/RCA) | 1421 | 1586 | 1610 | 1667 | 36/1 |
| 9 | MASE t/TOTAL What You Want (Bad Boy/Arista) | 1279 | 1274 | 1445 | 1644 | 31/0 |
| (1) | SPARKLE Be Careful (Rock Land/nterscope) | 1267 | 670 | 162 | 85 | 42/5 |
| $10 \quad 119$ | DESTIWY'S CHILD No, No, No (Grass Roots/Columbia) | 1192 | 1305 | 1325 | 1413 | 32/0 |
| (12) | WILL SmiTh Gettin' Jiggy Wit It (Columbia) | 1149 | 1146 | 1264 | 1373 | 26/0 |
| 33318 | WYA USSCOO OF DRU Hill lis Al About Me (Umeesity/nerscope) | 1074 | 945 | 746 | 510 | 37M |
| $\begin{array}{lll}22 & 19 & 16\end{array}$ | VOICES OF THEORY Dimelo (Say It) (H.O.L.A.Red Ant) | 1059 | 890 | 771 | 633 | 34/3 |
| 20 20 (15 | marlah carer My All (Columbia) | 1024 | 849 | 732 | 650 | 35/2 |
| B 10 91- 16 | K.P. \& ENVYI Swing My Way (EastWesteeg) | 1023 | 1219 | 1371 | 1485 | 270 |
| $21 \begin{array}{llll} & 18 & 19\end{array}$ | BACKSTREET BOYS Everybody (Backstreet's Back) (Jive) | 988 | 853 | 773 | 640 | 27/1 |
| 15 | SAVAGE GARDEN Truly Madly Deeply (Columbia) | 979 | 1011 | 990 | 980 | 19/0 |
| $\begin{array}{lllll}13 & 13 & 13 & 19\end{array}$ | LORD TARIO \& PETER GUNZ Deja Vu (Codeine/Columbia) | 977 | 1011 | 1107 | 1117 | 2900 |
| $\begin{array}{llll}19 & 18 & 18 & 20\end{array}$ | BOYZ II MEN Can't Let Her Go (Motown) | 976 | 876 | 824 | 664 | 32/0 |
| $\begin{array}{llll}29 & 24 & 21\end{array}$ | TAMIA Imagination (OwestWB) | 929 | 830 | 691 | 554 | 26/2 |
| $\begin{array}{lll}17 & 16 & 17\end{array}$ | XSCAPE The Arms of The One Who... (So So Def/Columbia) | 913 | 889 | 862 | 816 | 33/0 |
| breaker | USHER My Way (LaFace/Arista) | 813 | 425 | 190 | 33 | 34/4 |
| $\begin{array}{llll}27 & 25 & 23 & 24\end{array}$ | 'N SYNC I Want You Back (RCA) | 637 | 708 | 662 | 610 | 18/0 |
| $\begin{array}{llll}24 & 26 & 25 & 25\end{array}$ | ICE CUBE We Be Clubbin' (Heavyweightasm) | 629 | 681 | 632 | 627 | 200 |
| breaker 26 | BRANDY \& MONICA The Boy is Mine (Atantic) | 625 |  |  |  | $41 / 41$ |
| BREAKER | LINK Whatcha Gone Do? (Relativity) | 621 | 462 | 206 | 81 | 27/3 |
| GREAKER 23 | BIG PUNISHER I/JOE Still Not A Player (Loud) | 574 | 466 | 397 | 282 | 19/3 |
| 32 | MaSTER P Make 'Em Say Ugh (No Limit Priority) | 562 | 562 | 601 | 515 | 26/0 |
| greaker 30 | PRAS MMCHE TODB \& MYA Ghetto Supastar (That Is..) (Interscope) | 550 | 196 | 78 | - | 26/8 |
| $\begin{array}{lllll}14 & 15 & 22 & 31\end{array}$ | CELINE DION My Heart Will Go On (550 Music) | 545 | 784 | 925 | 1084 | 15/0 |
| $\begin{array}{llll}26 & 31 & 30\end{array}$ | UNCLE SAM I Don't Ever Want To See You... (Stonecreek Epic) | 538 | 559 | 541 | 619 | 19/0 |
| BREAKER (3) | brian mcknight The Only One For Me (Motown) | 533 | 424 | 311 | 110 | 31/0 |
| 30 | hOBYN Do You Really Want Me (RCA) | 517 | 551 | 564 | 519 | 16/0 |
| $\begin{array}{lllll}42 & 35 & 35 & 35\end{array}$ | BUSTA RHYMES Turn It Up (ElehtraEEG) | 480 | 467 | 453 | 360 | 23/1 |
| $\begin{array}{llll}16 & 20 & 26 & 36\end{array}$ | TIManland \& MAGOO Luv 2 Luv You (BlackGround/Atantic) | 475 | 691 | 747 | 858 | 15/1 |
| - - 48 | IMAJIN Shorty (You Keep Playin' With) (Jive) | 473 | 294 | 71. | 30 | 26/4 |
| 18 | madonna frozen (MaverickWB) | 462 | 563 | 698 | 794 | 14/0 |
| ${ }^{23}$ | WYCLEF JEAN Gone Till November (Ruffhouse/Columbia) | 461 | 570 | 576 | 629 | 15/0 |
| 31 | TIMBALAND \& MAGOO Clock Strikes (BlackGround/Atantic) | 450 | 511 | 502 | 516 | 220 |
| ${ }^{38}$ | HI-TOWN DJS Ding-A-Ling (Restless) | 410 | 476 | 496 | 453 | 221 |
| $\begin{array}{lllll}41 & 36 & 40 & 42\end{array}$ | LOX Money, Power, And Respect (Bad Boy/Arista) | 403 | 411 | 404 | 365 | 23/5 |
| - 4743 | M:G Sweet Honesty (Classified) | 390 | 351 | 292 | 241 | 10/0 |
| $\begin{array}{llll}28 & 28 & 34\end{array}$ | OUEEN PEN w/LOST BOYZ \& CREW Party ... (Li' ManMnterscope) | ) 388 | 472 | 588 | 573 | 15/0 |
| DEBUT (6) | natalie imbruclia Torn (RCA) | 388 | 274 | 191 | 168 | 10/4 |
| DEBUT (40 | JON B. They Don't Know (Yab Yum/550 Music) | 377 | 264 | 227 | 147 | 21/3 |
| - 434247 | PUFF DADDY Victory (Bad Boy/Arista) | 370 | 372 | 331 | 234 | 25/1 |
| - 4945 | S.O.A.P. This Is How We Party (Crave) | 324 | 326 | 273 | 208 | 12/1 |
| DEBUT (49 | ALL SAIMTS Never Ever (London/lsland) | 316 | 239 | 212 | 135 | 16/2 |
| -- 48.56 | WC INCE CUBE Cheddar (Payday/FFRR/Red Ant) | 315 | 300 | 273 | 239 | 15/0 |

[^2] 49 CHR/Rhythmic reporters. 48 current playlists. Songs below No. 25 are moved to recurrent after 26 weeks. O 1998, R\&R Inc.



| - antst Tmixaeys | rotm mars 7 |  | Torth |
| :---: | :---: | :---: | :---: |
| 2 1 ICE CLBE We Be Clubbin' (HeavyweightA\&M) | 2739 | 2779 | 960 |
| ${ }_{3}$ O BLSTA RAMNES TUM It Up (Elektra/EEG) | 2289 | 2253 | 9711 |
| 13 SYLEE. FYME F/CHIL Romeo And Julict (Grand Jury/RCA) | 2209 | 2904 | 741 |
| 5 - LOX Money, Power, And Respect (Bad Boy/Arista) | 2197 | 2141 | 945 |
| - 5 TMmaMAND \& MAGOO Clock Strikes (BlackGround/Atantic) | 2006 | 2208 | 97/0 |
| -6. B'G Pumsiter flwe Still Not A Player (Loud) | 1921 | 1855 | 86/4 |
| 12 MASTER P FFSN: OF FPnX I Got The Hook Up (No LimitPriorit) | ) 1788 | 1508 | 841 |
| ${ }_{10}$ - CHAFII BNLImMPE Money (UntertainmentEpic) | 1738 | 1654 | 93/3 |
| - 9 MASE F/TOTAL What You Want (Bad Boy/Arista) | 1600 | 1719 | 47/ |
| 14 (10) PUFF DMDOY Victory (Bad Boy/Arista) | 1584 | 1462 | 103/1 |
| $6{ }^{11}$ K.P. $\frac{8}{\text { E EMM }}$ Swing My Way (EastWest/EEG) | 1473 | 1820 | 520 |
|  | 1452 | 1292 | 93/2 |
| is ı LCRD TAPiD \& PETER GUNZ Deia Vu (CodeineCoumbia) | 1375 | 1430 | 530 |
| 17 is Lure Raise The Roof (Luke/kstand) | 1258 | 1218 | 7611 |
| ${ }^{16}$ is WIL Semth Gettin' Jiggy Wit It (Coumbia) | 1224 | 1247 | 31/0 |
| - (16) Lim Whatcha Gone Do? (Relativit) | 1190 | 813 | 85/3 |
|  | 1143 | 1342 | $48 / 1$ |
| zo (18) YO YO F/GERMLD LEVERT 2 it Silll All Good?... (EastWestEEG) | 1142 | 979 | 71/4 |
| 7 is SULKK THE SHOCMER Just Be Straight With Me (No LimitPriority) | )1132 | 1748 | 51/0 |
| 19.20 WC Fice clue Cheodar (Payday/FRRRed Ant) | 1107 | 998 | 75/3 |

This chart reflects aivplay from April 27-May 3. Songs ranked by fotel plays. 49 CHR/Rmythmic reporters and 87 Urban reporters combine from the Custorn Chert function on R\&R ONL.INE. Rap tities are manually extrapolated. For complete reporter lists refer to Rinyturnic and Urban sections. O 1998. RAR Inc


WEARINGTHE THREADS - Clothes make the man ... in this case, KPWR/ A.'s beff Garcia (i) and island Records recording act WC (c) and Crazy Joonz, who tried on Powergear wear recently af the new altum release party for WC.

## NEW \& ACTIVE

Lure prise The Root (Lukelstand) Totad Pizys: 300. Total Stations: 16. Adds: 1
 Total Plays: 292. Totel Stations: 14, Adds. 2
 Total Plays: 279. Total Stations: 18. Adds: 0

Totel Plyy: 261, Iotel Sutions: 9. Adts: 2
Dure So in Love With You (4Plyyiniversel)
Ioted Pitys: 258, Totel Shions: 8. Ades: 0
 Toted Plays: 237, Totel Staions: 14. Adds:
 Votal Phys: 236. Fotal Stetions: 16. Adds: 2

FVE When The Lipts Go Out (Arist)
Foed Plays: 204. Totel Suations: 11, Adds: 1
5unnors Cimx
Fotal Plays: 202. Tota Stations: 10, Adds: 0
PNFF DADOY FMase Boen Aound...(Bnd Boy/hista) Total Pays: 184. Total Surtions: 4. Adds: 0

Laumy fell Cant Tate My Eyes of you (Coumbia) Total Pleys: 174. Total Stations 5. Adts. 3

SWICE Cills Slop (Mirgin)
Totel Pbys: 170. Total Stutions: 12. Adds: 1
Hel emm Just The fwo of us (Coumbia)
Totat Plays: 170. Total Stations 5. Adds: 2
 Toted Plays: 147. Total Stations 8. Adds: 4
waece bece gom Be (SO SO DetCoturnia)
Total Plays: 139. Totel Stritions. 3. Adds: 0
ganen Timen Youre Silu The One (Mercury)
Toted Pleys: 136. Totel Stutions: 6. Adds: 3
wrstral The Men Right Chea (Big Boy/ive) Total Pays: 131, fotal Stations: 3. Adds: 0
 Toted Pays: 129. Total Stutions 5. Ades: 1

Recrell in A Drean (Roboins)
Toted Pleys: 124. loter Stutions: 4. Adds: 0
WU FLing Bety Be There (Reprise)
Total Pleys: 123. Total Stations. 16. Adds: 6

Semes raiked iy tutan plays

## NEW RELEASES

|  | ADDS MAY 12 |
| :--- | :--- |
| DEF SQUAD | Full Cooperation (Def Jam/Mercury) |
| JOHN FORTE' | Ninty Nine...(Refugee Camp/Ruffhouse/Columbia) |
| ICE CUBE | My Loved One (Heornweight/A\&M) |
| DIANA KING | Find My Way Back (Work) |
| MILITIA. | Who's the Next (Red Ant) |
| NICOLE | Make It Hot (EastWest/EEG) |
| RELL f/JAY-Z | Love For Free (Roc-A-Fella/Def Jam/Mercury) |

CHRRHYTHMIC REPORTERS
Stations and their adds listed alphabetically by matket


CHR／Rhythmic Chart Breaker37－27

## New Adds： <br> KHTS／San Diego KOMQ／Honolulu <br> KKFR／Phoenix KHFI／Austin

Urban New \＆Active
New Adds：WKYS WEDR WHRK KBCE KRVV

KKBT 16x WJLB 15x
WTKT 26x
WJMI 33x
WZAK 20x
WSOJ 30x WJM 33x WJZD 23x WESE 33x



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 $\operatorname{con}_{50} 1$ $\begin{array}{lll}16 & 42 & 41 \\ 16 & 37 & 41 \\ 40 & 42 & 41 \\ 47 & 34 & 42\end{array}$

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## Programmers United: On A Mission To Teach

## $\square$ Gerod Stevens forms an organization to help people share their knowledge

In this post-Telecom Act era, working-class individuals in our industry continue to feel disenfranchised and nervous about the stability of their employment. One answer to this problem is to make oneself more valuable as an employee. That's what Programmers United and its first annual Programmers Retreat are all about.
"Programmers United was put together hecause of the need for this type of organization in our industry at this point in time," says its founder/president Gerod Stevens. who is also OM of WODT-AM \&
 WQUE-FM/ New Orleans. "As a young programmer, I atlended conventions and sat in on a lot of panel discussions. They were informative, but it wasn't the same as being taught. We have a lack of teaching taking place. a lack of teaching the who, what, when, where. and how - the "how' more than anything else.

In talking with a number of other programmers around the country in this format, it's evident we need to work a lot more on how to become more efficient and how to become more successful in a business that seems to be growing technical-wise, managementwise. and company-wise. Organizational and managerial skills are something all of us need nore of."

## The Main Goal

"I'm a strong believer in Uthan/ black radio," Stevens says, "and the first thing I did was talk with a number of black and Uitan radio programmers about my thoughts of an organization where we would all work together and share knowledge to help one another. The idea is to be of service to people in our industry who want to always be on their game when it comes to all their skills - especially their management skills.
"Lel's say there was some new technological advancement in our industry that I was privy to and was good at, and you didn'I have any knowledge of it at all. I would help you get up to speed so you wouldn't be in danger of losing your job because you didn't know how to use this new technology. This new organization is going to be in place to help with a situation like that.
"We hope to attract people who are already programmers or MDs or who want to become programmers or MD. We want everyone who's interested in the programming area. so that includes promotion directors. public affaìns directors, news direc-
tors and their news reporters, air personalities who are looking at moving up during their carcers. and college students who want to learn about the professional side of the industry."
Some of programmers Stevens has approached to help make Programmers United a positive and successful reality include:

- Former L.A. programmer

Harold Austin

- WKXI-AM \& FM \& WJMIFM/Jackson. MI OM Stan Branson
- KKDA-FMNDallas PD Skip Cheatham
- KMJQ/Houston PD Carl

Conner

- WPHI-FM/Philadelphia PD Mic Fox
- WWDM-FM/Sumpter, SC OM/PD Paul Jackson
- WYLD-FM/New Oricans PD LeBron Joseph
- WUSL-FM/Philadelphia OM/ PD Helen Little
- WQOK-FM/Raleigh PD Hosic Mack
- WVAZ-FM/Chicago OM/PD Maxx Myrick
- WGCI-AM \& FMChicago OM/PD Elroy Smith


## Retreat Agenda

When will the first retreat be held? "Our first meeting is planned for October 22-24 at Dallas' Intercontinental Hotel," Stevens says. "One of the subjects we'll be getting into involves the montradition al revenue arena. inon-spot revenue dollars. That's been suggested to us hecause so many PDs are not only expected to program, but also to be promotions people and event pro-
moters as well. So now we, as PDs, are trying to generate non-spot revenue, and we have to find new avenues to do this on an ongoing basis. "As we speak, we are continuing our discussions with concert promoters AI Hayman and Walt Reader. We want to get people of this caliber who work with the really big-name acts. We've found that some people we've spoken with are not receptive to this because our stations, in sonve cases, are now becoming competitive with them in putting on their own concerts locally. We now have to look into com-

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> The idea is to be of service to people in our industry who want to always be on thelr game when it comes to all their skills especially their management skills.

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ing up with new budgets to pay artists to come in and do a date for us instead of when record labels and the artists would do a track date for free or al a reduced price.
"We're also going to look at the subject of 'What Are Consultants?' and really get into what the ir main job is supposed to be. Just how is a consultant supposed to work with you when it cones to interaction?
"For the consultants, Vinny Brown is one person we've talked with. He recently took the WBLSFM/New York PD position, but since te had his own programming consultancy, he can still give us firsthand knowledge. Plus, we've talked with Ray Boyd of Allanta and with my consultant, Don Kelly, who has

## UC DATABANK

## Blacks Watch More TV Than Mon-Blacks

B
lack households watch $43 \%$ more television than non-black households each week, but the gap has closed by $7 \%$ since 1993, according to Mediaweek. Black households watch an average of 72.4 hours of TV a week. compared to non-black households, which average 50.8 hours per week.

Black households watch more TV in all dayparts. The least differen tial comes in prime time, where black households average 14.9 hours a week compared to 13.4 hours for non-black households. Non-blacks watch more TV across adutt demographic groups under 50, but black children and black teens watch more prime-time TV than their white counterparts.

Source: Study On TV Viewing By Race, Mediaweek. Fer. 16. '98.


MEN W RADNO PREFER BRANOY - Al a recent gathering. Attantic recording artist Erandy took time out of her schectule to meet and greet the press and ractio peopta. Enioying her company are (1-r) KMUK Phoenix MD Tum Higgs, KDKODenver PD Rick Waker, and (standing) KOBRSacramento PD Citiford Brown Jr.
already confirmed. I also had some conversations with Harry Lyles and Jerry Boulding, who still does some consulting, and he said yes too."

## A Lot To Learn

Stevens wants to make it clear this is not a conference or convention; it's a retreat with a lox of teaching. tearning, and networking for everyone in attendance. "More than anything, we hope to get it into the minds of our people that there is an enormous amount of stuff in our business that we're nox covering at some of the traditional black-oriented radio/music industry conventions/conferences that we all attend each year. If we're not teaching our own how to succeed and survive in this industry, we're all going to end up being failures.
"In sonie cases, it's already happening. A number of our owners and PDs don't know how to make a lot of moncy with their radio stations. and the best way out for them has been to sell to a bigger organization. One of the seminars we re getting logether now is "How To Buy Your Own Radio Station.' We make a lot of moncy in this industry, and collectively we have a lot of money if we choose to come together and put it together to own 100 -plus radio stations. We could do that if we wanted to; we could do all the things others are doing, like going public.
"If we did come together, we
could become a powerful force. Most of us have taken a defeatist attitude. but not all of us. This is what Programmers United is all about. It's about thinking, teaching. learning, and then taking action maybe first in our own lives and then in a larger manner. Thank God for Cathy Hughes of Radio One, who's trying to grow her company rather than sell out.
"The learning aspect of conferences has just dissipated. Some of the most well-attended affairs in Urban radio are no longer getting the attendance they used to get in years gone by. We need to rekindle the interest in wanting to leam when we come together at an event. Then we need to make sure we have people who can teach all of us the things we need to know to continue to go forward in our industry as profes sionals, not just as black profession als. We need things that will help us in our carcers."

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If we're not teaching our own how to succeed and survive in this industry, we're
all going to end up being failures.


TIS THE SEASON (FOUR SEASONS, THAT IS!) - Motown recording artists Boyz II Men visited R\&R's Watt Baby Love at his show The Countdown at the Premiere Radio Networks stucios in Sherman Oaks. CA. Pic tured (standing, tr) are the show's writer/producer Dianma Rose, group members Shawn Stockman and Wanya Morris, Love, and the group's Nate Morris and Michael McCary: (seated, 1-r) production engineer Eric Caver and associate producer Tumotty Polk.

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## NiCOLE Make in Hot (EastWest/EEG)

foral Pass 620. Total Sutions 68, Adat:
SAM SALTER There You Are (LaFace/Arista)
INK Whatcha Gone DO? (Relativity)
lowe Play 599. Totad Sutions 59. Alos 5
MADANUF 6 A.M. (We Be Rollin") (Reprise)
IT UKEMMY GPEEME WHats
AZ I/KENNY GREENE What's The Deal (Noo TrybeVirgin)
CHRISTION I Wanna Get Next To You (Roc-A-Felladef Souldel ,amMercury) loal Pays 568 Toul Stutions 5t. Motas
CANIBUS Second Round K.O. (Universal)
UNCIE SAM Baby You Are STon
UNCLE SAM Baby You Are (Stonecreek Epic)

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bail Piens 503, Totai Sutions 47, Acos 3
CAM 'RON 357 (Magnum P.L.) (UntertainmentEpic)
EBE WIMANS Than Yo (Alantic)
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aEGIMA BELLE Don't Let GO (MCA)
UTMER VANDROSS It's All About You (LV/Epic)
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SEC-N-SOL Change Your Ways (Warner Bros.)
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Songs ranked by total plays


ARTST TILE WELL
BRIAN MCKNIGHT Amytime (MOtown) destiny's chlld no, No, No (Grass Roots Columbla) OUIEN PEN WLOST BOYZ \& CREW Party- (IT Meninescope) mARY J. BLGE Seven Oays (MCA)
a SKOO \&K. SWEAT \& XSCAFE Am I Oreaning (Kealniera) SWV Rain (RCA)
USHER Nice \& Slow (Laface/Arista)
ELUSION Reality (RCA)
DAVINA Come Over To My Place (Loud/RCA) 2PAC 1/ERIC WILLIAMS Do For Love (Amarw/Jive)
Breteres: Songa regintering 1000 piays or more for the first time. Butiets awarded to mongs gaining plays over the provious wook, it two songs awerded to fongs gaining plays over ite provious work it wa songs placed first. Mosit incressed Plays lista the songs whth the greates wook-to-moek increeses in fotal plays. Weightod ehart appears on R\&R moent-to-
ONLINE.

## BREAKERS

antist tile laellis)

MYRON Destimy (Island)
GOOOI MOB Black Ice (Sky High) (LafaceArista)
ily all Good Relativin)

CARDAN Jam On It (Penalty/Tommy Boy)
REII ULAY-Z Love For Free (Roc-A-Fella Det dammercury) 19
NICOLE Make It Hot (EastWest/EEG)
UNCLE SAM Baby You Are (StonecreekEpic

TOTAL
PLAY
mCAL

BRANDY 8 MONICA The Boy Is Mine (Atlantic)
(Rock Landlo
SAm SALTER There You Are (LafaceAnsta)
 NICOLE Make It Hot (EastWest/EEG)
MICOLE B B Don tet Go (MCA)
JON B. They Don't Know Yab Yum/550 Music)
HOTTEST RECURRENTS

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## ARTIST BREAKDOwn

HCr nickname should be "Felony" because it should be illegal to possess so much talent! Missy "Misdemeanor" Elliott's fourth single from her debut album. Supa Dupa FIV. places this diva in New And Active status during the single's second week of release. (But don't look for her to stay there for long!) "Hit 'Em Wil Da Hee" was the third Most-Added song on the mainstream Urban Most Added list ( $\mathbf{R}$ \& R 4/17). She used "The Rain" as an introxuction to her style: followed it with "Sock ti 2 Mc " (for the few who may not have been hypnotized by the debut single): went on to "Beep Me 911" (for those who may have doubted her consistency): and now closes the deal with "Hit 'Em Wit Da Hee." With a play

udiences have been "hit."
This singer/rapper/writer/arranger/ producer was discovered by Devante of Jodeci when she managed to get backstage at a concert. She convinced Devante to let her group Sista audition for him. Looking like the "female" Jodeci and with Timbaland as their producer. Sista was signed the same day as Ginuwine. Though as a group they didn't succeed. Elliott has resurfaced and is not just riding the tide. she's controlling the waves!
"Hit ${ }^{\text {Em Wit Da Hee" featuring Lil' }}$ Kim, has Missy singing about her technique for getting what she wants: "Friendly Skies." a duet with Ginuwine. compares a sexual experience with an airplane flight. Elliott is the pilot, and her object of affection is the passenger. For "safety" purposes. Elliott requests that the passenger stay in his seat. she 'll take care of everything. (It's heen awhile since I've flown.) The supportive "Best Friend" enlists the vocals of Aaliyah, and "Don't Be Commin' (In My Face)" is advice from a strong iemale to all playas - boys who are dogs yet call themselves men.
Supa Dupa Fly is tilled with interesting tracks - some slamming, some "different." all great. With her detert alhum so appropriately titled. I can't wait to see what Missy releases nexı. Peace.

- Tanya O'Quinn Asst. Urban Editor


## INMYUPINION <br> Don Cody <br> Sparkie <br> "Be Careful" <br> Rock Land/Interscope <br> PDMD, WTMG/GAINESVILLE, FL

The new song burning up the airwaves is "Be Careful" by Sparkle, which was written and produced by Grammy-award winner R. Kelly.
"Be Careful" delivers a strong message about a relationship going sour - both parties sing about very sensitive and emotional incidents that occurred throughout a two-year period. When you hear "Be Careful" for the first time or the 15 th time, you'll hear a verse or two that will make you think or reflect on your own relationship.

Our listeners relate well to this dynamic and well-produced song. H definitely packs a punch in regards to the issue of love/relationship. Clearly the most-requested song, "Be Careful" has Magic 101.3 listeners reminiscing about their past and present relationships.

I believe "Be Careful" will be No. 1 before Father's Day, if Interscope isn't careful.

## ADDvance NOTICE

Giving you foir warning: These are the singles that are going for adds on Mondoy (5/11) and Tuesday (5/12)

N'DEA DAVENPORT Bring if On (V2)
EOL Love The Way (RCA)
JOHN :.ORTE Ninety Nine... (Refuguee Comp/Ruffhouse/Columbia) ARETHA FRANKLIN Here We Go Again (Aristo)

ALICIA KEYES Rock With Me (Columbio)


FINO COMPLETE PLAYLISTS FOR ALL URBAN REPORTERS ON R\&R ONLINE

|  | manke |
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MAY 8, 1998



$\leadsto$ Got The Hooktwpr $\rightarrow 7$ from the albures

## URBAN AC IMPACT DATE MAY $11 T H$ \& $12 T H$




## Stations and their adds listod alphabetically by market




# A Questionnaire For Prospective PDs 

## $\square$ Jacer VP/GM Dave Robivins separates the wheat frem the chaff

Featured this week is the rather daunting questionnaire presented to prospective programmers by WCOL \& WNCI/Columbus, OH VP/GM Dave Robbins.

One thing's for sure, this granddaddy of all queries most likely weeds owt those mon serious about the joh. But regardless of whether you ever run into
something this extensive, it's a great exercise that will force you to really ponder things that may ordinarily get just a passing thought. Especially in an age when you don't know who may own your station tomorrow, it's important to examine the beliefs and practices that drive your managenxent lechnique and everyday behavior. If nothing clse. the questionnaire is sure to prepare you for anything that might come your way in your next interview. So. curl up with a large beverage of choice. read it over. and conk face to face with your real thoughts and philosophics.

## Let's Get Personal.

1. What morivates you?
2. Tell us abowt your fannily.
3. Whal makes a great radio station?
4. What should a radio station do for its listeners?
5. What has heen your greatest management chalienge?
6. What's happened to the format? 7. How do we fix it?
7. What would your (pasipresent) stafl say about you if we interviewed them?
8. If the three "M's" of programming arc Music. Marketing, and Moming Show, what are the necessary chements for excellence in each?
9. What is the craziest thing you've ever donc. professionally or personally?
II. Descrite your philosophy on monitoring the competition.
10. How do you maintain a competilive adrantage? How do you accomplish this when you're heing direcily allacked?
11. What are your goals two years from now. five years from now. and 10 years from now?
12. Detire "hip."
13. What are the first things you do when you start al a new radio station?
14. How do you counterprogram against the competition?

- Supsels
- Music
- Slogans

17. Should a station be a leader? When?
18. What is important to 25-40-year. old women? How do you gel them to listen longer?
19. Is there a difference between 18 24. 25-34, and 35-4 wonen?

## Formatics, Promonons,

Ano Sersclal. Prociramming:

1. What identifiers or other elements are important (jingles, sweepers. lestimonials)?
2. How do you feel about talking over song intros?
3. How many dry segues should a station do per hour? What's the advantage?
4. What is your philosophy on promotions?
5. What is the best promotion yow've ever been involved with?
6. How imperiant are promotions (participation by average lisseners ws. just listening)?
7. How do you respond when your competition comes up with a great promotion?
8. How do you overcome finamial limitations to accomplish your marketing and promovional goals?
9. How important is advertising? What types do you like and why?
10. How impestant is community involvement?
11. What is the impurtance of personality in a radio station?
12. What things do you like your personalities to concentrate on?
13. What is impontant in a morning personality?
14. What style should they have?

IS. What type of humor should they have?

## Is it important to be wolloliked by the staft?

16. What specific eiements are impurtant to a good morning show?

- Sporis
- Weather
- Timechecks
- Traffic
- Music - how much?

17. How do you handle strong. willed morning talent?
18. How important is show prep?
19. Do you believe in structure for the moming show? What do you use?
20. How do you evaluate your air talent?
21. What hasies do you expect every break?

## Mangeraient

1. What are your standards for attitude in the workplace?
2. Give us a few examples of how you found creative solutions to problems at work.
3. How do your people berefit by working for you?
4. What are your strengths?
5. What ar your weaknesses?
6. What is your definition of leadership. and whal keadenship qualities will you bring to the radio station?
7. What is the biggest disagreement that you have had with another department head. and how did you resolve it?
8. How well do you nanage your time?
9. In what ways does an assistant program director assist you?
10. In what way does a music director assist you?
11. Do you assign duties to members of the airstaff?
12. What is important in your relainonship with your GM ?
13. What should hisher role be in regand to you?
14. How involved should he/she be in programming?
15. What is important in dealing with sales?
16. How do you evaluate the performance of those assisting you?
17. When is it time to let someone on your staff go?
18. How do you go ahoun ketiing someone go? What do you tell them?
19. How do you deal with interruptions (phore calls and peopic)?
20. How do you make time for ev crything in your day?
21. How many meetings per day/ week do you helieve in?
22. What are your feelings about working with consultants?

## Rexiearch

1. What are your feelings. experi ences with strategic research studies, focus groups?
2. How do you use this information?
3. What are your feelings on callout research?
4. What abxut auditorium tests for oldies?
5. Gut vs. research: What is the role of esch?
6. When you decide what songs to play. how important are:

- Lisiening
- Trade magarines
- Record people
- Other PDs
- Sales
- Requests
- Rescarch

7. When do you see record people and take their calls?
8. What does a song have to do to be a Power?
9. When do you move a song to Recurrent or drop it entirely?
10. What elements are important in keeping the proper music balance?
11. How do you feel abour music computers vs. human programming?


A LOT TOTALK ABOUT - When the "Something To Talk About Hour carme through Tupela, uWZD athernoon orver Paul Stone (r) made sure he got his chance to chat and get a picture with its two stars. LeAnn Rimes and Bryan White.

## Exrectamons

1. Describe an instance where you used an atypical solution to solve a lypical problem.
2. What do you believe is the personal profile for someone to be successfut at this job?
3. Describe a situation in which you were a nember of a team but disagreed with the way others wantad to approach a project.
4. How woukl you define conperation?
5. Give me an example of a time when you needed to understand the position of another in order to get your work done. How did you go about getting that understanding?
6. What do you consider a pexitive work environment?
7. Describe the hes/worss boss you ever haxd.
8. How would your subordinate describe your strengths and weaknesses?
9. What do yons think are the traits of the ideal manager?
10. Describe a mistake you made in your last position and what you leamed from it
11. Describe a situation in which you had to make a difficult decision.
12. What are you most passionate about?
13. How do you define success in life?
14. When you are not working, how do you spend your time?
15. What books have you read? How have they aflected you?
16. What personal characteristics sometimes interfere with the way you work?
17. Could you describe your ideal joh?
18. How do you plan your day?

Tris Me Mone Amout You
I. What one thing does a PD have to he good at in order to succeed?
2. What personality traitust do you like hest in a person?
3. What persmality trait(s) do you like leas in a person?
4. Are you aperson who "rells it like it is." or would you say you are a "likiful" person?
5. Should you evar "threaten" people to get them to do what's right?
6. What do you the if someore in. sults you in front of others?
7. Is it impontant to he well-liked by the staff!
8. Are you "quick to form opinions" or "slow to form opinions"?
9. Is it ever alright to tell a lie?
10. Are you "big on planning" or "hig on spontancity"?
11. Write an example of the last time you were creative.
12. If you keft our station. what would you leave us with?
13. What are your hobbies?
14. Favorite books?
15. Give us the higgest reason(s) you should be hired over all oher applicants.


TOP 10 COUNTRY SINGLES:
I Honestly Love You
Let Me Be There
If You Love Me (Let Me Be)
Have You Ever Been Mellow
Please Mr. Please
Let It Shine
Come On Over
Star of Grease,

Re-released spring 1998
"I Honestly Love You"
NEW for spring 1998
Produced by Tony Brown and David Foste
AIRPLAY NOW a


# MINT Refreshes Technology Issues 

$\square$ CMA conference examines increasing problems in intellectual property

CUutting-edge technology will be on display at MINT ${ }^{\circ} 98$. the second annual Music Industry \& New Technology conference taking place May 13 at the Nashville Arena. And while the hardware and software is sure to dazzle everyone the issue of intellectual property - and the use of artists' names - is likely to create an even greater stir among local music executives.

MINT '98 is presented by the Country Music Association and BellSouth. If you're unable to personally attend the event, the two sponsors have teamed with Traveller Information Services to construct an-impressive website that will feature live audio and video coverage of panel discussions, presentations, and exhibits throughout the day. The site is already up and running at www.cmamin.com
Fer additional information on the MINT panel discussions, please refer to the Sound Decisions column in this week's R\&R. Here's a quick look at some of the issues sure to be on Nashville's collective mind.

## Property \& Piracy

You might not be familiar with Hal Barza's name, but you can bel that local executives will be heeding his comments during the MINT conference. Barza. the senior litigation partner in the Los Angeles law firm of Loeb \& Loeb. is the lead attorney in a recent lawsuit against a California businessman who owns the Internet registration for the names of several prominent country artists.
Barza is representing 27 prominent artists who recently filed suit after fans innocently entered their names in Internet addresses. only to be led to a pornographic web site. The routing to the adult website only took place for a shor time. but it prompted the lawsuit, which outlines seven charges involving trademark and publicity infringement. Barra moderates the "Get Downloading: Propery \& Piracy" panel discussion on intellectual property rights and new technologies. Panelists include RPM Management President Scott Siman. who has led the charge to regain the Internet address of one artist's name. client Tim McGraw.

Other noteworthy speakers throughout the MINT conference include Warner Music Group VPI Marketing \& New Technologies Chris Tobey. a 20 -year industry veteran who participates in the panel session "Impact of the Inter net on the Music Business." U.S Customs Service Assistant Commissioner Bonni Tishler will te speaking on cyber-smuggling and intellectual property piracy.
A limited number of MINT registrations are still available at $\$ 225$. To attend, phone the CMA at (6|5) 244-2840

## The Complete Hank

The Limited Series. Garth Brooks* six-CD collection released this week. isn't the only country boxed set you'll be seeing this year ... nor is it the most extensive. Mercuryl Nashville will be offering The Com-

## COUNTRY FLASHBACK

## 1 YEDR AEO

- No. 1: "One Night At A Time" - George Stratt (second week)


## 5 YIDSS 480

- No. 1: "Tender Moment"Lee Roy Pamell


## 10 YENBS ACO

- No. 1:"Eighteen Wheels And A Dozen Roses" - Kathy Mattea (second week)


## 15 YEDES AEO

- No. 1: "Common Man" - John Conlee
20 YITSS AEO
- No. 1:"II's All Wrong But It's All Right" - Dolty Parton (second week)
plete Hank Williams. a $10-\mathrm{CD}$ set produced in cooperation with Colin Escolt and the Country Music Foundation. The initial release of 10.000 numbered units takes place on September 22 to coincide with the 75th anniversary of Williams' birth. Containing more than 220 recordings. including at least 50 previously unissued tracks, it includes all of the MGM and Sterling recordings and more than 130 non-session and radio/television recordings.
Noteworthy tracks include a duet of"l Can"t Help It If I'm Still In Love With You" with Anita Carter, a demo version of "KawLiga." and a WSM-AM/Nashville aircheck of Williams' debut performance of "Lovesick Blues" on the Grand Ole Opry. The set will also include two extensive booklets featuring rare photos; Williams' handwritten lyrics: original ads. posters. charts, and LP covers: photos of artifacts: and original art. As an indication of Williams' wide influence, the booklet will include quotes from Kris Kristofferson, R.E.M.'s Mike Mills, Van Morrison, and Lucinda Williams. Another revelation will be a list of those who have recorded Williams' songs.


## Big Bucks For Charity

Here's a quick wrap-up of three charity events that have taken place. recently in Nashville

- "A Time To Care," a concert and auction for the American Red Cross. raised more than $\$ 10,000$ at the Wildhorse Saloon with appearances by Trace Adkins, Wade Hayes. Naomi Judd, David Ball, Burnin ${ }^{\circ}$ Daylight. Deryl Dodd. Eddy Raven, and Ruby Loven. The money goes
to the organization's tornado relief efforts in East Nashville
- The "Four Women For Victims" event at Caffic Milano netted more than $\$ 11,000$ for victims' rights organizations in the Nashville area. The two shows were billed as featuring Patty Loveless, Martina McBride. Matraca Berg, and Gretchen Peters, but they could have called it "Four Women and Two Men For Victims" after Vince Gill and Jim Lauderdale showed up for guest performances.
- Sammy Kershaw's second annual "Torch Breakfast" raised more than $\$ 10.000$ for the Tennessee Special Olympics. Kershaw spent \$3500 on auction items - including a guitar he had just donated and gave all of the goods to young Special Olympics athletes. During the event at Planet Hollywood, Kershaw was made an honorary police chief by Emmitt Turner, who is Nashville's real police chicf. Enjoying his new title. Kershaw borrowed a set of handcuffs from a police officer and slapped them on his Mercury labelmate. Mark Wills. Wills was a good spor, but he says he hopes.he never again feels the sensation of cold steel on his wrists.
- In terms of fund-raising, it's hard to beal music executive/restauranteur Buddy Killen, whose 18th annual Easter Seals Benefit raised more than $\$ 88.000$ through dinner tickets and a celebrity auction. The evening included performances by Ronnie McDowell. Mila Mason. Michael Peterson. Mark Wills. and Bobby Goldstoro.


## Bits 'N' Pieces

- While in L.A. for the ACM Awards. Martina McBride and Bob Seger shot the video for "Chances Are," their duet that appears on the Hope Floats soundrack album. The song will be serviced only to AC stations. McBride has also been added to the lineup of artists performing during this summer's Lilith Fair tour. With stops in Oklahoma City (July 1) and Bonner Springs, KS (July 2), McBride will be appearing with Sarah McLachlan. Natalic Merchant, Sinead $O^{\circ}$ Connor. and the Indigo Girls.
- The CMT Presents WalMart Music Across America Tour '98 kicked off last week in Amarillo, TX with performances by Sons Of The Desert, the Thompson Brothers Band, and comic Kacey Jones. This year's tour roster includes Steve Wariner, David Kersh, Ty Herndon. Gary Allan. Daryle Singletary, Jason Sellers, Sara Evans, and Eddy Raven.
- Steve Wariner and the Kinieys have been added to the talent for the Fruit of the Loom CountryFest 98. taking place June 20 at the Nashville Arena. Previously an nounced performers include Clint Black. Reba McEntire, Neal McCoy, and Chris LeDoux
- Look for John Michacl Mont gomery to be featured in an upcoming Sports Afield cover story about turkey hunting in Kentucky
- Calvin Gílbert


## ACM Awards Action

Nashvilile's movers and shakers were in L. A recently for the ACM Awards show. Here's a glance at some of the post-show activities


STRAIT TO VICTORY - George Strah and Trisha Yearwood were MCA's blo winners at the ACMs. Strail led with two wins for Maie Vocalist and Album of the Year for Carrying Your Love With Me, Yearwood look home a win in the Top Female Vocalist category Enioying the festwities (1-r) a 3 Unier MUsic Group President Zach Horowitz Reba McEntire Yearwood, Olivia Newton-John, Strait, MCANashville President Tony Brown, and MCA-Decca/Nashville Chairman Bruce Hinton.


SONY SCORES - Sony Music/Nashville celebrated the Kinleys'ACM win as Best Now Duo or Group. Pictured in the front row are (1-r) Dixie Chicks Martie Seidel and Emily Erwin, Rick Trevino. and Sony/Nash ville Sr VP/Sales \& Marketing Mike Kraskf; (back, 1-r) EpicNashivile Sr VP/National Country Promotion Jack Lameier, Dixie Chick Natalie Maines, Heather and Jiniter Kintey Asleep At The Wheel's Ray Ben's Ray Be an Patty Loveless Charlie Danels. SonyNashville President Allen Butler, and new Epic artist Shana Petrone.


WOMACK WINS - The Decca crew was in a celebratory mood after Lee Ann Womack walked away with the ACM's Top New Female Vocalist award. Gathered are (1-r) MCA-Decca/Nastville Chairman Bruce Hinton, Universal Music Group President Zach Horowitz, Gary Allan, VP/ National Promotion Rick Baumgartner, Womack, Shane Stockton, Rhelt Akins, Sr VP/GM Sheila Shipley Biddy, Sr. VP/A\&R Mark Wright, and Director/A\&R Frank Liddell.


LOOKING AHEAD - Arista/Nashville President Tim DuBois hosted an intimate gathering with several of the label's artist roster, including Brooks \& Dunn, Pam Tillis a and Diamond Rio - who all have new albums set for release in June. Pictured are (1-r) Ronnie Dunn, Kix Brooks. Tillis, DuBois, and Diamond Rio's Marty Roe.


| 2* L* ${ }^{\text {™}}$ |  | nowisuos | Rum | Toun | PLus | Town | poms |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | RANDY TRAVIS Out Of My Bones (DreamWorks) | 204/0 | 1 | 7481 | +202 | 36401 | +1137 |
| 2 | Falth Hill This Kiss (Wamer Bros.). | 204/0 | 2 | 7469 | +166 | 36102 | 908 |
| 3 | STEVE WARINER Holes in The foor of Heaven | 204/2 | 3 | 7282 | +281 | 35332 | +1403 |
| 3 | TRACY BYRD I'm From The Country (MCA) | 204/0 | 4 | 7095 | 144 | 33909 | +874 |
| 5 | michael peterson too Good to Be True | 201/0 | 5 | 6517 | +148 | 31311 | +588 |
| 6 | TIM MCGRAW One of These Days (Curb) | 204/0 | 6 | 648 | +729 | 31068 | +3495 |
|  | GARTH BROOKS Two Pina Coladas (Capito) | 195/0 | 7 | 6299 | 1110 | 305 | -5376 |
| - | GEORGE STRAT I Just Want To Dance With You | 203/1 | 8 | 6269 | +669 | 30388 | +3405 |
| 9 | mank wILLS I Do (Cherish You) (Mercury | 204 | 9 | 998 | +703 | 2903 | +3411 |
| (1) | BROONS \& DUNW \& REEA I You See Him | 204/1 | 10 | 5268 | +520 | 25645 | +2774 |
| (1) | Leann rimes Commitment (MCG/Curb) | 196/0 | 12 | 4918 | +254 | 241 | +1371 |
| 13 | SOHW MCCHE MONTGOMERY Love Worting | 194/0 | 11 | 5083 | -39 | 24006 | 76 |
|  | TOBY KEITH Dream Walkin' (Mercury) | 166/ | 14 | 4769 | 2442 | 23590 | -1149 |
| (1) | CLINT black The Shoes You' | 200/4 | 13 | 4829 | +443 | 75 | +2024 |
| (15) | LONESTAR Say When (BNA) | 192/4 | 15 | 4705 | +286 | 22596 | +1592 |
| (1) | KENNY CHESNEY That's Why l'm | 198/2 | 16 | 4702 | +410 | 22318 | +2331 |
| (1) | gary allan it Would Be You (Decca) | 199/ | 17 | 468 | +392 | 221 | +1952 |
| (1) | SAMmY KERSHAW Matches (Mercury) | 189/3 | 19 | 993 | 375 | 18136 | +1909 |
| (19) | TY Hernoon a Man Holdin' On (Epic) | 187 | 21 | 3888 | +573 | 18117 | +2826 |
| (21) | MARK CHESNUTT I Might Even Quit Lovin' | 189/2 | 20 | 3925 | +40 | 17936 | +2076 |
| (2) | TERRI CLARK Now That I Found You (Mer | 185/10 | 23 | 3517 | +569 | 16456 | 9 |
| (2) | kEITH HaRLING Papa Bear (MCA) | 179/5 | 24 | 3125 | +324 | 14739 | +1610 |
| $\begin{array}{lllll}11 & 10 & 10 & \\ 38\end{array}$ | Patty loveless to Have You Back Aga | 119/0 | 28 | 2922 | 2766 | 14386 | -12666 |
| 24 | collin raye I Can Still Feel You (Epic) | 173/12 | 26 | 2952 | +522 | 13801 | +2578 |
| (25) | JOE DIFFIE Texas Size Heartache (Epic) | 178/10 | 25 | 2956 | +349 | 13710 | 25 |
| 26 | DIXIE CHICKS There's Your Trouble (Monum | 177/15 | 31 | 2843 | +445 | 13595 | +2336 |
| $26 \quad 26$ (77) | HaL KETCHUM I Saw The Light (MCG/Curb) | 165/2 | 30 | 2856 | +135 | 13506 | +720 |
| (23) | lee ann womack Buckaroo (Decca) | 173/16 | 27 | 2940 | +433 | 13318 | +1870 |
| (2) | bryan whrte bad Day To Let You Go (Asylum/EEG) | 169/4 | 29 | 913 | +184 | 32 | +919 |
| BREAKER 30 | trisha Yearwood there Goes My Baby (MCA) | 162/51 | 32 | 2603 | +1125 | 12508 | 13 |
| 33 (31) | martima mcbrioe happy Girl (RCA) | 159/3 | 34 | 2319 | 93 | 10951 | 石 |
| EAKER | Shanla TWAIN From This Moment on | 136/ | 33 | 2329 | +1862 | 10654 | 8171 |
|  | CHELY WRIGHT I Already Do (MCA) | 148 | 38 | 1929 | +252 | 8979 | 1306 |
| DEBUT 30 | garth brooks to Make You Feel My Love (Cald | $77 / 77$ | 40 | 1432 | +1432 | 727 | 7276 |
| (3) | SUZY BOGGUSS Somebody To Love (Capitol) | 119/13 | 43 | 1367 | +2 | 6333 | +1252 |
| 313 | TRACE ADKINS Big Time (Capitol) | 107/3 | 41 | 1422 | +477 | 6152 | +2313 |
| (3) | DARYLE SINGLITARY That's Where You're | 106 | 44 | 1282 | 43 | 5707 | +586 |
| 39 | WYNOMMA Always Will (Curb/Universal) | 95/6 | 45 | 1204 | 555 | 5277 | +717 |
| DEBUT (99 | pam tillis I Said A Prayer (Arista) | 94/76 | 50 | 109 | +837 | 50 | +3837 |
| (1) | CLAY Walker Ordinary People (Giant) | 83/31 | 47 | 1106 | +480 | 493 | +2181 |
| (1) | WADE HaYES When The Wrong One Loves... (DKCCC | ) 94/8 | 49 | 1097 | +147 | 4728 | +636 |
| $\begin{array}{lllll}46 & 46 & 40\end{array}$ | Shane Stockton What if l'm Right (Decca) | 94/1 | 52 | 995 | +38 | 91 | +152 |
| DEBUT (13 | LARI WHITE Stepping Stone (Lyric Street) | 92/65 | 55 | 921 | +665 | 413 | +29 |
| DEBUT (1) | DWIGHT YOAKAM Things Change (Reprise) | 40/22 | 63 | 565 | +325 | 289 | +16 |
| 19. $16 \quad 214$ | a labama She's Got That Look In Her... (RCA) | 25/0 | 66 | 461 | -2825 | 2755 | -13224 |
| DEBUT (60 | restless heart No End To This Road (ACA) | 55/43 | 59 | 591 | $+446$ | 2712 | +1853 |
| - 1 | DAVID KERSH Wonderful Tonight (Curb) | 40/17 | 65 | 480 | 69 | 25 | +770 |
| DEBUT (1) | KINLEYS Dance In The Boat (Epic) | 50/13 | 62 | 568 | +151 | 2354 | +749 |
| (19) | John berry Over My Shoulder (Capitol) | 55/14 | 64 | 541 | +151 | 2341 | +60 |
| - 50.50 | JaSON SELLERS This Small Divide (BNA) | 43/4 | 67 | 449 | +52 | 1967 | +2 |



AcADEMY OF COUNTRY MUSIC • TOP NEW FEMALE VOCALIST CONGRATULATIONS FROM YOUR DECCA FAMILY Decca

# The New Album Gallery 

May 12, 1998


## TRACY BYRD

## I'm From The Country (MCA)

It desesn't seem that long ayo that Tracy Byrd was a newcomer wh folkowed Mark Chesnult out of the Bezeumenn. TX club scene. However, it's heen five years since the rekeaw of Byrd's firs album and his greatest-hiss alhum is reporedly in the works. For the time being. Byrd is releasing I'm From The Comentry, his fifth MCA alhum. The lite comes from the current single. and perthaps it's appropriate since Byrd has never wavered from straigh-ahead conntry. Suel guitar and fickle is prominent throughout the 11 tracks. One of the highlights is the opening track, "Gellin" Mc Over Mountains," which Byrd wrote with Lary Boreve and Paul Nelson. The album is somewhat unique since it includes songs written by other singer/ songwriters who are new artists in their own right. They inclucke Monument's Gil Grand. Arista's Brad Paiskey, and Asylum's Mark Neskt


## JOE EIY

## Twistin' In The Wind (mca)

As a mainstay of the Texas musie scene. Joe Ely's career longevity is matched by the level of respect he enjoys from other singer/ songwriters. With mowe than a dozen albums in his discography. Ely's uncompromising approach to his music has also made him a critics' favorite. On Tw/stin' In The Wind. Ely is backed by some ionglime studio collatorators, including guitarist David Grissom and steel guitarist Lloyd Maines. the later having been one of the op seession musicians in Texas long before his new identity as the father of the Dixie Chicks" Natalic Maines. With lites such as "Sister Soakk The Beans" and "Behind The Bamboo Shade." Ely wroke 10 of the album's 12 songs. One of the more intriguing tilles - "If I Could Teach My Chihuahua To Sing" - was provided by Kimmic Rhodes and Gabe Rhodes. While not directly related to his latest solo album. Ely's recent seunion with Butch Hancock and Jimmic Dale Gilmore in their hand. the Flatlanders. culminated in a track for The Horse Whisperee film soundtrack. The Flatlankers will perform that song. "The South Wind Or Summer," during a May 20 appearance on The Late Show With David Lettermun.


## OLIVIA NEWTON-JOHN

## Back With A Heart (McA)

If any skepticism exists regarding Olivia Newton-John's country credentials, keep in mind that she was the CMA's Female Vocalist of the Year in 1974. While closely identifiedwith her role in the film Grease. Newton-John had always crossed the boundaries between country and pop with hits such as "Lel Me Be There." "If You Love Me (Let Me Know)." and "Have You Never Been Mellow." In fact, during last year's guest
appearance al a charity concert in Nashville, her 1975 hit "Please Mr. Please" sounded more country than some of the other things which may have crossed your desk recently. Back With A Heart, her first altum for the MCA/Nashville imprint, was recorded in Nashville and Los Angeles with a list of producers including Tony Brown. Don Cook. David Foster. John Farrar. Gary Burr. and Chris Farren. Showing an increasing presence on the creative side. Newton-John co-wrote seven songs on the alburm.


## LeANN RIMES

## sittin' On Top Of The World (curb)

There's no shortage of tracks here. LeAnn Rimes delivers a 15 cut package which opens with her current single. "Commitment." and ends with her version of Prince "s "Purple Rain." In beiween, there are a lot of the sounds that have allowed Rimes to cross over from Country to AC. And Rimes has included at least one hard-core country song. "These Arms Or Mine." In light of Rimes' AC success with Diane Warren's "How Do I Live." she has dipped into the songwriter's catalog with Feels Like Home." Bryan White stops by for background vocals on "When Am I Gonna Get Over You." which he co-wrote with John Tirro. There's a remake of Jann Arden's recent AC hit "Insensitive." Deborah Allen and Rafe Van Hoy co-wrote three songs. including "Rock Me." which Allen had previously recorded. Rimes displays her songwriting talent with "More Than Anyone Deserves." composed with Ron Grimes.

## GONGERDDS

May 11, 1998

## Garthilimiooles "To Make You Feel My Love"

Capitol: Destimed to be the bigesest commory recodd ever written by bob Dytan, "To Make You feel My Love" will be making two appearances at retail - Brooks' boued set. The Limited Series, and on the soundtrack album for the Sandra Bullod/liary Comind Jr. fim, Hope Floasts. wint a low-key arrangenent featuring an acoustic guitar underimed by an organ, brooks turns in a subde - and remartable - vocal periormance.

## Toloy IRSoltho "Double Wide Paradise"

Mercury: thy leidh gees for a decidelly ruad theme with the beess single from his Drosam Wellina' album.
 trimsell. Heartand America will bech cmote the inigery, bun it will be inetersting to see how those in the big cify respend to in.

## Otyll ITevitom-5olun "I Honestly Love You"

MCA: Olivia Mewtem-jotin returns to the country fold with "I Honesthy Love You." her major crossover hit trom 1974. The retease of this remake concodes with the arival of her new album, Bact With a Heart coproduced by David foster and lony Brown, the urack features background wocals from pop producer/songwiter lennech "Buyptoce" Edmonds.

## Dwricint Yoalsam "Things Change"

Reprise: Ewen before the official add date. Dingh Yoakam is enjoring impressive airplay for this first single from his new album, $A$ Long Way Home, set for a June 9 retease. With his last swo reteases being a holiday aboum and a coltection of cover material, it's beea almost three peass siace loakam has delivered an album of all-mew material. Look for him to promote the album mavily in the national media via print interviews and television appearaces.

# Jeff Eastwood "Say It Isn't So" The Following Stations Have Heard It: 

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| Up to 77 Stations and Going Strong! |  |  |  |  |  |  |



# Trisha Yearwood <br> The Triple Crown 

Acadenyy of Country Music Awards TOP FEMALE VOCALIST

NARAS (Grammy)
BEST FEMALE COUNTRY VOCAL PERFORMANCE
Country Music Association
fEMALE VOCALIST OF THE YEAR

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## NEW \& ACTIVE

MONTY HOLMES Why'd You Start Lookin' So Good (Bang II) Total Stations: 43, Total Points: 1958, Total Adds: 10, Including: WPOC 16, WTOR 15, WPKX 11, WOVK 10, KKNU 9, KHEY 7, KIZN 7 KSOP 7 , WEZL 5, WRKZ 5
Plays Include: WRNS 19 (19), WXBQ 18 (6), WKSJ 17 (17), WNKTँ 17 (9), KFMS 16 (16), WKHK 15 (15), WOBE 15 (15), WTHI 15 (15), WXCL 14 (14), KWNR 13 (13), WOHK 13 (13), WSOC 13 (5), WYNK 13 (13), WKNN 12 (12), WLWI 12 (12)

DERYL DODD Time On My Hands (Columbia)
Total Stations: 41. Total Points: 1935, Total Adds: 0 , Including: WOBE 25 (15), WXBC 24 (23), WWOM 19 (19), KVOO 17 (17), WRNS 17 (17), KXKC 16 (16), WMTZ 16 (16), KJUG 15 (15), WTHI 15 (15), WXTA 15 (15), KNFR 14 (14), WUSN 14 (14), WUSO 14 (14), WSOC 13 (13), WKDO 12 (12), WIOV 11 (11), WPKX 11 (11), WWJO 11 (11), KEEY 10 (10), KKNU 10 (9), KTTS 10 (10), WKCN 8 (8), WSM \& (8), KSKS 7 (7), KSOP 7 (7), WGTR 7 (7), WIBW 7 (7)
RHETT AKüs Drivin' My Lite Away (Decca)
Total Stations: 34, Total Points: 1587. Total Adds: 0 , Including KJUG 22 (15) WKSF 18 (5). WRNS 18 (18), WBBN 17 (17), WXTA 16 (16), KASH 15 (15), KGNC 15 (7), KSOP 15 (7), WGTY 15 (15) KPLM 14 (14), KWCY 14 (14), KYGO 13 (5), WWZD 12 (12), KRWO 11 (11), WWJO 11 (11), KBEQ 10 (5), WGRL 10 (10), WNOE 10 (10), WOVK 10 (10), WWYZ 10 (10), KVOO 8 (8), KTEX 7 (7), WGTR 7 (7), WPOR 7 (7)
LANDA DAVE I Wanna Remember This (DreamWorks) Total Stations: 37, Total Points: 1497, Total Adds: 13, Including: KASH 15, WUSO 14, WSIX 12, WAXX 10, WMTZ 10, WXBM 9 , WGTR 7 WPOR 7 WWJO 7, WKKT 5. WWFG 5, WXXO 5, WYCD 5 Plays Include: WXTU 21 (21), KJUG 15 (15), WRNS 15 (15), WXCL 14 (14), KKNU 10 (9), KYNG 10 (5), WAMZ 10 (10), WOVK 10 (10). KVOO 8 (8), WCTO 8 (5), WFMS 8 (8)

## MILA MASON The Strong One (Atlantic)

Total Stations: 43, Total Points: 1404, Total Adds: 14, Including: WKDO 12, KBUL 11, KKNU 10, WOVK 10, KVOO 8, KHEY 7, KIZN 7. KJUG 7, WGTR 7, KORD 5, INOX 5, KWCY 5, WKCO 5, WNCY 5 Plays Include: WAYZ 20 (20), WRNS 19 (19), KTST 15 (15). WXBM 15 (15), KPLM 14 (14), WLWI 12 (12), WGKX 10 (10), KSOP 7 (7), WBBN 7 (7), WSSL 7 (7), WWOO 7 (7), WWZD 7 (7)

MELODIE CRITTENDEN I Should've Known (Asylum/EEG) Total Stations: 29, Total Points: 1077, Total Adds: 6, Including: WRNS 15, WTCM 12, KKNU 9, KKUG 7, WWZD 7. KVOX 5 Plays Include: WAYZ 20 (20), WGRL 20 (20), WMTZ 16 (10), KJUG 15 (15) KTST 15 (15), WUSO 14 (14), WFRG 13 (13), KXXY 10 (10), WAXX 10 (10), WOVK 10(10), WNKT 9 (9), KGEE 7 (7), WBBN 7 (7), WTCR 6 (6), KFDI 5 (5), KRWO 5 (5), KTTS 5 (5), WBCT 5 (5), WDEN 5 (5), WKKT 5 (5), WWWW 5 (5), WWYZ 5 (5), WYGY 5 (5)

LISA BROKOP How Do I Let Go (Columbia)
Total Stations: 31, Total Points: 1032, Total Adds: 28, Including: WOMX 18, KTST ' 15 , WFGY 15, WXCL 14, KXKC 12, WGTY 12, WKDO 12, WAXX 10, WMJC 10, WOVK 10 , KVOO 8 , KGEE 7 . KHEY 7, KJUG 7, KXDD 7, WIBW 7, WTCR 6, KFDI 5, KKAT 5, KORD 5, KRWO 5, KTTS 5, KVOX 5, WDEN 5, WKKT 5, WWFG 5, WXXQ 5. WYCD 5
ALLISON MOORER A Soft Place To Fall (MCA)
Total Stations: 33, Total Points: 1027, Total Adds: 4, Including: WWZD 7, WBBS 5, WSOC 5, WYGY 5
Plays Include: KVOO 17 (17), WGTY 16 (14), KPLM 14 (14), WUSO 14 (14), WXCL 14 (14), KFOI 12 (5), WPKX 11 (11), WWJO 11 (11). WAXX 10 (10), WNOE 10 (5), WOVK 10 (10), KHEY 7 (7) KJUG 7 (7), KNFR 7 (7), KSOP 7 (7), WGTA 7 (7), WMSI 7 (7) WWOO 7 (7), WTCR 6 (6), KASH 5 (5), KRWQ 5 (5), KTTS 5 (5) WBCI 5 (5), WDEN 5 (5), WIL 5 (5), WKKT 5 (5), WRKZ 5 (5) WWYZ 5 (5), WXXO 5 (5)
Gil GRAND Famous First Words (Monument)
Total Stations: 31, Total Points: 953, Total Adds: 3, Including: WWJO 7. KVOX 5, WTHI 5

Plays include: KJUG 15 (15), WRNS 15 (15), WTCM 15 (15), WXBM 15 (15), WOVK 10 (10), KVOO 8 (8), WKCN 8 (8), WRBQ 8 (5); KKJG 7 (7), KSKS 7 (7), WBBN 7 (7), WIBW 7 (7), WWZD 7 (7), WTCR 6 (6), KATM 5 (5), KFOI 5 (5), KORD 5 (5), KRRV 5 (5), KRWQ 5 (5), KTIS 5 (5), KWCY 5 (5), KZKX 5 (5), WBYT 5 (5), WDEN 5 (5), WKKT 5 (5), WRKZ 5 (5), WWYZ 5 (5)
BIG HOUSE Faith (MCA)
Total Stations: 17, Total Points: 486, Total Adds: 16, Including: WRNS 18, WTCM 18, WOVK 10, WNKT 9 , KJUG 7, KUZZ 7, WWOO 7 WTCR 6, KFOI 5, KRRV 5, KRWO 5, KTTS 5, KZKX 5, WDEN 5 , WKKT 5. WKML 5
JEFF FOXWORTHY Totally Committed (Warner Bros.) Total Stations: 14, Total Points: 416, Total Adds: 1, Including: WGGY 16
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## NATIONAL RADIO FORMATS

## ABC RADMO METWORAKS

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## AUTERMATINE PROGRANMIIMG

Steve Knoll - (800) 231.2818

## Gary Knoll

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## BROADCAST PROGRANMMIMG <br> Walter Powers - (800) 426-9082

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CARTH BROOKS Two Pina Coladas

HMES SATEUTE WETWORHS Phil Barry • (303) 784-8700

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## WESTWOOD OIE RADIO WETWORIS

Charlie Cook - (805) 294-9000
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Heavy rotation songs receve 28 plays der week hot Shots receve 21 dias per weet

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## FIND COMPLETE PLAYLISTS FOR ALL COUNTRY REPORTERS ON R\&R ONLINE




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## MIKE KINOSIAN

## Double Digits Bolster Stations' Market Impact

## Magic's listeners know the songs we play, what to expect from us, and we remind them of that as often as we can. <br> - Don Kelley

## $\square$ Three top 30 PDs assessed their competition, then created a strategy to heat them

Reaching double digits within a station's target demo is a lofty goal, and - in the right size market - certain to yield worthwhile benefits. Three top 30 market programmers who helped guide their stations to such results this fall shed light on their competitive market situations.

While WMJX/Boston's fall wormen 18-34 share was actually greater than its women 25-54 and women 35-64 stats, the Mainstram AC placed first overall in the bater two older demos and finished second thehind CHRPPop Kiss I(88 FM (WXKS-FM) among women 18-34. WMJX PD Dan Kielley attributes a strong nightime love Songs show for prirt
of the station's younger-end fol-younger-end fol-
lowing. "Women listeners have a but10 n - and a habit for the station. That helps our young end at night. Many people go to skep with the sta-
 tion on and listen to us firss thing in the moming. which also helps our morning numbers."

## State Of The Format

Consistency, he emphasizes, is another Magic 106.7 strength. "Stations nowe around and people jockey for differem positions. [WMUX parent] Ciraaer Media owns five Buston FMs. and we're trying to pul each one in the best position:"
"The thing that scems to work best to Magic's advantage is that peopte know who we are. Our listeners know the songs we play, what to expect from us, and we remind them of that as often as we can." However. Kelky expresses concern over Mainstream AC's owerall current state of affairs " "Many kong-tern artists who we've used in promos and television spots over the years are now having a hard time. They don't always come up with hits and have missed sevcral times in a row.
"Record companies are trying to work songs to AC firss, then move to other formats-Hall \& Oates is a greal recent example. Record people tell me they do than because the cost of marketing songs to CHR is so great. It's more efficient for them to try to market Hall \& Oates or Chicago to AC first:"

The end result. in Keliey's opiniom. is that Mainstream AC can't "develop its own hits. That's heen my experience in every market in which l've programmed. If the $A C$ is the only station in town playing something. the song won't get enough exposure. Youi Il ustally play a hot curnent only enough to satisfy your own audience, and you can't break it if it's nox being played in another formal. A song needs to have cross-fomal play or be in a mowie or television show to really become a hit." Recalling a mid-80s experience when he programmed in nearby Worcester, Kelley says. "We were pounding one particular hot current. but whea we did our auditorium test.
lis. "Radio's a spontanecous medium. and you must be in sync with listener expectations and desires. ll's pretty harrowing if you must go through six layers of namagement to do things like research.
"I got a taste of ARS when they came in and bought Capitol. Hats of to them for what they do, tut I coukd see how nuech harder it was going to be to get things done. In terms of layers, having to convince people. and the whoie art of programming. it was a whole different approach from what we'd done for Capitol. It also affected picking songs and marketing and promotion - which is so much AC's essence. Decisions weren't going to made righ away. They were being put on hold because you had to get a consensus on sorwething. That's a factor with the perpple I network with who are involved with these hig companies." Cicarly happy with the Hubbard/ Minneapolis environneent. which is comprised of KSTP AM \& FM and a television station, the 15 -month KS 95 programmer adds. "It's a great revenue market - it's really on fire here. My hoss is just the best and. much like Atlanta. Minneapolis isn't over-radioed. But there's a Rock bloodthath going on here. I donit know how kong it's going to take. but it looks like it's going to be a sconched-earth tantic wo the bitter end." Less than three shares separate KSTP-FM from women 18 -34 frontrunner (CHR) KDWB. Although WLTE kads the women $25-54$ race and ranks second anoong wormen 35-64, Fisher doesn't view the Lite AC as a


Todd Fisher direct threal. "Theyre very good at wha they do but there's no percep. tual competition between us. They have an older, mainly $45+$ audience. I'm nox taking a shot, but they're old and soft: we're more conlemporary. The "inside' analysis is that there's a hoke between them and us. There may be something emerging. hut we'll have to see over the years"

Stressing the importance of keeping his station well-researched and focused on marketing. Fisher con-ments. "We're not trying to be Pop/ Ahernative, we're Hot AC. People point fingers and say Pop/Alternatives are younger, bul that's a toxally 'inside' thing.
"We re two years away from the year 2000, when 1985 will be 15 years ago. li's catching up to people that Mainstream and Hot ACs are more contempurary than they've ever been. It's just a case of us folkwing where the audience wants to go, especially if you ine plugged into what women $25-34$ wan:." Perhaps because KS 95 has preempled such a move. the Twin Cities are preseritly not heing served by a true Pop/Allemative Hox AC. Fisher opines. "When|A Itennative KZNZ]'The Zone"
went on the air, thry kooked to be 'Altemative Lite, wanting to lean a little more to that Pop/Alternative end. But they've evolved and have definitely gone into "Alternativeland" and are really not in our universe.
-If sometody in this market wants to be Pop/Alumative, they'll probably end up evolving into some son of Alternative. They're going to either have to take us headdon or shift to arother direction, and that direction will be Alternative."

A number of mainstream Hot ACs nationwide developed an aggressive Pop/Alternative flavor, but Fisher is noxicing that "they're becoming a bit more conservative again. They re looking at the need to play more broadbased artists like Celine Dion and possibly Elton John. They can't sit there and be super-niched for long without seeing sorne crosion. They'll have to broaden out in some direction."

KS95 dresn't shy away from the likes of Eric Clapton. Celine Dion. Ehon John. or LeAnn Rimes. Fisher says, "Pyp/rock is this radio stanion 's real core, and we'll kean a litule bit in either direction. On the other hand, we Ill look at playing the occasional Barc Naked Ladies or daypart the Verve's 'Bitter Sweet Symphony" 0 "hippen up" the stantion at nigtx. For the mast part, though, we're focused on women 25-34 and will wait to see how some 'edgier' songs develop before we play them."

It's heen several months since moming personalities Van Paurick \& Sheryl Kay arrived firm CHRPPop WRVW/ Nashville and Pup/Allemative Hot AC KBBT/Purtand, respectively. They're getting used to things and are going to he great." pronises Fisher. "They're down-to-carth peopte who sound like the radio station. Vinn's wife is pregnant. and his family won't move here until next momth. He's been a link distracted by that and has boen going hack and forth to Nashville.
"We spent a lot of time with Van \& Sheryl before they went on the air and toid them what we wanted from the show. There's a relationship there that will really bud and grow on the air:"

Several years have elapsed since Chuck Knapp last held down KS 95 's moming-drive stot. hut many people still associate the veteran programmer/ personality with that role. As Fisher points out. replacing such a well-known talent is "the hardest thing any staxion can face. This is the third moming show in our more than 20 -year history. We were underperforming in morning drive. The station was second and thind in middays and afiernoons, but seventh in mornings. It was time to seriously hook at enhancing those moming-drive numbers, thus the change."

## Milwaukee's

## Brewing Hothed

Look no further than Mitwaukee for one of the country's moss crowded format playgrounch. After the dust settied this fall, traditkmal Hot AC WKT1 displaying doubte digits in both demos - was the vikher among wormen 18.34
and 25-54. Felkw Hor AC WMYX placed second wornen $25-54$ and third women 18-34, while yet a thind Hot AC. Pop/Alternative WPNT. ranked fourth 18-34. Meanwhile. Lite AC WITQ finished third among women 35-64 and Rhythmic-kaning WAMG was eighth among women 35-64.
"We need to be No. 1 among females 25-54, but when we're No. I among femakes 18-34. I have to constantly scralch my head:" admits WKTI PD Danny Clayton "We're performing very well $25-34$, which is probably giving us most of that 18 - 34 denno.

With WPNT"s emergence. Claykon expected to see some fall-to-fall $18-34$
 crosion. hut points out, "It actually seems that we've goten a litite stroiger on the younger end. W'MYX has become much better over the yeans and is a kegitimatc use of that signal. It's a well-programmed radio station that we've been trying to shake off the bottom of our shoe for a while. but they won't go away. WPNT is a log being thrown in front of us, but it has a pretty limited signal. WMYX PD Brian (Kelly) is an excellent counterprogrammer, so when WPNT plays spots. Brian or 1-or hoth of us - roll one of their big songs right over the top of them.
"WMYX has shifted hotter and hotter over the years, giving up the 'Light' position. WLTQ now has it all to itself. They have Isyndicated night personality / Delilah, who performs very well for them.

Provided they continue being mass-appeal, mainstream Hor ACs will, according to Clayton, enjoy further success. "We have to wait and can't overreact to certain music trends. As brilliant as I think songs like 'Bitter Sweet Symphony" and Marcy Playground's 'Sex And Candy' are, we can't fall for them. If they're truly mass-appeal, we must give them time before we re able to add them. In the rush to play stuff like that, it's muddying the waters and will get us in trouble.
"Much like MeDonald's and USA Today. we have to be very familiar. In the past, we got ourselves into trouble when we becance a little too adventurous."

WKTI is onc of the more proniotionally active Hot ACs. with basehall's Milwaukee Brewers as one of its strong packaging partners "We wrap up a lot of stuff to fit our listener's lifestyle. The Brewers switched to the National League this year. and we're following that. We always have a huge Opening Day party and have signage within County Stadium.
"We're also prelly active in all street festivals because, when the weather's good in the Midwest, everyone is outside."

Sometimes you have to take a chance to fall in love.


## R\&R AC New \& Active \#2 Most Added!!

Including:
WLTE WLIF WRVR WVEZ
WTVR WMGS KWAV WTCB
WTFM WFMK WAHR WGRZ
WRWC KLTA
WKWK WGLM

## "Chances Are"

 the first single from the forthcoming soundtrackmusic from the motion picture $] 1(0)]$
Watch for upcoming HOPE FLOATS cast televislon appearances:
May 18 - Today Show with Sandra Bullock and Harry Connlck Jr.
May 19 - Letterman wlth Sandra Bullock
May 20 - Rosie with full cast
May 22 - Letterman with Harry Connick Jr.
Album In-Store May 19

- HOPE FLOATS Special May 24

HOPE FLOATS opens nationally May 29

|  |  |  |  | ${ }^{26}$ | ${ }^{3 \%}$ | $\begin{gathered} \text { Total } \\ \text { STATIONS/ADDS } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2 L 21 | SAVAGE GARDEN Truly Madly Deeply (Columbia) | 2505 | 2573 | 2632 | 2625 | 108/0 |
| 1212 | ERIC CLAPTON My Father's Eyes (Duck/Reprise) | 2467 | 2594 | 2612 | 2626 | 110/0 |
| 3 | ELTON JOHN Recover Your Soul (Rocket//sland) | 2289 | 2233 | 2107 | 2005 | 109/1 |
| (4) | Shania Twain You're Still The One (Mercury) | 2257 | 2052 | 2002 | 1885 | 106/2 |
| 53.4 | JOHN TESH ULAMES HCRAM Give Me foreer (IDO) (GISPMerany) | 2201 | 2213 | 2200 | 2229 | 106/0 |
| 1. 56 | backstreet boys As Long As You Love Me (Jive) | 2014 | 2106 | 2199 | 2256 | 101/4 |
| 17 | OAKOTA MOON A Promise I Make (ElehtraEEG) | 1774 | 1707 | 1648 | 1596 | 99/0 |
| 3670 | CELINE OION My Heart Will Go On (550 Music) | 1761 | 1930 | 2089 | 2327 | 102/0 |
| (9) | MAOONNA Frozen (MaverickWB) | 1547 | 1432 | 1286 | 1148 | 91/3 |
| (1) | AMY GRANT Like I Love You (A\&M) | 1440 | 1414 | 1364 | 1259 | 87/ |
| (1) | michael bolton Sate Place From The Storm (Columbia) | 1264 | 1198 | 1078 | 1045 | 79/2 |
| $\begin{array}{lllll}10 & 12 & 12 & 12\end{array}$ | Paula cole I Don't Want To Wait (ImagowB) | 1059 | 1189 | 1274 | 1388 | $67 / 0$ |
| 20.16814 | LEANN RIMES Looking Through Your Eyes (Curb/Atlantic) | 977 | . 904 | 746 | 630 | 847 |
| $13-9$ | FLEETWOOD MAC Landslide (Reprise) | 882 | 1168 | 1379 | 1513 | 60/0 |
| BrEAKER (15 | SARAH MCLACHLAN Adia (Arista) | 881 | 779 | 662 | 580 | 74/6 |
| $13 \quad 16$ | EITON JOHN Something About The Way You.... (Rocketisland) | 858 | 897 | 968 | 1076 | 60/0 |
| $\begin{array}{llll}25 & 21 & 18\end{array}$ | marlah Carey My All (Columbia) | 849 | 712 | 592 | 468 | 69/3 |
| 191917 (18) | DARYL HALL \& JOHN OATES The Sky is Falling (Push) | 757 | 725 | 707 | 705 | 59/0 |
| $26 \quad 24680$ | bonNIE RaIt One Belief Away (Capitol) | 680 | 611 | 470 | 274 | 63/6 |
| ${ }_{26} 23$ (20) | glorla estefan Heaven's What I Feel (Epic) | 664 | 431 | 277 | 120 | 60/9 |
| $\begin{array}{lll}23 & 28 & 19\end{array}$ | matalie imbruglla Torn (RCA) | 661 | 621 | 557 | 405 | $40 / 7$ |
| $\begin{array}{llll}25 & 25 & 21 & \text { (23) }\end{array}$ | PETER CEIERA She Doesn't Need Me Anymore (River North) | 575 | 544 | 456 | 363 | 55/4 |
| $30 \quad 27 \quad 24 \quad 3$ | vONDA SHEPARD Searchin' My Soul (550 Music) | 379 | 337 | 245 | 153 | 28/3 |
| (2) | Chicago all Roads Lead To You (Reprise) | 374 | 289 | 153 | 52 | 41/8 |
| 29 - 26 | 38 SPECILL Saving Grace (Razor \& Tie) | 252 | 24 | 175 | 163 | $27 / 2$ |
| - - 29 | James taylor Jump Up Behind Me (Columbia) | 234 | 190 | 134 | 52 | 32/3 |
| ${ }_{27}^{27} \quad 2020$ (7) | JaNET Together Again (Virgin) | 228 | 214 | 208 | 199 | 11/0 |
| DEBUT 23 | Janis lan Getting Over You (Windham Hill) | 176 | 144 | 87 | 73 | 21/3 |
| DEBUT (29 | K-CI \& JOJO All My Life (MCA) | 175 | 133 | 124 | 95 | 18/2 |
| - - 3030 | SHAWN COLVIN Nothin On Me (Columbia) | 162 | 166 | 135 | 127 | 14/1 |

## NEW \& ACTIVE

DIANA KRALL Peel Me A Grape (Impulse!/GRP)
Tolal Stations: 26 , Adds: 1, Plays: 157, WMJX 1 (1), WRCH 6 (6), WWLI 5 (5), WLIF 2 (2), WKWK 10 (10), WGSY 8 (8), WEAT 3 (3), WDEF 3 (2), KVIL 7 (7), KMGL 3 (3), WTPI 8 (8), WFMK 10 (10), WGLM 7 (7), WMGN 9 (9), WSWT 2, WRWC 12 (12), KATF 5 (5), WOLR 5 (2), WLTE 6 (6), KELO 5 (5), KGBX 12 (12), KRNO 1 (1), KJSN 5 (3), KWAV 12 (3), KKCW 2 (2), KISC 8 (7).

MARILYW SCOTT Starting To Fall (Warner Bros.)
Total Stations: 20, Adds: 5, Plays: 128, including WWLI 10 (5), WLIF 2 (2), WKWK 10 (5), WGSY 8 (8), WSPA 2 (1), WDEF 10 (5), WAI 5 , WOOD 7 . WTPI 10 (9), WFMK 10, WGLM 13 (4), WMGN 5 (5), WRWC 12 (5), KELO 5, KKLI 7 (5), KJSN 5 (5), KWAV 7 (2).

BRIAN MCXNIGHT Anytime (Motown)
Total Stations: 19, Adds: 5, Plays: 100, including WLTW 7, WWLI 5 (5), WLIF 4 (4), WMJO 22 (17), WHUD 1, WKWK 5 (5), WMGS 5 (5), WGSY 7 (7), WTVR 5, WEAT 3 (3), WRMF 8 (7), WDEF 3 (3), WGLM 7 (8), WRWC 8 (8), WLTE 7 (5), KWAV 3 (3).

OLIVLA NEWTON-JOHN I Honestly Love You (MCAVniversal) Tolal Stations: 11, Adds: 8, Plays: 72, including WLTW 7 (5), WLIF 7. WPCH 3, WTVR 3, WJXB 10, WLIT 4, WLTE 5 (5), KELO 7, KKCW 14 (13), KSBL 12.

STEVE PERRY I Stand Alone (Atiantic)
Total Stations: 18, Adds: 18, Plays: 48, including WWLI 5, WLIF 7, WTVR 5 , WDEF 6, WCRZ 1, WGLM 2, KELO 7, KWAV 15

BOB SEGER \& MARTIMA MCBRIDE Chances Are (Capitol)
Total Stations: 16, Adds: 16, Plays: 26, including WLIF 4, WMGS 7, WTVR 3, WCRZ 4, KLTA 5, KWAV 3.

Songs ranked by total plays. Station call lefters followed by number of plays.

## BREAKERS.

SARAH McLACHLAN<br>Adia (Arista)<br>total platshicrease total statonsadod<br>881/102<br>74/6<br>\section*{MOST ADDED.}<br>\section*{artist tith lagelis) anos<br><br>STEVE PERAY I Stand Alone (Atlantic)<br><br>BOB SEGER \& MARTMM MCBRIDE Chances Are (Capitol) 16 gLORuA ESTEFAN Heaven's What I Feel (Epic) chicago all Roads Lead To You (Reprise)<br><br>OUMA MEWTOW- 0 HIN I HOnestly LOve You (MCAUniversal) 8<br><br>MATALE IMBRUGLLA TOIN (RCA)<br><br>LEANN RIMES Looking Through Your Eyes (Curt/Atartic) 7<br><br>CELINE DION To Love You More (550 Music)<br><br>Sarah mClachlan adia (Arista)<br><br>80NNIE RNTT One Belief Away (Capitol)<br><br>MOST INCREASED PLAYS}

antist mine lakelis)
GLDRM ESTEFAN Heaven's What I Feel (Epic) Shanla Twank You're Still The One (Mercury) MARINH CAREY My All (COlumbia) madONMA Frozen (MaverickWB) SARAH MCLACHLN Adia (Ansta) Chicago All Roads Lead To You (Reprise) LENN RMES Looking Through Your Eyes (Gurt/Abantic) 473 BONNIE RNITT One Belief Away (Capitol) DAKOTA MOON A Promise I Make (ElektraGEG) mARILYw SCOTT Starting To Fall (Warner Bros.)

## HOTTEST RECURRENTS

a ATST TILE Lhele
LEANN RINES How Do I Live? (Curb)
PICHMRD MARX \& DONUA LEWIS At The Beginning (Atlantic) VANESSA WILLIAMS Oh How The Years Go By (Mercury) Jin brigoman ws. ASMTON \& C. PAYE The Git (Windam Hil) Bacrestrety bors Ouit Playing Games (With My Heart) (Jna) XENNY G Loving You (Arista)
JEWEL You Were Meant For Me (Allantic)
JEWEL Foolish Games (Attantic)
KENNY G My Heart Will Go On (Arista)
BLESSID UNION Light In Your Eyes (Capitol)
Bravkers Songe registering 375 plays or more for the firat time Bulbets awerded to songe gaining pleys ower the previous moed. I
two songs are tied in number of plays. the song being played on two songe are tiod in number of playe. the song baing played on more stationsts greatest ween-to-week increseses in total plays. Weighted charl appears on RAR ONLINE.


FWDD COMPLETE PLAYLSTS FOR ALL AC REPORTERS OW RAR ONLME




## SIMPLY RED

the air that i breathe the premiere single from the new album blue

## MOST ADDED ON IMPACT AT NAC!

| MAJOR MARKET SUPPORT |  |
| :--- | :--- |
| MIAMI | DALLAS |
| CHICAGO | SANFRANCISCO |
| NEWYORK | SAN DIEGO |
| CLEVELAND |  |

IMPACTING
MAINSTREAM AC
ON MAY 11. ON MAY 11.


93 Hot AC reporter This chart reflects airplay from April 27-May 3. Songs ranked by total plays. Highlighted songs indicate Breaker. - 1998, RAP Inc.

## NEW \& ACTIVE

REBEKAH Sin So Well (Elektra/EEG)


 KO2N 30 (25), KMXA 1, KMXS 12 (12), KLYY (11). KVSR is (25). KOSO 20 (15). KCDU 12 (13) KFMA 13 (26). KLLC 16 (17). KRUZ 10 (11).
USA LOEs Let's Forget About it (Geften)


 (7). KOSO is (5). K88T 27 (11), KRUZ 15 (15). KPLZ 11 (13). KEnw 12 (12)

SEMHSOMC Closing Time (AMCA)
 20 (21). WOMP 10 (10). WOSN 21. WWSI 32 (35). WPIE 14 (11). WSHE 15 (20). WSSR 10 (9).


EVERCLEA I Will Buy You A New Life (Capitol)
 (195). WSSA 12 (7). KPEK 11 (2). KKCNY 9 (10). KXPW 14 (15). KZZP 22. WKDD 14, WTMM 17 145). WWWM 10 (10). KOZM 34 (29). WALC 12. KALC 18 (5). WUY 15 (10). KOSO 10 (5). CZ20 22 (2). KFime 55 ( 60 ), MLC 17 (18)
N-G $\quad$ SOW Al My Lite (MCA)

 RaxC 19 (19). XCXX 33 (0). KPLZ 16. KEYW 11.

BONNIE RNTT One Belief Away (Capitol)
otal Sutions 15. Ados 0. Pays 277, WDAO 17 (17). WMG× 24 (26). WKLI 20 (15). WOMz 2
 14 (17). KRUZ 6
Mared Raining On The Sky (Red Ant)
Totat Stations 15. Ados 1. Pays 276. WxLO 16 (15), WKLI 14 (12). WOAV 23 (29), WOMP 1 (11). WSHE 19 (20), WSSR 12 . WMBX 10 (11), KOMX 19 (19), KKPN 25 (21). KZ2P 22 (11),
WALC 44, KALC 7 (10). KOSO 20 (15), KCOU 12 (14), KLLC 20 (23).,

JMRS OF CLAY Five Candles (You Were There) (EssentialSivertone) total Stations 22. Aocs 1. Paser: 264 , WOAO $\$(4)$. Whal 15 (10). WOMP 13 (12). WOMZ 1


BLACK LAS Time Ago (DGC/Geffen)
 11 (12). WOSM is (10), WKSS 32 (33), WPTE 16 (14), KAHX 40 (35). KKMNY 2 (2). KOMX 2 (4). 2 2p za (22), KalC 5 (5) kuly 4 (4), KOSO 10 (5)

TORI AMOS Spark (Atiantic)
 7). K 1632 (3). WTMX 18 (6). WPWI 24 (24). KOZW 40 (37). KVSR 22 (24). KEST 26 (21)

MEREDTH BROOKS Stop (Capitol)


HunsTER The Only One (RCA)
Totel Stations 9. Ades 2. Pioys 63 . meluding WOMP 10 (11). WPTE 11 , WSSR 9 (n). Wumx (3). KMxC 8 (9). KLYY S. XLC 17 (9).


## BREAKERS

Voma giapanio
Searchin' My Soul ( 550 Music)


MATALLE MERCHANT
Kind $\%$ Generous (Elektra/EEG)
TOTM MAYMMCREASE TOTM STATOMSADOS

## MOST ADDED.

amtist tive wells
MATALE MERCHANT Kind \& Generous (Elentra/EEG) 22 ALMSS monissetie Unimited (Wamer SunselReprise) 11 CHEFRYY POPPM' DNODES Zoot Sul Riot (Mojolnversa) 9 GOO GOO OOLLS Iris (Wamer SunsetReprise) MATCHBOX 20 Real World (Lava/Aftantic) FASTBALL The Way (Hollywood) OMMY WLDE + THE REMPMWDTS Long... (EasTWestEEG) 7 EDWH MCCAN I'll Be (Lava/Atlanfic) SEMISONC Closing Time (MCA)
VONDA SHEPARD Searchin' My Soul (550 Music)

## MOST INCREASED PLAYS

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MATALE MERCHATI Kind \& Generous (EladtraEEG) +805
 VONDA SHEPARD Searchin' My Soul ( 550 Music) G00 G00 DDLLS Ins (Warner Sunset/Reprise) MATCHBOX 20 Real World (Lava/Atlantic) FASTMALL The Way (Hollywood)
 WALLFLOWERS Heroes (Epic) EDWIN MCCAN I'Il Be (Lava/Atlantic)
SHANIA TWAN You're Still The One (Mercury)
$+206$

## HOTTEST RECURRENTS

atret Tme neals
TOMiC If You Could Only See (Poydoor/A\&M)
paULA COLE I Don't Want To Wait (ImagoWB) SISTER HAZEL All For You (Universal)
8EN FOLDS FVE Brick (550 Music)
SUGAR raY fy (Lava/Atantic)
GREEN DAY Time Ol Your Lie (Good Riddance) (Reporise)
CHUmbawamma Tubthumping (Repubicic Universal) LBA LOEB I DO (Geffen)
matcheox 20 Push (Lava/titantic)
TMMRD EYE RLMDS Semi-Chamed Lite (EletrazEEG)





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## Shirley Maldonado: From The Beach To Beantown

## $\square$ MAC veteran heads north from sunny Miami to program WSI2/Boston

When I emerged from U.S. Customs in Miami on my return from Bartados in January, I was met by a tanned. trim. beaming Shirley Maldonado. On the beach - literally - since her sudden departure from WLVEMiami last September, she was taking a welldeserved break while fielding a variety of offers. Over lunch and sangria at Coconut Grove's Cafe Tu Tu Tango, she spoke about the kind of endeavor she was seeking, one with a company committed to the NAC/SJ format and the proper allocation of resources. With her appointment as PD of Greater Media's revitalized WSJZ/Boston, Maldonado's wishes seem to have come true.

Although she has programmed sec-ondary-market stations such as the former KLJZ/New Orleans and


Shirlay Maldonado WNND/Raleigh. it is for her impressive nuajor-market successes that Maldonaxko is hest known. Under her acgis, WQCD (CD101.9)/New York enjoyed its biggest book ever. scoring a six share 25-54. And while programming Paxson's WLVE (Love 94)/Miami before the group's sale to Clear Channel, she moved that station from 15th to fifth $25-54$ in one book.
How difficult was the adjustment from the tropics to the industrial Northeast? "I was in shock and miserable the first week," she rememhers. "There I was, going from 80 degrees to ahout 20 and snow in Boston. plus I had all the wrong clothes
to me - and to Broadcast Architecture and Frank Cody - in tems of support for learning where to go to find the answers. and they want to go for it. We plan to communicate more with the audience. both through research and markeling efforts. and marketing is the key to sustaining great numbers.
"My greatest challenges at this station begin with educating the people within the station and in the market too. There are different levels of advancement and understanding on - both sides. For example. I look at the rescarch and see there are Pls who are as passionate as they were in any other market where l've programmed. hut the universe of those people is small in comparison to a noore mature radio station. We have to try to keep that interest level up among those people who are already into it and already get it while bringing the new people along and converting them to Pls.
"Internally. I want to work with the people on-air about how to communicate with the audience and open up. They've been within this struclure, which is a good place to start, but in order to move on to the next level. we really need to dig down deep inside and communicate more effectively with our audience. We will be more focused aboul where we are and where we need to go. This is a wonderful opportunity, and I'm very excited about it."

## Coryell Earns Personality Nomination

Please note that KKSF/San Francisco's highly rated morning per sonality Roger Coryell is one of the five nominees in the NAC/S」 Per. sonality of the Year category
 on the balifot for Reifis Industry Achievernent Awards. The other final. ists are WOCD/NY's Pat Prescott, WOCD's Ray White. KTWVI.A's Talaya, and KIFM/San Diego's Susan DeVincent.

## NAC/SJ Stars Shine At Convention '98

Radio, record execs join artists at Confab

For almost two decades, R\&R's corventions were the pinnacle - "the mother of all conventions." Next month (June 11-13), the R\&R Corvention returns after a six-year hiatus to - where else? - L.A.'s Century Plaza Hotel to celebrate a quarter century of service to the radio and music industries.
The three-day meeting combines everything the industry has come to expect from an R\&R corvention: absolutely firstrate learning opportunities that cross format and professional lines of interest tacilitated by the best and brightest players in their fields, renowned keynote speakers, format sessions that provide depith and focus on loday's most important is
 sues, stellar musicians in live perfor-
 mance, and world-class partying.
The first NAC/Smooth Jazz format session - Today's Meality, Tomorrow's Challenge," sponsored by Broedcest Architecture - opens the convention, meeting Thursday, June 11, 12:30-3:30pm. Taking an in-depth look at this format's key issues - including pay-tor-play, which some think cannot happen in NAC - will be some of its mos: suc cessful management figures, representing a cross section of ownership configurations, market sizes, and programming philosophies.

Panelists are KTWV/.A. VP/GMTIm Pohiman and PDChris Brodib. WNUAChicago VP/GM Ralph Sherman Jr. and VP/Programming Paul Govdatein, Jefferson-Pikt Asst. VP/OM San Diego Radio wike Sheperd, KIFM/SD Asst. PD/MD Kolly Cole, andWLOC/Orlando CEO John Croses and PD Stive Muntington. KKSF/San Francisco VP/OMLee Hansen will co-moderate this hard-hitting session RMR's first-ever radio awards - for Station, PD, MD, and Local Personality of the Year - will also be presented.

## More Highlights

- The opening-night cocktail party will leave even the blasé starstruck as they greet old friends and rub elbows with TV and film celebrities. You'll also have a chance to support an important charity at a silent auction to benefit the T.J. Martell Foundation. The NAC Family Dinner," an unofficial event sponsored by the record community, follows immediately in a tabutous setting less than one block from the hotel. Hang with your friends and party fill you dropl
- A wonderful treat for all music lovers is set for Friday at $5: 30 \mathrm{pm}$. Warner Bros.' Fourplay performs a live set in the Century Room. This core act of fabled players - Bob James, Larry Cartion. Harvey Mason, and Nathan East - is sure to bring the house down with selections from their brand-new CD, Four.
- Superstar George Benson - so electrifying, ive seen him get 60,000 people dancing! - performs selections from his new GRP re lease, Standing Together, during Saturday's luncheon. This high-powered event also teatures a staggering array of celebrated air personalthies who will tell war stories and impart their wisdom to attendees.
- The Radio Group Heads general session - which includes former Chancellor Chairman/CEO Scott Ginsburg, Chancellor COO Jimmy de Castro, and Jacor's Randy Michaels - is another must-attend. Protective headgear is suggested.
- The second NAC/Smooth Jazz session, sponsored by i.e. music, follows immediately on Saturday at $3: 45 \mathrm{pm}$. An amazing assortment of talented individuals from both sides of the business will meet to discuss their artistic and prolessional missions with the hope of creating greater synergy. The panelists are i.e. music owner (and jazz icon) Lee Ritenour, GRP Chairman Tommy LiPuma, Zebra President Ricky Schultz, Instinct co-President Gerald Helm, N2K VP/A\&R Carl Gritfin, Verve Director/National Promotion Bud Harner, producer Paul Brown, keyboardist Jeff Lorber, KTWV Asst. PD/MD Ralph Stewart, KKSF MD Blake Lawrence, imagineradio "Jamz" PD Ron Cadet, WHZ/Philadelphia PD Anne Gress, KOAI/Dallas PD Mike Fischer, KWJZISeatle PD Carol Handley, KIFM Asst. PDMD Kelly Cole, and KYOT/Phoenix PD Nick Francis. Music industry awards - for NAC/ SJ Label Promotion Executive and NAC/SU Label of the Year - will be presented during the meeting. Lee Ritenour will perform a very special live set of tunes from his new CD, This Is Love.
There's lots more planned for Ra\& Convention '98. Act now so you don't miss out. Visit R\&R's website at www. monline. com for more details and to register online.


MAY 8, 1998

|  | \% | antst tile labels) | T\% | Total mavs |  | w | total stationsjados |
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| 3W 2w LW |  |  |  | เ* | 2 |  |  |
| $7 \quad 53$ | 1 | CHRIS CAMOZZI Swing Shitt (Discovery) | 889 | 819 | 701 | 651 | 51/0 |
| , | 2 | CHUCK LOEB Just Us (Shanachie) | 859 | 888 | 869 | 883 | 46/0 |
| 211 | 3 | CHIELI MINUCCI Dreams (JVC/JMI) | 832 | 895 | 915 | 944 | 46/0 |
| 986 | (4) | JOMATHAN BUTLER Dancing On The Shore (N2K Encoded Music) | 761 | 703 | 631 | 605 | 49/0 |
| 5 | 5 | DOWN TO THE BONE Brooklyn Heights (Nu Groove) | 737 | 725 | 739 | 734 | 41/1 |
| $12 \quad 12$ | 6 | BRIAN BROMBERG By The Fireplace (Zebra) | 638 | 588 | 515 | 529 | 47/0 |
| 12. | 7 | BONEY JAMES After The Rain (Warner Bros.) | 623 | 760 | 885 | 954 | 44/0 |
| 11 | (8) | BRAXTON BROTHERS Happy Again (Windham Hill Jazz) | 602 | 584 | 571 | 586 | 47/1 |
| $19 \quad 13 \quad 10$ | (9) | RICHARD ELliot in The Groove (Metro Blue/Blue Note) | 593 | 517 | 472 | 374 | 51/2 |
| 8 | 10 | EVAN MARKS Coast To Coast (Verve Forecast) | 588 | 636 | 641 | 649 | 36/0 |
| $15 \quad 14$ | (11) | FOUR 80 EAST Eastside (Cargo/MCA) | 578 | 515 | 460 | 406 | 47/2 |
| $10 \quad 10 \quad 13$ | (12) | JOHN TESH T/JAMES INGRAM Give Me Forever...(GTSPMercury) | 473 | 471 | 565 | 595 | 37/0 |
| $\begin{array}{llll}17 & 16 & 16\end{array}$ | (13) | ERIC CLAPTON Needs His Woman (Duck/Reprise) | 460 | 437 | 406 | 389 | 37/0 |
| $29 \quad 24 \quad 17$ | 14 | KIM WATERS Nighttall (Shanachie) | 453 | 430 | 328 | 301 | 44/0 |
| BREAKER | 15 | B-TRIBE Sometimes (Atlantic) | 417 | 368 | 343 | 311 | 43/2 |
| BREAKER | (15) | DAKOTA MOON A Promise I Make (Elektra/EEG) | 414 | 305 | 262 | 251 | 37/6 |
| EREAKER | (11) | BOB MAMET At Midnight (Atlantic) | 411 | 341 | 259 | 256 | 30/0 |
| 61114 | 18 | BRIAN TARQUIN One Arabian Knight (Instinct) | 409 | 446 | 538 | 667 | 37/1 |
| $16{ }^{16}{ }^{18} 818$ | 19 | MARILYN SCOTT Starting To Fall (Wamer Bros.) | 403 | 406 | 395 | 406 | 33/0 |
| 25 2020 | (20) | brian Culbertson On My Mind (Bluemoon/Atlantic) | 394 | 372 | 359 | 327 | 40/1 |
| $\begin{array}{llll}21 & 17 & 19\end{array}$ | ${ }^{21}$ | BRIAN HUGHES One 2 One (Higher Octave) | 389 | 394 | 397 | 371 | 35/0 |
| $13 \quad 15 \quad 15$ | 22 | JOYCE COOLING After Hours (Heads Up) | 387 | 442 | 456 | 472 | 35/0 |
| $\begin{array}{llll}28 & 22 & 23\end{array}$ | (23) | GREGG KARUKAS Blue Touch (I.ENerve) | 385 | 354 | 340 | 306 | 43/3 |
| $24 \quad 23 \quad 21$ | ${ }^{24}$ | PHIL PERRY One Heart One Love (PeakPrivateWindham Hill) | 362 | 370 | 338 | 330 | 31/1 |
| - 2925 | (25) | SPYRO GYRA Morning Dance (GRP) | 360 | 321 | 263 | 227 | 35/0 |
| - - 29 | (20) | KEMKO MATSUI Toward The Sunrise (CountownUnity) | 312 | 271 | 254 | 255 | 37/1 |
| DEBUT | (27) | CHRIS STAMDRANG Cool Shades (Instinct) | 307 | 255 | 186 | 104 | $37 / 2$ |
| DEBUT | (28) | 808 INWES Love is Where (Warner Bros.) | 302 | 211 | 179 | 156 | $38 / 5$ |
| DEBUT | (29) | CHRIS 80TII Mr. Wah (Verve Forecast) | 297 | 269 | 239 | 234 | 35/3 |
| $14 \quad 19 \quad 26$ | 30 | RANDY CRAWFORD Bye Bye (Bluemoon/Atlantic) | 294 | 315 | 394 | 450 | 28/0 |

This chatt reflects airplay from April 22-28. Songs ranked by total plays. Highlighted songs indicate Breaker.
52 NAC reporters. 51 current playlists. © 1998, R\&R Inc.

## BREAKERS.

 B-Ther

## MOST ADDED

RAMSEY LEWIS Fragile (GRP)
MARIAH CAREY My All (Columbia)
SIMPLY RED Mellow My Mind (EastWestEEG)
avenue blue Seventh Heaven (Mesa/Bluemoon/Atantic) 6
DAKOTA MOON A Promise I Make (Elehtra EEG)
DAVID GARFIELD \& FRIENDS BabyIon Sisters (Zebra)
KENNY G Baby G (Arista)
bRyan Savage Kaleidoscope (Higher Octave)
STEVE COLE When I Think Of You (Bluemoon/Atlantic)
PAUL HARDCASTLE Shelbi (JVC/JMI)
BOB JAWES Love Is Where (Warner Bros.)
SIMPLY RED The Air That I Breathe (EastWestEEG)
MOST INCREASED
ammet mice chaeliss
PLAYS

DAKOTA MOON A Promise I Make (Elektra/EEG) BOB James Love is Where (Warner Bros.) | Total |
| :---: |
| May |

Riculind Eliot in The Groove (Metro BheeBure Note) +76 CHRIS CAMOZZI Swing Shitt (Discovery) BOB MAMET At Midnight (Atlantic) FOUR EO EAST Eastside (Cargo/MCA) MARLAH CARETY My All (COIUTDBIa)
 CHRIS STANDRIMG Cool Shades (Instinct)





## NEW \& ACTIVE

CANDY DULFER Smooth (N2K Encoded Music) Total Plays. 290, Total Stations: 30 Adds: 1
JOE SAMPLE Night Flight (Wamer Bros.) Total Plays: 259. Total Stations: 26, Adds: 0
bRYAN SAVAGE Kaleidoscope (Higher Octave) Total Plays: 248, Total Stations: 33, Adds: 6
PETE BELASCO Love Train (Verve Forecast) Total Plays: 229, Total Stations 20, Adds: 1
DIANA KRALL You're Getting To Be... (Impulse!/GRP)
Total Plays: 206, Total Stations: 19, Adds: 3
jONATHAN CAIN A Day To Remember (Higher Octave) Total Plays: 206, Total Stations: 24, Adds: 1
PAUL HAROCASTLE Shelbi (JVC/JMI)
Total Plays: 203, Total Stations: 30, Ados: 5
marlah carey my all (Columbia)
Total Plays. 169 , Total Stations. 19, Adds: 8
KENNY G Baby G (Arista)
Total Plays: 163. Total Stations: 23, Adds: 6
PAMELA WILLLAMS Pump Up The Heat (Heads Up) Total Plays: 145, Total Stations: 20, Adds: 2

RICK RHODES Eurotica (Award)
Total Plays: 125, Fotal Stations: 13, Adds: 0
PEACE OF MIMD Peace Of Mind (Nu Groove) Total Plays: 120, Total Stations: 15, Adds 3

KIM PEMSYL Quiet Cafe (Fahrenheit)
Total Plays: 114, Total Stations. 14, Adds: 1


# (HRIS (AMOZZI "Swing Shift" 

 THANK YOD NAC BADMOI Bafit Traclus Plnart (1) Rsif Ambunm Bhart (1)Contact: Lelgh Armistead/Sire Records Group 800-377-9620 ext. 216 All That Jazz 310-395-6995

mârs

## MOST ADDED

| RAMSEY LEWIS Dance Of The Soul (GRP) |
| :---: |
| SIMPLY RED Blue (EastWesteeg) |
| MARIAH CAREY Butterity (Columbia) |
| OAKOTA MOON Dakota Moon (Elektra/EEG) |
| DAVID GARFIELD \& FRIENDS Tribute To Jeff (Zebra) |
| KENHY G Greatest Hits (Arista) |
| BRYAN SAVAGE Soul Temptation (Higher Octave) |
| STEVE CDLE Stay Awhile (Bluemoon/Atlantic) |
| BOB JAMES Playin' Hooky (Warner Bros.) |
| VARIOUS ARTISTS Weicome To The Jazz (Instinct) |
| CHRIS BOTTI Midnight Without You (Verve Forecast) |
| PAUL HARDCASTLE Cover To Cover (JVC/JMI) |
| GREGG Karukas blue Touch (IE.Verve) |
| PEACE OF MINO Journey TO... (Nu Groove) |
| THOM ROTELLA Can't Stop (Telarc) |
| MARK WIWKLER |

4005

## MOST INCREASED

 PLAYS
## antis Tmi chaclis

DAKOTA MOON Dakota Moon (ElehtraEEG) BOB MMES Playin' Hooky (Warner Bros.) BOA MAMET Adventures in Jazz (Atlantic) CHRIS CAMOZZI Suede (Discovery) KENHY G Greatest Hits (Anista) FOUR 80 EAST The Album (CargomCA) IEXO MAISU Fil Moon And The Shrine (Countoun (inty) Mariah Carey Butterfly (Columbia) CHRIS STANORIMG V etvet (Instinct) BRLAN 8ROMBERG You Know That Feeling (Zebra) دомаTHN BUTLER Do You Love Me? (NOK Encoded Music) 8-TRIEE Sensual Sensual (Attantic) Pamela wilumas Eight Days Of Ecstasy (Heads Up) +13 BRYAN SAVAGE Soul Temptation (Higher Octave) SPYRO GYRA Road Scholars (GRP)

## total play

 playmcazase
+109 $+109$
+109
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+85
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+61
eporters. 51 current playlists. 1998, R\&R Inc.

## NAC NOTES By Carol Archer

Icomes as no surprise that Chris Camozzi's "Suede," as well as his album Swing Shifi (Discovery). surged to the top position on our NAC/ Smooth Jazz charts this week. Destined to become a format classic, the track has it all: a memorable melody, a great hook. first-rate musicianship. and sparkling production. Felicitations all around!

In only its third week on the chart. Dakota Moon's "A Promise I Make" (Elektra/EEG), vaults 27-16*/ Breaker with an increase of +109 plays (plus six new adds). making it the hottest current song. no mean
feat for any vocal. It's the tune's emotional intensity, coupled with a drop-dead gorgeous vocal, that is leaving listeners weak in their knees.
The Bobs are rockin': Bob Mamet's "At Midnight" (Atlantic) powers 24-17*/Breaker with +70 plays (and his album Adventures In Jazz bolts 26 19*). and Bob James' "Love Is Where" (Warner Bros,) debuts at 28* with five new adds and an increase of +91 ; both are demonstrating their considerable potential.

Atlantic's hot with its second Breaker of the week

- our highest. too - B-Tribe's "Sometimes." which moves 22-15*.

Ramsey Lewis' sensitive cover of Sting's "Fragile" (GRP) is by far the Most Added track, eaming adds at 18 of our reporters, including KKSF/SF, KYOT/Phoenix, and KHIH/Denver.
Louie Shetton may not be a houschold name, but if you love the guitar work on "Lowdown" and countless other pop classics, you'll love "Satin Dreams" (SinDrome). This is an outstanding song, Shelton playss his ass off, and it's KTWV/L.A.'s only add.

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# The Human Element Of Consolidation 

— Cownersations with Filetick, Bridyes suggest was to heip with paychelogy of chame

# If there's a mistake that companies and managors make, it is that thoy purposely withold information about what's going on, on the premise that if they don't tell amybody anything, they won't think about $\mathbf{i t}$. 

-Paul Fiddick

Prior to the Telecom Act, radio had been insulated from much change seemingly from the beginning of time. But when change did hit two years ago, it was radical and dramatic. While at times it's been a scramble to keep up with the evolution, virpually all of the attention has been focused on the stations and organizations. Little coverage has been devoted to the people within those structures.

While my heart has gone out to the many people who have been adversehy affected, I hadn'I been able to find a way to present the "twman resources" issues in acolumn until I discovered a book in the management section of Barnes \& Noble recently. I was also inspired by mat week's Publisher's Profile (RER. 4/24) featuring te president/co-founder of Heritage Media, Peul Fidd dio executi acknowledged that the indusiry changes were having a profound impact on radio station staffs! When asked what his greatest disappointorent was, he repliod: "If I have a disappoinumern, it isn't a personal or professional disappointment; it's the collateral damage that's been done to people with all of thé station trading activity than's gone on in the last couple of years. That is something I didn't really appreciate unxil it happened to my company. I realized how upseving the uncersinny is to the whole organization - we're talking about the employees and their spouses and their families.'
Fiddick comments further on the lopic at my request. "Look at any mar. ket today - certainly in the mankets tha represent two-thirds of all the bill ing in the industry - half the stations have been sold within the last two years. This means. by definition, half of the people who work in radio in those markets have gone through the experience of a sale. That is an unprecedented number of people in an unprecedented short period of time.
"So you've got this change climane a work that everybody in the luusiness has gone through. It jusi doesn't affect one strion or one staff or even one persun: it affects the significant other of twa person and their kids. There's this whoke community of people that is being visined by an uncertainty having to do with change of ownership that it din't ask for and didn't deserve for ayyhing that it did or didh"t do. It's messful. And there's a cost that's more than not sleeping well."

## Be Human!

Fiddick admits he"doesn't know low employees deal with the changes nd says, "Any advice I would have would just sound like a platitude." Monagers, however. don't get off the mook. He says there are many things managers can do to help people adjust. -It begins with just being humen, jest understanding than the people who
are working for you are going through as much turmoil as you are at what ever level you're at. Except that it may be worse for them. because they may be in a more dispensable position than the position you're in. and they're almost certainly working with less information.
"Onc thing we can manage is the flow of information. We're usually not in a position to influence events per se - if the station's being sold, the station's being sold; there's nothing anybody can do about that. But the information about to whom and what's going to happen can be shared.
"If there's a mistake that companies and managers make, il is tham they purposely withhold information about what's going on, on the premise that if they don 'I tell anybody anything. they won' I think about it. That's silly: they re thinking about it all the time. They're obsessing about it. If you know something and you purposely don It tell someone. they assume. They star-making up storics. They say. 'If my boss isn't telling me something about this and I know he or she knows. then the touth must be so terrible they can't tell us.' They start coming up with these nightmare scenarios that. when you hear them, drive you crazy because they're almost always worse than the truth."
Fiddick concludes, "The more you tell thern, the more relaned they ger about it. I've had a lot of experience in buying stations and dealing with those cultures and then selling the company. So l've had a lot of 'laboratory work. if you will. in understanding that. But beyond that it's a matcer of being close to people. a lot of one-on-one time. and trying to get people to understend - and this is a hard les. son to leam - change is neither inherendy good or bad, it just is. If people think back on their own lives, professional or personal, there has been uninvited change that turned out to be the best thing in the word for them."

## The Change Expert

 Winian Bridges, Ph.D., is a business consultant and a proeminent authority on change and managing change. Recognized by the Wall Sireet Journal as one of the top 10 independent executive develapment presenters in the U.S., he has worked with thousands of people who have undergone change in their lives. Originally, his work centered on the typi-cal types of changes that many people experience - career changes. divorce, moving. etc.
However, in the carly ${ }^{\circ} 80$ s his work transformed as certain workplace changes became more cormmon: merg. es, reorganizations, layoffs, shifts in strategy or product or culture. Focusing on how managers could handle these orgenizational changes in order to leave the company stronger instead of weatcer. the former professor creatad "Manging Organizational Transition" seminars for such corporations as Intel. Levi Strauss, Apple. HewletuPackard, Pacific Bell, and IBM.
In his book, Managing Transitions: Making The Most Of Change. Bridges prowides a perspective on the difficulties of trying to get people to change, lactics to help people cope with chenge. and methods to deal with nonstop change, both organizationally and personaliy.

As implied in the title, transitions are the key to change. In the first parigraph of his book, Bridges states: "It isn't the changes that do you in, it"s the transitions. Change is not the same as transition. Change is situational: the new sine, the new boss, the new team noles, the new policy. Thansition is the psychological process people go through to comp to terms with the new situation. Change is external, transition is intermal." Without transition. change will not work.
The first thing to understand about transition is that it's not simply gradual or unfinished chmone. "The starting point for transition is not the ourcome, but the ending that you will have to make to keave the ofd situation behind. Situational change hinges on the new thing. but psychological transition depends on keting go of the old reality and the old identity you had before the change took place. Nothing so undermines organizational change as the failure to think through who will have to let go of what when change occurs. Transition starts with an ending - peradoxical but true."
Bridges says that even good changes are transitions that hegin with having to let go of something. "The failure to identify and be ready for the endings and losses that change produces is the largest single probicon that organizations in transition encounter:"

## The Neutral Zone

"The second step of transitional managemenc." Bridges explains, "is urderstanding what comes afier the letting go: the neviral zone. This is the no man's land between the old reality and the new. It's the limbo between the old sense of identity and the new, It's a tirne when the old way is gone and the new doesnit foel comfortable yet."
Bridges says that it's importan to understand the neutral zone for several reasons. "First, if you don't expect it as well as understand why it is there. you're likely to try to nush through it and to be discouraged when you can-
not do so. You may mistakenly conchuce that the confusion you feel is a sign there's something wrong with you.
"Second, you may be frightened in this no man's land and try to escape. Employees do this frequendy, which is why there's an increased level of tumover during major organizational changes. To abandon the situation. however, is to abor the transition both personally and organizationally - and to joopardize the change.
-Third. if you escape prematurely from the neutral zone. you'll not only compromise the change. but also lose a grean opportunity. Painful though it often is, the neutral zone is the individual's and the organization's best chance for creativity, renewal. and development. This gap berween the old and new is the time when innovation is most possible and when revitalization begins. The neural zone is thus both a dangerous and an opporture place. and it is the very core of the transition process."
Bridges explains than fo deal successfilly with transition. managers must choose tactics shat don't merely change the situstion, but help people make that necescry psychological reorientation that must happen for the change to work. "fit's the losses and endings that people experience and the transition that they ne resisting. Thar's why it does litule good to talk aboul how healthy the aucome of the change will be. Instead, you have to deal directly with the losses and endings."
Among the key tactics to deal with that, Bridges suggests the following:

- Identify who's losing what - specifically, in detail. and in every layer of the change
- Accept the reality and importance of the subjective losses of each employee
- Don't be surprised at "overreaction"
- Acknowledge the losses openly and sympathetically, simply and directly
- Expect and accept the signs of grieving
- Corrpensate for the losses so that the poople affected don't feel only pain or loss
- Give peoplc information. and do it again and again
- Define what's over and what isn't - specifically. in every aspect of the change
- Mark the endings with an action or activity that dramatizes it
- Treal the past with respoct, never denigrate or ridicule it; rather. make distinctions nonjudgmentally
- Let people take a piece of the old way with them - smell mementos for example

Bridges says, "The single biggest reason organizational changes fail is that no one thought about endings or planned to manage their impact on people. Naturally concemed about the future, planners and implementers usually forget that people have to ket go of the present first. They forget that while the first task of change management is to understand the destination and how lo get there, the first task of transition management is to convince people to leave home. You'll save yourself a lot of grief if you remember that."

## TALK BACK TO R\&R!

Do you have questions, comments, or feedback regarding this column or other issues?
Call me in (310) 788-1c88.or e-mail: maremealime.cem


GIRLS AGAINST BOYS **PARK AVENUE**
42 adds out of the box including these majors: KEGL WRCX WXRC WLZR KUPD KUFO KORC WZTA KBPI

PRODUCED BY NICK LAUNAY MANAGEMENT: Aaron Butzetoir Goid Mountain Entertainment www.getren.com www.gveb.com -1998 Geflen Records. Inc.

MAY 8, 1998


This chart reflects airplay from April 27 - May 3. Songs ranked by total plays. Highlighted songs indicate Breaker, 80 Active Rock reporters 80 current playlists. Songs below No. 25 are moved to recurrent after 26 weeks. © 1998, R\&R Inc.

NEW \& ACTIVE

MONSTER MAGMET Space Lord (A\&M)
Totai Peys 176. Tolal Stations. 52. Addas 5
OUR LAOY PEACE 4 am (Columbia)
Totai Peys 167, Foul Sutions 18, Adas 6
HUM Green To Me (RCA)
Toual Pays 165, Total Stations 20, aods 4
VERVE Lucky Man (HutVirgin)
Total Phys 154. Total Stations 15, nots. 1
MARVEY DAWGER Flagpole Sitta (SlasMMondon)
Toun Per 151 Yoal Stations 12. mods?

JOLEME Pensacola (Sire)
Total Pays 1s9 Total Stations. 11, Ados 0 CanOLIME'S SPINE Walflower (Hollywood) CAROLINE'S SPINE Wallflower (Ho Tolal Phys: 136, Totai Stations 21, Adds SCOTT THOMAS BAND Black Valentine (ElektraEEG) Total Pleys: 132. lowe Stations: 14. Ados 1 HORSCHACH TEST Sex! (Slipdisc/Mercury) Iotal Pleys: 131, Iotal Stations 20. Adds. 3 PETE OROGE Spacey And Shakin (filty SevenEpic) Tola Plays 122. Total Stalions 13, Ados I

## BREAKERS

600 COO DOLS Iris (Wamer Sunset/Reprise) munsucasese total stationsinos 613/72 $34 / 2$

## MOST ADDED.

ARTIST TTLE LAEL/S:
mOnster magmet Space Lord (A\&M) GIRLS AGANST Boys Park Avenue (DGCGetfen) SMASHING PUNPKINS Ava Adore (Virgin) JERRY CANTRELL My Song (Columbia) MARCY PLAYGROUND Saint Joe On The School... (Capitol) UNWRITTEN LAW Calitornia Sky (Interscope) CLUTCH The Elephant Riders (Columbia) COLD Go Away (Filp/A\&M) FEEDER High (Echo/Elektra/EEG)

## Congratulations! Joc Bevilacqua, PD WHJY It's time to board the bus. Marcy Playground Canat

## MOST INCREASED PLAYS

antist time waelis
VAN HALEN Fire In The Hole (Warner Bros.) DLR BAND Slam Dunk (Wawazat !!) OUR LADY PEACE 4am (Columbia) MONSTER MAGNET Space Lord (A\&M) PEARL JaM Wishlist (Epic) GaNDHARVAS Downtime (MCA) WALLFLOWERS Heroes (EpIC) GREEM DAY Redundant (Reprise) scmashmig PUMPKIMS Ava Adore (Viroin) matcheox 20 Real World (Lava/Attantic)

## HOTTEST RECURRENTS

artist tile lectus)
FOO FIGHTEAS Everiong (Roswell Capitol)
mecadeth Almost Honest (Capitol)
TOOL Forty Six \& 2 (Freeworld)
MATCHBOX 203 3m (Lava/Atlantic)
OZZY OSBOURNE Back On Earth (Epic) MEGADETH Trust (Capitol) METALLICA The Memory Remains (ElektraEEG) OUR LADY PEACE Clumsy (Columbia) TOOL Aenema (Freeworld)
TWO I Am A Pig (Nothing/Interscope)






## Slobberbone "Barrel Chested" ...add it May 12.

"Out of left field comes a good, solid Rock record. Slobberbone is starting to react with our core."

- Rick Jamie, WEBN

FIND COMPLETE PLAYLISTS FOR ALL ACTIVE ROCK REPORTERS ON R\&R ONLINE

## 

\section*{ <br> |  |
| :---: |



Stations and their adds listed alphabetically by market


-This chart reflects aurplay from April 27-May 3. Songs ranked by total plays. Highlighted songs indicate Breaker. 83 Rock reporters. 82 Current playlists. Songs below No. 25 are moved to recurrent after 26 weeks. O 1998, R\&R inc.


FIND COMPLETE PLAYLISTS FOR ALL ROCK REPORTERS ON R\&R ONLINE



| Mav: <br> $\begin{array}{llll}3 & 2 \\ 30 & 27 & 29 & 20\end{array}$ <br> $\begin{array}{llll}29 & 28 & 11 & 24 \\ 30 & 26 & 29 & 8\end{array}$ <br> $\begin{array}{llll}29 & 70 & 26 & 27 \\ 15 & 10 & 15 & 74\end{array}$ <br> $\begin{array}{llll}15 & 13 & 12 & 18\end{array}$ <br> $\begin{array}{llll}16 & 13 & 17 & 16 \\ 15 & 13 & 13 & 11\end{array}$ <br>  <br> $\begin{array}{llll}14 & 12 & 12 & 14 \\ 17 & 11 & 11 & 14\end{array}$ <br> $\begin{array}{rrrr}44 & 18 & 13 & 14 \\ = & - & 14\end{array}$ <br> $\begin{array}{rrrr}5 & 6 & 13 & 18 \\ 3 & 4 & 6 & 12 \\ 10 & 0 & - & 18\end{array}$ <br> 12 <br> ${ }^{10}$ <br> $\therefore$ 6 3 <br> $\vdots$ 3 1 <br>  3 6 <br> : : ; <br> 36 | mishation <br>  macr or arcrounti Sen and Cendy <br>  METALKCATM Unlorgiven <br>  <br>  <br> bhormir then ter in tro bed <br> WhLIFLOWH RSMetoer <br> CRECDM, Ous Perion <br>  vati maisente in ine made St misomicictonimg Time ASIELTH <br> B1G What 1000 frow foom Ows of ImE therlowet has and SaMSH Moutivmatur On The Sun <br>  <br>  CRIED KaIn <br> harcheox 7emag World <br> BL ACM LAMTINH Ago 81G WRECKTMA SONO ECOWOL INU CDUSNHOMA <br>  MFTMLICMF vel <br>  SOU ASYusil Wia stim B. CABAMPLIET |
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Stations and their adds Ilstod alphabetically by market


## A Day And Night In The Life Of K-ROCKNY

T's only an advantage being in a media-centered market like New York if you take advantage of it ... and K-ROCK could give lessons in taking advantage of its market's strength.



SOUL BROTMERS - Soul Asylum drops by for a fiew laughs" with Cane. Pictured here are (1-r) Columbia Record's Ed Pinka, Dan Murphy from Soul Asylum, Cane, K-ROCK Producer Atar Boy (kneeling), Soul Asylum lead singer Dave Pirner, and MD Mike Peer.


FUEL MAKES PIT STOP - 550 Music recording artist FUel breaks tor a photo-op betore thitting the stage at the soldout Zow Dough Show" at Inving Plaza. Partying hardy are (1-r) 550's VP of Promotion Joel Klaiman, Altar Boy. PD Steve Kingston, Cane, Fuel lead singer Breft Scallions and drummer Kovin Miller, MD Mike Poer, and Fuel guitaris? Carl Bell.


SECURITY RISKS - Post-"Closing Time,"Semisonic calls K-ROCK head of security Rocky (r) for backup after the Zow Dough Show." Here they are (l-r): Semisonic's lake Stichter and Dan Wison, Altar Boy, Semisonic's Jom Munson, and Care.


| 30 | ARTst the Le |  |  |  | 3 | rotal stincieyados |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $1{ }^{1}$, 1 | FASTBALL The Way (Hollywood) | 3630 | 3706 | 3721 | 3573 | 105/8 |
|  | SEMISONIC Closing Time (MCA) | 3464 | 3409 | 3341 | 3202 | 108/0 |
| $2 \begin{array}{llll}2 & 3 & 3 & 3\end{array}$ | EVERCLEAR I Will Buy You A New Lite (Capitol) | 3215 | 3283 | 3271 | 3260 | 101/0 |
| 4 4 4 \& | DAVE MATTHEWS BAND Don't Drink The Water (RCA) | 3065 | 3162 | 3055 | 2864 | 106/0 |
| $\begin{array}{lllll}7 & 5 & 6 & 5\end{array}$ | PEARL XAM Wishlist (Epic) * | 3019 | 2815 | 2801 | 2508 | 109/3 |
| $\begin{array}{lllll}6 & 6 & 5 & 6\end{array}$ | GARBAGE Push It (Almo Sounds/Interscope) | 2946 | 2880 | 2747 | 2562 | 107/0 |
| 8.77 | FUEL Shimmer (550 Music) | 2808 | 2718 | 2637 | 2377 | 101/0 |
| 12 | G00 G00 DOLLS Iris (Warner Sunset/Reprise) | 2799 | 2443 | 2274 | 1866 | 101/0 |
| 4316 | WALLFLOWERS Heroes (Epic) | 2292 | 1728 | 593 | 18 | 103/3 |
| $16 \quad 13 \quad 12$ | MATCHBOX 20 Real Worid (Lava/Attantic) | 2080 | 1981 | 1897 | 1744 | 84/0 |
| $23 \quad 20 \quad 13$ | HARVEY DANUGER Flagpole Sitta (Slash/London) | 2065 | 1798 | 1519 | 1254 | 99/4 |
| 11.12 | THIRD EYE BLIND Losing A Whole Year (Elektra/EEG) | 1988 | 2019 | 1947 | 1979 | 88/1 |
| 513 | marcy playground Sex And Candy (Capitol) | 1988 | 2295 | 2585 | 2806 | 77/0 |
| $\begin{array}{lllll}22 & 19 & 17 & \text { (14) }\end{array}$ | TORI AMOS Spark (Atlantic) | 1868 | 1723 | 1583 | 1263 | 91/1 |
| $9 \begin{array}{llll}9 & 10 & 10 & 15\end{array}$ | FOO FIGHTERS My Hero (Roswell Capitol) | 1850 | 2112 | 2256 | 2351 | 7410 |
| $18 \quad 17 \quad 15$ | CHERAY POPPMW DAODES Zoot Suit Riot (Mojouniversal) | 1771 | 1741 | 1689 | 1649 | 85/1 |
| $\begin{array}{llll}24 & 22 & 22 & \text { (1) }\end{array}$ | URGE Jump Right In (Immorta/Epic) | 1723 | 1575 | 1379 | 1211 | 97/5 |
| 1011 | CREED My Own Prison (Wind-up) | 1719 | 1759 | 2039 | 2252 | 88/0 |
| 20 18 1818 | GOD LNES UNDERWATER From Your Mouth (1500/A\&M) | 1668 | 1713 | 1658 | 1523 | 93/0 |
| $\begin{array}{llll}30 & 24 & 23 & 20\end{array}$ | GREEN DAY Redundant (Reprise) | 1618 | 144 | 1299 | 1064 | 90/0 |
| $\begin{array}{llll}19 & 16 & 21 & 21\end{array}$ | DAYS OF THE NEW Shelf In The Room (Outpost/Geffen) | 1542 | 1616 | 1690 | 1642 | 59/1 |
| $15 \begin{array}{llll}15 & 15 & 19 & 22\end{array}$ | MATALIE IMBRUULIA Torn (RCA) | 1511 | 1700 | 1710 | 1789 | 49/0 |
| $\begin{array}{llll}31 & 27 & 27\end{array}$ | ATHENAEUM What I Didn't Know (Atlantic) | 1467 | 1270 | 1118 | 1015 | 82/2 |
| $\begin{array}{llll}40 & 28 & 24 & 24\end{array}$ | SOUL ASYLUM I Will Still Be Laughing (Columbia) | 1453 | 1324 | 1086 | 714 | 81/0 |
| $\begin{array}{llll}13 & 14 & 20 & 25\end{array}$ | JERRY CANTRELL Cut You In (Columbia) | 1369 | 1668 | 1781 | 1848 | 61/0 |
| $\begin{array}{lllll}46 & 32 & 30 & 26\end{array}$ | VERVE Lucky Man (HutVirgin) | 1336 | 1152 | 968 | 573 | 83/5 |
| $\begin{array}{llll}35 & 29 & 28 & (27\end{array}$ | BLACK LAB Time Ago (DGC/Geffen) | 1271 | 1198 | 1073 | 931 | 73/3 |
| $\begin{array}{llll}28 & 25 & 25 & 28\end{array}$ | ALANIS MORISSETTE Uninvited (Warner Sunset/Reprise) | 1232 | 1292 | 1239 | 1119 | 48/1 |
| BREAKER 29 | EVE 6 Inside Out (RCA) | 1184 | 985 | 869 | 723 | 76/5 |
| $\begin{array}{llll}27 & 26 & 29 & 30\end{array}$ | STABBING WESTWARD Save Yourself (Columbia) | 1172 | 1165 | 1161 | 1158 | 69/0 |
| $\begin{array}{llll}50 & 37 & 32\end{array}$ | BEN FOLDS FIVE Song For The Dumped (550 Music) | 1126 | 1018 | 847 | 519 | 67/2 |
| EREAKER 32 | MARCY PLAYGROUND Saint Joe On The School Bus (Capitol) | 1084 | 922 | 724 | 530 | 75/8 |
| $\begin{array}{llll}17 & 23 & 26 & 33\end{array}$ | GREEN DAY Time Of Your Life (Good Riddance) (Reprise) | 1022 | 1276 | 1371 | 1703 | 58/0 |
| $\begin{array}{lllll}14 & 21 & 31 & 34\end{array}$ | OUR LADY PEACE Clumsy (Columbia) | 891 | 1117 | 1471 | 1792 | 49/0 |
| $32 \quad 30 \quad 33 \quad 35$ | SPECIALS It's You (Way Cool Music/MCA) | 873 | 1004 | 1040 | 973 | 56/0 |
| DEBUT 36 | MATALIE MERCHANT Kind \& Generous (Elentra/EEG) | 813 | 173 | - | - | 65/11 |
| $\begin{array}{llll}29 & 31 & 37 & 31\end{array}$ | THIRD EYE BLIND How's it Going To Be (Elektra/EEG) | 692 | 780 | 990 | 1111 | 36/1 |
| - - 4 38 | LENHY KRAVITZ If You Can't Say No (Virgin) | 643 | 516 | 151 | - | 39/0 |
| 25 34 $39 \quad 39$ | PEARL dam Given To Fly (Epic) | 633 | 728 | 908 | 1211 | 38/0 |
| - - 430 | SONIC YOUTH Sunday (DGC/Geffen) | 612 | 538 | 336 | 63 | 51/5 |
| $48 \quad 50$ | GETAWAY PEOPLE She Gave Me Love (Tangenne/Columbia) | 549 | 574 | 515 | 551 | 39/3 |
| $\begin{array}{lllll}38 & 38 & 38 & 42\end{array}$ | WANK Forgiven (MaverickReprise) | 531 | 756 | 804 | 780 | 36/0 |
| DEBUT (4) | SMASHING PUMPKINS Ava Adore (Virgin) | 529 | - | - | - | 80/80 |
|  | AFENTS OF GOOO ROOTS Come On (Let Your Blood...) (RCA) | 499 | 826 | 887 | 938 | 35/0 |
| $\begin{array}{lllll}37 & 47 & 46 & 45\end{array}$ | BEN FOLDS FIVE Brick ( 550 Music) | 490 | 476 | 554 | 836 | 25/0 |
| $\begin{array}{llll}44 & 48 & 47 & 46\end{array}$ | 311 Beautiful Disaster (Capricorn/Aercury) | 437 | 469 | 550 | 596 | 19/0 |
| DEBUT 47 | PROPELLERHEAOS History Repeating (DreamWorks/Geffen) | 419 | 391 | 351 | 307 | 39/3 |
| DEBUT 48 | ECONOLINE CRUSH Home (Restless) | 418 | 392 | 348 | 336 | 34/3 |
| DEBUT 49 | DEFTONES Be Quiet And Drive (Far Away) (MaverickWB) | 406 | 357 | 264 | 158 | 41/5 |
| DEBUT 60 | OUR LADY PEACE 4am (Columbia) | 403 | 27 | 30 | 29 | 42/13 |

This chart reflects airplay from April 27-May 3. Songs ranked by total plays. Highlighted songs indicate Breaker
109 Atternative reporters. 107 current playlists. Songs below No. 25 are moved to recurrent after 26 weeks. O 1998, R\&R Inc.

## NEW \& ACTIVE

GUSTER Airport Song (1Hybria/Sire)
2 SXINNEE J'S Riot NNNRRRDOO (CapricornMercury)
2 SKINNEE JS RIOT NNNRRROD
fola Pure 347 , Total Starons 31 , Aos 1
Samuam She found You (lanition)
Samlaw She found You (lonition)
SPRUNG MONXEY Get 'Em Outta Here (Surfolog/Hollywood) Tocal Pans 230. Toter slations 20 moes 9 GAD RELIGION Shades Of Truth (Attantic)
foral Pees 201, Tote Sutuons 22. hats
GANOHARVAS DOwntime (MCA)


BROTHER CANE I Lie In The Bed I Make (Virgin)
Toa Poy 271. Poas Sertions 15. Aods 2
CAEED Torn (Wind-up)

OcLeRum Silence (Nettwerk)
Tome Peys. 251. Totar Sutions 13. Ados
mandiead No Surprises (Capitol)
Totai neys 242, Tous Subions 22 . nocos 5
Songs rasited by total piay

## BREAKERS.

| Totm marsmcrease 1124189 | EVE 6 Inside OUt (RCA) TOTML stancomencos $76 / 5$ | $\begin{gathered} \text { Cunart } \\ 29 \end{gathered}$ |
| :---: | :---: | :---: |
| $\begin{aligned} & \text { Saind do } \\ & \text { TotM parsmcsease } \\ & \text { 16NA/42 } \end{aligned}$ | mey PLYemon On Tin setrool Bue TOTM Statominaos 75/B | ${ }^{\text {cumart }}$ |

## $10-7$ AD 5

artist tine hears)
SMASHiNG PUMPMinS Ava Adore (Virgin)
B-52'S Debbie (Reprise)
GIRLS AGAMST BOYS Park Avenue (DGCGeffen) BLHM 182 Josie (CargoMCA)
FEEDER High (EchoElektra/EEG)
SAVE FERPis The World is New (Epic) OUR LADY PEACE 4 am (Columbia)
MATALE MERCHNT Kind \& Generous (Elektra/EFG) 11 Spping monaty Gat Em Outta Here (Surtdoghtinwood) 9 GANDHARVAS Downtime (MCA)
murcy Puyeinen Sint Joe On The School Bus (Capion) 8


MOST INCREASED
antst tile haelis PLAYS

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MATMLE MEBEHANT Kind \& Generous (Eledta/EEG) +640 WMLLRLOWERS Heroes (Epic)
SMASHing Pumpxins Ava Adore (Virgin) OUR LADY PEACE 4am (Columbia) GOO GOO DOLLS Iris (Wamer SunsetReprise) HARVEY OANGER Flagpole Sitta (SlashLondon) PEARL JAN Wishlist (Epic)
EVE 6 Inside Out (RCA)
ATHEMAEUM What I Didn't Know (Attantic) VERYE Lucky Man (HutWirgin)

## HOTTEST RECURRENTS

antst The Leei/s)
VERVE Bitter Sweet Symphony (HutVirgin) DAYS OF THE NEW Touch, Peel, And Stand (Outpost Geften) BLINK 182 Dammit (Growing Up) (CargoMCA) FOO FIGHTERS Everlong (Roswell Capitol) EVERCLEAR Everything To Everyone (Capitol) RADIOHEAD Karma Police (Capitol) SMASH MOUTH Walkin On The Sun (Interscope) MATCHBOX 20 3am (Lava/Attantic) BLUR Song 2 (Virgin) GREEN DAY Hitchin' A Ride (Reprise)





## GUSTER "AIRPORI SONG"

## The first single from the new album <br> GOLDFLY

Already on:

99X 24 x
WBCN $23 x$
WFNX
92/FIVE
KKND
KWOD
WBRU
WXEX
WMRQ
WBZU
WRXQ

WIZN
KDKB
WDHA
KFRQ
WJXQ
WTFX
WXRV
WRLT
WXPN
KOTR
and many more


## \#1 New \& Active

Widespread Panic \& G. Love and Special Sauce Tour in July H.O.R.D.E. Tour in August

## BreakThrough

## Artist

## ECONOLINE CRUSH

таск: "HOME" LP THE DEVIL YOU KNOW proover SYLVIA MASSEY we RELLESS
ssentials: Canadian singersongwriter Trevor Hurst. tired of his hometown's mainstream radio format, decided to mowe to the States in order to find a more stimulating musical climate. Setlling in Seattle, he answered an ad for a band heavy into electronic music. Amidst all the gloom and doom, Hurst, Robbie Morfitt (guitars). Don Binns (bass). Nico Quintal (drums \& percussion), and

the cryptically named Ziggy (guitars) put out their first EP as Econoline Crush in 1994 - their own electronic take on personal angst. Hurst, who claims that technology is an "emotional enhancer," went on to pen their 1998 follow-up, The Devil You Know, which spawned the blasting single, "Home." With a strong buzz on the band and heavy airplay, Econoline Crush just may well put Seattle on the map again, but this time for electronic music.

- Artist POV: Hurst plays evangelist: "I think on The Devil You Know' we've grown as songwriters and found a chemistry that wasn't present before. We're excited to get back into the clubs and win a whole different audience over. We're excited to spread the word."
-Rich Michalowski Asst. Altermative Editor

Smashing Pumpkins
"Ava Adore" (Virgin) Rich Wall, APD/MD
WEDG/Buffalo

Officially produced by Billy Corgan and Brad Wood with help on the mix from Flood (U2, Depeche Mode), the
 Smashing Pumpkins - consisting of just Billy, D'Arcy, and James tha on this

one (the drum machine has yet to be given a name) - continue their transition to the more-synth/less-guitar side of the pop music spectrum with their latest single. What started with "1979" and continued with "Eye" from the Lost Highway soundtrack has finally been refined on "Ava Adore." Flood's signature sludge-mix backbeat (a la Depeche Mode's "Barrel Of A Gun") drives this great, dark, pop song on a stèady path to the heart of things. Audience participation for this one has been tremendous ... the phones have not stopped ringing.

After a Friday "Leak-A.Palooza," Virgin Records has not only pulled down a tremendous add week on Smashing Pumpkins' "Ava Adore." but it also pulled in a significant number of spins on a litete over two days of aurplay - more than 60 plays (') on one station ... The B52 's make a welconle retuin to the Aliernative world with "Debbie." a song that will help you win over the top end of your $18-34$ audience told you about Blackbird's Everything and their song "Hooch weeks ago. Well. check out is very strong story building at major-market Adult Alremative slations, and you'll know that its for real ... Some nice

> RADIO With Jim Ker
feedback comung in on early airplay on Elektra's Feeder single. "High" ... With the Southeast leading the way. Hybrid/Sire's Guster is puring logether an increassingly compelling story on "Alport Song RECORD OF THE WEEK: Gravity Kills' "Falling"



Leading The Way:

| KROQ | WRZX | KKND |
| :--- | :--- | :--- |
| WXRK | $91 X$ | KNRX |
| Q101 | CIMX | KTBZ |
| KNDD | WPLY | KWOD |
| WHFS | KEDJ | KPNT |
| KITS | KLZR | KXRK |
| WFNX | WRXQ | KZON |
| WNNX | KOME | WENZ |

KROQ WRZX KKND WXRK 91X KNRX Q101 CIMX KTBZ KNDD WPLY KWOD WHFS KEDJ KPNT KITS KLZR KXRK WFNX WRXQ KZON WNNX KOME WENZ

New This Week:
WBCN
KNRK
KLYY
WZAZ
WRXR
KPOI
WOSC
WBZF

AND MANY MORE!

Top 5 Phones:
KNDD KJEE
CIMX WROX
WHFS WARQ
KKND KTEG
KPNT WGBD
KOME WLRS
KFMA

R\&R Alternative 35-32 BREAKER BDS Modern Rock Monitor 37* - 33*

Album Certified Platinum!
Soundscan Top 200 Album Chart 25*



## NEW MUSIC SPECIALTY SHOWS

 Gvss：Round IIDGC／Geffen＇s Girls Against Boys spends another intense week high above the chart with continued sup－ port from WBCN／Boston，WEJE／ Ft．Wayne，and XHRM／Sian Diego． Sneaking up close behind is Vir－ gin＇s Massive Attack．who makes a huge leap from No． 8 and proves to be a serious competitor with air－ play at KITS／San Francisco， KOMFSSan Joce，and WBTZ／Bur－ lington．VT．Also．Atlantic＇s Bad Religion moves into the top five after a strong dehut last week at No． 7 thanks to action at KPNT／St． Louis and WXDX／Pittsburgh． Meanwhile．the dudes from San Dicgo，Surfdog／Hollywood＇s Sprung Monkey，take the Panel by storm with three weeks of killer chatsurfing．And yel again，Va－ por＇s Catatonia continues to climb while the＂buzz＂spreads at KXRK／ Salt Lake City and KTBZ／Hous－ ton，to name just a few．Nice de－ buts from Nickelbag＇s Creeper Lai－ goon（WEQX／Albany），Virgin＇s Ben Harper（WPLY／Philadel－ phia）and Interscope＇s Unwritten Law（WLUM／Milwaukee）． Record To Watch：MXPX

By Rich Michalowski Asst．Alternative Edtror

## WEJEFF．Wayne，IN

## New Music Show

Weasel
Sunday，April 26

BAD RELIGIOM Shades of Iruth（Atrantic）
ELInK 182 Josie（MCA）
CHOPPER OME A Punk Named Josh（Restless）
DAN BERM Tiger Woods（Work）
DAVID GAAZA Discoball World（Lava／Atiantic）
EVAN \＆JARON And Then She Says（Island）
GIRLS AGAMST BOYS Park Avenue（DGCGeffen）
MONEY MARK Hand In Your Head（MoWaxLondon）
SPRUNG MONKEY Get＇Em Outta ．．．（Suridog／Hollywood）
SYMPOSIUM Fizy（Red Ant）


TOP 20 ARIISTS
Ranked by total number of shows reporting artist．

| 1 GIRLS AGAINST BOYS（DGC／Geffen） |
| :---: |
| 2 MASSIVE ATTACK（Virgin） |
| 3 BAD RELIGION（Atlantic） |
| 4 SPRUNG MONKEY（Surfoog／Hollywood） |
| 5 CATATONIA（Vapor） |
| 610 SPEED（A\＆M） |
| 7 GANDHARVAS（MCA）Girls Agoinst Boys |
| 8 MONEY MARK（MoWax／london） |
| 9 SAMIAM（Ignition） |
| 10 LITANY（Time Bomb） |
| 11 ANGELIQUE（Red Ant）Airplay Includes：KITS．WEOX，WXEX |
| 12 UNWRITTEN LAW（Interscope）Airplay Indudes：KFRR．KJEE．WBRU |
| 13 CHOPPER ONE（Restless）Airday includes：KHTY．KPNT，WOXA |
| 14 PUBLIC ENEMY（Def JamMercury）Airplay Indudes：WBCN．WBTz．WEQX |
| 15 REVEREND HORTON HEAT（Interscope）Airplay inctudes KFMA．WOXA |
| 16 SONIC YOUTH（DGC／Gefferi）Airday includes：KRBR，KTBZ．WKGB |
| 17 CREEPER LAGOON（Nickelbag）Airplay Incudes：KOME，KXRK．WEOX |
| 18 DAVID GARZA（Lava／Attantic）Airplay includes：WEJE，WGMR，w－TG |
| 19 BERNARD BUTLER（Creation／Columbia）Airplay Includes：KNRX，WBCN，XHRM |
| 20 BEN HARPER（Virgin）Airplay Includes：KITS．WPLY，wXDX ．＂＊ |

SPECIALTY SHOW REPORTERS
Shows and their Top 5 songs listed alphabetically by market

|  |  | CZNZMinnoapolis，mem <br> nomen min <br> mer <br> 4hssen Amat Temtrop <br> Cin Ye Dos Ry． <br>  <br> Bur Chencel wort |  |
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| WKGB／Binghamton，WY <br> Hambin $1+{ }^{-1}$ Clorione The averad torton hat Ue Doman Corer colover Do whe wism＂anpert Sory＂ | KFRRAFresno CA $5 \ln$ $\rightarrow 0$ <br>  wis lial wion Dase whe ludy wer | wxRexinew ront．WY nenemim Sprung Wority Tien Em outa Sonc wouh Suncty <br>  Cil Agorst Boys Par Anve． |  |
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## SIXPENCE NONE THE RICHER

## the new album

featuring＂the infectious single，teSs Me＂（Billboard 4／4／98）


This chart reflects airplay from April 27-May 3. Songs ranked by total plays. Highlighted songs indicate Breaker. 40 Adult Alternative reporters. 40 current playlists. © 1998. R\&R Inc

## NEW \& ACTIVE

PAGE/PLANT Most High (Atlantic)
Total Plays: 177, Total Stations: 14, Adds: 0
EVERCLEAR I Will Buy You A New Life (Capitol)
Total Plays: 156. Total Stations: 10, Adds: 0
SOUL ASYLUM I Will Still Be Laughing (Columbia)
Total Plays. 153. Total Stations: 18, Adds: 2
LENNY kRavitz If You Can't Say No (Virgin)
Tota! Plays: 145. Total Stations: 17, Adds: 2
Everything Hooch (Blackbird)
Total Plays: 141, Total Stations: 17, Adds: 6
PETE DRDGE Spacey And Shakin (Fifty SevenEpic)
Total Plays: 118. Total Stations: 13, Adds. 0
dave maithews band Stay (Wasting Time) (RCA) Total Plays: 112, Total Stations: 14, Aods: 8
DNWY WLDE + THE REMBRNDTS LOng Wak Back (EastWesteEG)
Total Plays: 101, Total Stafons: 11, Adds: 0
ATHEMAEUM What I Didn't Know (Atiantic)
Total Plays: 97, Total Stations: 7. Adds 1
KATHLEEM WLHOTE Symphony (Daves'N2)
Total Plays: 93, Total Stations: 12, Adds. 0
Trann Meet Virginia (Aware)
Total Plays. 92. Total Stations: 12, Adds: 1
MDRCHEEPA Let Me See (China/Sire)
Total Plays: 92. Total Stations: 13. Adds: 1
Songs ranked by total plays

## BREAKERS

MATALE MERCHANT Kind \& Generous (Elektra/EEG)


## MOST ADDED.

antist title vaclis:<br>ados

8-52'S Debbie (Reprise)
DAVE MATTHEWS BAND Stay (Wasting Time) (RCA)
FROM GOOD HONES Kick It On (RCA)
EVERYTHING Hooch (Blackbird)
BUDDY GUY Midnight Train (Sivertone)
8.8. ING w/ROULNG STOMES Paying The Cost... (MCA) 3 JINMY BUFFETT Island Fever (Island)

ERIC CLAPTON She's Gone (DuckReprise)
FASTBALL The Way (Hollywood)
JunvY PIGERAD:ERT PLANT Shining in the Lintt (Attantic) 3 ROD STEWART Cigarettes \& Accohol (Wamer Bros.) 3

# MOST INCREASED PLAYS 

antist tile labelis
MATALIE MERCHANT Kind \& Generous (Elektra/EEG) +361 DAVE MATTHEWS BAMD Stay (Wasting Time) (RCA) +92 GOO GOO DOLLS Iris (Wamer Sunset/Reprise) +77 WhUFLOWERS Heroes (Epic) ERIC CLAPTDN She's Gone (Duck/Reprise) VERYE Lucky Man (HutVirgin)
SOUL ASYLUNI I Wir Still Be Laughing (Columbia) CONWELLS Crown (TVT)
TORI AMOS Spark (Atlantic)
BUDOY GUY Midnight Train (Sivertone)



 chert appeeve on Man OwIWE.

"Widely considered Down Under's best somgwriter... he has at last truly errived on owr shores"
phople magazime
"He is owe of the fimest somgwriters...
Australian of oftherwise"
roung stow

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| 3\% 2w im tw amtist time meels |  |
| :---: | :---: |
|  | BONNIE RATT Fundamental (Capio |
| - 2 D | DAVE MATITEWS BND Before These Crowded Strees (RC) |
| ER | ERIC CLAPTON Pilgrim (DuckReprise) |
| FA | FASTBALL All The Pain Money Can Buy (Hollmwood) |
| ${ }_{6}(5)$ | matchiox 20 Yourself Or Someone Like You (Lava/Atan |
|  | Matale Imbauclu left To The Middte (RCA) |
| DEJUT 7 Matalie merchant Ophelia (Ela |  |
| 10-10 SEMISONIC Feeting Strangety Fine (MCA) |  |
| 13 is "(0) SOUNDTRACK City Of Angels (Warmer SunsetReprise) |  |
| 8 \& 710 MaRC COHN Buming The Daze (Altantic) |  |
| 9 9 1011 SARAH MCLACHLAN Surfacing (Ansta) |  |
|  |  |
| $11^{14} 1812$ is PEARL JAM Yeld (Epic) |  |
| - ${ }^{8} 14$ SOUNDTRACK Godzilla (EDic) |  |
| 11 is is ROBBIE ROBERTSON Contact From the Underword... (Capio |  |
| ${ }_{11}^{11} 18181416{ }^{16}$ Verive Urban Hymns (HutVirgin) |  |
| 21.19 TORI AMOS From The Choirgir Hotel (Attantic) |  |
| $1212{ }^{16}$ 18 KENNY WAYNE SHEPHERD Trouble is (Revolution) |  |
| ${ }_{17}$ - $^{\text {c }}$ is ALANA DAVS Blame it On Me (Elektra/EEG) |  |
| is z2 (20 EbBa FORSBERG Been There (MaverickWB) |  |
| 15 is 21 MARCY PLAYGROUND Marcy Playground (Capio) |  |
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| $116_{17} 1^{\text {i }}$ is PAULA COLE This Fire (ImagoWB) |  |
| 20 20234 THHRD EYE BLIND Third Eye Bind (ElektraEEG) |  |
| 19 31 23 STEVE POLTZ One Lefl Shoe (Mercury) |  |
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| $\begin{array}{lll}23 & 27 \\ & \text { chill } \\ \text { CHILS } \\ 100 & \text { Year Thing (Atlantic) }\end{array}$ |  |
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| Torat | matars | Eumasss tracrs P Purs) |  |
| :---: | :---: | :---: | :---: |
| 768 | -54 | "Belief' (640) | "Things" (42) |
| 751 | +61 | "Dink" (607) | "Stay" (112) |
| 749 | 65 | "Gone" (403) | "Eyes" (241) |
| 693 | -29 | Way" (678) | "Fire" (8) |
| 588 | +21 | "Real" (385) | "3am" (193) |
| 588 | -14 | "Tom" (577) | "Leave" (11) |
| 543 | +361 | "Generous" (543) |  |
| 531 | +42 | "Closing" (503) | "Secret" (14) |
| 492 | +60 | "İs" (403) | "Unimited" (89) |
| 491 | -40 | "Aready" (\%99) | "Kings" (12) |
| 451 | -20 | "Adia" (403) | "Surender" (28) |
| 423 | 61 | "Smiling" (408) | "Upspin" (10) |
| 413 | -7 | "Wishlist" (372) | "Given" (22) |
| 376 | +70 | "Heroes" (376) |  |
| 373 | -31 | "Unbound (353) | "Code" (11) |
| 364 | . 7 | "Lucky" (260) | "Symphory" (102) |
| 345 | +43 | "Spark" (345) |  |
| 334 | -8 | "Blue" (324) | "Nothing" (6) |
| 322 | -24 | "Crazy" (298) | "Flavors" (21) |
| 301 | +7 | "Lost" (301) |  |
| 264 | -11 | "Sex' (247) | "Poppies" (17) |
| 262 | +4 | "IIII (262) |  |
| 261 | 63 | "Me" (210) | "Wait' (39) |
| 229 | 69 | "How" (193) | "Losing" (25) |
| 228 | -67 | "Silver" (228) | "Beatitul" (2) |
| 226 | +15 | "Most" (177) | "Shining" (44) |
| 216 | -29 | "Razor" (207) | "Rattle" (9) |
| 215 | 8 | "11's" (215) |  |
| 188 | -20 | "Caste" (166) | "As' (17) |
| 180 | +1 | "Reality" (181) | "Riding" (3) |

## MOST ADDED.

antist tile waels)
B-52'S Time Capsule (Reprise) FROw GOOD HOMES From Good Homes (RCA) EVERYTKMN Supernatural (Blackbird)
BLDDY GUY Heaw Love (Silvertone) ROO STEWART When We Were The .. (Wamer Bros.) MMMY BUFFETT Don't Stop The Carnival (Istand) CYEBiY POPFW' DMOOES The Swingin' ... (Mqio/ Miversa) WIDESPREAD PANIC Light Fuse...(CapricomMercury)

## MOST INCREASED PLAYS

ARTIST TITE LABELS:
MATALIE MERCHANT Ophelia (ElektratEG) SOUNDTRACK Godzilla (Epic) OAVE MATITEWS BMND Betore These Crowded...(RCA) +61 SOUNDTRACX City Of Angets (Wamer SunsetReprise) +60 SOUL ASYLUM Candy From A Stranger (Columbia) CONNELS Still Lite (IVI) TORil AMOS From The Choirgirl Hotel (Attantic) BUDOY CUY Heavy Love (Sivertona) SEMISOMC Feeting Strangely Fine (MCA) B.B. XING Deuces Wild (MCA)

This chart reftects aipplay from Aprii 27 . May 3. Alburns ranked by total plays, with plays from all cuts from an album combined. 40 Adult Alternative reporters. 40 current playlists. $O$ 1998, R\&R inc



# Lenny Kravitz "If You Can't Say No" New \& Active 

Spinning at: WXPN, CIDR, WXRV, WBOS, KMTT, KXPK, WRLT, KGSR, WZEW, WDOD, KRSH, KFXJ, KTHX, WIQB, WMVY, WNCS, KBAC




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N Monroe. Ruston. LA. MF EOE (5/8)

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## MIDWEST

WOFN.FM.Seves rop sought RESUME Margaret Laturs The
Aiver 1005.50 Louis N.W. Ste 5A. Grand Papids. MI 49503 River 100.5. 50 Lovis N.W. Ste 5R, Grand Papids. MI 49503
EOE (5/9) EOE (5/8)
Chibl Engineer: Progresstive smail marker broadcast compa my $1204^{\prime}$ tower whi elevator. PESUME DOug Witiams KWOX ny $120 \AA^{\prime}$ tower with ovevator. RESUME DOug
109 Centre. Woocward, OK 73809 EOE (5/8)

NAC production dirsector sought with cooy wring. management. digital experience T\&R: Bill Marmen. WZJZWJZA, 655
Mafro Place Sourn. Ste 100 . Dublin, OH 43017 EOE (5/8)

## COUNTRY IS HOT!

Jocks and PDs needed. Unable to fill slots in CO, KS, NJ, IL. KY, OH, IA, CA. AlsO AC, Oidies personalities. Ted was out a year and we placed him. All services are not the same former major market GM/Group PD on staff.
NETAFORK
(407) 9772900

## PROGRAM DIRECTOR

Champaign/Urbana, IL AC has a great opportunity for person with knowledse of Selector © Scott Studion. Can you do an airshift and lead the best team in the market? Programming, promotions and music knowledge A MUST. Send your tape and programming philooophy to: PD Search, Lite Rock 97.5, Bo 3939. Champaign, IL 61826-3939. No calls please. EOE

## Program Director

## WOLX. 94.9 FM, an Oldies station in

 Madison. Wisconson is currently accepring resumes for an experienced Program Director. We are seeking an individual who has a minimum of 5 years on-air commercial broadcast experience and three years management experience. This Individual will be responsible for budgeting, overseeing promoxions. training and coaching of on-air staff. Send resume and tape to: Operations Director, WOLX. 2306 West Badger Road. Madison. WI 53713. WOLX is an EEO AA employer. Women and minorities are encouraged to apply.
## PRORRAM DIRECTOR

Y105.1 Country Music Station In Madison, Wisconsin is currently accepting resumes for an experienced Program Director. We are seeking an individual who has a minimum of 5 years on-air commercial broadcast experience and three years management experience. This individual will be responsible for budgeting, overseeing promotions, training and coaching of on-alir staff. Send resume and tape to: Operations director, WYZM, 6313, Odana Road, Madison, WI 53719. Y105. 1 is an EEO/AA employer. Women and minorities are encouraged to apply..

If you love creative freedom, can work the phones, and do great produc-
 tion, rush your tape and resume to: 100.5 THE FOX today!!! 100.5 THE FOX is a CHR that's currently ranked a strong number two in our market, can you lielp us become \#1?! Our afternoon talent is departing in about 30 days to pursue an acting career, we'd love to fill this position before he departs so he can train you!!! TER: Mark McGill, 3070 Kabobel Dr., Saginaw, MI 48604 EOE

## 92311001

Rare full-time airstaff opening at WCOL. Columbus, Onio's top-rated Continuous Country Favorites outlet. If you're a personality who contributes to stationality, works well with others, loves to be in the public eye shows up on time, doesn't steal and isn't afraid of WINNING, we offer a big signal, modern facilities and fun work environment in a great city. Send T\&R, photo and salary requirements to: John Crenshaw, Program Director, WCOL-FM, Two Nationwide Plaza, 10th Floor, Columbus, OH 43215. WCOL and Nationwide Communications are EOE.

## WEST


 CA 92374 EOE (S:8)
Top-rind MAC in beautitul Southem idaho seoks moming $\infty$ nost. neme Femaias ancouraged. TSA: Lamont Summert
KWVX, 47 N. 100 W. jevorna. 10 g3338 EOE (S58)

Font thmers eough for live AC $90 \%$ of our tulthmers were parmiers TAR Lince Tode. KHWY. ©an 1668. Beratow. CA 92312 EOE (S/8)

## SUMWY 102 MODESTO

Seeks seasoned AC team player to guide our top-rated midday daypart to even great heights! Good \$S with a successful, stable company. Production \& personal appearances. No beginners. Tapes \& resumes to: Gary Michaels, KJSN-FM, 3600 Sisk Rd., Suite 2-B, Modesto, CA 95356. EOEMF. No Calls PIs.I


## AC MORNING DRIVE

## If you're looking for an exciting oppor-

 tunity in one of America's great cities. If you enioy working with and for people who care... and if yorive got the talent and experience to make large market mornings muccessful, we'd like to hear what you've got. Solo or teams, send tape and resume to: Bryan Jackson, 280 Commerce Circle, Sacramento, CA 95815. EOE
## C. Crosut Commnemision Caportion <br> WE'RE BUILDING THE COUNTRY'S LARGEST talent bank

If you're an up-and-coming talent in the business, not making very much money but should be making huge money and would like to develop your skills, we work with some of the best in the business Rusty Walker, Bob Glasco, Guy Zapoleon, Pat Paxton, Jeft Johnson, Charlie West Brian Jennings, Bill Richards, Dave Brewer, Tommy Hadges and many oth ers. We have immediate openings nationwide in all formats. We have three markets that require commercial production and imaging wizards. We are also looking for flame-throwing night talent for CHR and Country, and Country afternoon drive. Come grow with us. Overnight your tape. resume, programming philosophy, photo, format preference and location preference to: Scott Mahailck. Citadel Communications, 434 Bearcat Drive, Salt Lake City, UT 84115. EOE


Pacific Star's Oldies giant. seeks morn ing entertainer(s). Creative, stron phones, community oriented and understand dynamics of morning radio and oidies audience. You'll replace market leading show. T\&R to: Mark Thomas, KFSO 4991 E. McKinley Ave., Suite 124, Fresno, CA 93727. EOE

LOOKING for a major market clearance person for the top syndicator in the country, Premiere Radio Networks. Knowledge and contacts in the country community a must. Please contact Vanessa Thomas, VP of Country Marketing. (818) 461-5152. EOE

PROGRAM DIRECTORS

## -Immediate Openings-

 We curnently have immediate openings for PIDs in CHR. Classic Rote, and Country in three of our lurge and medium markets. We seek real peoppleoriented persomalites, disyplined. strategix thinkers: strong leaders and format visonaries with programming passion, who are marketing oriented and ure ative. Overnight vour tape. resume. programming philosophy photo tor Scote Mahalick Ciradel Communications, 434 Bearrat Drive. Salt Lake City UT 84115 . EOE
## ON-AIR TALENT

We're looking for an entertaining talker who can turn the day's hot issue into 3 hours of compelling radio. Live in a great city and work in a major west coast markec. Radio \& Records. 10100 Santa Monica Blyd., 朔 41 , 5th Floor. Los Angeles, CA 90067. EOE

## Positions Sought

## POSITIONS SOUGHT

Big market experienced talker （WOAI，KMPC．XTRA，WIOD）， Will consider smaller．Compelling， contemporary；entertaining．funny， informed，in－control，interesting oxdd，opinionated，sharp，versatile． Goxd voice．Onlv agenela：Entertain． inform，get great ratings，command confiscatory advertising rates．Don Shaw＠561－279－2825．

## 「ーーーーース

## ENTERTAINMENT

I Multitalented pro with AM／PM
drive background in full－service．
｜Oldies，and AC．Digitial expe－ rienced，solid play－by－play，and computer music program skills． Will consider any station offer－ I ing competitive pay／benefits． ｜Call Jeff $724-652-7386$

Goldberg＇s theme is Austin Powers．Only mystery＇s wether he knows anything other than bothall．We do Yeah baby！MANTALK：（954） 962－9282（5／8）

Listener preferred，seasoned personality available for Oldies，Adult Standards，Coun－ try，Adult Contemporary．Also news anchor－ ing and production．ALEX MCKUEN：（513） 777－8423（5／8）

Experienced Asst．PD，MD．airtalent is search－ ing for his next opportunity in the Midwest area． MARK：（316） 982 －4695（5／8）

South Florida．．．Micheet Taylor！Five years morning voice of Miami．Love appearances．Call now！MICHAEL：（305）538－0395（5／8）

Igtve love．f＇ll stomp things for you．Seven years in AOR／Alt．SCOTT SANFORD：（770）453－9610． TAKScotteaol．com（5／8）

I can produce your morning show better， cheaper，with class．I＇m market experienced 30 years．KATHY COLLINS：（602）581－8376 or katieje aol．com（5／8）

I＇m the fat kid on the playground who always got picked last．I had to be funny to survive！ MIKE：（941）418－3133（5／8）

Major Market Sportecaster available．MIKE： （BO0）785－0918－18（5／8）

PD，MD．Alr Talent．＂Small Market Music Dlrec－ tor of the Year＂seeks next chaltenge．Selector experience．Call NICK：（912）883－9487（5／8）

A witty and humorous＂iove doctor＂who under－ stands women will have the number one talk show in America．DOCTOR LOVE：（800） 404 － 2644，www．doclove．com（5／8）
＂Liberal－tarian＂talker seeks gig in the New England area．Political，entertaining，hip，con－ versational，in my early 30＇s．ANTHONY SCHNELLA：（617）730－8483（5／8）

## Positions Sought

Psychic will amaze and entertain your listen－ ers！Great guest．．．Call ARIELE LOVE：（301） 570－5677（5／8）

Former Morning Producer，current weekend talent seeking next gig．Active，Classic．Modern Rock．CHR．SAW，AVAJR．Will relocatel ERIC： （573）875－2729（5／8）

Public Reletions expert1 Rock／News／CHR／ACl UAC and UCI Clean cut． 90 ＇s look！www．spiff．net －slack or（618）259－2829（5／8）

Exceptlonat Sporte－Talker seeking new chal－ lenge with a committed station in a sports city． Prefer Midwest，but flexible．ROBERT：（608） 837. 2759 （5／8）

Ready to restart career． 21 years experience Out since summer due to health．Seeking East－ ern AC，Oldies．Classic Rock．Country，MARK： （302）994－3934（5／8）

Former Morning Producer，current weekend talent seeking next gig．Active，Classic，Mod－ ern Rock，CHR．Will relocatel ERIC：（573） 875－2729（5／8）

Will sacrafice first born for right gig Young，experienced gun for hire．Many for mats，will relocate．KEVIN：（781）641－1471， GMAN777777e AOL．COM（5／8）

Who＇s gonna kiss your ass，it you don＇t hire us？Obedient morning team ready to rock your town！FROHICKE \＆LANGLEY：（502） 361.4718 （5／8）

I glve love．I＇tl stomp things for you．Seven years in AOR／ALT．SCOTT SANFORD：（770） 453 9610，TAKScott aol．com（5／8）

Buzz Bowman， 26 year seasoned pro，Ordies， CR，AC，Country．Available now．Searching for that last job．Seeking a home．BUZZ：（843） $795-$ 9919 （5／8）

GM／GSM available now！ $20+$ years experience in Suburban／Metro，medium，small markets． Startups．upgrades too！Midwest preterred．BOB： （815）436－4030（5／8）

Country music position sought．Australian an－ nouncer． 15 year vet．More details and aircheck available at www．4kz．com．au／－garry b or GARRY：（617）406－4273（5／8）

Adult Communicator， 12 years experience． Country，AC，etc．Deadly production，show prep． Pipes，not a puker！BRIAN BARNUM：$(248) 354$－ 6192 （5／8）

10100 Santa Monica Blvd．．5th Floor．Los Angeles．CA 90067

[^3]www．rronline．com

## RADIO \＆RECORDS

## Positions Sought

Moving to So．Cal．deserst，found a home now I need a job．proficient on－air and production ROB：（760）360－3768，members．aol．comven－ tranced／（5／8）

Ten－year Northeast market vet．multiple award winner， 97 ＂Jeopardy ！＂contestan seeks fulltime medium／major Sports／PBP opportunity．GEORGE：（413） $498-5949$ DirSporteacl．com（5／8）

ent All formats．Ten years experience Finally． ent．All formats．Ten years experience．Finally on－time no hassie tormat delivery．JEFF：（941） 624－2922（5／8）

Serving Meteners since 1978．Reporter／anchor／ morning host available．MARK POWELL：（785） $823-0740$ or mp1 © midusa．net（ $5 / 8$ ）

Advancing to the Techno－age？Comuputer geek with hip 90＇s edge and production skills seeks gig．Why train，I＇m ready now！DAVE：（813） 265－8212（5／8）

Tired of not knowing who owns the com－ pany from day to day．Experienced AT．Page or e－mail DJ：（316）629－9329．FXR 653．WEBTV．NET（5／8）

Hard working team player，out－going，mature with excellent copy／prodution skills seeks sta－ tion seeking same．Will relocate．SHIRLEY：（405） 733－5161（5／8）

I really want to work in Radio but I won＇t dress up like a bear or any other animal．．．MIKE KURTZ：（518）438－1896（5／8）

Misplaced cheesehead seeks to return to Wisconsin．Over 15 years experience， award winning production．E－mail DON： miclark execpc．com（5／8）

Vacation Rellet：Talk，Oldies，AC or CR．NYC to DC on－site；worldwide via ISDN．Outstand； ing voice \＆personality．RICHARD：（301）309－ 1329 （5／8）

Morning Show：＂1 13－34／25－44P．90＇s not hackneyed，street omnipresent．Top 85 only． CHR／Rock．BRADY：（804） 744.6880. RockRadio 1 eaot．com（5／8）

## Positons Sought

Funny，fresh，focused． 20 year major market employed AT likes Oidies or Full－Service and preiers East．However．．．CHARLEY：（301） 949 8118 （5／8）

We shoof setellites down．If you＇re losing to satellite＇s hear tatk good enought for syndica－ tion，but just for you．RADIO OUTLAW \＆BRENT WEILER：（954）527－5781（5／8）

Listener preferred，seasoned personality avail able for Ordies，Adult Standards，Country，AC Also news anchoring and production．ALEX MCKUEN：（513）777－8423（5／8）

Creative AT，was a success in three of my previous lifetimes．JOE KiNG：（817） 861. 4284 （5／8）

R\＆R Opportunities Free Advertising
Ratio \＆Recorts provides free（20 words maximum）listings to radio stations ON A SPACE AVAILABLE BASIS in Opportunities．Free listings of the same length are atso available to individuals seeking work in the industry under Positions Sought．

## Deadline

To appear in the following week＇s issue． your ad must be received by Thursdey noon（PST），eight days prior to issue date． Free Opportunities listings should be typewritten or printed on $81 / 2^{\prime \prime} \times 11^{\prime \prime}$ company／station letterhead and are accepted only by mail or fax：310－203－ 8727．Only free positions sought ads are accepted by emait－kmumaworronline．com Address all 20 －word ads to R\＆R Free Opportunities， 10100 Santa Monica Bivd． Fitth Floor，Los Angeles，CA 90067.

## R\＆R Opportunities Advertising

## \＄120／inch $\quad \$ 100$ innch

 Rates are per week（maximum 35 word per inch． Including heading）．Includes genenc border．If logo．custom border or larger heading are re quired．add $1 / 2$ inch（ $\$ 60$ for $1 x$ ．$\$ 50$ for $2 x$ ） in addition，all ads appear on R\＆R＇s web site． （www．monline．com）
## Blind 80x：add 55－

The R\＆R address and your box number－ndds 12 words to your ad．Regular Opportunities rates apply to Blind Box ads．but a $\$ 50$ service charge is added for shipping and handing．

## Positions Sought： $\mathbf{\$ 5 0}$／inch

Indiviuals seeking employment may inn ads in the Positions Sought section at the special rate of $\$ 50 / \mathrm{inch}$ ．

## Payable In Advance

Opportunities Advertising orders must be typewnit ten on compary／station letterhead and accompa－ nied by advance payment Ads are accepted by tax （310－203－8727）or mail．Visa．MC，AmEx or Drs－ cover card accepted．Include card number，name as it appears on credit card．expiration date and phone number．Blind box responses are sent to adveritisers every Fnday by first－class mail

## Deadline

To appear in the following week＇s issue．your ad must be recerved by Tluratey noon（POT）eight days prior to issue date Address all ads to：R\＆R Opportunities． 10100 Santa Monica Bivd．．Fith Floor，LOS Angeles．CA 90067

## MARKETPLACE

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4
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## MUSIC REFERENGE

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## 




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FEATURES

"THE HORSE WHISPERER"
interviews with
Robent Redtord \& Kristin Scolt Thomas
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\section*{MARKTTPT,ACF RES ADVFRTISING <br> Payable in advance. Orders must be typewritten and accompanied by payment. Visa/MC/AmExDiscover accepted. One inch minimum, additional space up to six inches available in increments of one-inch. Rates for R\&R marketplace (per inch) <br> | 1 lime | $\$ 90.00$ |
| :---: | ---: |
| 6 insertions | 85.00 |
| 13 insertions | 60.00 |
| 26 insertions | 70.00 |
| 51 insertions | 65.00 |}

Marketplace
RADIO \& RECORDS, 10100 Santa Monica Bivd,
Fifth Floor, Los Angeles, CA 90067
310-553-4330 Fax: 310-203-8727

## CHR/POP

## MATALIE ImBRUGLIA Tom (RCA)

K-CI \& JoJo All My Lite (MCA) MARCY PLAYGROUND Sex And Candy (Capion) savace garden Truly Madly Deeply (Columbia) matchbox 20 3am (Lava/Atlantic)
' W SYMC I Want You Back (RCA) WILL SmITH Gettin Jiggy Will It (Columbia) ROBYN Do You Really want Me (RCA)
9 brian mcknight Anytime (Motown)
(0) Shania Twain You're Still The One (Mercury) BACISTREET BOYS Everybody (Backstreet's Back) (Jive) madonma Frozen (MaverickWB)
13 JNETT Together Again (Virgin)
VONDA SHEPARD Searchin" My Soul (550 Music)
15 ALAMIS MORISSETTE Unimited (Warner Sunset/Reprise) 6 THIRO EYE BLIND How's II Going To Be (ElektraEEG)
17 backstreet bors as Long As you Love Me (Jive)
18 BILLEE MYERS Kiss The Rain (Universal)
19. G00 G00 DOLLS tris (Wamer SunsetReprise)

20 FASTBALL The Way (Hollywood)
2) marlah carey my all (Columbia)
(22) PAULA COLE Me (ImagoNB)

23 CELIME DION My Heart Will Go On (550 Music)
24 ERIC CLAPTON My Father's Eyes (Duck Reprise)
25 S.O.A.P. This Is How We Party (Crave)
6 EDWIN MCCAM I'i Be (Lava/Alantic)
27 USHER Nice \& Slow (Laface/Arista)
Sarah mclaciuan Adia (Arista)
REeexaH Sin So Well (ElettraEEG)
Destiwr's Cmid No, No, No (Grass Roots/Columbia)
No Songs Qualified For Breaker Status This Week.

## Cun regins an Proo so.

## HOT AC

(1) MATALIE IMBRUGLIA Tom (RCA)

2 matcheox 20 3am (Lava/Allantic)
3 savace garoew Truly Madk Deeply (Columbla)
(3) EDwn mccaim lill Be (Lava/AAtantic)
marcy playground Sex And Candy (Capitol)
fastrall The Way (Hollywood)
1 ERIC CLAPTDN My Father's Eyes (DuckReprise) (8) alanis morissetie Uninvited (Warner SunsetReorise) Smash mouth Walkin' On The Sun (Interscope)
madonma Frozen (MaverickWB)
(1) paula cole me (ImagaWB)

12 THIRD EYE BLINO How's it Going To Be (ElehtraEEG)
(13) SARAH MCLACHLAN Adia (Arista)

14 LOREEMA MCXENMMTT The Mummers' Dance (Ouinlan RoadWB)
(15) bacxstreet boys as Long As You love Me (Jive)

16 vERVE Bitter Sweet Symphony (HutVirgin)
17 VONDA SHEPARD Searchin" My Soul ( 550 Music)
(18) MaTCHBOX 20 Real Worid (Lava/Atlantic)

19 BILLE MYEAS Kiss The Rain (Universal)
(20) G00 G00 DOLLS Iris (Warner Sunset Reprise)
(2) natalie menchant Kind \& Generous (EleatrazeEG 22 CELINE DION My Heart Will Go On ( 550 Music) 23 Shama Twaim You're Stili The One (Mercury)
23) Sister 7 Know What You Mean (Arista Austin/Arista)

25 shawn colvin Nothin On Me (Columbia)
26 CHERAY POPPIW' DADDIES Z Zool Suit Riol (Mojounniversal)
(2) Fleenwooo mac Landside (Reprise)
(23) WALLFLOWERS Heroes (Epic)

2929 Elrow sow Recol Recoer Your Soul (Rockelistand)
wivi Together Agoin (Viroin)

## CHR/RHYTHMIC

39 (33) BRIAN MCKNIGHT The Only One For Me (Motown)

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1 SAVAGE GARDEN Truly Madly Deeply (Columbia) ERAC CLAPTON My Father's Eyes (DuckReprise) ELTOW JOHW Recover Youl Soul (Rocket/sland) SHAMA TWANM You're Still The One (Mercury) JOH TESH Unums ImGRAM Give Me Forever.... (GTSPMercuy) 6 bacustreet bors As Long As you Love Me (Jive) OAXOTA MOOM A Promise I Make (EloktraEEG) CELIME OION My Heart Will Go On (550 Music) MADONRA Frozen (MaverickWB) AMY GRANT Like I Love You (A\&M) AMY GRANT Like I Love You (A\&M)
MICHAEL BOLTON Sate Place From MICHAEL BOLTON Sate Place From The Storm (Columbia) Paula cole I Don' Want To Wain (ImagaWB) (13) LEANH RIMES Looking Through Your Eyes (Curt/Atlantic) FLEETW000 MAC Landslide (Reprise) sarah mclachlan adia (Ansta) ELTON JOHW Something About The Way You.. (Rocket/island) ELTON JOHN Something About The
MARUH CAREY My All (Columbia) (18) MARLAH CAREY MY AII (Columbia)
OARYL HALL OARYL HALL \& JOHN OATES The Sky Is Falling (Push) BONNIE RANTT One Beliet Away (Capitol)
GLORLA ESTEFAM Heaven's What I Feel (Epic)
matale imbauglia tom (RCA)
PETER CETERA She Doesn't Need Me Anymore (River North) VONDA SHEPARD Searchin' My Soul (550 Music) Chiciago all Roads Lead To You (Reprise)
38 SPECML Saving Grace (Ravor \& Tio)
sames taylon Jump Up Betind Me (Columbla)
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K-CI a 5010 All My Lite (MCA)
stawn colvim Mottion On Me (Coumoia)

## URBAN

ARETHA FRANKLIN A Rose Is Still A Rose (Arista) MONTELL JORDAN Let's Ride (Def Jam/RAL Mercury)
 (4) SPARKLE Be Careful (Rock Landimerscope) Jawet I Get Lonety (Virgin)
$\qquad$ xscape The Arms of The One Who... (So So DeflColumbia)
JON 8. They Don't Know (Yab Yum/550 Music)
bOYZ II MEN Can't Let Her Go (Motown)
ICE CUBE We Be Clubbin" (Heayweight/AsM)
(00. EBONI FOSTER Crazy For You (Nightbird/MCA)
(4) USHER My Way (LaFace/Arista)
(12) ERYKAH BADU ADple Tree (Kedar Universal)
playk Cheers 2 U (Def Soul Def JamRAL Mercury)
(1) LSG Door 1 (EastWestEEG)

BUSTA RHYMES Tum It Up (ElektraEEG)
CHICO OEBaRGE No Guarantee (Kedar/Universal)
tamia imagination (OwestwB)
(8) BRIAN MCKMIGHT The Onty One For Me (Motown)

Lox Money, Power, And Respect (Bad Boy/Arista)
20 TIMBALAND \& MAGOO Clock Strikes (BlackGround/Atlamtic)
(21) MUSTER P ISONS OF FUWK I Got The Hook UP (No Limit Priovit)

22 MEXT Too Close (Arista)
23 PUBLLC ANnOunCEmENT Body Bumpin' Yippie-Yi-Yo (A\&M JOE All That 1 Am (Jive)
7 MILE Do Your Thing (Crave)
CHARLI BCLTIMORE MONey (UntertainmenUEpic)
BIG PUMISHER UJOE Stiil Not A Player (Loud)
voices of theory dimelo (Say it) (H.OL L. A/Red Ant)
weith washimgtom Bring it On (SilasiMCA)
30 R-Cl es Jojo All My Lite (MCA)
For complete list of Urban Breakers see page 50.


## ACTIVE ROCK

## - CREED Tom (Wind-up)

2 JERRY CANTRELL Cut You in (Columbia)
3 DAYS OF TWE NEW Shell in The Room (OutpostiGetten)
(1) EROTHER CAME I Lie in The Bed I Make (Virgin)

FOO FIGHTERS My Hero (Roswell Capitoi)
6 JIMMY PAGEROBERT PLANT Most High (Atlantic) 7 KENWY WAYME SHEPHERO Blue On Black (Revolution)
8 metallica fuel (Eiektra/EEG)
(9) MEGADETH Use The Man (Capitol)
(10) stabbiwg westward Save Yoursen (Columbia)
(i) SEmisowic Closing Time (MCA)

11 SEmISONIC Closing TIme (MCA)
12 MARCY PLAYGROUND Sex And Candy (Capitol)
(13) van halen fire in The Hole (Warner Bros.)
(4) PEAAL JAM Wishlist (Epic)
(15) PuEl Shimmer (550 Music)
(16) MATCHBOX 20 Real Worid (Lava/Atlantic)

17 CREED My Own Prison (Wind-up)
18 metalica The Unforgiven II (Eleekra/EEG)
(9) BLACX LAB Time Ago (DGCGGeften)

SOUL ASYLUM I Will Still Be Laughing (Columbia)
OLR BAMO Slam Dunk (Wawazat!!)
(2) WALLFLOWEAS Heroes (Epic)

23 JIMMME'S CHCKEM SHACK Dropping Anchor (Rocket/Islan 24 Dars of THE WEW Touch. Peel. And Stand (OutpostGetfen

DAVE MATTMEWS Bavo Don't Drink The Water (RCA)
sumun She Found You (honition)
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29 EVERCLEAR I Weil Buy You A Now Lite (Captol)
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n May 11, a very special milestone will be celebrated: WBEB-FM/ Philadelphia's 35th anniversary on the air. Privately owned, this stand-alone FM consistently ranks in the top five book after book. What makes this celebration especially unique is that the partners in the station are exactly the same today as they were when the station signed on.
Jerry Lee has been the leader of WBEB from Day One. He is credited with a laundry list of firsts over the years, including being the first station to use television to promote and the first to stage a $\$ 100,000$ sweepstakes on the air (back in 1968!). Lee was also instrumental in creating the Arbitron diary that we use today.

Delegating the day-to-day management of the station to his staff has allowed Lee to devote the majority of his time to projects ranging in scope from solving the problem of crime in inner cities to improving educational programs in the public school system. He is now leading an experiment in the Philadelphia prison system where he is responsible for 70 prisoners for 90 days. His goal with this program is to directly change the lives of these individuals through a specific education program. He not only devotes much of his personal time to such causes, he also gives very generously from his pocket as well. He is now dedicating his life to solving the problems of the inner city and says that he is "stupid enough to believe" that he can do it.

On WBEB's ownership structure: 'It's very simple: There are two of us who own the station. My partner's name is David L. Kurtz. In 1963, he came up with $\$ 28.500$ and got the last license in Philadelphia. I came in 10 days before we went on the air and have been the honcho ever since. Initially, I had no ownership, but my compensation got to the point that the station couldn't afford to

## JERRY LEE

President/Co-Owner, WBEB-FM/Philadelphia
pay me what I was earning, so I ended up with half the radio station."

On surviving as a stand-alone: "Actually, you can survive better. The bigger the groups are, the longer it takes to make decisions. I can make a decision if somebody tries to come against me in five minutes' time. I can spend another one, two, three, four million dollars - whatever it takes to stop any attack! I have some of the best people in the industry working with me. I have a tremendous general manager and program director. In the promotional area, I have one of the great geniuses of all time. And then I have Bill Moyes. You don't get much better than that when it comes to research. I have the best of everything. I am an incredibly lucky person."

On how radio's focus has changed: "By and large, most broadcasters are as dedicated as ever to the community. I know in Philadelphia we have Power 99, WUSL. They receive the Crystal Award from the NAB every year. Chester Schofield does such phenomenal work. Broadcasters at heart understand how important it is to serve the community. I think we get a bad rap at times because people are saying the group owners are just demanding the bottom line. You may have a little dip for a year or two because people are worried about the bottom line, but I really believe that broadcasters, after they digest these stations. will get back to where they're really contributing to the community."

Secrat of his success: "We've always been ahead of the curve. It took the marloet seven years to figure out what we were doing. We went on the air May 11 at 12 noon. I had already made up a million dial cards to flood the market. These are cards that show where the FM stations are on the dial. In '63, only about $28 \%$ of the people had FM radios. I went store to store, tuming dials and telling people about our new station. Every time I turned the dial. I didn't like the sound of the station. With my luck, the tower burned up and we were off the air. We figured we could get it restored some time in the next day and a half. I went into the studio that afternoon and didn't leave until the station went back on. I listened to every single song in the library for $10-15$ seconds, and Id make an instant decision about where the song would be played on the radio station. The ones I turned down had a big green grease-pencil mark through the cut so that they could never be used on the air. We went back on the air at midright, and the station sounded fantastic! We became the No. 1 FM in the market in four and a half months, and by 1965 we were the No. 1 FM station in the United States."

Career highlight: "Getting the President's Private Sector Lnitiative Award for my productivity efforts in 1987. I've always been a great admirer of Reagan, and it was great to get this from him, but, more importantly, it was the fact that I felt I had given something to the country."

On disappointment: "I don't know the meaning of disappointment. I look at every setback as, Wow, what an opportunity to learn.' As a result, I just keep growing."

Poutical aspirations: I have no interest in that. I have a fatal flaw: I can't remember names or faces."

Format preference: I absolutely love blues music. By and large. I don't like any music that's not familiar."

Fivorite song: "St. James Infirmary'. I have like 50 versions of it. That was my inspiration to get into the radio business. I was in the arrmy at Ft . Hood, TX, and I was being shipped out to NU. I was at the bus stop waiting for the bus. I heard this song on the radio, 'St. James Infirmary', and I said, Tm going to get into the radio business.'

Favortte television show: "Diagnosis Murder with Dick Van Dyke. He plays a physician who's an amateur detective."

Favorite book: "I love biographies."
Favortte movie: "Goldfinger."
Hobbies: "Actually, I spend an enormous amount of time studying crime and education. I also collect antique, coin-operated games."

Fovertte toy: "The new Sony PC-10 digital camcorder. It has $150-\mathrm{to}-1$ digital zoom."

Beverage of cholce: "Dewars served neat in a wineglass with a twist, rocks on the side."

Stock recommendation: "Clear Channel."
Favorite welaite: "My own. Our website is different from any other station website. We're approaching it as a gateway to the Internet, and the radio station plays a secondary role. We've taken the lifestyle of the people and are trying to help them with their lives."

Future plans: "Ive just been named to the Salvation Army National Advisory Board. This is opening up a whole new horizon for me. The caliber of people that I'm meeting there, they're all incredibly dedicated to doing good. There are 37 board members, and each one is better than the next as far as doing good. I was on the phone this morning with Edsel Ford, one of our board members. He's retiring as of May 1 to spend his life dedicated to doing good.

I don't ever plan on selling the radio station If I sell the station, I lose my ability to influence society. As the Wall Street Journal said last year, I'm just another rich guy if I sell the radio station. That's not what my life's about. My life is about making changes to society. I have this complex that says if I know how to do something better than somebody else, I must pursue it. I'm not saying this in an egotistical way; I'm just saying that if you have a talent, you need to use it. The fact is, I understand how to use radio and television to make social change. I feel this is a talent that I have to pursue. Also, I'm very selfish; I get a lot of enjoyment out of this. I love to be able to make change."

"I Honestly Love You" \#1 1974

\#1 1979

\#1 1980

\#1 1981

"I Honestly Love You" 1998

What goes around comes around.

# OLIVIA NEWTON-JOHN <br> "I Honestly Love You" <br> New Version Produced by David Foster 



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ARMAGEDDON: the albun....
TUESDAY. JUNE 30...

WEDNESDAY, JULY 1.


[^0]:    Each weak R\&R sneaks a peek through the nation's consumer magazines in search of everything from the sublime to the ridicutous in music news. R\&R has not verified any of these reports.

[^1]:    Do you have questions, comments. or feedback regarding this column or other issues?
    Call me at (615) 244-8677 or
    0 -maif: swonz@aol.com

[^2]:    This chart reflects airplay from Aprii 27-May 3. Songs ranked by total plays. Highlighted songs indicate Breaker.

[^3]:    RBA is publisted weekl，except the week of December 25 Subscriptions are avaiable for $\$ 299.00$ per year（phus apolicable suies tari）
     onty）from Radio 8 Recorts inc． 10100 Santu Monicas Biva Sth Roor．Los Angows．Caitomis 90067 ．Annux subscription pian incudes the weekly newspaper plus two Rating Repor \＆Direciory issues and other special Dublications Refunds are prorated oased on ite actual value of issue recetved prior to canceltation Nonrelundable quarterly rates availabic Al resoonable care laken but no responsibity assumed for unsowicted material RAR reserves all nomts in material accepted for publication Al letters addressed to RLR or tir Eontors mill ba assumad miended for publcciton reproduction and may therefore be used tor this purpose Letlers may be
    
    
    

