## AHMET ERTEGUN REMEMBERED



## PLUS

M/M/S: THE RUDIMENTS OF RECRUITMENT $\quad$ M
NEWS/TALK/SPORTS: GEORGE NOORY SPILLS ABOUT NEW BOOK ,
'MILLENNIAL AC': FRESH-FM HOPES TO DIM NEW YORK'S LITE w L. A.'s CHANGING "BEAT": THE METAMORPHOSIS OF VICO


## "GUYS LIKE ME"

The NEW single on your desk NOW! ADD DATE: 1/22

From the album Simmers Like Me in stores and online now
Katharine McPhee


## The first hit single from her highly anticipated, self-titled debut album

# News 

## MOVER

Riccitelli Upped At Zomba


Riccilian

## Zomba Lebel

 Group has upgraded Joe Riccitell from sentor VP of pop promotion to executive VP of pop promotion. Since joining five Records in Jemuery 1999, Riccitelfi hasworked with such acts as Britney Spears, Usher, Justin Timberlake, Beckstreet Boys, Chris Brown, Cire and Three Days Grace.
"Joe his an outstanding track record of major promotion successes across a broed range of musical genves" Zomba Label Group presidem/CEO Barry Weiss seid in a staff mema. The has been instrumental in developing and manuging our pop promotion staff as we hive transformed from a laxing independent libbel intoo a major label record company."
Riccitelli tells R\&R, "I've ahways been a true believer that when a head of promotion gets props, it's a direct reflection of the hard work his or her promotion staff puts forth on a daily basis, not to mention our incredible roster of artists." -Kevin Corter

## SHAKER

## Radio One Steals Jay Stevens



In a major move, Radlo One has snared veteran programmer doy Stevens from CBS Redio to oversee programming of its 70 radio stations in 22 markets. Former COO Mary Catherine Sneed, who exited the compinivy in Suly 2006, previously held those duties.
Stevens wes VP of programming for CBS' Washington, DC., cluster, looking after classic rock WARW, talk WJFK, tropical WLZL and gospel WPCC-AM, and served as PD of urbin WPCC-FM. He also held the titte of format director for the company's inythunic stations. Pert of WPCC-FM since its leunch as a rinthmic station in 1987, Stevens has programmed againat Radio One's urban WKYS and urban AC WMMJJWashington.

Radio One is the country's largest broedcest-
er targeting African-Americans: -Dona Hell

## 'Drive, Listen, Love'



MD recte get a jump on the Morth Americen Internationel Auto Sthow, which runes Jon. 1B-21 in Detrolk. For two dipy leading up to the show, a IS-persen teem hit the Motor City streets in orange furnpeuks, handing out HD radio lanyerds and "V1P carde" Rociplonts of the carde can volk hireclocem and regieter their pheme numbers for a chence to win an MD rade corverter. Pletwred above is one of five moblle bimboerds belong deployed on the streets for both weelends of the show.

## HD Makes Headlines At CES

There was ins shortage of HD) radio products on display at the Interiational Consumer Electronics Show, Jan. 8-11 in Las Vegas. Following a "hardware drought" for the finst year or so atter the new technology was introduced, in 2006 manufacturess debuted dozens of new HI) products, many of which were exhibited at CES. They included HDcapable car stereos and tuners, tabletop receivers, converters and, introduced at CES, Visteon's HD Jump, which bilk iteslf as the fins "transportable" HD radio.
That's transportable, not portable-the Junp isnit a take-it-anywhere product like a Sony Walkman. The device works with an incleded in-car cradke, or can be loosked up to a stereo system with an optional home kit.
More than 40 products were displayed at ilisquitys booth alone, where the HD developer demoed next-gencration HD services, including real-time traftic, electronic progran guider and score-and-replay capability.
Also at CES, Clear Channel and Microwoft announced an agreement under which the companies will thuild a nationwide data-delivery service using HD technology. The new MSN Dinet HD will be an exteosion of Micmeofi's MSN Direct service. which transmits information such as weather, traffic, mowic times, sports and stocks to smart watches, weather stations, Global Positioning System devices and small home appliances.
In other HD news, BMW has become the first auto manufacturer to offier HD) as an option across is entise model line, beginning this spring. -Brida Commolly


## ON THE WEB <br> Luis Jiménez Signs With Univision



Luis Jinetićz. howt of New York's No. 1 morning show "El Vacilón de h. Maniana" on Spanish Broadcasting System's WSKQ, has signed with Univision Radio. His contract with SBS expired at the end of 2 MK .
The superstar jock will soon debut his new show on several Univision stations, but will tere air in New York until 2008 . according to his producer Alma Jimenez. "Bue le nay pexsibly de sonething on TV in New York," ske syys.
When hosted by Jiméneza, "El Vacilón" ranked cither No. 1 or No. 2 in the market. sunctimes erading places with Honvard Sern when he was on terreserial radio. With Secrn gone, "El Vacilón" took the No. I position and kept it.
No word on whether Jiménezs sidekick Moonshadow will jusin him. but the other show members have reportedly signed to continue with SBS, which has yet to reveal who will anchor "El Vacilonn" on WSKQ. - hakic Madrigal

## Format Shake-Ups In Columbus

The format whed is quinting owertine, as Columbus. Ohio-hased Wilks Broskeasting detured owo new conmery sations by tippingextive rock WAZU to Wink $117^{\circ N}$ Now conntry and ouly ocw conntry: PD/MD Stash nemains and will nevert back to his country identity a Ric Knight.
Meanwhile, conntry sister WHOK (Country Legents K95.5) becomes 95.5 the Hawk "Playing everything country;" focusing on five decodes of conntry titles. PD/MD Geroge Wolf mones from afternoxols to mornings.
Ekenvicre in Buckeje comotry: North Ancrican Brondaxting tlipped adult hits WTID/Columbus to Talk FM. The new lincup inclosks Premicrei "Bod \& Tom" and "Clemn Beck" shows and Fox Spors Radio network progranuming. -Mikr Beqje


## DOWNLロADUT

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$\qquad$


OGWNLGAD HD


## Vaeth-DuBroff Heads GreenStone Media

Longtime Susquehaniz Radio executive Nancy Vaeth-DulBroff has beell named executive VP/COO of GreenStone Media. Vaeth-Dulbroff will assume a role currently held ty Edie Hilliard, who makes a kengplanned nowe to the GirenStone Boand.


Veeth-Dugroff

## "My intention has

 ahways beet to put GieviStonk firmby on the mand to succes and then help find nny anv1 ruplwenkent sonecone with the vision, cakent and enengy to take the company to the mext keel." Hilliand sys. "Nancy's the perfect person for that roke and inow uy work on the frone time is done."Vacth-Duliboff was most recently president/COO) of Susquehanma Broadcasting. which was punclased by Cumulus Broadcasting lass year. -Al Itertson

## Pokora-Sadowsky Experiences Critical Mass

Critical Mas Media has hined indusery vet Liz Pokora-Sadonosky as exectutive VP of marketing:-part of a product expansion the Clear Channel-owneed rewearth tirm syys will bring"persoral narketing and rewearth prodicts to the entire media industry."
Debbic Happe will continue as dinetor of marketing operations.
Pokora-Sadnewsky will be repponsible for all external narketing and new business development. Her career has takenl her from namageneent positions at KKFR/Phoenix and KKLQ/San Diego in the early '90s to Priority Recork. Tri-State Promotions, Colmmbia/Sony/Epic Reconk and, most reccitly, senior VP of mainstram top 40 pronkxion at Columbia. -Mike Berde

## Pugh Shoots, Scores

Broxicast vetcran Bill Pught has been nanied 11) Fir Sporting News Radiax He joins as the company relocates from Chicago to Los
 Angeks. replacing Matt Nahyian, who did not make the mowe. Phgh was moxt recently VP of programming for Broadcast Cos. of Anserica, owersceing XPRS-AM/XBCEFM (Devobki X Sports)/Tijuana-San Dicgo.
"Five enjowed ny time with Double $X$ Sports. We've accomplisled a lox over the last fiour years." P'ugh seys. "Sporting News is one of the greatest brand names in sports and l'm excited to join an A-list management team." -.Al Pritenot

## Ad Council To Radio: Encode

Arbitron's Advertiser Agency Advisory Council, which consists of more than a dozen reps from the nation's largest buying shops, has released a resolution that strongly urges all radio stations to encode for the Portable People Meter. At press time, only Clew Channel had yet to encode for the service in Philedelphis, where a two-month demonstration period was set to begin Jan. In-two months before the PPM becomes the market's ratings currency. Holdout Radio One now says it will encode in Philedelphis as well as Los Angeles, which converts to the service in January 2008.
When contacted by R\&R, Clear Channel, which owns six stations in the market, declined to comment.

Becmuse unencoded stations won't be included in PPM-derived ratings, a difficult situption has been created for buyers. CARAT says it won't buy unencoded stations and ultimately, advertisers might avoid the Philladelphia market altogether if they cannot achieve enough weight in the buy.
"The PPM gives buyers the ability to better understand and evaluate radio," the resolution states. "It also brings a higher level of accountability, which is crucial to radio's future."
In other PPM news, New York Times-owned clessical WQXR/New York has signed a multijear agreement for the service when It's deployed in the market later this year.
-Koty Bachmon, Medioweek, and Ken Tucker

## Roberts Mile-High Over Mix Gig

Programming vet John Roberts will take the helm at CBS Radio's hot AC KIMN (Mix 100y Denver at the end of this month, exiting his corporate PD post at First Broadcasting's Dalilas home base. Previous stops include Dallas, New Orleans and Philadelphia, and a run as VP of programming and operations for Clear Channel/Dallas.
"I have a lot of friends at CBS and it Il be nice to be working on the same team with them again," Roberts says. He replaces
Gregg Cassidy, who left in November 2006. -Keith Berman

## Hirsch Exits NextMedia

He's got a threc-decades-long history of being part of new ventures, getting them up and running, making moncy-then jumping off the fast-nkwing train to buikd another railroad. Car Hirsch did it again this week. exiting NextMedia Group/Los Angeles, which he co-founcled in 1999 and served as executive chairman.
Hirsch says, "NextMedia is wellmanaged and doing very well, so this is a good time to mowe on to yet another new venture." -Jeffry Yorke

## Williams 'Coasts' To PD

Cox AC WFLC (the Coast)/Miami up Gary Willians to PD. He joined the station in 2001 as afternoon drive host until his promotion in 2004 to APD/MD. He succeeds David isreal, who left in July 20KK for a GM position at Cox in Jacksonville. Previously, Williams served as PD for WHLG (Coast 101.3)/Stuart. Fla., and spent more than 15 yean in Boston radio.
The Coast is holding steady in the latest Arbitrends, with a 3.4. -Chunk Fiyhor

## MOVERS

Veteran promotion man Shane Allen joins Capitol Records Nashvilie in the newly created position of VP of radio strategies and field marketing. He most recently served as netional director of West and Southwest promotion for Nashville-based Univeral South Records . . . ABC Redio/Los Angales retail sales manager Vernon Copp segues to the cluster's heritage rock KLOS as local sales manager, where he replaces Derek Beesemper, who recently became general sales manager at sports talk sister KSPN ... Bobby Bohn joins Coor Radio's WS8AN/Ationta as sports sules manager for the news/tallesports station and its broadcasts of Unversity of Ceorgiv footbell and basketbell games. A sports network veteran, Bohn replaces Trey Workman, who left to pursue other opportunities . . . Sperk Network Services regiondid seles manager Christopher Whets joins AP Radio as regional radio exectutive, replacing Titht Kallembech, who retived in late 2006.

## SHAKERS

Bomeley country WKISMisemi national seles manager Dive Rigby seques to the newty created position of local sules manager for the station. Concurrently, sports WGANW Miami national sales manager Gary Sarner rises to director of national sales for WKIS, WGAM and inythmic sister WPOW, which is also a new position ... Andrww Bunder has been named director of internet technoiogy and Brien Hoopes joins the department as Web/ systerns developer in Bonneville international's new media division. Both men were already part of the Bonneville family, working in its Salt Lake City headquarters . . . Premiere Redio Networks VP of sales operations Meg Montury hes been promoted to senior VP of
the division.

the

# Business Briefing <br> By Jefitroy Yorke 

## Politicals Push National Ads In November

Campaign spose gooned national ad dollans by $16 \%$ while loxal sales dropped $1 \%$ in Nonember 20XG, compared with
Noxember 2055, die RAB sys. Towal combined spox and non-spor dollars for the menoth increased $3 \%$ year-to-ye.or. with combined local and national spox nevente alw) up $3 \%$
"Our chanuel checks indikate shas radios inhlustry revente was flat for the lages markets churing Nowember-but markets ounside the top 25 likely grew at a mexih faster clip" Bunk of Ancrica Securities annhat fonathan Jucoly cys. "The gep betwen bocal ankl intional spor cikes gnovth wikened in Nowember, but we expect the .enend to neme post-election season."

## Satcasters Gain Q4 Positive Cash Flow

XM and Sirits eneded 20X6, with strong subucription gonims but both satcastes were forced to ratchet downt higher expectations set carlict in the year. Sirius nported 6 million sulx, an $82 \%_{1}$ increase ower is 2005 finish of 3.3 million, while XM nported adiling 1.7 million new subscribers for calenctar ywar $\mathbf{2 0 0 0}-\mathbf{4 2 . 0 0 0}$ conning in the fourth guarter-giving it 7.6 million.

Preliminary nesults show that booh companies achieved positive cash flow for the firs tine in the fourth guarter. Bear Stearis analyses Boh Peck and KunalMadhukar believe that XM subscriter connts will reach 10 million ty the end of this year, up nearly, 30\% from 2006, yearcond keves. The malysts project that Sirius' sub count will increase to 8.6 million ty the end of 2007, up $41 \%$ from 2006.

The companies' stocks took a beating in 2MK: Ihoth were down about $47 \%$.

## Radio One Buys Ciant Magazine

Urhan-tangeted Radio Onc has acquined Giant Magazine LLC, publisher of urban-themed lifestyle and enterminment magazine Giant, for $\mathbf{\$ 2 7 0 , 0 0 0}$. Radio One named current Giant editor-inchief Smokey Fontaine CEO. He will ako have an ownership poxition in the publishing company.
"Although South by Southwest has evoived over the years to include podcasts, video broadcasts and even text-message updates, the event is built on the idea that the best way to discover new music is face to iace." - The New York Times

THE SXSW MUSIC AND MEDIA CONFERENCE showcases hundreds of musical acts from around the globe on fifty stages in downtown Austin. By day, conference registrants do business in the SXSW Trade Show in the Austin Convention Center and partake of a full agenda of informative, provocative panel discussions featuring hundreds of speakersof international stature.

## 2007 KEYNOTE Pete Townshend

Wednesday, March 14 at 6:30pm

## REGISTER NOW FOR SXSW 2007!

Visit SXSW.com to register to attend and get information on the conference, including up-to-date lists of speakers, panelists and showcasing artists.

MUSIC MARCH 14-18 2007 AUSTIN TX

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MAGAZINE

## RRNO. 1

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## 15 <br> FEATURES



14 BIG SHOTS
Stevie's "Wonder"-ful cause.
10 by the numbers
The nation's capital, radio market No. 8, perhaps not so surprisingly, boasts no fewer than six news/talk outlets.

In observance of Martin Luther King Jr. Day, R\&R's offices will be closed: on Jan. 15.

WWW.RADIOANDRECORDS.COM:
15 OUTLOOK 2007
Radio's future is HO, digital interactive, localism and snagging the $12-T$ audience.
18 ahmet ertecun rememberdo
Charring, witty and elegant, the Atlantic co-founder was a standards-setter who knew how to have a good time.
66 PUBLLSHER'S PROFILE: GARY BURNS
3 Daughters Media CEO takes underperforming stations, applies good programming practices and sells at a profit.

## DEPARTMENTS

21 NEWS/TALK/SPORTS
Worker in the dark sees the light: One-on-one with Premiere host George Noory on his new book.

11 MANAGEMENT/ MARKETING/SALES Rudiments of recruitment: Qualities top managers look for when assessing job candidates-and how they approach the hiring process.
12 STREET TALK
Ginormous morning upheavals: The Adam Carolla Show" loses three, but gains a big one in the return of Danny Bonaduce. Valentine's moming "Star."
noter than six nemblat ors.

## What's New This Week Online

'Radio is part of the American culture. The American people have not left radioMadison Avenue has.' ans

## COLUMNS

23 The Spin
24 CHR/Top 40
27 Rhythmic
29 Urban
34 Christian
38 Country
42 AC/Hot AC
46 Smooth Jazz
48
Rock
53
Triple A
56
Latin
61

# BLIR DOES IT AGANI 

Introducing An Additional Hit Show From The Host Of After MidNite

The Rlair Garner Show is the MOST interactive
syndicated radio show in Country
Show Features Include:

- Culting-edge web interoctivity and content unpracedented in Countiy radio syndiantion
- Added yalue such as exclusive virleo content from in-studio guesis and the show's blog
- Blnir Garner's on-air magic and proven track record

Plus:

- Tokz ONLY the hours you need - fwo, three or all five!


For more show information call Denise Roberts at 818.377 .5358

## 7P <br>  <br> 



## MARKET SNAPSHOT：



Wastington，$O C$ ，recernty leunched the New Communities intiontive，a pertnerstip designed to improve the quality of life for those living in distressed areas．It will inchde redevelopment of the phyical and humian arctintecture of several neightorhoods．

POPULATION：4，176，300
RADIO MARKET RANK： 8


NO．OF RADIO STATIONS： 31
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| RADNO OVE | $1 \mathrm{AM}$,2 Fm（3） | 1．3\％ |

FORMATS： $6 \mathrm{NT}, 3$ country， 3 hot $A C, 2$ urben AC， 2 urban， 2 black gospel， 1 ithythmic， 1 CHR， 1 AC． 1 alternative， 7 other

| RATINGS LEADERS：＊＊ |  |  |
| :---: | :---: | :---: |
| STATION | FORMAT | AOH SHARE 12－PW5 |
| WPCC－FM | mentrimec | 6.4 |
| weubfic | lumanac | 6.3 |
| WTOP－FM－AM | news | 5.7 |
| WhUn＋m | Uraan ac | 5.5 |
| wirs－pm | UREaN | 4.6 |

## INTERESTING FACT：＊

Washington，OC．，metro residents are $73 \%$ more likely then all other adilts nationally to own a PDA and $24 \%$ more likely to have an office in the home．
＂Sourve：Saborough Prawit 2005

## Tiumes Congestion Just Tip Of The lcebery

## CHART COMMENTARY BY JOE FLEISCHER


wexk enonn Decenoer 31， 2006
Man，des Americalone its iltak．With Hitwise reporting a more than tMF\％， increase in trattic－and widespread reports of paralyzing congestion？ iTunes Music Store on Christmas Day，it＇s clear music comsumprion is going digital．That＇s thecause even with all of iTumes＇robust consumer traftic，it still represents only a tiny percentage of onerall music dowvoloading，which is still owerwhelmingly done via the social interaction of peer－to－peer net－ works，Consumers using Lime Wire or Bit Torrent over the holidnys encoun－ tered wo such Web－based congestion duc to the inherent efficiency found in even the nowe primitive file－sharing network．And．of course．tlowe iTimes gift cank are just a gateway drug to P2P once they run out．But let＇s not dwell on the cold，hard facts that digital is mostly just a singles business （reducing our adklresable revenue by 90\％or more）and that the vast major－ ity of it is free，thereby rendering paid music on the fiternet a statistical anomaly．Let＇s celebrate a new year with new opportunitics to embrace the social nature of the liternet and try to really give sone fresh thought to getting paid for P2P since the eight years of fighting it has only nesulted in the behavior becoming more widespread and much more efficient．

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## Transactions at a Clance

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## Deal of the Week

## WQEW－AMNew York

PRACE：$\$ 40$ million TERAS：Exercise of option
BUYER：ABCDisney，headed by Rexio Disney president Drew Korzeniewski Phone： 972 －991－9200．It owns 47 other stations，inctuding WEPN－AMNew York． SELLER：New York Times CO，headed by executive VPCOO danet Robinson． Phone：212－556－1234．
FORMAT：Kidshop 40
COMmant：The New York Times Radio Co＇s WQew－AMNew York to ABC／Disney for $\$ 40$ million．ABC／Disney is exercising its option to buy the station following the end of its eight－vear TBA（commenced Decenti．．．．．．．．．．．．．．．．．．．．．

## 2007 Deals to Date

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Qualities top managers look for when assessing job candidatesand how they approach the hiring process

# The Rudiments Of Recruitment 

Ken Tucker<br>KTwekerpRadloandiRecords_com

5he closing months of 2006 brought layoffs galore-not only at Clear Channel, which is slimming down as it prepares to sell to private equity investors, but also at newer, smaller operators such as Dan Snyder's Red Zebra Broadcasting, which let four people go in December. © Corporate restructuring or not, radio is not always known for long careers in one place or even with one company. With that in mind, R\&R talked to a number of top managers to find out how they approach the hiring process.

Clear Chamel/Nashville VP/GM Tom English is in the midet of a candidate searehdirector of operations Clay Hummicutt has taken a similar gig with the company's Atlanta cluster and English is looking for his neplacemont.
For English, dere are five qualities le looks fior in candidares: kiknverlace: crativity: boonsty, attention todetail and leaderNip. And there's one nowe:" They luve to really dig what thy're doing and generate that enthosiann throughont the building." he uys.

Meanwhile, "seability" is important to Cumulus Media senior format director Charlic Cook. "I look for sonecone that has a history with one or two stations during their career," |le sys. "I am not looking for sonseone who has worked |at stations forl six months all oner the counery."
Honesty is alon key." Will I get the straight story when I talk to them?" Cook suys. "I want soneone who takes credit and blame for their actions.
"When hiring a PD/ops manager, 1 am looking for someone who can motivate his or her staff." he adds. "Will they be able to staff the station with the right kind of people?"

When hiring. Cook also looks for soneone who understands "how to build a radio station. Can we develop a phan and thell exectute that phan to put oni a scation?"
Emmis/New York wenior VP/market manager Dan Halyburton is a big fan of tirst impressions. Emplowees want to work with people who are all-anound goond prople |and casy to know," he syy. "They want to work for a boss who is the same way. Down-to-earth, real, someone who
you believe cares for others."
Halyburton also looks for job seekers with strong work echics or as lie syys. "People who work hard and can't imagise any ohber way:"

A sense of humser is also important. "They [should] take their job seriously but not themselves," Halyburton sys.

## What Not To Do

From the this-would-be-funny-if-it-werent-sosad department. Cook says he was recently told by a poxential candidate that they were looking for a new opportunity because their current job was reyuiring tow much time.
Engish ako offers up some red flags. "For yeas my co-workers have been forced to put up with me as the "I police," he syys. "When a letter cones in and swery oxber sentetice starts with 1 T , it reflects a lick of creativity and knv commmuication skilk."
English says appearance, hygiene and grooming are also important." It may sound superficial, but if people don't want to be around you or are embarrased to take you out into their world, you can't gain their respect." he sys. "Without their respect. you aboolutely camot lead.
"Lack of cye contact is a killer. It refleces lows self-esceem," le adds, while noting that mexplained gaps in ones resumé is ako a red thag.

This next one seems obvious, but maybe it isnit. "Sit up in your chair, don't slotech," Halyburton sys to porential interviewees.
English taps into his onva background with this


Englath


Cook
advice. "Since I lave ahways been a terrible interview, creative follonv-up was imperative" lie uys. "If someone is talking with multiple candidates. staying top of mind when you are not in front of them. without being a pain, is crucial to keeping you in the gance."

Conok nys its important to know your limitations. "Dont bS your way into a joh," lee sys. "Most employers toxthy are not paying for on-the-job training. Go for a job that wou can master, and then you call mowe up."

## Two-Way Street

As simple as it seems, the managers RER talked to expect the interview process to be interactive.
"Try to be at case and as comtortable as you can be:" Halyburton sus." "Ast a be of questions, imerview wour new bow-it's the only job you have:"

The quexioxs Englida, tikes to lear inelank:"What are your expectations of the person seketed for this opportunity?" "What did the predecteor do that you liked bext:" and "Is dixere anything you would lave clanged abont tiveir perforinance or action?:"

Halyburton sus job candidtes aloo need to akk English adds. deliver anything."

## Tips For Candidates

Internet job site Monstercom offers these seven tips to job seekers who have scored an interview with a prospective employer:

## Don't Get Tco Comfortable

Job senvers should not buy into the myth that they should just be themsetves dering an interview. If you think you're not under the most strict scrutiny, you're going to stip up" career conch and Monster interview expet Marky Stein seys.

Follow The First-Dicte Rute Tinterviewees, thinking thax theyire getting sort of friendit, [sometimes] revel distesteful things about themselves," Stein says. Most prople on ther first dete prosent the best foot forward:"

Don't Eable Or Ramble
When nervous, job seekers often talk too much, sometimes about the wrong things. To woid rambling, you've got to practice, says Jemna Ciusman, a career counselor with Kerwin and Associates.
what the job pays." We need to talk about monery. don't be afraid to ask," he syys.
"If they did mot ask questions, it would make me think that they were desperate for the gig."
"What exacily am I expected to do in this joll:" is the question Cook watts to hear. "If they don't ask. they don't care and will mot

Show Up Endy Too oftem job seekers donit leve thernselves enough time to visit the bathroom, check their hair and otherwise fieel prepmed. Career counselor Judith Cerberg suggests showing up 15 minutes ewrly.

## Despect Everyone

"These days, people get feedback from whoever you've met," Gerberg says. So be nice to assistants, receptionists and everyone else you encounter along the way.

## Don't Drint

Interviews sometimes are conducted at social events, which might include alcohol. Never consume alcoholic beverages in interview situations, Stein says.

## Avold Hot Topics

Religion, politics and other controversial topics should be off limits, Gousman says.

SOUnCE: Monstercom

Ginormous
Morning
Upheavals
As part of the ongoing Extreme Makeover: Holiday Edition bonanza, "The Adam Carolla Show" emerged from the break minus a few people-and with one notable addition: the scarily buff Danny "Breaking" Bonaduce, last heard on KYSR (Star 98.7)/Los Angeles, across from Carolla flagship KLSX (97.1 Free FM). M.I.A. are executive producer Jimmy Brusca, sports dude Dave Dameshek and street rat "Big Tad," who Carolla described as victims of bad Arbitron numbers.
Speaking of Bonaduce, his former Star morning partner Jamie White has gone buh-bye along with co-hosts Jack \& Stench. The often-contioversial show was still on holiday hiatus when the news came down from Star VPYGM Craig Rossi. Everyone began the required freaking out and speculation about their replacements, but, in the end, Clear Channel used parts found around the house: Your fabulous new Star morning show is Valentine, the No. 1rated, longtime afternoon talent on sister KIIS-FM (and syndicated Clear Channel moming talent); and Star fixture Lisa Foxx, currently doing middays, who used to cohost afternoons there with some guy named Ryan Seacrest a few years ago.

To complete the Circle of Lifetw, Boy Toy Jesse, who's been doing afternoons at sister KHTS (Channel 93-3)/San Diego and moonlighting in weekends on KIIS, permanently moves up to L.A. to take over Valentine's afternoon shift.

## CC's Elite ‘Lucky Bastards' Club

Clear Channel suddenly has several lucrative opportunities that have been precipitated by the departures of two enterprising guys who are leaving to live out their dreams. Prepare to become extremely jealous. We start in Salt Lake City, where Bill Betts just retired as OM of Clear Chamnel's six-station SLC cluster. So now what? Betts and his wife are preparing to embark on a round-the-world cruise in their 40-foot sailboat.
Dateline: Tucson, where, after 10 years with KOHT
(Hot 98.3), PD R Dub has tendered his resignation, effective Feb. 18, in order to focus on his growing "Slow Jams" empire. As you may know, Mr. Dub is creator/host of the syndicated "Sunday Night Slow Jams" show that is carried on some 40-plus aftiliates. Here's the insane part: Dub is relocating his empire to exotic Recife, Brazil, some three hours north of Rio, where he will conduct his business from a highrise apartment right on the beach. Now how much do you hate him?

## The Programming Department

- Clear Channe/Miami experienced sorne severe late-vear upherval as Dan Mason left the building after only seven months as PD of WHYI (YOO). Mason had transferred into the position from sister WaKs/Clevelond in mid-Moy, replacing Rob Poberts. Shortly after Mason's departure, Rod Phimips landed in Miemsi in the newty created position of Clear Chenne//Mimoni OM of contemporary brands, where he will prograwn YOO and oversee Latin rhythm WuACE (Mags 94.93, which will continue to be programmed by Fremik Welsh. Phillips most recently programmed WKSCHChicago before leaving in March 2006. Find Mason at 786-385-9391 or danmasonradio@yahoo.com.
- Deve DMon, PD of KOSU/Derver, hes exited. Dillon was just a few weeks shy of his second amiversary at the helm of the station. Dave Symonds, PD of sister KALC (ABice 1O5.9), has taken over KOSI and will progrem both stations.

E After more then four and a half decades in the biz, radio icon lay Clerk has decided to retire at the end of the month from his gig as executive VP of programming at Sirius. Clark told ST he's looking forward to spending more time with his famity, who has remained in Floride during the past four years while he's commuted back and forth to New York.

- WBOS/Boston has found a qualified, marketsavvy MD right in its own backyarct. Sey hello to Dena Mershell, the former longtime PO of crosstown rival WXRV (92.5 the River). Marshall will fill the void created in mid-November when Divid Cinsburg was promoted to PD of WBOS.
- Joey Brooks, afternoon talent at W1OQ (Q102)

Philedelphia, has been awarded APO/MD duties
by PD Rick Vauglv. Coincidentally-or notBrooks used to be Vaughn's APD/MD when they both worked at WKSS/Hartford.


Mod Phimpes looks tan

> Wolvn Foox, last seen as PD of WFIY/Albeny, N.Y, has Ianded in Colorado Springs as PD of KKNCC ( 98.9 Magic FMD. The position has been vacant since Ched Rufer left last October to program WNK/Fort Myers.

Bob Lewis is the new PD of Trumper rivthunic AC KMVA OMOVN 97.5)/Phoendx. Lewis most recently spent two years with Emmis/Austin as PD of adult hits KBPA (Bob FMM) and Inthric KDHT (Hot 93.3).

- Cumulus/Kansas City's branch of Jeck-FM, KCM, wekomes new PD Bryen Truta, who crosses the street from the PD chair at Union rocker KCXM 97.3 Max-FM). No stranger to the station, Trute did mornings on what is now lack-FM when It was E-NOS. Jack-FM's new MD is Jon Anthony, who had been working part-time on oldies sister KCMO-FM. But wit-there's more: Bred Oleson joins as production coordinator for the cluster, crossing the street from Wilks, where he wis production director for KCKC and KBEQ. Seconds later, Union detonated rock on $97.3 \mathrm{Max-FM}$ and moved sports over from sister WHB-AM, thus making over KCXM as ESPN Redio 97.3.
- The legendary Cleveland Whealer is headed toward Reno, Nev, as the new PD of KBUL. The gig has been open since Tom Jorden retired to run a bed and breakfast in Bozeman, Mont. Wheeler is best known for his 12 years as the ringleader of the infamous $Q-Z o 0$ back in the day at WRBQ (Q105)/Tampa. Most recently, he had programmed XM's '60s on 6 channel. Wheeler's arrival will free up Nich Ellott to concentrate on his other babies, KWYL (Wild 102.9) and KNEV (Magk 95-5). grammed in 1990. Jammin' 97.9y/Monterey. WKSS (Kins 95.77/Hentford.
- Carty Maddoxx, APDMO/morning co-host at WAVF (96 Wave) Charleston, S.C., resigns, and morning sidekicks Uncomfortable Don and Stupid Milie also exiti. No word vet on the fate of morning co-host Critic.
- KZZUSSpokeme PO Brandon "Maynerd" Cohen is the new PD of Sencusky inythmic AC KGMV (MONN 92.5 YSeattle. He replaces Line Aderns, now programming KVMXX CNOVIN 107.5)/Portisend, Ore. Back in Spokane, iromman Ken Hophinas, the longtime OM of KZZU and sister KEZE (Wired 96.92, has stepped up to replace Cohen. Hopkins now re-adds PO duties for KZZU and picks up PO duties for Wired. He will be ably aided by Wred APDMD Mooi, and KZZU APDMDD/norning co-host Peul "Putch" Adems, who will take on elevated responsibilities. Hopkins will continue to do mornings on KZZU as the "Ken" portion of the "Dave, Ken \& Molly" show.
- KDNN (Island 98.5)/Honolulu PD Fred Rico is headed back to the mainland for a gig TBA. Jamie Hyatt, PD of alternative sister KUCD (Ster 101.9). permanently annexes PD stripes for island, while also taking on interim programming responsibilities for KIKI, which he pro-

E Your Boy Q. APDMDDifternoon dude at Buckley Ihythmic KSEQ CQ97/Fresno, has scored a nice coastal transfer to the same position at the company's new inythric sister KYZZ (the Now

- Steve Brill has been named PD of Journal rocker KE2O (Z-92) Tulsa. The position has been vaciont since Leater St. Jemes exited last October. Brill joins Journal from Curmelus/Rockford, III.. where he's OM of WROK and WKCL. He will arrive in Omaha before the end of the month.
- WFKS ( 97.9 Kiss FM)/deckeorwille has an inmediate opening for a night joch/MO. Why? As we speak, a man known simply as Jorden headed to co-host mornings with Courtney at sister


## Quick Hits

- Tracy St. Ceorge, one of the original staffiers on WWWQ call the times Q100y/Adonta, is headed south for afiernososs at WRMFWest Pobm Beach. Q100 part-timer K.d. is filling in as the warih for a replacement intensifies. Interested folks should send stuff to jan.jeffices@rtmulus.com.
- Morning anchor Monie Love exits WPH $\mathbf{0 0 0 . 3}$ the Beat)/Philadelphia. Untll PD Colloy Coll locates a replacement, remaining team members Pooch and Lelya will roll as a duo.
- Darik Kristopher is this week's Leap o' the Week winner, scoring the huge upgrade firon mornings at KBENQued Cuies, , owe-liw., to nights at KALC CAllie 105.9yDerver. The job las beell open since Devin Fesmive left in August 2006.
- After a lovely holiday break with the family. Clear Channel's Restructuring Tractor-Trailer of Doom ${ }^{\text {m }}$ headed to Sacramento. where ir picked up longtime afternoon guy Dana Hess from AC KCAY (Y92.5).

Dames Steele has takell over the night shift on WROX (96x) Norfolk, replacing Alfredo Torres, who exits. Stecle will continue to be enjoyed by the liceal populace in afternoons on sister WMRJ (Energy 106-1) via the majesty of voice-tracking.

- The Opie \& Anthomy virus has qpead to Syractue as the terrestrial/XM mutauts land at WaOX (95x). They replace Cory "Beener" Putton ank Ken Heron, whose contract wasnit remewed when it expised last month.
- Premiere's "Steve Hervey Morning Show" debuted at WQUE (Q93)/New Ortasns, replecing longtime morning tewn "CJ Morgan \&i Company," who exit. Morgan, a multiple nominee for R\&R Urban personality of the year, was rated No. 3 in the summer ' 06 book.
- Ople takes on nights at WMFZ 94.3 the $X Y$ Knoxville. This is the second tour of duty at WNFZ for Mr. Opie, who comes from the MDhight chair at WRXR (Rock 1OSYChattanoogn. Townh, and plugs the hole crested lest November when popular meat byproduct Spam left.



## Formats We Flipped Over

- There was a major identity shift at KKBT/Los Angeles, as Radio One jettisoned the station's fongtime moniker "100.3 the Beat" in favor of "V100" and new calls KRBV, which, if you look closely, contain the letter "V." To coincide with the station's relaunch. John Monds left mornings at Bonneville AC WILV/Chicago and returned to the former KKBT for afternoons, as Cliff Winston shifts to mornings, replacing Tom Joyner. (See the Urban column on page 29 for more about the station's relaunch.)
- Clear Channel AC WRSN SSunny 93.9y Raleigh becane the latest convert to rhythmic AC and is now WKSL (93.9 Kiss FM). OM Chris Shebel sews on PD stripes as Brian Taylor turns his full attention to classic hits sister WRVA 100.7 the River). Premiere's "Wake Up With Whoopi" is now in mornings. followed by the dulcet tones of Mr. Shebel in middays and former WRSN morning guy Dave Kent in afternoons. Nights will be handled by Chris Randolph. PD of sister WZKL_Louisville, via a nysterious and complex process known only as "voice-tracking."
- Clear Channel AC KQXT/San Antonio, formerly known as "Soft Rock 101.9." slaps on a new coat of Sears Weatherbeater paint and cranks up the energy a smidge to become "The New Q101.9." Afiernoon driver Jim Conlee moves to mornings as Diane Travis exits; KODAMHouston APD/MD/midday goddess Donma McCoy will now voice-track middays, replacing the equally voice-tracked John Wetherbee, and Scotty Mac will voice-track afternoons.



## BIG SHOTS

## Compiled by Susan Visakowitz

SVlsalkowitaPRedioandikecords.com


## Wonderful Cause

1. Stevic Wonder spent an hour with Clear Channel oldies KRTH (K-Earth 101)/Los Angeles morning show host Gary Bryan, performing live on the air, while Bryan gave away tickets to Wonder's 11 th ammal House Full of Toys for Charity concert Dec. 16. Pictured, from left; are K-Earth PD) Jhani Kaye, VP/GM Maureen Lesourd, Wonder and Bryan.

Hey, big shot! E-mail high-resolution photos from your promotions, appearances, promo tours and other radio and record incustry events to SVisakowitz@RadioandRecords.com.

2. Wiht These Pitand, Wha Needs . . . T Jones Radio Networks progressive talk show host Stephenite Niller, center, threw a party to thank those associnted with the success of her program. Fiends, colleagues and entertionment induatry guests joined $N$ vier for the fertivities, incuining Pail Reubers (nca Pee Wee Hermen) and Cossindra Peterson (Eivira) 3. Farly Jeiry Chrleteves Deryl Hall, right, and John Ondes, left, joined Srius Setcelite Radio hoot Mark Coodman on his Big "80adhannill 8 show for a holidey conoert and interview. \& Smeet is Enriis triple A KCSR/Austion recently culebrated its 16th annivertary with a speciel listener apprecintion concert. Pictured with station PD Jody Derberg, center, are artists Eliza Glinyeon, left, and Jomin Otome. S. A Mrye Sacoese in what hes become an annual tricivion, Creater Media active rock WMWR/Phisadelphio morning show hosts Preston 1 liot, left, and Steve Morrison, right, camped out at the Metroplex Shopping Center in Plymouth Meeting, Pu, collecting food iterns on behaif of Phirsbundance. The two are pictured with a listener who trought by a donation. 6. AM For Tin Ceed Premiere Padio's syndicated AC talk show how Detith, left, participated in a two-week overseas tour with the USO-sponsored Opertion Season's Greetings. One of her stops wes to visit infiured service personnel at Landstull Regional Medical Center, locited just outside of Kaiserstatern, Cermarry. See a full report in next ineup's ACHot AC cohmin. 7. Cin Viou Mavife Ralectlon? CBS Redio hot AC KNXE (Nix 94J/Las Veges MD Brandon Bell and PD Justin Chuse sit tinht with the All-American Reiects after they played in the Mix Underground Lounge at the Hard Rock From left are Bel; AAR's Nive Kennerty, Chis Cinfor, Nick Wheeler and Tyson Pieter, and Chase. 8 Hurey Pery Westwood One syndiciced tritier Ifl Bohannon is all smiles after reoelving the prestigious 2006 Peter Hackes Awerd for his contributions to journilism from the Whashingtion, DC, chapter of the Redio Thevision News Directors Asan.



# Radio's Future Is HD, Digital Interactive, Localism And Snagging The 12-17 Audience 

## By Jeffrey Yorke

Each year, Radio \& Records reaches out to executives who shape the industry to determine where the radio business is heading during the next 12 months. This year we asked what they expect to happen, what they want to see happen and what they hope doesn't. The responses were wide-ranging, robust, in-depth and sometimes blunt. They provide an insightful window on a century-old industry in the midst of a new round of growing pains and new competition. But the responses also show that radio benefits from leaders who are thoughtful, optimistic and willing to adapt new technology to a proven medium as the business moves forward.

Greater Media president/CEO Peter Smyth acknonvkedges that radio has immediate clallenges but believes they are not insurnountable. "Radio is part of the American culture:" he sns. "The American people have not leti radio-Madison Avenue las." partially because key advertising decision-makers have felt neglected. "We. as a medium, Ind taken our own customers for granted. Tloose days ane ower. We are working with our advertisens on find unique and inmovative ways to take their mescage to the marketplace:"

Snyth sys those efforts have brought mew advertisers to the medium. "Because these are local busineses, their successes donit make the splash that multimillion-dollar Internet deak do, but these are disciplined businkss people investing in radio because it works for their company:"
Acknowledging the importance of implementing iew andience measurement techmology for radio's future. Suyth stops short of endorsing "any specific option. Honvever, its time to make it happell in 2007." Greater Media has signed up for Arbitron's Portable People Meter service in Philadelphia, and Smyth says he hopes "everyone participates and moves the ball forwand. Our customer base is erving out for this. This is no longer a rewarth issue, it's a businessaccountability issue:"
Upbeat about fresh necruits to the industry
who bring new ideas, energy and the drive to win, Suyth characterizes the RAB; Jeff Halcy and the NAB's David Rebr as "strategic thinkers. Wc, as an industry, need that right nows. They can see and detine where radio is going. They will do great things."

This month, Smyth started a term as RAlB chairman and suys he sees "a cohesive marketing effiort taking place on behalf of the |asseciation| to re-establish the transmission line of our medimm."

Snnth encourages the rest of the industry to share his optimism. "I hope that the men and wonen who progrann and sell radio don't buy into the icgativity that's beell spun about our indusery in the media. We should the positive and stop apologizing. stop the negativity and take back our industry"

## Time To 'Talk Up HD Radio'

HD Digital Radio Alliance president/CEO Peter Ferrara is admittedly focused on advancing what he calls "radios biggest technological change since the birth of FM." He characterizes 20Kk as "an amazing first year" for HD radio, marked ty "lightang up ower $1,100 \mathrm{HD}$ ) stations, ramping up HD2 programming in more than 65 markets, having new and less expensive H I) radio
devices brought to market, expanding the retail ontets to chousands of stores nationwide and creatiog breakehroughs with the atuonotive indusery." Ferrara anticipates accelerated HD momentum this vear.
"It takes great vision plas a lot of perseverance and patience to build the future phatiorm for radic," he syy. "While we are making that happen taster than myone would have inagined by this point in time, we still have a lot of work to do. 1 would like to see every perwon in the radio business step up and take an active part in the



HI) radio cause for 2007. Whether that is station conversions, innovative and exciting HD2 progranming. local HD radio promotions and marketing, support for our manufacturing and the retail partners, or even just 'talking it up' on the air, around the station and with friends. Fid like to see HD radio becone a pervasive part of our kexicon and spirit in the year alead."
Ferrara mirnors Snyth's concern that negativity could take a bite out of radios monentum in the new year.
"The only thing I lope doevit happen in 2007 is that we lose sight of what a great business and continued opportumity radio affords all of us. We have to make sure that we don't allone the seltappointed radio critics and ofhervise media naysiyers to hold us back. Most importantly, we have to believe . . . in radio and in ounselves."

## A Renewed Appreciation Of <br> \section*{Broadcasters}

When it connes to HD and reinforcing radios vital mok in wrving the $2(0)$ million listeners who tune in weekly. NAB president/CEO David Relor is on the same page with Ferrara. Rehr would aloo like lawnakers to get a renewed appreciation for broadeasters and what they do for the public:
II want policymakes and the public to continte grining a greater understanding of the invaluable mole that locial radio stations play in hometonvis all ower America," Rehr says. "NAB will te very aggressive in making radios case before Capitol Hill and at the FCC in the coming year. I would also like to see FCC-onvoership rules medernized to allow broadeasten the flexibility needed to remain competitive."

Broadcast decency was a major topic last year as Congress raised the FCCS authority to tine up to $\$ 325,000$ per incident. The agency slapped TV networks for a variety of utterances on several programs, only to later back donven in some instances. Legal challenges have since arisent, and this year could bring some relief to broadcasters. hopes Andrew Jay Schwartzman. president/CEO of the Media Access Project in Washington, D.C.
"I expect that the U.S. Court of Appeak will ruke against the FCC on the TV networks' appeal of the commissions new indecency policies. This will force the FCC into a monkls' long neevaluation of these rules as they apply to both radio and television," says Sehwartzman, one of the attorneys filing against the FCC in the appeal.

Sehwartzinan expects the FCC: review of ownership rules to take mose of this year and predicts "only slight revision" to the local TV/radio coos-onvoership rules and no significant changes to the local radio onvership rules.
Schwartzinan believes "the teend against consolidation will continue in the marketplace oner the next year, as the virtues of locally oriented onvership and programbing become more apparent in the face of competition from sutellite radio." Acknowledging that XM and Sirits might attempe to merge this year, he questions howe suth a deal wotild be received ly regulaton.

## 'Radio is part of the American culture. The American people have not left radioMadison Avenue has.' -Peter Smyth

## A View From The Top

Top brass at Clear Chanel Communications, which created shockwaves with its Nos: if, announced sale to private equity investors in a deal valued at $\$ 26.7$ billion, $\mathbf{s w y}$ the fiuture of radio is bright-as long as it adapes to changing consumer options and expectations.
"Radio is a phenonenal business, and its imperative that radio companies foctus on longterin growvth," CEO Mark Mays snys. "This is about creating outstanding content that builds communities and offers companionship, and it's about delivering that content in the most convenient ways, whatever they may be. Radio needs the most creative and ambitious among us to step up and kead our industry fonward:"

Company prosident/CFO Randall Mays sys radio has thwarted challenges in the past, such as TV, casette reconder. CD plineers and nonv MP3. "Radio has responded to each by adapting and beconning something even stronger. Parochialism is the only thing that can kill radio. But this has never been a parchial business-there's no reason to change that now:"

Clear Channel Radio president/CEO john Hognon believes radios future lies beyond $\mathbf{A M}$ and FM. "Whether it's via online, on-denand or cellular, radio can conpete for consumers and advertises but only if they clange the way in which they view consumen, techoshogy and oner business.
"The magic of radio is that it's not just the playlist or the distribution phatform that attracts audicnces." Hogon syy. "Its the intinate, personal connection that people seek from radio-fior contertainment. information and companionship. It is up to us as broadastens to be consumercentric. cmbrace techuolegy and the willing to change as the world around us changes."

## Brave New Year

Veteran media broker Frank Boyle has some bold predictions for 2007. "At least two currently public broadenst outfits will stert to 90 private in 2007, and all will be private in five veers," he says. "Wall Street is slowly and surely killing a wonderful business and too meny great people in it."

Borle's crystal ball also calls for the FCC to limit new owners to three FMs and two AMs in markets $1-100$ and a two/two combo in all other markests, with a national cap of 300 stations.

When it comes to HD radio Boyle seys, "The industry hype is not matched with actuality-evther in programming or availability of sets at retad."

The broker shings a different tune about the RAB's groundbreaking Radio Ad Effectiveness Lab studies. "Nothing in my lifetime in radio has had more prochctive possibitities than the perpetuation of these accountabitity studies. Put-leese-kaep them coming". he says.

Boyle's son, Jim Borle, a well-known senior media analyst, has his own equally candid outlook. "We anticipate 2007 to be another grinding transition vear for radio as station groups attempt to adept to different distribution methods, regulators dilly then delly, private equity/management buyouts sporadically erupt, radio deconsolidates some of the gient platforms, the [Porteble People Meter] arrives with Codot, and someone on some radio station somewhere utterss some impolite indecent phrase and has to write a big check but not big enough to legslly chalienge the FCC, vet."

The andyst Boyte is concemed about rado's future. "We hope radio doesn't indiliputably become the 'new newspapers' in 2007,' he seys. $-\Omega$

> 'At least two
> currently
> public broadcast outfits will start to go private in 2007 and all will be private in five years.'
> -fromk Boyle

## A Return To Localism?

Owen Weher.VP/GM at Guaranty Broadcasting Co. of Baton Rouge, foresers a return to kxalism this year, leading to a re-energized adio industry:
"The reason radio has sagnated is that we forgot that radio has always becin a local industry" he syys adding that clusers suceced only when operated as a busines-with each performing at a very high level. Having one or two workhone stations in a cluster of five is "unaccepable." he snys.

Wether also believes that "radios canmex save is way to succes" and encourages broadasters to prime the well.

Connoisseur Media president/CEO Jefliry Warshaw wants radio to renew is focus on formats and programming bet is conceried that corporate business might get in the way.
"I expect radio executives will continte to talk about private equity, leverage multiples and stock prices more than new formats, great promokions and killer ad campaigns." Wanshaw hopes that the industry desesnt "forget what makes radio vital to our listeners' lives."

Regent Commmmications CFO Tony Vaconcelles is focused on new tevilnology in the new year. "While the double-digit organic nevenue gnowth diys are behind us, solid radio operators have unbelievably strong-and very sable kocal brand," he sys. "We now have the opportunity to anginent that remarkably solid 'base' business through new types of revenue. Radio is extremeIy well-positioned to lewerage our brank and begin to monetize the laternct," a mone that will ultimately reap meaningtill revemue dividend for fonvand-kooking companies that solidify their Web foundations and stratcgies, he sys.

Vasconcellos also hopes "HD radiox make significant peotectration into the marketplace in 20017." However, he adds that radio wont see a payoff for its sizable HD investament until consumers embrace the techmology. "If we can successtully drive marketplace penetration in 2007. we can accelerate the opportunities for new revenue sources related to these initiatives:"

Horizom Brosakasting Group presikent/CE()


Keith Shipman sees lurites in the year alead. "Our nevone sram will continue to be challenged by emerging media. We seed to continue to be true to our custonker-and ficis on making their cash register ring through effective marketing phan that prowide them with results. Our programming contene has to be relevant to our liseners."
Like Isolon and Wetwer. Shipnan woukl like to see radio" "ffictively nurket itwif to its next geveration of listener. We nust bring together the intelhetrual capital nevisury to dewebp a srateqy dat cesures the inktustry leath in tive derads to conc:"
And be shares concerns with the NAB about satellite broadasters, particularly their potential use of terrestrial repeaters to prowide local content.
Like others. Slupman would like to see more audience-measurement companics." We continue to work with advertising agencies to help, them cmbrice alternative ratings data. such as Exslan. which is often times more relevant in sumall markets, given larger smple size. demogrophic weighting. etc:"

## A Boon To News/Talk

For Salem Radio Network VP of news and talk programuing Ton Tradup. "The Democratic takeower of the U.S. House and Seinate will be the finctional equivalent of passing the Talk Show Host Protection Act of 2007, gearantecing political standoff and jaw-dropping woundbites, nox to mention solid ratings for news/talk stations throughoue the U.S." Tradup's expectation "is that disenchantnent with hoth major parties will continue to fiel interactive radio and Web sites like Tonnilall.com that encourage activism on major issues far beyond the inside-the-beleway crowed definition of what is important:"

Anỵ tostron.VP/GM of ikewvallk at jenes Radio) Networks expects the Democratic majority in Congres to mox only ceamine radio conomidation tuit to aloo scrutinize "the perceived imbalance between conmernative and liberal calk. Alinough the Fairnex Doctrine will mox be neprised, the phikesophical underpimings of it are still in force, and I expect the inguiry to fixte on the obligations of station onvernhip to act in the public intenst."
Boltenn syys slved like to see broadeastens invest in "troe programmiag imonations. Only by bringing new ideas to the airwaves will radio be able to proxper in the long rim. Tle value of this loing-term investment outweighs the need for short-term capital gain.
"Id aloo like to see stations reinvest in local news." Bolton addk, asking. "Honv can Clear Chanuel. with an eight-station cluster in Washington, D.C., not have a newsrom?:"
And like a fast-growing group in the industry concerned about the fiture, Bolton suys. "We need to capture and train the next gencration of radio listeners."

# Charming, witty and elegant, the genre-busting Atlantic co-founder was a standards-setting pioneer who knew how to have a good time 

## An R\&R Staff Report

The death of Atlantic Records co-founder and chairman emeritus Ahmet Ertegun Dec. 14 at the age of 83 has stirred the kind of reverent tributes among his industry cohorts that is reserved for radio and records royalty.
During a career that spanned six decades, Ertegun was one of the business' most storied and influential figures-a prototype of the modern record executive. He helped mold a who's who of careers, including Ray Charles, the Rolling Stones, Led Zeppelin and Aretha Franklin, and played a central role in shaping the major label system as it is known today.
"In addition to being a pionect. Ahmet was a funny gayx"Gormer CUS Reconds presidene Wather Yetnikoff suys."He was a character in an era when you could he a character. I donit know thax you can be that way todes."
Veteran record promoter Jeff Cook, who lopged more than 10 years a Adantic sister Ekktra, was part of the nebirth of Capricorn Records and now heads promotion at New West Reconk, recalls being invied to a Charks performance in New (Heans ax the Fairmonx Hoted. "I was standing ourside in the hallway before the show, and along came Ray himsetf with another man." Cook sys "They stopped for a monere to chat and right in the middice of the comenstion, Ray cocked his head, as if being alerted to somecthing, and showeed. Ahmert, is thax you?" And down the hall. coming around the corner was Almet Entegam. He recognised him by the sound of his footstep. When they met they embraced, and the two men strolled down the hallway arm in arm. You could feed the love and
respect these two had for each other.
"Ahmet was a man of greas tasee and clearly buik one of the most legendary labets of all time. We all owe a debe of gratitude to him." Cook sys. "It seems we are all in some way or anocher following in his frotsteps"

## Cenve Busting

Soeve Leeck. VP of talem and indestry aftairs for Sirius Satellite Radia, who worked at Adancic from 1973 to 1978 , says that Ertegun "spearteaded an cra of radio genure-busting. While most follss would recall Adantic as an ReB powerhouse with a lot of arena-rock bands, the real uruth was under Ahrnet's direction. Adansic grew to have one of the most diverse rosters in the industry. What ocher label would pursuce airplay for such diverse music as [Michacl Ohdridd's] Tubular Hells;' Manu DiBaxyga, Manhattan Transfer. Roxy Music, Willie Netson, John Prine and Cieonge Cartin? And who etse could party with the Rolling Stones, discuss bhucs records with Jimmy Puge and visin Bettc Midler in the pay bachhouses and then show up in a cux at a Sylvia Syma/ Bobby Short even at the Carlyk?"
Leeds continues, "All radio was treated with equal reppect. The lieve colloge station was trexcd as fairly as the major-market top 40. Everyone gor product, tickets and at Chrisamas time, the same Adantic gift. I was trained thax you make your music available to anyone who can play it on a radio station. How etee were you going to get 'In-a-Gadda-Da-Vida" or "Stairway to Heaven' played? I was very fortunste to be enrolled in the best boot camp in the music busines ... Alumet's Adantic was the standard that others apired ta"

Daniny tuch, scrior VP of promotion and arting development for Sony BMG's REI2, who worked
at Adantic for 23 yean, suys,"His storytelling was legrendary. He was self-deprecating. He told the modience to "lindre up a joine" if they were to seay awake bisterning to him apeak at a Gavin convention. He had a acx for life and wanted to go out lase to hear music, always living life to the fillest. Ahmer was equally comfortable in the woold of Henry Kisingens as be was with street musicians. Many have come and gone, bux Ahmet boch buile this business and defined Adantic Records.
"We became close when Ahmet was lefi as the only gury remaining on the entire fikoor of 75 Rock Plaza after 1 loug Morris departed Adancic." Buch adds. "Through all the different presidenes and changes in regimes : Adantic. Ahmet was the one constant."

## Stuming: Staggering Impact

John McMann, senior VP for pop and rhythmic promotion at Altantic, says, "Ahmet Erecgun is Admatic Recond, His impact on the music inclestry and American culture cannot be oversetaed. He was the primary pernon responsible for incroducing REB music to a mainstream audience. When you look at the list of iconic music kgends whose careers be owersow $a$ the peak of their success it is stunning. From the early days with Ray Charks, Arecha Franklin. Led Zeppelin. Cream. Crody, Sill, Nash \& Young\% Yes, Foreigger, Genesi/Phil Collins and the Rolling Seons ta more necenty Kid Rock. Macthbos Tweney/Rob Thomas and our entire. very diverse cursent rosect . . . ix's stexpering."

Moliann recalls his fixst doy $x$ the tabel in 2(MM):"I ran ineo Ahmet in the cleveror and incioduced myntr. He said. 'Come to my office next week and fell me abouk cromoner radio. I wank to know everything you have to tell me:"
"Another time he cold a great mory about how


## Bad Boy, Good Man

Warren Gisin, VP of promesion for Athantic. sys, -I always smike when I recall dis particular photo I saw of Ahmet, right amonnd the time we did the Bad lky deal and becane partners with Diddy. It most have been at an'Athontic Recork welcones Bad Beyp to the family-type of party. Decause the picture is at a clubs. In typical fashion. Puff is sitting on top of the booth, balling out as only he can. Sitting at the cable, properly, mind you, alongside hip-hop' most infanoos partier. is Almet. like a picture of tranquility amidet the chame."

Judy Libow, anobler Athatic veteran who rose to VP of mational rock promotion during her tenure from 1975 to $|(X)|$ and now owns marketing and promotion tirm Libonv Unlimited, says. "The music business has lost a true music man. Almet was part of a very elite group of entreprencurs who detined the music business. While he was certainly a suvy businesman, he was, first and foremost, a fan of the music. He understood and appreciated artistic talent. He nurtured and valued those relationshipw, endearing himself in a way wery fiew have. He had integrity. He had vision. He had fius. My years at Atlantic Reconk were magical and monatched. Very much like Ahmet. Impossible to duplicate:"

Mike Caren gox his firs jobs at 17 with Big Ikad/ Athatic, semtally mowing from marketing to AxR. "I met Almet a fiew geas affer I trankerred. He laxdit taken a particular interas in the larderectue rap I signeed firs. but when I did the Soulife deal for Sumshine Andernon and Anthony Hamikon, be neally cance into ury workl. He sarteat coming to the Soulife sudio sxsions and took a particular interest in Anthonỵ. Everyone che was paying attention to Sumshine beatese of Heand it All Before: but Almet wanted to push Ambiony berause he believed in his kong-term potemial. He was in kove with his perfornance on a sorg callexd 'Ball and Clain' and suggesed it le modernized by akding a guest vere from ChutKas. I was impreswed that Ahnee kepe so current and that le was so blent with Antionow when asking linn to pusk his songwriting firther. giving him reference points to sart.
"'ing going to really miss him as eweryone who ever spent any time with him will. He had three lifetimes of experience, two lifetimes of kinduess and an endless passion for nusic and performance," Caren sws. He aloo knew what was important in life, and let we tell yon, he erigoned himelf. He will be honored and remembered for a long time and missed even longer."

AR
he used to bring 78 RPM diss up to radio himwiff to get them played. After a visit with onc of the most influential Djs in New York City named Symphony Sid-they actually programmed their onve shows bakk then -his legendary charm and wit had the station playing Atantic relcases all week long. There will sever ever be another person with' the dignity, class, humor, passion, great can and charisma who stayed up bate with the bext of them. He is missed already."

Atlantic executive VP Andrea Ganis sysx, "Like the adoring tamily who never truly believed it would happen, we mourn the lows of our leader. our founder and our patriareh. Working under

Ahnets tutelage all these years amounted to an education that became inextricably part of each and every one of us. He influenced the kind of record people we became, naking us never forget to keep the music and artist paramount.
"Ahmet taught us about elegance, class and graciousness-it was newer about hin-while keeping us laughing and begging to hear more stories. How many people can brag that they worked for a legend, one that made us unspeakably proud tode part of what lee created: Almet's departure has lefi a forever-unfillable void in the halk of Atlantic, the land of music and the soul of the planet."
> 'In addition to being a pioneer, Ahmet was a funny guy. He was a character in an era when you could be a character.' -Walter Yetnikoff


MARINA DEL REY MARRIOTT • LOS ANGELES WARAH 8-10, 2007



Start your new year with a new attitude

# Be A ‘Worker In The Light' 

## Al Peterson

APctersompradionalinecorde.com
 eorge Noory knows something about living life in the dark. As host of Premiere Radio Networks' hugely successful latenight talk show, "Coast to Coast AM"-carried on a reported 500 stations nationwide-Noory begins his workday after the sun goes down and returns home before the first light of day.

So one call be forgiven for noticing a bit of irony in the titk of Noorrys recently published book. "Worker in the Light" (Forge/Tom Doherty Associates). Co-written with William J. Birnes. Noory's book is far from a guide for thintshifies on how to get a day job. It's a combination memoir and self-lelp primer that Noory suss will help "unlock your own senstal transiendence and liberate your own limitess pocential."

Thats a pretty tall order, so ower the recent holidhy break I caught up with Noory to talk about his book and learn what made him want to join the ranks of talk show host/authors. We aloo dis-
cussed his persomal time-traveling experiences and juse what it is that he hopes people will learn from reading "Worker in the Light:"

R\&R: As we take stock of life, as so many of us do at this time of year, whats in the book that you think might help?
GN: One of the things I tried to do in the book is much the same as what we try to do on "Coast to Coast," and that is to enlighten people. I think that s especially important in a word where were constantly bombarded with word events. My hope is that the book call help people get
through some of the mormal negatives we all experience in life. I want people to stop for a wecond, catch their breath. look around and realize that it really is pretty darn good to be alive.

R\&R: What was the genesis belind the look: GN: I always wanted to write a book. bue never really had the opportunity. After I began hosting "Coast to Coast," a literary agent in New York suggested I consider writing a book about my tife. At the sume time. I was talking with Bill tbirnes, who was already a best-selling author and a regular on my local radio show in St. Louis, about helping the write it. It all came together with the idea that the book should be about my life but not a typical attobiography.

Continued on page 22



## Continued from poge 21

RER: Tell me a little more about what Birnes brought to the party.
CN: A New York Times bext-selling author, organization and the ability to take a lot of my random ooes and héfp put it all into written form. Some people will use a ghowtwriter and posill never know who they are, but that isnit me. Bill and I co-wroce this book. He put in as much work as I did and deserves equal credit for the results.
Bill is a protewional writer and I'm a brokdaster. I write the way that I tall, and I toe work that the averige gry uses. Bill, on the ohler hand, doevit. At one point when I was doing the audio wenion of twe frokk, Id get whis parts and ruin into work I lavent land to use in nyy whole life. I had to get adictionary to figure out lexe to promenace some of them. So I geess yon can sy he ako helped to expund uny

## TRS 2007 Update

Tirve is ruming out for you to take advaritage of earty-bird registration savings for the upcoming Dth annual R\&R Talk Radio Seminar. You can save more then $\$ 100$ off the TRS 2007 on-site registration fice, but you need to hurry becuuse early-bird registration ends J m. R at 5 p.m.
TRS 2007 takes plece March 8-10 in Los Angeles at the Marriott Marina Beach Hotel. Pegister and get hotel reservation information and other details about the incustry's lergest annuel gethering of newittint radio professionals now at radiowndrecords.com.

weabulary. Ill sill prokably never une unot of those work, but at kess isow I'll know what they mean when I see them.

R\&R: Did you enjoy the whole process of writing a book: GN: It's a lot of work to get it done, then it's a lot of work to publicize it once it's published. I've beell to a hatfdozen cities so far to support the book, and I also do the nightly show even when I am traveling. I learned that writing a book is a loe of tedious work and if I didn't already have a contract to do three books I'm not sure Id want to do it all again. But having Bill as a partner has lessened the burden.

R\&R: Sone might be a bit skeptical abont several of the experienkes you recount in the book. Honv do you respond? GN: All they have to do is listen to the radio show and they know what is happening to me in my life every single day. "Coast to Coast" is an unusual radio show, and I have had an tumsual life. Readers who kionv the shonv and me are going to say. "This is fascinating stuff:" So far, the book las been wery well-received, and live aloo gotet! really goond feedback from readers whoive cold une that its helped them change parts of their life. To me, that makes it worth it.

R\&R: OK, 1 have to ask you about the whole time travel thing you wrote about. Have you really experienced it? GN: Oh, yeah, 1 do it all the time. But dorit think of tine travel as a guy getting into an H.G. Wells tince machince. which I know is how nost people probably perceive it. To me time travel is the ability to see the future and change or alter your course or destiny so that you can avoid a problem somewhere downo the line.

For example, a few yean ago I was waiting at a fourway intersegtion. The lighe turned green, but I didn't go. People behind me were honking their horris but something inside me told me to wait. Sure enough, within seconds a car ran the red light. Had I gone through Id have been broackided and perrhaps not here to talk with you.

1 had an ability to look into the future-even if just for seconds-to see that car coming and I reacted to it. So many of us don't react when we have a feeling. We know what our gut suys and what intuitively we feel we shoukd

## 'The evolution of my life and the show has been so strange, and so remarkable, that I am now 120\% convinced that there's much more to the universe than meets the eye.' -George Noory

do, bue then we go ahead and do the other thing anyway: Its about learning to tap into that force that's out there. I don't know what it is, but I hnow it's there.

R\&R: Do you really beliewe anyone can unlock a sixth sense within themselves?
$\mathrm{GN}:$ Oh, absolutely. There is no question that once you tap into it you can unloek it. But the moment you siy you cant, then you never will. When you create negativity, or surround yourself with ingative people, you will block yourself from unlocking that potential. I have tried my entire life to surround nywelf with as much positiveness as I call muster. If Ifeel nyself starting to feel down or get negative, I pull mywelf out of it quickly, because its the positive aspects of life that allow all of us to achieve our grak.

R\&R: It certainly seens to have worked for you.
GN: Yes, but you denn't have to have a goal as big as hosting a Itational radio show. You can find satisfaction working on the assembly line at a manufacturing plant, making a decent living and having a good family that makes you happy. It's not all about position and moncy-its about your inner self.

R\&R: Do you believe your life was destined to collide with the radio show you now host?
GN: Yes, I do. God-or call it whateter you want-has a very strange way of doing things, and he has when it comes to my life. The evolution of ny life and the show has been so strange and so remarkable that I am now 120\% convinced that there's much more to the universe than meets the eye.

"No other syndicated show we work with works harder to help us make money."


The gateway to music formats, the week in charts and airplay data.


Jones Flies To Top Spot
Having previously peaked at No. 32 in 2005 with his first chart offering, "Summer Wit Miami," Jim Jones lands his first No. 1 on the Rap chart as "We Fly High" sprints 2-1. The track gives independent heavyweight Koch Records its first No. 1 on the chart and comes just one month after the label peaked at No. 2 with Unk's "Walk it Out."

Paisley's Still Parked At No. 1; Wreckers Get Second Top 10
With the chart's largest gain (5.9 milion impressions), Brad Paisley loys a third week atop the Commery chart with "She's Everything" (Arista Nashville). That ties his longest chart-topping seretch. achieved when "The World" spent the lase of his three wexks at No. I on the Nieken BDS-driven chart dated July 28, 20KK.
Paisley has scored seve.I No. 1 singles, two of which spent two weeks at No, I:"We Danced" (210x) and "I'm Gomma Miss Her
(The Fishin' Song)" (2012). Concurnndy, the Wrevilers"My:

OH My" (Maverick/Waricr
Bros./WRN) (xecones tixe duos second straight top 10 as it heps 12 10. Midxelle 1ranch and kewica Harp becance the finc ixw fentale dow to take a detrut,single to No. 1 in more than 50 years when "Leave the Pieces" topped the Country chart for two weeks in Sepreniber 20K6.


The Mouse That Roars
Modest Mouse returns to the Ahernative chart for the first time in newly two years as "Dashbown" (Epic) enters at Na. 32 with Most Incressed Ploys honors, it is the leed track from We Were Dead Before the Ship Even Sark," which is due early this vear, and is the follow-up to the group's 2004 breakthrough abum, "Cood News for People Who Love Bud News." Thit titte spewred a poir of Absernative top 10 tricks: "Flowt On," which spent one week at Na. 1 in Jhly 2004, and "Ocein Breathes Saliy"。" which pealed at No. 6 in December 2004.

Roadrunner's Rock Streak Ends In 'Pain'
Three Days Grace's "Pain" (Zomba) moves 3-2 on the Rock chart, ending Roadrumner's record-setting 13-week stranglehold on that list's top two positions. Nickelback's "Rockstar" and Stone Sour's "Through Class" had athernated between No. 1 and No. 2 since the Oct. 13, 2006, issue.

Levert Take Posthumous Bow
"In My Songs," the titie track from Geraid Levert's upcoming album, steps onto the Urban AC list at No. 37. The title marks his 29th appearance on the chart, which ties R. Kelly for the most by a male artist and places him only four behind all-time leader Mary J. Blige's 33 listings.
'Country' Invades AC
John Mellencalnp scones his bigges AC hit of the decadk, as "Our Cotuntry" (Univeral Republic) detues at No. 24. He hat appeaned higher on the list with "I'm No Rumning Anvmore." which rached Na. 22 in Junce 1999. Additionally. "Conntry" netonink 51-46 on the Conntry chart, where it recently became Mellencimps fins solo top 40 hit (previondy peaking at Na .39 ).
Both 'Too Late' And 'In Time'
After hitting No. 2 at $\mathrm{CHR} / \mathrm{Top} 40$ and No. 12 at Hot AC. Jopos' "Too Little Too Late", (Univeral Motown) crosses to the AC clart at No. 28. In a show of format contrases, the 16 -vear-old sits six notches below the chart's eldest statesnam:Tony Bemnett, who is as strong as ever at the age of 80 .
"Late" is lojo's firs
AC appearance, while Bennett' "Just in Time" (Collumbia), a duct with Michael Bublé, is his $\mathbf{2 8 t h}$. "Tince" moves 26-22 so reach a new peak. giving the iconic crooner his biggest $A C$ song since "Yesterdxy I Heand the Rain" hit No. 10 in 1968, 22 yars before jojo was born.


Pro-Active brand caffeine jolts jocks, makes money

# Radio In The Front, Coffee Out Back 

Kevin Carter and Keith Berman

KCirtoreRhedioandRecords-com, KBerman@RPedioandRecorda.com

pdoned restaurant that had been vacant for about five years," Pro-Active/Spokane GM Christa McDonald says. Their warped creative minds whizzing on high, they rented the space, had it gutted and designed a revolutionary ground floor studio space that is completely transparent-all the walls and counters are made of glass. Then they buitt a coffee shop right in the middle of it.
-We had to build a cate in there with some very high-powered coflee to keep the jocks awake. since were live 24/7. and to heep the salespeople going. If they're not selling. we just hit them with three shots of espresse, and they're good to go." Live PD) Steve "Kekelus" Kicklighter jokes.

Let us review: You've got this fully functional, indeqendently owned coffiee shop located in the heart of Spokane's dewnitown that sells everything from chai teas and espressos and mochas to pastrics and bagets and cimmanon rolls. We're talking a cafleinated NTR machine. MclDonald suys.
"We have 10 TVs facing out on the street. There are 20,000 cars that drive by here every day, so on those TVs, we have things about the stations and activities and events in the market. and we're selling advertising on the sereens," she says. We've even wold the coffee cup sleeves to a local Tingota dealership. We've sold the lower section of the shop to Scion, wo it'll be the Scion Lounge."

The coffee shop, which McDonald coyly admits cost "a lot." aloo features free Internet access and a 50 -inch flatscreen TV that rurs sports and is also hooked up to a PlaySeation 3 so people can lang out and phy videogames. On a conntertop in the shop that is only a few feet away from the sudios, there are Cricket phones that visitons can use to text-mesuge the
ro-Active principals Jerry Clifton and Dave Donahue were in downtown Spokane one day, looking for a place to park their car and visit their radio stations-CHR/top 40 KQQB (Live 104.5) and classic hits KAZZ (Z107)-when they suddenly had this vision: a cool place to house the stations that would also give listeners a place to hang out. "It was an old aban-
jocks. and-surprise! Cricket phones are ako on sale in the shop. And there is more: The space also houses a retail store that sells sports gear from local schools Gonzaga. Washington State and the Univensty of Washington. Kicklighter says. "At this point. every person who wins soneching on the radio gets their prize and a coupmin for a free late at the coffiee shop."

The building als) contains two radio stations. On the other side of the coffee shop are the studios, which are completely visible to people in the shop and on the street. . . which means you can't fool listeners with fancy radio tricks like. well . . . you know. "Our jocks are real jocks, not voice-tracked or Memorexed," McDonald says. "You can no longer syy. We've got Jay-Z in the studio, and then play a prerecorded inter-
'We had to build a café in there with some very highpowered coffee to keep the jocks awake, since we're live 24/7, and to keep the salespeople going. If they re not selling, we just hit them with three shots of espresso, and they're good to go.'
-Steve 'Kekehn'

view:" Kicklighter says. "Ikople will call bullshit on that because they can syy. I'm steting right in front of your stedio, and I'm not seeing Jay-Z.'"

## Close Calls And Close Call-Ins

This sweet setup aks, affionds the joeks a chance to mingle with the citizens of Spokane without leaving the contort of their own building. "Last week, a bunch of kids got off the bus, and everybexdy came into the coftee shop-we had 150 people in there. I was on the air, and my jock was doing call-ins from three feet away on the other side of the glass," Kick lighter says.
That same situation can make for some uncomfortable moments, like when Live 104.5 ran is What Would You Do for Nickeltack Tickees contest. Some randonn dude showed up and started stripping down in front of the stio-dio-and no one could soop him because he was on the other side of the glass. "Then he pulled out a pack of pepper spray and then sprayed himself," Kicklighter siys. gagging just a little. "Of course, he won the tickets."
With 15 bars and clubs in the inmediate area. there's a continuous stream of traffic rumming right out from. But the best part about this whole deal is that it gives the stations their own in-house venues. We now have a place to do events, autographing. a place to test music and a phace to do a VIP meet-and-greet," Kicklighter says." When a band conest to envn. the fact that we're located one block trom the two main hotek in tonvo and three blocks from the House of Blues helps us. It's always easy to tell a record label the band can walk one block to see us. We're trying to set up a midnight lounge after every local show: so when the main show's oner, we can do a private one for 10 minutes for just our listeners."
Looking ahead. McDonald is trying to hook up with a diteributor so the stations can sell CDR in the shop." When an artist relcases a pew CD. people could come by at midnight on the release day and buy thein from us while we put on a relense party." she suys.
Now that everything's literally transparent, Kicklighter sys that is has completely changed the way the stations do lusiness. "It broadens our promoxional range. Lustead of doing the usu.al listen at 5 p.m. and we'll call your name' or 'we're opening a prize for you. we can bring those listeners dexvit to the station. People can see them. We want to create a TRL' atmoxplecre:" $A R$

## CHR/TOP 40



\begin{tabular}{|c|c|c|c|}
\hline \multicolumn{4}{|c|}{NEW AND ACTIVE} <br>
\hline  \& murs \& Mut inea \& mavs <br>
\hline $\qquad$ (eno boratimic) ToIM stanous \& srem

80 \& WALK IT OUT unt (BC OOMPmOCH) TOTAL STATIONS: \& 520/63 <br>
\hline mockstial (ronom werarava) ToTk santons. \& 43ayy \&  \& S3178 <br>
\hline  \& ${ }_{3}^{23}$ \&  \& $461 / 5$ <br>
\hline  \& semess \& wTO TVE OCEAN (LTMERESL Morown) TOTN STAMONS \& 433/38 <br>

\hline  \& sems \& | $\begin{aligned} & \text { SuE's Luxe THE WINo } \\ & \text { (TM) } \end{aligned}$ |
| :--- |
| total stations. | \& 434/83 <br>

\hline
\end{tabular}


for wexk biowic heunay 7, 2007





PLAYS
+818 What coes anouno...

+647 SAV IT RICHT

+580 - TTS NOT OVER

-517 WECONE TO THE ELACK PARADE


+513 THE SWEET ESCAPE


なำ.

## CHR/TOP 40

CHR/TOP 40 MONITORED REPORTERS



CHR/TOP 40 INDICATOR AहाडT minncener evencr $\qquad$


## RHYTHMIC



Why KGGI/Riverside plays gold from the ' 70 s and ' 80 s and wins

# Musically Unpredictable, Ratings Certified 

Darnella Dunham<br>DDunhamPRAadioandRecorde.com

$\square$n the shadow of radio's second-largest market, KGGI owns Riverside/San Bernardino, programming a music mix that includes a unique representation of titles from the ' 80 s and ' 70 s-even the ' 60 s . A veritable cume machine, the 27-year-old Clear Channel station is akin to the Jack FM of rhythmic.

Driving from Los Angertes to Las Veys leat monch. I had a chance to realy lisen to KGGI. No big surprises in the stetion's currents. As one who regularly monitors station plyytists, KGGil's mos--ppun songs were definiecty what I expected to bean. Howewer. many of the gold sonp-which inctuded A1 Cineen's 1971 hin "Letis Sray Together" and the Mary Junce Cirds' "All Nipht Long" from 1033-nedy canghe me of guard. In fact, some of the old-achool R\&B songs in rotation are older than some of KC(Cil's liateners.
Runked firs in 18-3. second in 12+ and sop five in $\mathbf{2 5 - 5 4}$ in the summer Autivoron, ire's obvious chat KGCil gives leneners whet dhy want. ewen if ie means doing something fow rhythric secions da. With so many formes sharing masic fodzy KCCN conisterkly bees is formidable in-mariet and oun-of-marlet competious. Dideping deep in the craves in jus one of several fictors thet nox only enmures the herimepe ouldet's succes but abo keeps it dintinctive.

Whik KGGI is undoubecelly current-baced. some of the songs thas aired when ix luunched in 1979 still pop up throughout the dyy. P1)/afternoon personaliny fewe Ihran sys the sation has remained true to is original form during his 12year cemure there."We really havent changod dax much." Duran seys."The oldies that weire pheying now. |former KGCiI Pi)| Bob Weat was smart enough to par back in in the late own and early YR. And the station played them originally back in the bere 7\% and exty "We."
As the demo apes, many shythmic programmers purge older library songs in fivor of more consemporary ones. Not so a KGCiI."Ptople swx "Stay true to what you are," and that's what we da People know what this stacion is"" Duran syys. "Iloes in cost us some of the kids? Yeah, but when
in comes to our market, the kids like oldies."
Arbicron backs I Muran's anertion. In the sumpmer survey, the station was No. I with teens, with a 16.1 share.
"I was queaking at a midile school the other dey, and ose of the questions was. How come you gans plyy so much old music?' My immediwe rexponse to that was 'How many of you in here like oddies?' Three-quarters of the hands wert up in the air, so that's why.
"Nor every kid lowes oldies," IMuran says. "But Hispanics love oldies, they grow up listening to them." The ethnic composition of Riverside/San Bernardino is $\mathbf{4 2 \%}$ Hispanic and 9\% African-American.
"And people that are conc to our sextion like oldies" I)uran concimuss. "Whire a man-appeal radio station, we appeal a litte bie to everybody. There isnt anybocty here thar docent like some of the music that we play, and thatis how we have the incredible cume that we have, and thatis why we are almose like a fack FM of the rhythnic top (1) market-people dont know whatis coming up next. They know Akon's coming up next, but the oldies keep the Akons from sounding tired."

KGGI docsit forus on ane fromenoed demogrophic. "How can you really bugre $18-34$ Hipanics when an 18 -yer-old Hipanic's compiterely diferent than a 34 -yem-ald Hipanic?" I hran aks "Bowom line, if you jus criget one person, youre gring to be marowcating, and we broadcat. and thats how we win. (O counse, we're move Hipponic than anyething etre. Were more female than make, but we bave a ton of maks liwening""

Gut is the primery tool for setecting library sonps which change mondhly if not weedly, ax KGCI."We havent had an andieorium oest the whok time since
'If you just target one person, you're going to be narrowcasting, and we broadcast, and that's. how we win.'


I became PMX" IMuran sys "li's jus a nuter of knowing the gold. I thruw some recouds occaionally into our calloun, and I'm conatandy trying to book for an oldic that I chink will rese."

Rendered obsolete by mose stations shat played it regularly back in the day, freestyk music is "huges" at KCGCI. "If I throw in Lis Lisu's 'Can You Feel the Beat," it's going to come back as high as Akon," I huran swes.

## Staying Ahead Of Competition

In diacuasing Riverside's proximity to the Los Angeres radio market, suggesting that L.A. seations "bleed" into the market is an understatement.

II dont even want to syy the word bleceding in-it's pounding in." I huran syys. "We have cight stations playing a vervion of our music in the market now." Seven of those signals are from Los Angotes: C.HR/top *1 KIIS, rhythmic KPWR (Power IOf), urtan AC: KHHT (Hot 92 Jamz). Lxin riythm KXCOL. (Laxino $\% \frac{1}{3}, 3$ ), urban KIMY. shythnic A: KMVN (MONiN 93.9) and urban A: KKBT, which rang in the new year as VI(M) (see the Uiban column. page 29). In Riveride. KGGil competes directly with inythmic KWIE (Wild \%.I)."I dont think there's any other radio stavion in the coumery thax has to deal with thax and certainly not one that's winning."
While an unpredictable gold menu belps KCGil sound differem, it's only one ingrediens in the stationis market dominance. Ihuran syys "It's not just the music, it's the 1)/s that we have on. They're staples in the market: |niqh host] (H)M: |midday man| Mike Medina: Jeff and Evelyn and 5-Cenx, our morning show: KC our "Love Zonce' host-they've all been here with me since 210n), and they get it and they are program directors of their own show.
"We have everybody tuning in occasionally. there's something for everybody here, and I think thax's what hetps us,"I Muran corchedes, "Bue more than anything, it's a formula chat I'm not goings to take any credis for inventing. I juse like to syy the people here. weive added to the kegacy of what abready exivecd."

## Old Gold

KCCI's most-pleyed gold songs last year include a significant number of tities from the '80s and earlier.

| Pleys | Artist | Thile | Verer |
| :---: | :---: | :---: | :---: |
| 233 | Heetweve | "Ahways and Forever" | 1977 |
| 227 | Ceorge Cinton | "Atomic Dog*" | 1983 |
| 178 | 2epp | "More Bounce to the Ounce" | 1980 |
| 15 | 2.pp | "Computer Love" | 1986 |
| 159 | Marvin Caye | "Let's Get it On" | 1973 |
| 137 | Debtie Deb | "When I Hear Muric* | 1984 |
| 135 | The Cap Pand | "You Dropped a Bomb on Me" | 1982 |
| 134 | Usa Lisagi Cult Jam | "I Wonder III I Take You Home" | 1905 |
| 130 | Nice \& Wid | "Diamond Cir' | 1985 |
| 128 | Freestyle | "Don't Stop the Rock" | 1985 |
| 125 | Mary Jane Cirls | "All Nilight Long" | 1983 |
| 123 | 4 Cool J | "INeed Love" | 1987 |
| 123 | A Green | "Let's Stay Together" | 197 |
| 121 | Rople \& the Originals | "Angel Baty" | 1961 |
| 121 | G.a. | "IDolove You" | 1979 |
| 121 | The Deele | "Two Occasions" | 1987 |
| 119 | Beastie Boys | "Brass Monliey" | 1987 |
| I2 | Beastie Boys | "Cirls" | 1986 |
| III | Stevie B | "Spring Love" | 1988 |
| 110 | Rick James | "Fire and Desire" | 1981 |
| Seure: | hen 805 |  |  |




## URBAN



## The metamorphosis of V100 and its new urban AC quest

## L.A.'s Changing Beat

## Hillary Crosley <br> HCrosleyPRadloandRecorde.com

fter more than a decade and a half, the Beat pumps no more in Los Angeles. Once synonymous with hip-hop in radio's

aNo. 1 revenue market, the final vestiges of KKBT disappeared on Dec. 29, 2006, when Radio One slapped a fresh coat of branding paint on the urban AC that has been building on the 100.3 frequency. The station is now known as V100, with new call letters KRBV. GM Steve Candullo (who arrived in October from Westwood One) and PD Kevin Fleming (publisher of Urban Buzz) have their demographic turrets squarely trained on upper-demo women.

The metamorphosis occurs as part of a changing urban landecepe in Los Angotes, where KIXY briefly flirted with urban $\mathbf{A C}$ before rewerting to a Gance and Snoop I logz-friendly plyyisut.

With a new airseff in tow, KRBV's hand turn to the adeth female demographic puss it in dieect competition with a pair of eseblished urban ACs: Taxi Proctucrions' KJLH and Clear Channel's KHHT.
"The Beax and KIMY boch said at the same cincte they would so urban AC." KJLH PI)/air personaliry Aunctrac Rusell said bue year."Then once they each found our aboun the ocherris phan, KIAY decided to stay where it was doing hip-hop"

Working with urban radio veteran Barry Maya. Candullo calls the bunch of VI(X) "the most excriting and challenging project we have ever worked on." After conducting extemsive research and listening to the audience, Candullo syys the station "is truly unique."
"The brand was asocised with hip-hop soo counds" Fleming seys of the change toV IOX," "ts nice to look back, bui fihe Bexal didnt mect our needs.
"When you have a brand as strong as the Beat. it had connotations for a bot of folks." Fleming concinues, "And that's not who we are torday. We're telling people that chere's a new staxion

## Meet The New V-Team

CUIH WInston ( 5 a.m. -9 am . )
After serving as PD and morning driver at crosstown KULH, Winston moved to VIOO to reploce "The Tom Joyner Morning Show." With a strong community base, the station is banking on his local pull to win listeners from "The Steve Harvey Morning Show" Oheard locally on KDAY and "Big Boy's
Neighborhood" (based at the market's KPWR).

## Shirley Hayes (9 a.m.-noon)

The midday host arrives with on-air experience
from smooth jazz WNUAChicago and XM Satellite Radio.

Michael Baisden (noon-4 p.m.) The syndicated voice of "Love, Lust \& Lles," Baisden brings the relationship drama his national audience craves.

John Monds (4 p.m.-8 p.m.) Heard on the Beat in the "90s before hosting momings at urban AC WHUR/Washington and afternoons at riythmic AC WIV (Love-FMD. Monds returns to steer VOO aftemoons.

Myke Jullus (8 p.m.-midnight)
Halling from WVAZ/Chicago where he held down "The Quiet Storm" for five years, he continues with "Night Moods" on Vioo.


KREV Les Angelas Musk Montior 4 anm den. 2
Mase Pemeniong
Fivitio Eoverty, Wrive Im Abone"
'Haner heckeon, That's the Why Love Coes" Sarve Wouder, Tanem Blamer" manantie. Theres's Hope ${ }^{-}$
Rutus Fonturing Chato
Klum, Do Kou Love
What Vou Fedr
Cent Themes, I Winh"
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Draming ${ }^{\prime \prime}$
Con Pand Yerning
for Your Love"
Luther Vnombeeas
The You Out"
Emen Whad \& Pies
"Devetion" Semom Metmen eos
developed for their need. |The brand change| was necemary because the bext would inmodisaely conjure up a certain iden, so the presentation of the new station was abrolutely necesury."

## Ultra-Competitive Market

From his perch in the market, Pollack Media poesdenx Tommy Hades nows chat VIINO faces move dhan juat in-format compecicion. "Even if youre looking at one format like urtan AC, you've got there stations mibbling ax in." Hadess sys. "And then once you add in Laion and smooch jazz in becomes move difficult. You cant look at this market and ifnowe that you "re siming with about 4\% Hippanic."

Hadpes aho points oux that Los Angeces' urban A.: oudets fiercely compete with CiSS Radio's smooth jasz beacon. KTWV (the Wave), which recendy replaced morning man IDave Koo with R\&B singer Brian McKnight in a move expected to appeal to the same older femste demo VIINI pines for. KRBV will have to work hand to reintroduce inetr and make a denx, Hadyes sys.
"Realisically, I'd syy in one year we can expect to see some impact firm VIINO)" he sys. "At this poins, they need to beeak abowe the ctutuer. This market is complicated by the Hiaponic percentage. as it impacts the urban world and nonethnic stations. eppecillly when saxions litke |Spanish Broadkasting Sysem Lxin inychm| KXCX. are doing well."

VIUK) will target the femme 25-54 demographic, hoping where the women pa, men will follow.
"There are a number of promotional opportunicies we're reviewing that are geaned toward women. but not to the exchusion of men," Fieming syys. Indeed, it appcass it was the femake audience Fleming fitk had preconceived notions of what the Beat meant.

To make some noise about the bunch, the sation played low hours of commercial-free munic and has been giving away $\$ 101$ every hour. It's also parceling out a 2017 Range Rover sport viliny wehick.
"The response has been owerwhelmingly positive." Fleming sys. "When we sy we've desipped a station expecially for your tangeting women, they get really excited. And one advertisers have also been very receptive. Identiry meass a lor. People were wondering /whas we werel with good remon."

After briefly experimenting with a music/talk hybrid, only one syndicated show is now playing in primse time on the 100. 3 frequency: Michaci Baisden's "Love, Lust \& Lies" (see sidebar).
"We got Cliff Winston from KJLH and Shircy Hayes from Chicagn" Fliming sys, "John Monds and Myke Julius have a history in Los Angeles and arent new to the markepplace. Anytime you can a personality with local roocs it's great. Expecially with Jay Michack and Geoff Gill on weekends, they all have L.A. rooss."

Upcoming promotions that Fleming is comfortable discuasing inctude a "Sisters in the Spirit" concert and a Black College expo.
"Now we have to create our own history," Fleming sys. "We had a lor of baggage with the Beat, and so now we're trying to eliminate the obsuacles."

AR



## URBAN AC




## FOR WEER ENONLC MMUARY $\mathbf{z} 2007$




## R\&R can now deliver BREAKING NEWS directly to your mobile phone!

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## URBAN


-Monitored Peporters

## URBAN AC REPORTERS



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All hooks are not created equal. Some are toe short, some are too lone and some are just wrone. You inwest bie dollers in research - why risk testing with bad hooks? Hooks Unlimited's clear, consistent, quality nowr leaves you gmossing about your listaners' music tastes. Contact Michad Pelaia for your mede project.


Musicis


## CHART LEGEND

Charts are ranked by plays except for Latin and Country charts which are based on audience impressions，com－ outed by cross－referencing exact times of airplay with Arbition listener data．

Songs showing an increase in plays（audience for Country） over the previous week，regardless of chart movement．A song will also ceive a budiet if its
percentage loss in plays（audience for Country）does not exceed the percentage of monitored station downtime for the format．Exernpting he Country chart，a song that has been on the chart for more than 20
weeks will generally not recelve a bullet，even if it registers an increase in plays．Country titles that decline in sudience but increase in plays will also receive a bullet if the total madi－ ence erosion for the week does not exceed 3\％．A song in its first week at No．I will ahways recelve a bullet，even it has lost pliys（audience for Countryl．

## AUDIENCE TOTALS

Derived，in part，using certain Arbitron Inc．copprighted Persons $\mathbf{D}$ audience estimates，under license．

## ARPOWER：

Awarded to songs appearing in the
top 20 on both the Airploy and Audience charts for the first time with increases in both plays and audience．

## BREAKERS：

Awarded solety on the Country chart to songs that receive airplay on $60 \%$ of the panel for the first time．

## MOST INCREASED PLAVS：

 Awarded to the song with the largest increase in plays（audience for Country）
## MOST ADDED：

The total number of new adds reported by each station and by auto－
matic add thresholds．Songs not
reported as adds do not count toward the total to date count．Ties are broken by total plays．

## NEW AND ACTIVE：

Songs below the chart threshold thate are showing an increase in plays．

## TIES：

A song with the best plays differen－ tial（adience for Country）over the previous week is ranked first if tied with another song on the chart．If the songs are still tied at this point，the title that is being played on the most stations at that format will be ranked first．

## RECURRENT RULE：

Songs betow the top 20 （top 15 for Uiban $A C$ ．Hot $A C, A C$ ，Christian $A C$ ． Christian CHR，inspa，Christian Rock， Cospel，Rock，Triple A and Smooth lazz）become recurrents and are removed from the chart after 20 weeks．In addition，songs that have been on the chart for more than 52 weeks and rank below Na .10 will become recurremts and will be removed from the chart．Descending Country tities move to recurrent after 20 weeks if they rank below No ． 10 in either audience or plays．Songs on Latin charts move to recurrent after 20 weeks if they rank below No． 20 in both audience and plays．

TNielsen BDS certification for airplay of 100,000 plays on all monitored stations，including satellite and national networks，across the United States and Canada．Numeral following symbol indicates multiple evel of 100,000 plays．

Indicates titie earned HitPredictor status in research data provided by Promosquad．Songs are tested online by Promosquad using multiple listens and a nation wide sample of carefully profiled music consumers．

## CHRISTIAN



Top consultants on tuning up your station for the spring book Time For A Checkup

## Kevin Peterson <br> KPoterson@RadioandRecords.com

fter a month or more of Christmas music, the new year offers a unique opportunity to freshen up music rotations and sta-
 tion imaging and to reinforce programming goals with your staff. It's ako a great cime to start planning for the spring book. Three of radio's most successful consultants offer tips on how to give your station a fresh start in '07.

Coodraings Serracegic Services partner John Frout betieves the biquest challenger for Chritim radio has more to do with memality than music. "Ironically, in a formax that is based upon betieving and hoving a faich, the bigarss challenger is gatcing people who are employed in Christian radio to believe they can have a good radio station. believe they can have a larger audience than the country saxion, betieve their radio station can be interesting and compelling and betieve they con impact their commumity for gaod far beyond whas they've ever decamed," Frose sys. "Unfortunately, our induasty is diveased with 'we're juss the liete. Christimn radio station' influemza."
Froxt sys progranmers have only two perapectives to choose from: where the sation has been and where it's heading, "When your sexion apes for the perspective of looking ax the mouncaintop, you can begin to see the potencial. You begin to see tha you're mot just the liade Chriscian radio seation. then instead your staxion is about thax
which your liseeners betieve in most, dheir faich. their families, their values, their lepacy."
Once your mind-set is right, in's time to look ax the mechanics of your radio station. Zapokeon Media Serategies founder/presiden Guy Zapoleon sys winning stations create a compelling prodict with the three M's music, morninys and markecing,
Beginning with music, Zapoleon snys, "Make ewery quarter-hour a perfect slice of your musical universe. Texture music for tempo and sxyle to serve your liseener's moods and the expectation of your product."
Espousing the "right wins" mancra, McVay Media founder/presidem Mike McVay sugases starting the new year by playing nothing but power caecgory sonyo-power gold, power recurrens and power currencs."The rocations will be tight, but if you can wexher the complains of repecicion that come from inside your building you'll have a huge racing resule," be syys. "The

listences newer complain abow hearing their favorite songs too frequendy. The only complains you'll get will be from your own people."

McVay aloo sygesess arking yourself the following questions:"Are your rotetions on targer for the TSL on your staion? IDo TSL trends on your station, market or in your competitive situstion warrank any adjuntments to your music notations?"
To determine if your morning show is on tregt. Zupoleon ofiers another bach of questions "ls the morning show dhe doorway to introduce all migor benefiss and evente on the radio saxion? 1)o the morning show players undentand their pocition in the market? I Do chey all have well-defined roles chax they underitand! 1Do chey promote liwener inceraxtion through phone mopiess and convesting. Ase there enough benchmark features? is there enough fiexibitiny for the show to jump on big cwense"
If you cant answer those quextions, MrVay sugpeses gerting away from the sation for a dey to listen like a listencr. "What do you hear? Are there inconsisencies in the formatics from shifit to shiff? Are your personalities truly speaking to the car(rett lisencr or a miscalcubsed projection of the langer? Are daily promos being produced for your morning show? 1\%o chey notase evenly and do you vary where they air? IDo this so that the audience is completely exposed to your morning show."

## Strategic Promotions

Before planning a major promotion or connex for the spring book. M.Vay sys "there needs to be a clear understanding of what you're trying to accomplish and what you expect as a resule of presencing this conoest." Cautioning apainst airing a consest "because we have to do one," he urges "tactical thinking" when mapping out promotions and marketing. "And dont forget to rum any coneest rukes by the station's kegal counsel."
Zapoleon poses his awn set of prebook questions to programoncrs: "Have you addeesed your quarterty Arbition groos through external, datubase and event marketinge 1Do all marketing and promotional strategies contribute to the brand? 1)oes your annual marketing/promotion plan leave room to scize key promotional opportunities?"
Ensure thax your marketing budper adequasely provides for tactical and strategic marketing. Zapolcon adds. Focus marketing on your leyy unage target, such as the workplace. And make sure you dont heve too many menagges on the station ax one time to be effictive.

## CHRISTIAN AC




## RECURRENTS

Trict
ARTIST / MPPANT / PMCMOTION LAES

LTTTHAT

MY savion my éo

HOW GDTAT ES Cu COO


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## CHRISTIAN




## CHRISTIAN

## CHRISTIAN REPORTERS

| CHRISTIAN AC | Mo: Jemsiter Pouge |  |
| :---: | :---: | :---: |
|  | WLagra Weme ${ }^{\text {W }}$ <br> PD: Don Buettiner <br> MOD: Melissa Mortanu | WMSVPartand ME* PD: PadaK. APD: Joe Polet |
|  |  Out Don Nicher POMOL:Chis Lemke | $\begin{aligned} & \text { KFFS/Portions ORP } \\ & \text { PO:Dove Aythur } \\ & \text { MD:KAt Tador } \end{aligned}$ |
| $\begin{aligned} & \text { WMFMM } \\ & \text { POMD:Don Schether } \end{aligned}$ | APO: John Batyo Wiownened | KCLTEMACHy 50 |
| $\begin{aligned} & \text { Waryhnget, CA } \\ & \text { PD: Steve Sminson } \end{aligned}$ | OMPD: Tro, West MO. Brian Netson | PD: Jon Anderson MO: Jemifer Waller |
| Wejcremmontan, AL* APDMD: Ranme Bruce | Wery/rmentore, MC POMNO: Welly Decker APD: Darren Stevems | KSCMMinmilite Ca PONO: BrynƠNeal |
| KTSY/Reree iD POMD: 年ery Woots APD: Trais Cuher | WLFIMGremvile, SC* POMD: Raco Dempsey | WPMe/tomencle, VAOMMD: Jadtie Howerd |
|  PD: Ole MaCubbins MO: Whitney Kule | APO: Giry Miller <br> KAMMHonchich, H <br> PD: Corry Remods | WFOCMedrester, NY* PD: Mark Shutieworth MO: Kelly MidKay |
| WAYR/Brmawick, C PO: Bart Wagreer |  | OME R doh Trentadue POMO: Rich H II |
| $\begin{aligned} & \text { WhCwa irlatite } \\ & \text { PD:Dwame Havison } \end{aligned}$ | Mo. Jim Beeter | KKFS/Secramenter OR $^{2}$ PD:Laurie Larson |
| Weox/Chertanoogs, TW | WCRUSocksemils, FF' | APOMO: Mark Stendiff |
| OMPD: dison Makny APDMD: Justin Wade | MD. Theres Ross |  PDNMD: Joe Buchenen |
| WAKW/Cheiment $\mathrm{OF}^{\circ}$ | PDMD: Jeson Sharp | Pruan ora H |
| MD: DundPrece | KOBC/jepman wo | Pouvotoong Hemsh |
| WFimuclowionicip MD: Josh Booth |  | PD: Jon Zellines <br> MO: Jim Epperien |
| KCTS/Colloge Placs, WA PD: Elizabeth Netson | POMO:Mishel Crimm | MCNESMmethe We PD: Scote Videntine |
| KBig/Colorado Smitan, C0" <br> PO: Bret Stewers <br> MO: Jenk Himiton | PD: Jatn Shink MD: Phil Smith | WFRAKSouth bad IN PD: JimCarter |
| KCVOCChembia, MO OMPD: James Ma Dermot |  | MD: Doug Moore <br>  |
| WminkKotembla Sc* APO: Steve Sunshine | PO:Chuck Ither APOMD: Bab Shw | PDND: Tom Scott <br> KTSLSMachane, WA |
| wcvorcobmion, OWPD: Tte Luck APOMO: Mike Russell | WIEAColorime, NY* PO: Jinctipent APOMD:Gris Cran | PDMO: Betu Ther <br> KWNDSprocipide TOO <br> POMD: Jeveny Morris |
| KBuL/Cerpes Currati. TX PO: Joe Fid | WRVMLoulsille, MY OMPD: Gregg Kramer |  OMPD: Divas Madsen |
| MLTYOMAB TX ${ }^{6}$ <br> PO:Chuct Finney APOMO: Michuel Pendergest |  |  OME Sand Brown PQMD:GregCassidy |
| WimerDetroth , ur PD. Mirinda Bether APO: Randi My tes MO: JonCubert | KMLMmeters <br> PD: Minched Lughey |  <br> PD: Curmen Brown <br> MO: det Maxfarlime |
| WMraster Clive, WT | ON/PO: Dwight laptor | OMPD: Rita C Adems |
| PDNO: Greg Stewerd | WFZWMimextee, Wio |  |
| WCTLEste, PA OM: Ronuid Raymond POND: Adim Frase | KTISMMmerpolts, Tive PD: Reid Holsen | PD: Chris Kelly APO: D-te Christopher |
| KHPE/Emanes, OR OMPD: Nefl McMusion MD: Pual Hernander | APDND: Paul Perrain <br> PO. Phillp Brooks |  PD: Bob Thoriten APD: Dive Cordon |
| KYTITEMeme, OR POMO: Rick Stevers | WFPM/Nmavills, TiF PD: Vence Dillard | OM: Ty McFarland PD: Bedry Wikson Aligney |
| KLACFFPrtioven, AR POMD: Mark Nichaels | MO: Scot Thunder | APO: Bremun Wirmbish MD: Rob Conmiv |
| WCUWFaptteville, NC OM: Dan DeBruer | Weswnim Orame Le <br> OM: thele Hewdrick <br> PD. Tom Krimsien | WCRCNWillamepert, PA POMD. Lary Weidman |
| PD: Jim Morgen APO: Syndi Long MO. Steve Turiey | WD: Josh Milmood | WXHLNWImington DE <br> OWAPO: SMApril <br> PDND: Duve Kirby |
|  OMA: Brim Letende POND: Mithe Medin | PD: Johnmy Stone MD: Kexh Stevers | CHRISTIAN ROCK <br> WeND/Ablemer $7 X$ |
| WPER/Fwerndrives VA PO: Frankie Morea APD: Eric Summers | APOMO: demes "DCidss" Agritsch | CLYT/Abuquerque, VM PO: Mint Centry MD: Joer Bevilie |
| KOCIFLSman AR OMPI: Dave Burdve | APO: Jeff Cure <br> MO. Scott Smith |  |
| WPSMAR. Wmome Boed, FL |  | MO: Whitney Yule |




## Moving cheese, P\&L and a belief system

## A Real Fine Place

 To Start
## R.J. Curtis

## RCurtiegRedioandRecerds.com

deep in a storage locker on the outskirts of Los Angeles-surrounded by forgotten personal memorabilia much like Charles Foster Kane's "Rosebud"-is my first aircheck. It's forgettable. Actually, so was the rest of my on-air career, which is basically how I ended up in programming. More on that in a minute. I know most of you who see this space every week, and I promise today's the last time I'll bore you with "me-centric" information. After today it's all about, as Toby Keith ironically repeats nine consecutive times in "I Wanna Talk About Me," you. Your challenges, triumphs, tragedies, aspirations and this format we love so much.

I'in hoping this firs columm gow better than imy on-air delut a thousund years ago. If this were my first dey at a new sation, Id know what to do. Show me the control nomen and the menis roon and I'm good to go . . . uh. to work, that is.

R\&R country editor? No cluc. Which is precisely why I decided to ery it afier 26 years in country radio. Landing in this format, then programuning it for 19 years were unlikely destimations for me. I had carly appinations to become a radio sar on the defining sation of my youtl. KMET/Lox Angeles.
lnsead. I wound up doing country radio acrow the strect at KZI. A. The first country song 1 ever listened to from sare to finish was the one I played my firse night on the air. Only 24 when then-KZLA PD bill Mayue told me I had almolutely no finure as an air personality. be appointed me MD, saying I displayed "some" potential in programming. My first PD job was at legendary KNIX/Phoenix, where for six yeans Igeneral progran manager| Larry Daniels affectionately referred to me as his "project."

Watting corporate in my shirt and tie, the statif looked at me cynically during uy fint jock meeting after returning to KZLA for the thind time in 20M0. I sid, "Folks, I don't know how I gor here either. I tried radio to score tree reconk. I guess the unos curions jocks with no apparent lifeend up wearing a tic. conducting the meeting."

And so coming to $R \times R$ is indeed unlikely. yet consistent with the long and winding road that
has been my career. I may not be the division winner, but I'd certainly make the "Mowing Clieese" playofls. The KZLA scorecard alone reads three stints, four PDK, six GMs and six owners in five buildings. In addition to cheese. I've mowed a family, congling from Los Angeles to Phoenix to Los Angeles to San Antonio and back to Lon Angeles again.

## Passion As A Gateway

Remember a minute ago when referred to "this format we lowe so much"? I know that sound like a cliched kumbaya momem, but I donit think it can be understated. I don't mean Tom-Cruise-jumping-ont-a-couch kind of lone. No, it's more like a limal Newnun-kxame Wexhvard kind of love or the Tim-and-Faith kind. Itrhaps ewen a Jack Twist-Emnis Del Mar love-OK. probally not that kind.

My poing is this: Given the challenging enviromment we face in 2007, this format-hell, this industry-requins people who genninely lowe what they do. Just as author Jim Collins sys. "Good is the enemy of great," I think
'I defy anybody reading this to tell me that when you're in a social setting-not an industry one, but outside of work-and someone asks what you do for a living, you aren't automatically the one with the coolest job.'
passion is the enemy of love and sadly has been reduced to a tired buzzword, is truc imeaning. which by the way is defined in my New World Dictionary as "extreme compelling emotion." cheapened. For 2007. I think passion is tine but simply not enough of a commitment. From now on lid like to think of passion as a gateway emotion to the L-word, or as Radney Foster wrote. "A Real Fine Place to Start."
This business can reposition creative and positive people into cynical ones. I dety anybody reading this to tell me that when youire in a social setting-not an indusery one, hut outside of work-and someone asks what you do for a living. you arent autonatically the one with the coolest job. The only poxsible exception would be laving an astronatt in the sime reom.
I beliewe in this format. I telieve in CRS, ACM.CMA. XM and HD. though the latter tivo arent quite there yet. I believe the Portable People Meter will reinvent programming. I believe in Haggand over Dylan. I believe in college fexotball, pro basketball, playoff hockey and Dodger basehall. I beliewe the glass is half full and in returning calls within 24 hours-e-mail in the same day. I believe in single malt sooth. Spidermann, "Family Guy" and nonfiction. I believe in seeking mentors when you're young then becoming one. I believe in aise, not willdow seaks. I believe Americian Rewohution hisory is more fascinating than the Civil War, and Thanksgiving means more than Christmas. I don't beliew Onwald acted alone. I do believe in reporting adds. I beliewe bowling and golf are sports and a Milky Way tastes better frozen. I sow the Chicks' mowic "Shut Up and Sing" and wish they would. I believe in writing personal mission statements and in being ant advecate for radio, records and anybody involved in the country music community: I believe 2007 will be challenging and exasperating. mit ultimately filfilling and successtinl.
Finally: my objective for this space is to provide information every week that is consumable. nor dispocable. For as long as l've read RexR. I've found interesting and educational stuff worthy of distribution or pinning up in the comtrol roon. I
sued articks as a reoure for coaching jocks.
scealing ideas or becoming a berter PI).
That sid. I dont belicere this columm can survive without input from the people who read it. I kne stations wlere listeners do the endonsing and pronkxing. This cohnmn slonild be of. by and for the people who make country music tie most programmed format in Anscrica, and those who provide music and real-life stories that are meaningfill and relevant to listeness and consumests.
Feel free to e-mail me at the address above or to call 1 ny direct line: 310-788-1601.
I look forvard to creating a dialogne with some of you and continuing my relationship with the rest of you. See you next week.

## The EXPLOSIVE new single from

## MERSO



## Already: R\&R 41 BREAKBR! MB 37*

## MOST ADDFD AGAIN THIS WFGK

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## COUNTRY MONITORED REPORTERS

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Fresh-FM hopes to dim Big Apple's long-lived Lite

## 'Millennial AC' Launches In New York

## Chuck Taylor

## CThylor@RadloandRecorde.com

the Lite has been challenged to a high-wattage ducl. After spending more than a decade as the adult leader in the nation's No. 1 radio market, Clear Channel AC WLTW (Lite-FM)'s dominant position is being caken to task by CBS' justlaunched Fresh-FM, the former classic dance WNEW (Mix 102.7): After three years as Mix, the station flipped at 5 a.m. Jan. 2, following weeks of speculation that its flailing uptempo format-which trailed Clear Channel's rhythmic AC WKTU by a full share in the fall 2006 Arbitrends-was preparing to infuse itself with fresh playlist plasma. The new format, which has adopted the new calls WWFS (CBS is moving the legendary WNEW call letters to a station in West Palm Beach. Fla.), is programmed by Rick Martini, who akso commandeered Mix.
"For ycars, programmens have been searching
for the next pencration of the $\mathbf{M}$ : forma, fextur-
ing a bot of music from the "Mh forward and a few
hies from the "wh-and we think weive found ie."
he syys."The poim is to be more contemporary:
Our andience perceives the formax as sof if it innt
rap music or hard rock, playing popeular music
that's not too old."
Greg Scrasell. senior VP of programming for
CBS Radio, describes the formax as "millennial
M.. This is a turning point for aduk-tangeted
music radio" he syys.
Fresh's cupert is women 25-44, more perifically
a 34 -year-odd fermake.
The sation aims to not only heist listeners
from Lite-FM's base, but also ABC:'s hot AC:
WPLJ and Clear Channel C.HR/top th

## WNEW-FM Timeline

1958:
WHEW-FM call rigs come to New Yerth ploying popelor hits at 1027. For a toven boests an althomele motinf.

## 1967.

Fips to progreaive
rock, propeling cireers of Sceta Murib Jonethen Schumerte, Alisen Siapte and Vin Sciles.

## 1995:

Evolves to triple A and then eclocte adek rock.

## 998:

Ople \& Anthory join for
atimoons.

## 1989:

Whi OciA metinge soming. WHEW flpe to FIM Thot telle:

2003:
Eunn 1027 munches
when ernertionnoit
formet.

## 2004:

By the beginining of the y ver, Minn 1027 artues. whth drente dence.

## 2007.

Fruh 102.7 manches Hor. 2 whth now calls WWFS. WMEW calls moved by Cas to Whet Pimb Boach, Fie.
the two stations target different eras: "Jack is such a high-cuming station that it's going to share listeners with mearly every radio station in New York. But is texture is centered on 1983. 1984 and 1985, with more of a focus on sock. When we launched that station, we left open the opportuniry for a contemporary station that plays AC. but doesn't dip into the "7is or "ows."
Amid iss research (inctuding consulking by (Gary lierkowita). CBS tested numerous names to brand Firesh, inctuding "Warm." "Surny" and "the River." bux all came with bagarpe.
"We spente a bot of hand work, late nighes, brain-
 storming and working with focus groups and kicked around everything imaginsble." Stremell syy, "and we were pinched on a concepe called Fresh FM. We threw in into testing and it came back as a strong No. I."The format was actually abready trademarked, which C.BS paid to unc.

So far, the station is rotating between 3010) and $4(1)$ songs, Martini says (it launched with the Fray's "How to Save a Life"). According to Nielsen BIXS, the most popular titles one week in include Nick Lachey's "What's Lefi of Me." Nickelback's "Far Away". Ginarts Barkky's "Crazy" and IDanicl Powter's "Bad Day" (see sidebar).
"We're judging every song as the right fir for the formar and for the New York market." Martini syys "There may be sone shythnic cides. sach as Cher or Madonna, but this is a mase appeal pop station."
At this earty juncture. WWFS is jockles, but CBS' first priority is to add personalities. "We wanted to keep eweryone gavesing abouk what we were going to da, but geet it on the air as soon as poowible." Strasell says.
Martini addk, "Weire listening to doaens of tapes every day. There is a bor of talene in New York, though wire looking for fiesh voices that may not necessarily be asocizted with one radio


Mand station. Delivery will be subdic: every time we speak. it has to be pecial." A morning show is ahoo under consideration, though how full-service in will be remains to be seen.

ATV campaign launched las week in the market, and news sister WC:BS-AM is airing promos for the new sexcion, though Martixi and Scrasell remain mum as to other marketing initiatives phanned for the future.
"This is a great time to reinvers AC. and to take ownership of fiesh, exciving music for this formax," Scrasell syy."We've created a great opportunity for this company for many years with a bold step just as other stations stant to move in a similar position. One thing is certain: This is not your mocher's AC: radio station. Now's the time: we have a grood old-fxahioned radio war hexang up here."


THE ALL-AMERICAN REJECTS HOT AC
$R \& R$

lesting your music? GSelector lets you easily import your latest music test results and schedule the best-lesting songs more often. No more tedious hours coding each song after the music test book comes back. GSelector does it better and faster.


# AC／HOT AC 

## AC REPORTERS

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|  | WHLC／R．Perce，FL POMO：George Coles | WMLWMMerntom，WV OWPD：Max Wuli |  |
| Wmaxwringhemton，NY PO：Bob Tapta |  <br> OMPD：Ban Bay <br> MO：KimCuson |  |  |
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|  | WRSNA |  |  |
| WTCBEAmian SC＊ OMPO：Bremt bohman APO：Jemiler dersen |  |  | MTXXTampa, Fi. |
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|  | WOLXUSechsoa，MS |  PD：Chis Contry | WRVF／Toledo，OH OM：Bill Michets PO：Tom Cook |
|  |  VPPPgng Mark Makinney | KESZ／Pmentia，AT＊ PO：Kevin Cossett | NONMTH－CNIes，WA <br> PD．Rusty Faust MD：Bob Cuenris |
|  |  |  |  |
| MMLDClas．TX <br> OM：Kurt Johmon PO：Churley Comolly MO：ber Cresswell |  | PDMD:Chuch Sievens | KMxZ／Tucson， AZ＊$^{*}$ <br> OM：Ourla Thoms <br> PO：Botby Rich <br> APOMO：Lestie Lais |
|  |  |  |  |
|  | WJXBMKererime．TV <br>  | whomportional ME＊ OMPD．Tim Moore | NEEzThe Ox． PDOMO：Keith Martow |
|  |  MO：Ed＂Big Tunu＂Perkins | KLCCW／Purthod 0OWPO：Tory Coles APOMD：AlanLanson | woolifict，TX PO：Pmil Moore MO：Rodd Wome |
| KOSVDerver，CO PO：Dave Symonds MD：Steve Hamiton |  |  |  |
|  |  | Wery／portsmouth，NM OMPO：Duncan Dew APO：Im Horme MO：Pa MkCrueden |  |
| waceronerik．Mo OM．imintiper po：Lori Bemett MO：ton Ray |  |  | $\begin{aligned} & \text { Po Efricilite } \\ & \text { MO: Man Richands } \end{aligned}$ |
|  | Wham nompar POMN：Chis Remolds | WSTEPPovele APO：Owis Eagn MO：Denid OLemy |  |
| WMCOMTrik．MW PD：Don Cosselin APDMD：Theress lucas |  |  | KRas／minden，KS OMPD：Lymm lanes MD：Deve Witson |
|  |  |  |  |
| WOOFDothen，AL PDMO：Leigh Simpson |  | OWPD．Tom Bristol APO：Mile Row |  |
|  | KOSTM Les Amples，CR PDMD：Stell Schertz | WPMOR：Smkenh |  |
|  | wichuretren wr <br> PO：Pa OTvell <br> MO：Amy Abbott | $\begin{aligned} & \text { KNEVMons, WV } \\ & \text { PO:Nuch Ellott } \end{aligned}$ | WHBRNWinington DE OyPPO：Michael Wate Mb．Cater 1 till |
| woucherte，Pa PD：Ron Alten |  |  |  |
|  POMD：Mark Bater | WZCMMenchester，Mre OMPD：Bob Bronson | KRWORema NV PDND：Dan fritz | WARMY Fort，PMe PD：Deve Anthony <br> －Monitored Reporters |
|  |  |  |  |

KBCNTemtavise，AS PO：Smishivito
Wapz／rint，mer APDND：Ceorge Madrtpre
 Wbap／flopecte， 5

WAFY／Firederich，MD APDMO：Mart Richard

KSOF／Freasa，CA PD：Mite Brady

KTPRPACCIM， 0 WMLCRL Perce FL POND：George Cole
WHT／G MD：KimCarson
wocongrad POMD：Tim Kiesting
Wharcicembere WC poin Scotketh
 olven dixkson

WMYMC
WSPMOTmmilla，SC＊ OMt Mirk Humtion

WRCN／Hertiond，CT＊ PO：AlmCamp

KSSXMHoncluly，WM PDNO：Pail Wikon

KLIMUMomening， H Molieeliort
 PD：Chis Callomiy

WRSNM Suntsilior，AL Mo：Note Cholevit

WYXBMintumpells，We OM：Divid Edga PMOD Jahn Arthon WTFM Johrsen Chy，TW VPPPong Mark MkKinney
xcuchersen Cy，MiNe M0：Luke Jensen

KUDLK mses Oy Mo OMPD．Thom MrCinty PO：艮f lunigm
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mirwhalimen wr PO：Pat O＇Naill
MD：Any Abbot

WLIMM machester，MM M／PD：Bob Bronson

PO－Aleiparn $1 x$
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whiconmilosea， N
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woominemech $\mathrm{NL}^{5}$
MD：Brian Moore
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WuLwhiorgitom，WV
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Pond：RatM：
wronfore MY mo：Jociver
Mrac／em Oiteme 10 APOMO：Seme Suter

MLTWMOw Vork，NY mo．Morgm Pue
 APDMO：tom furci
WWOEMTortal VA Po：Don Londer

KMCUOLdelome Cyy．OK
KLTODOME ME PO：Bindry Shemem
wacrionimion il PONDO：Ken Pome APD：Brendo Methews
 PO：Reick Sheme
wrezpusacole FL o．ans
WSWTPD Porle IL


PO：Kevin Cosset

WSBu／pursteith PM
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WNPD
KKCWMPuttenal OR ampo．Tory Coles

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WSTEPProdemce，既 APD：COwis Eayn MO：Demid OLemy
wwuproverace Rep APO．Mile Rovin
WRMAR Men MC
KNEV／iomen，WV
O．Noh Emoth
KRMORena，NV

WTVRMRichnond，Va APD：Adim Stubt MO：Ke Simons
WsLopmonete，va wo：Diok Doming
warempoditedill KCBY／Secramenta，CCD PO：Nate Berlak

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WCEMSElam，M PD：Tomm Firent

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rimicas
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WMish APOMO：Rat Antion
 APDNO：Deve Roberts

KEZXKS．Lente MO＂ APO：Bat London

WYYYisucamen NY PDO：KEATM Rever APQMO：Merre Meson
WMTXITMpa Fo
WeVFThete or OHP PO：Fom Cook
cowanti－Ciles，wa PD：Rusty fows

KmxZ／Tuccon，AZ＊ po：Boter Rich APOMO：Letielas Mozrina woonTher，TX 0 Poulmowe

WITW／Rica NY
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wucsivimes Berre，PW PD．Sten Philips Mo：Brim Hughes
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WARMM Tot PM
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## CANADA AC

## SMOOTH JAZZ



The hits just keep on comin'-a good omen, right?

# Fresh Sounds For A New Year 

## Carol Archer

CArchereRPadlosmadRecorde.com

for programmen, 2007 opers up, among other tasks, sorting through the backlog of buosant smooth jazz tricks that stayed afloat during the hollow-day doldruns and dealing with those resurfacing as poxential adk.
Look lively. frienck, the torrem of new rekaws heading your way is a monster swell. Set aside a specific time devesed to listening to new music. Kecping pace is a challenge for any time-impowerisled professional, and worth programmers' efforts just to keep their heach abone water.

Kick-start the year: Attend to unfinished business, listen attentively, stay on it and freslen the music. Have you checked out these priorities? Going for adds Jan. 8 are Rick Branis"LoweiTheme" (ARTizen). Kyle Eastwoeds "Nonv" (Rendezvous). Ken Navarros" "Iucky" (Itwitive). Joyce Coolings" "At the Modern" (Narada). Norah Jowss' "Thinking Alwout You" (BNIG): and Bill McGee; "Gold Baty" (804 Jazz).

Consider this a mudge. Now, smiple the following summary of finst-quarter smooth jazz releases, listed alphaletically by thel, for a taste of things to come.

ARTizen: Shilts smpler, three tracks:"Headboppin".""Gox Lowe" (with Siedah Garrett) and "Say Sonething": Jackeim foyner "Stay With Me" (featuring Peter White) from new CD "Baly Soul"; and a new disc from Sonl Ballet, title TBA.
Bad Art Records: Lauren Woxd. "Contradictions" from new CD) "Lowe, Death and Customer Service" (big lairdo and all. fabulous).
Baja/TRS: Nils, "Ready to Play:"
Concord Music Group: George Ikenoon and Al Jarrean's "Ordinary People" and Ray Charkes and Count Basic's "Georgia on My Mind." boxh follonv-ups to No. 1 reconk: Boncy banes' single "Hyprotic": Paek Records' relcases include the Paul Brown cut "The Rhythin Method," his hatel deturt: new CD "White Sands," coming off RKR; No. I smooth jazz song of 2MK,."Winelight." no less: "Tiventy," a third single from the Rippingtons' 20klo-amiversary CD: Gerald Albright's killin' track
"Georgia": follonv-up single TBA to David Benoits "Beat Street": and Norman Brown's debur for Peak, TI3A.
David Wells Productions: Welk coners the Brothens Johnson marvel "Strawberry Letter No. 23."
Dotsero Music: New CD from Demver-based unit, title TBA.
Firefly: Vince Madison track "Margarita Dance."
Heads Up: Chuck Loeb single "Good to Go" from detuit CD"Presence"; Walter Bensey, title track from CD "Ready for Lone": Doc Itonell. "Me. Myself and Rio" and self-tited CD: Bobty Lyle's "Poinciana" (yes, that one): singles from Pieces of a Dream and Marion Meadons, tricks and dates TBA: new CIk try the foe Zawinul Big Pand and Andy Narell. ples"An Evening With Stanky Clarke and Friends"DVI2. IDMMG: Lionel Richic."WIn!."
Narada: Jowce Coolings bucyant "At the Mokern"; Steve Cole's edectrifying tratk "Take Me"; coming offi a top 15 single, Eric Darius ofters "Slick," the fourth single from "Juse Get Sarted" (did someone suy deep?): and Nick Colionne's third single, "IfYou Ask Me." from "Keepin' It Cool": the title track of the new Jeff Lorter CD, "He Hax a Hat" (a refenence to classic vaudeville joke): Jeff Golub, "Hello letry" fronn new CD "Grand Central": and Euge Groxwes's new CD.

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FOR WEEK ENOWG Jumuar 7,2007

NME: Chris Korblein. "Buy's Night Out," with guests Ray Parker Jr. and Stewe Cole.
PRA: Randy Crawford and Joe Sample." Fecling Goox," from new CD) of the same title: remites the belowed artists, at last, in this lifetime.
Razor \& The: Kelly Sweet, "Rainbow" with Dave Koz, from new CD) "We Are One:"
Rendeavous: Kirk Whalutis top threc. No. I Most Increased instrumental "Give Me a Reason" fiels the label's momentum on Patti Austin's tour de force "So Amazing." a show-in; ongoing promotion on "Forever, for Always, for Luther, Vol. 2." and Web promotions sied in with the American Heart Asso,: "Power to End Stroke" campaign: Austiois "Avant Gershwin" tribute to the illustrious composer: and follow-ups to chart successes from Michael Lington. Waym.un Tisdale and Philippe Saise.
Ripa: Greg Adams," Cool to the Touch."


Woody Allon seys showing up is 88\% of lite. Vorve entibt/semophonits Mind Abeit, cernter, gets in. Between her tour bus, sound checks, in-store appeerances, hemer portiek, meet-ind-griets and performing live, Abeir awoers tums up in pervon to thenk smocth jerz rado. Here ste locks splendid



Ruby Star: Jacqui Naylor."Loxing My Religion.:

Shanachie: Chicli Minucci with Special EFX.CD "Sweet Surrender" with 12 new tricks; kead single "Mysical" a new take on its 1985 ture.

SimplyAed.com: Simply Red. "So Not Over You" from new CD.
Vintage: Keefe Marzell. "More Is Pleasure:"

VSE: Lao Tizer, "Upenvo" from new CD"Diversified:"

Self-released: Dan Kusz."Lost in the Groxer": Spur of the Monent. "Food for the Dog."

So much music, so litele time. Some folks will devour new music in big bites. Or, like Steve Feinsein said, "Life's short: eat deswert first; life's short, why wait to play all the geod music?"


| RECURRENTS |  |  |  |  |  |
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## SMOOTH JAZZ REPORTERS



| WDS WDetan, OFP <br> Pa: Sindy Collms MO: Skip Porter |
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| WVMVOTHate, MW OWPD. Jom Sleter MD Sundy Kowich |
| WROPR Mans. Fl MO: Randi Buchmen |
| PD: Maricater MD: Mank Fdments |
|  OMe Jom Shamon PDMD: Pal Scott |
| wqugitertertcT <br> PDMDD Stemart Store |

KHIZMtiontion, $T X^{\circ}$ APDANO: Geg Morom XPVU/Houstoa, TX 0.: Wome luaner
 OMPD:Carffre Wrswodernils, Fo QMPD: Joel Widtows

Kulwhermen Chy, Mo ponvo: Oan lurner PD: Simander Poscul



WMESMontpomery, il Out Pish Hell
MO: Jin Holcer
woconver Vert, MY Po: Bble Lavence WHOWMetert, Va Po Kevin The Moose Anderson

 PD: Smoly Revers K1R2Porthal 080 OWPO: Tony Coles
Krasinmen NV



WBCNWZLX 'VP of prizes' Larry 'Cha Chi' Loprete celebrates 25 years

# Marketing Maven Reaches Milestone 

Mike Boyle<br>MBoylopRadioandRecords.com

onectime in the mid- 70 k , a firesh-out-of-high-school kid lands a job at Polaroid as a chemical technician. Making $\$ 30,000$ a
 year, he cruises the streets of Boston in a brand-new Corvette. Yet despite the cool ride and well-paying gig, the kid is bored out of his mind. Listening to his favorite station one morning, he hears storied WBCN morning man Charles Laquidara soliciting for station interns-no college credit required. Eyeing a ticket out of his self-induced boredom, the kid applies and, on Nov. 29, 1981, begins manning the station's 24 -hour listener line from 4 p.m. to whenever, weekends, too-all while keeping his dxy job.

So began Larry "Cha Chie Lopoctè quaitercentury of service to "the Rack of Bososon." a seqp that would see one of the coumery's fire FM rock stations morph invo albernative and bring Lopreve encounters with Tony Bennctt, a pair of Beades and coundes other haminurics.

Loprete's destiny was wo be more than WHC:N's phonc jockey, and he soom mowed into the promocion departucrex, parkings his 'Vette and grabbing. the keys to the sextion van. I Diaching the doy job in
 then-promotion director I avid Beiber. A decade beer, he trok the rins of the promotion department of "BC.N. adding reponsibilities for crostown chasic nock siser WZ1X around 21101.

Aboux chat nickname. The story goes chat onetime newsman Max Schafier canc into Lopectes office one dry in the enty wils and sid "From now on youire Cha Chi." Lopecte thingss it had to do with Schafier thinging he kooked like the charac-
ere phyed by actor Sciout Haio on the TV series "Jowic Lowes Chachi."
Lopete's practice of rcyplaty going on-wis coter abour the litese conterts and promocions carned him another handic-"vice president of prixes"

## Rotings And Rovenue Challenges

Reflecting on how his job as director of promotion and marketing a WBCN/WZIX has changed ince be tarted all those years apal Lopreve snys things happen much fawer nowadiys.
"Back in che day you could retex in the summer since that was the kea importint rainge period. Today you cant do thax. The competicion is much too fierce. You cant rex on what you did yesenday"

Ask Loprete what his bingers challenges ane today, and he'll tell you racings and revenue, two woods that were not ingrained in his vocabulary when he started in the department.

## Rock Panels Undergo Revision

The 2007 chart year begins with some slight alterations to our rock panels, led by renaming the Heritage Rock chart as Rock.
Stations on the Rock panel will now be held to a stricter minimum current threshold for reporting. which has resulted in the removal of IS stations. Concurrently, six stations slide over from the Active Rock panel to Rock, which now better
reflects that new panel's composilion, while one station moves from Rock to Active Rock

The Rock panel consists of 22 stations while the Active Rock reporter base now stands at 56 .

The current reporter list for each format can be found in the pages of this section, while a complete list of panel changes is available in the charts section of radioandrecordscom.
'I work for the greatest radio company in the country. They have treated me well, and I have tried to reciprocate every day that 1 'm on the job.'
-Lerry Cha Chr Lepreve


## Other Cha Chi Facts

- Cow up in a hove located down the street from the WECN studios - Hocted a mendy Bondes show on 'BCN - Clowe friend of tory Bernett
- Produced 10 WacN Ruver Reve and nive $X_{\text {rime }}$ Rive concerts - Chated waCN's Rock N Roll Up Your Slowes blood dive
"Onc rating challenge is reaching our liweners in new, uncomentional ways" he syys "There are so mary new ways to reach bivencers nowadeys whecher it's chrough the Weht viral marketing or gros-roos marketing and, of course, traditional markecing like bill boands and acevision. The key is no make the righe choices, use your money wishy and maximize your advertising dollass"
As for the revenue angle, Loprete syss the chatLenger is to make the ctients feed grood abous advertising on his CBS Radio-owned tations.
"We want them to stay with us and continuc to advertise with us. One of our groots is to inclucte them in our promotions in a way that ix enfunces both of our products. If we are succesfild, then they will be, too."
So if racings and reveruce challenges hivent scared him away, what has kepr Loppere in basically the same position for so lonq?
"I loved WBC.N from the very firse dey I anned in 114.1 FM. I knew I had too work at this tetion.
"I have received great job offers through the years, bux I never wamed to leave." he adde "I work for the greseese radio company in the country. They have treaced me well, and I have tried wo recipoocase every day thax I'm on the joh."

Loperte has some advice for up-and-comers inveresed in doing what heis done for the part quarter-century.
"You have to commix yourser 100\% There will be sacrifices that you will have to make to be succesful in radio today. There is a lot of competicion and you have to be ready to deal with is all." an

## Getting Their Say

Past and present colleagues of Lary "Cha Ch" Loprete share their stories and reflections.

Oedipus, former WBCN PO/CBS Radio

## VP of programming

To run a successful radio station, you' really need a great production director and a tremendous promotion director, someone who can be a liaison not only with the sales department but also with the community. A promotion director like Cha Ch was very sensitive to the programming of the station and the purity of what we were trying to sccomplish. As a side note, he introduced me to Tony Bennett, and we all went out to dinner together."

Certer Alan, CBS Radlo clasaic rock WZLX/Boston APD
"My fondest memories of working with Cha Chi at WBCN include us interviewing Ceorge Harrison over the phone, with Harrison in character as 'Spike Wilbury.' We also sat down and interviewed Paul McCartney once. He is the kind of guy you could assign something to do and it would get done. And that office of his . . . He's such a pack rat. You'll find everything from Rush bobblehead dolls to Tony Bennett gold records."


Know what is working on your high profile personality shows on a minute by minute, second by second basis.

## Regularly. Rffordably. Quickly.

New Personality
Research Technique
New Personality
Research Technique

## ACTIVE ROCK




## ROCK



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## ROCK REPORTERS


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APOMO: Tim Oughet

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| ADD: Brien Thompson |  |
| OMOD: Som Reinhart MO: Dave Frity | OUt Rick Alewinder PDMD: Nime Holder |
|  |  |
|  |  |
|  | POMO: Rich Kline |

##  <br> APD: Bechy Polotishy

WRORXM Rich Hendick
WOMAMontione MO
POMO: Tony Pige

## whopmorth, VA DPTMME: TimPowler

 APDMO: Dohn Shomby
maphin sitysa

 OD: Ryin Cur
muporportand on PO:Mite Tieney

WHWYR
PD: Scot Ladimi
MO: Mike Eirangitorte

D: Steve Hoftimen
APDMO: Dund Aorsell
wxpxMmedition, 1
PD. Jin Store
 po. Kefly Hamme

PO: John Bode

Krux/shrivapert, La
POP Ragenking
Mo: fore Storie
MD:Fhpt Storic
KSHESA. Leman mo
OMA Rick Buts
APD Kay Krue
MO: Gay forezta
waques recose, WY
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PO: Aleus

KMoortitas, OK.
OM(P): Dan (risti

Whicernlawsan, w PD: Aych
x日ess Wictive Follo, TX PO: Liu Ryan


## ROCK

## ALTERNATIVE \& ACTIVE REPORTERS

| ALTERNATIVE | wexpl. Mras. Flo <br> PO: Joth Pana <br> APO. Anthan "Rowh" Froctien | KNoxRMerthan On PO. Mart Hemition APD lime Cooty |  |
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P0: Herbly

Hot acts, fresh faces jump-start the new year

## What Will Play In 2007

## John Schoenberger <br> sschoenbergenepmellomeriliecords.com

 usically qeaking, 2007 is conning in like a lion with record labek waxing no time pronnoting a lange selection of music to triple A radine Several projects carrying oner from 2MK are sill antive and rekvant, whike the tirst quarter offen excellent rekeass from mew artises as well as established onss.
Sone of the most seceessuil acts of $\mathbf{2 0 K 6}$ will nemain loot in the new yara, with singles plamed for nelease in the first few mouths by the Fros. J.J. Cake and Eric Clapton, Roceo Delaca, Dixie Chikk, Indigo Girk, Mat Kearncy, the Killers, Ray LaMontagne. Annos Lee, jolnn Mayer, Madekeine Peynonx. Robert Randolph $\mathbb{E}$ the Family Band and Pete Yorn. Meanwhike, a few act didn't even wait for the hall to drop in Tinks Square betore saticially rekeasing folkewup tracks near the tail end of last year, including Michael Frmoti \& Spearhead. Mindy Smith and Slawn Colvin.
Further, several isew projects got started inear years end, such as U2 (fionn a necent greatest-hits rekeace). Notah jowss (ber ikw alloum strets at the cond of januarg). Aqualung. America. Tony Furtado, Nancy Griffith, kohu Melleosamp, Damien Rice. Rodrigo Y Gabrich, Keller Willians and "The Eindexs Highway" tribute project to the Band. all of which are expected to enjey long rums in 20017.

There ane ako important carly-2007

## Hot Acts

Rickie Lee Jones: This one-of-akind artist returns with her first alloum in four years. Ozomatil: The bend's unique approwch of combining Latin Itythms with other genves has brought it wordwide success. tose Stenes Now coming out via Virgin in the United States, Stone's much-anticipated new album is just vound the corner.
Perty Criffin: There is no denying the power of this artist's voice and the insight of her songs. Kenny Wayne Shepherd: This artist's new project, ${ }^{10}$ Days Out (Blues From the Backroeds)." features guest performances by Bryan Lee, B.B. King, Cootie Stark and many others. releaces fiom formut saphes Mary Chapin Carpenter. Patty Griffin, the Holnks Broden, Rikie Lee kones, Van Morrixon, Ozomuadi, Kemery Wayne Sheplend, Jows Serose and Lacinda Willians.

But that's not all. The fins quarter alos promises sew music from the Arcack Fire, Ry Cookkr. Chris Cornell. Feis. Tim Finn. David Gilnour. John Hanmond. Kristin Hensh, Modest Monse. Mow.. Grant Lee Phillips. Ower the Rbine. Grahain Parker, kosh Ronse, Xavier Rudk, R(n) Sexsmith, the Siko. Mavis Scaples. Koko Taylor and Paul Weller.

It is ahways great to have new mosic from artise we have keariked to kove and nespect, but much of the finl is the joy of discovering new and developing act.

There will be continued priority effiorts fionn the Labek repreventing Aswembly of Dust, Carton Leaf. Citizen Cope, the Cobour the Dunnwelk, Bret Demmon, 1) Shanknv. Govi Mule. Grim Beel Finder. Eliox Morris, Cany Ont. Carric Rodriguez.



Regina Spektor, Tyrone Wetk, Yonder Monneain Spring Band ank oshers.

Also look for releases frout acts that lave exablished a foundition at triple A, indeding Ansinal Liberation Orcheora, Apples in Sereor, Belinda Carlisk: Tomung Camma Coppchand, the Dean, Erint McKernvn, Ging Johnson, Scoxt Miller, Coco Montewa. Sondre Lencle, the Roaches. Rouse and Winterpilk.
Finally, there are sone very pronising brand-new acts on the Inorizom, inchuding Lily Allen, Alternate Routes, D.mony Flowen, the Guggenheim Groxto, the Hokd Secaty, the Kooks. Kony. Willy Mason. Jon McLaughlin. Janes Morrison. MoZella, Lewis Taytor anal Vegrit.

## Fresh Faces

Lify Alor: Allen is already a sensation in the United Kingdom and Cepitol has high hopes for her in 2007. Cat Empire: Velour's latest find, Cit Empire is a successful touring act from Australie that is primed to break big in the new yew.
James Morrison: You lilely have not heard of this artist who is currently breaking in Europe, but Interscope is confident that will change very soon.
Son Melmaghilit: This American heartiand songwrited plamist hes the staff at islond very excited.
Vogat:'Epic has another hot act on its hands-this time from the United Kingdom.
The Rooks: Yet another band that Astralwerks is stoked to be working, especially since their album has aiready sold more then 1 million copies in the United Kingdom.
The Alternate Poutes: This new Venguard act has been building a solid base via MySpace and MTV.
Mozelle: This hip, young songwriter has delivered a great debut album for Maverick that takes the best of street beots and blends them with a modern folle sensibility.

## TRIPLE A

## $R \& R$






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THE HOLMES BROTHERS
featuring: (What's So Funny 'Bout) Peace, Love and Understanding? from their fantastic new release, STATE OF GRACE Add Date: Jan 15th © AAA \& Americana


## AMERICANA

## TRIPLE A

TRIPLE A REPORTERS

| WAPS/Aluren. OM PDMO: Bial Cruber <br> KNaNAnchortere, AK OMPD: Loren Divon ME: Danny Preston | WXRTIClitage, It <br> PO: Norm Wine <br> OMND. John Farneda | WLSWMMathe, ML <br> OM. Tim Camp <br> PO: Cene Merriell <br> MO:-Lee Am Korik Camp | KBACHSinta Fe, Min PDMAT tracordon |
| :---: | :---: | :---: | :---: |
|  |  |  | MRSWSeme Reas, CA |
|  | wCesfolmmens OH <br> OM: Tammy Allen PO:OAn Mushetion Mo: Maggie Bremnan | Werammonmouth, MJ <br> OM: Lom Brevnan PO: Rich Robimson APD:Leo Zaccari MD. 有 Respe | PMMDEPamLom |
|  MD: Mark Copeland |  |  | OMX Foll Rock/Swether <br> OM:Lemine Vince <br> MO. Dime Stom |
|  |  <br> POMD: Mark Johnson |  | Mmek Cluice Ahin <br> Aleenntive: 5 a |
|  | KBCOM Denver, $\mathrm{CO}^{\circ}$ PD: Srott Arbough MO: Mark Abuzuhab | KPMCMmenterey, CA <br> OME Frant Capista PDNM: LauraEllen Hopper APO: Aiken MarNeary |  |
| WRCCIMenta, CAP PO: Nichelle Engel APD: Chris Bramen MD: Margot Smith |  |  | MO. Tiffamy Sinder |
|  | Kumplentaca Out CuH Berkowit? POND: Mite Dronters APO:Lury Trask | Whathicivilte, TW- <br> OMPD: Divid Hall <br> APDMD: Rev. KeithCoes | Sivine Spectrumersindellese <br> P0: Cury Schoerwetter <br> MD. Sem Mascoll |
|  |  |  | XMCETerSetalite <br> P0: Bil Exans <br> MD: BrianChminerion |
|  | KRYMFOPO <br> ON: Mike "Big Dog" Kapel <br> PO: Ryinkelty <br> MO.D Devid Black | WFUVMTew Kert, NY <br> PO. Chuxk Singheton <br> MO: Rita Houston |  |
|  |  | WRSWMorthmempton, MA PD: Sean O'Mexily Mo: Johnny Memphis | KEXPFSonetle, WA OM: Tom Maxa |
| MTT/Ameth, TX <br> PD: Howk Mendertwall <br> MO: Jeft MaCord | WFivforreptit $T \mathrm{~T}$ OM: Brim Tatum PDNMO: Todd Ethridye |  | POD: John Richands |
| OMPD: Bob Wang APDND: Alex Cortrighe |  | OMPO: Creg Camp APD: Cleme Berry | KMTT/Sieettle, WA <br> $P D:$ Shewn Stewart APTMM: Hetey bones |
|  | HOLT/FL. Brase CA <br> P0: lom Yates APDMO: Kxe Hapes |  |  |
|  <br> PDMD: Nite "Mathews" Vasillios |  |  PD: Bruce Wimen OMMDE:Dan Reed | WMZE/Sheren, CT OM: Will Stanky PD: Tim Schacker MD: Will Balles |
|  | $\begin{aligned} & \text { Welinaltampam, MY } \\ & \text { PD: BrinnCosqove } \\ & \text { MO:Laren Stone } \end{aligned}$ |  |  |
|  OMPD: Doug Donoho APD: Dari Denoho |  | WVEPPMeshurgh, PA PD: Rosemary Whesch MO: Wine Sander |  |
|  | KSUT//4meda, $\boldsymbol{\infty}$ PD: Steve Ramorth MO: Stasia Lanier |  | WuCWISpindele, NC APDMM: Martin Anderson |
| KRVM/Delta, ID <br> OMPD: Dan Mactoly <br> MD: Tim johnstone |  | wal 7 Portiend, ME* <br> PD: Herbby <br> MD: Brim bames |  |
|  |  <br> PD: Brad Hohz APOMO: Laura Ouncan |  | MaCrs. Lenta, mo <br> PD: Rich Reighard <br> MD: Steve Chenoweth |
|  |  | KMmPMertiond OR PD: Derris Constuntine APONO: Kevin Weth |  |
|  | CMTTUPectean WY |  | KFMUUSteambent <br> Springes $\mathbf{C O}$ <br> POMM: John Joherston |
|  | fishoun | WDSTMPorgliteopete, WY OM: Crey Catime PO: Smmiry Butf |  |
|  | $\begin{aligned} & \text { KTBC/Kases Ciy, MO } \\ & \text { PD: Jontiort } \\ & \text { MD: Byron Johnson } \end{aligned}$ |  | KTAOTMES, MM OME: Mrich Miller PD: Brad/hockrieqer MD: Paddy Max |
| $\begin{aligned} & \text { KMMES/Bozenan, MT } \\ & \text { OM/PD: Nombele Wolle } \end{aligned}$ |  | Whocepmecertal 7 PDMMO:C. Mirtwel Kexting |  |
| KYELBrodemife, $\mathbf{C O}$ <br> PD: Tom Fricke MO. TJSanders | WeainKilimplan $V T$ PO: Dave "Uncie Dive" Tithes APDMO: James Emmons |  | КшыT/Tucsen, $\boldsymbol{A Z}^{+}$ <br> OM: Tim Richerds <br> PD: Butce Rogers |
|  |  | KSGMRemd Cy, 50 PDMO:Chad Carkon |  |
| WWICS/Berlingten ${ }^{*}$ <br> PD: ZebNoris APOMD: Jamie Canfietd | KOHOM Levemmerth, WA PD. Sue Mingers MO: Cerl Wiring | KTHXPMeme, WV PD: Mink Keete APDMO: Dive tienald | WVOOMWanchese, MC PO: John Mathews |
|  |  |  |  |
|  |  |  | WXPB NWhite Platas, WY PO:Chis Heremm APDMO: Roblisshutz |
| wivrocep Cou, ma PO: PJ Fim | KROK/Reewill 14 <br> Out Rict Burnitivel <br> PDMD: Sandy Blaxhwell |  PD: Mitie Per MO: KariBushman |  |
| WCOOM Marlesten SC* Ouk Mite Allen PD: Pon Bowen |  |  | WTVONWimeomblurg, VA PDMM: Amy Miller |
|  | WFPP/Lamionle, KY <br> 0ut Brincom <br> PD: Stecy Omen <br> APD:Lanra Shive | $\begin{aligned} & \text { xprasson Dient Ca } \\ & \text { Ow: Bob Burch } \\ & \text { APD: Sem Smith } \end{aligned}$ |  |
|  |  |  |  |
| WMPMCh miottesille, VA OME. Jeff Remolds PD: Michal Friend MD: Jar Tupelo |  |  | PO: Bewharm |
|  | Whamumelteat Wr PO: Pat Gllaghee MOEGAty Parsons |  | MC: Mx helle Dariel |
|  |  |  ONPO: D.Nan Benefield APOMO:Oine Machuets |  |
|  | KTCZ/Merempols, Mixp PO: Laren MuxLersh MO: Thom |  |  |
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# Programmers handicap the 19th annual Premio Lo Nuestro awards 

# And The Winner Should Be 

Jackie Madrigal<br>MMedrigal@RedloundRecorde.com

I Feb. 22, the Univision TV network will broadcast the 19th amanal Premio Lo Nuesero awark live from Mianiis American Airlines Arema. Although the public chooses the wineres by logging on to univision.con and casting their votes, the nominees are determined ty chart information provided.ty R\&R. So who better than radio programmers to give their two cents on who should win, since it was the acts and music they supported that took the nock?

Regional Mexican, the largest Latin format, has the most categories. Among WYMY (La Ley)/Raleigh PD Julic Garzas picks to win are Diana Reyes, El Chapo and Alacranes Musical. Reyes, sle syys, "is an excellent artist, while Alacranes has worked really well in my market and the hand has seen a great evolution. El Chapo, although he las some songs thatare a bit strong. has aloo worked well at La Ley."
Garaa sys the alloum of the year should go to "Historias Que Contar"loy Tigres del Norte, because the song "Serior Locutor" performed exceptionally well at radio, and the new single "Ie Compri la Muerte a Mi Hijo" is on the same path.

She alos supports fom Sclastion to take male artist of the year: Beto y Sus Canarios to take banda artist: Vicente Fernandez or Alicia Villarreal to win ranchero artiss; Costunbre for Tejano artist; Mariano Barbas "Aliado del Tiempo" to take song of the year: and new soloist or group of the year to go to Los Creadorez del Pasito Duranguente de Alfredo Ramírez.

On the pop front, WXYX/Puerto Rico PD Herman Davila says Sin Banderas "Mainam" should win allmen of the year and predicts it will, because "it has a great production and musical quality." whike the duos song "Que Me Alcance la Vida." should take song of the year. In the male artist category, le expects Chayanne to win and Shahira to take female artist, because she has an "excellent album."

Dut or group is a much more competitive category. Dávila syys. La 5a Estación "had a great year and great songs:" he suys, whike aloo acknowledging that RBD had more radio expoxure and was a phenonenon with youngters, and that Sin Bandera dominated the charts.

Asessing the year at eropical, WRUM/Oriando PD Raymon Torres syys."It's been a great year for bachata, sako has stoxd its ground with great productions and experimenting with regactón, and it's been a year of change and adjustments for regeactón. while merengue is taking a breather."

Torres sys Mare Anthony and Victor Mantelle deserve the saki awark, the bachata trophies should go to Moncly \& Alexandra and Aventura and merengue to LimiT 21. Torres also supports Fonseca's "Te Mando Flores" taking song of the year and Fonseca hinself to win new soloist or group of the year, because "he's got an exceltent production. and we needed something like this to refresh the format."

Urban has few categories, though they are extremely important. WMGE/Miami PD/OM Frank Walsh picks Daddy Yankee to win artist of the year and his album "Barrio Fino en Directo" to ake the album prize. Walsh says the relcase gave the regpactón movement mass-appeal exponure and "helped open the door tor the many 'hurban' stations that appeared on the landeape during the last year and a halt."

As for song of ele year, it's all about Rakin y Ken-Y's "Donvo" and Daddy Yankee's "Rompe:" The firs. W.lsh sys, "cronsed all bonndaries, beconning a Mega favorite

'It's been a great year for Gachata, salsa has stood its ground, merengue is taking a breather, and it's been a year of change and adjustments for reggaetón.' fermon Tonss

with male and female. older and youmger demos alike. And 'Rompe' was the biggese hit to cross ower to the mainstrean side. with the G-Unit remix putting a regractón artist on Rewl and hip-hop playlists for the first time in several huge radio markets."

On the rock/alternative finont. Beomn Radio founder/host Kike Posada syys although Mana will probably take alloun of the year, Los Bunkers" "Vida de Perrox" or Babasonicos" "Anothe" deserve the award, because neither Maná nor Alcjandra Guzmain reprewent Latin roek "in its true definition." Posada adds that he supported Los Bunkers and Babasinicos on Beom Radio because "they make alternative music, explore new possibilities and have not gone as nass appeal as the rest." As for song of the year. his vote is for Babasónicos' "Carismático" although le belleves either Manajs or Guzulin's wong will win.
"En Efekto: Rock en Evolución" host Chuy Ramirez agrees with Poxada about Bahasonicox, syying that the band has "mousical maturity and have constantly evolved."

Yet he also admits Mand will likely win.
$R R$

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## NEW AND ACTIVE






## REGIONAL MEXICAN MONITORED REPORTERS

KLVO/Aluquerque, Nem POMDD: Rene Lean

Khellaysting TX
Kpwasternlele, CA PDMD: Raul Evangelista

KMYX/Becrestiled, CA PO: Pepee Escamilla WLETM/Gitcrapa, IL
wojorchicaga, IL OM: Cesal Canakes

KCOOMColoredo Spinines. 0 Po:Cesar Valdiosera

| KLMP/Corpus Cirriti, TX <br> PO:AC. Crum <br> MD: Danny Cuerra |
| :---: |
| $\begin{aligned} & \text { KSAB/Corpus Christi, TX } \\ & \text { OM: Paupd Newell } \\ & \text { PDMD: Dan Pend } \end{aligned}$ |
| KDXXPDomes. $7 x$ OM: Andy Lowkidge PD: Cheran Ortumo |
| KESSMOMESTR Pu:Chyan Ortuno |
| KBMODemer, $\infty$ <br> PO: Socterro Rios <br> MD: Zenon ferufino |
| KXPK/Downer, $\boldsymbol{\infty}$ PO: Napoleon Sanchez |

Xharal Pase
PD Po: Hamisis Aquire MO: Atturo Buerrostro KLBMOFresso CA
PDMMO: Jorge Cuilen KONOF P0: huan Fernendo
KOgOFTrema, C PDMO: G intermo Pring

KLTMWHerton TX PO:Raul Binds Mo: Angel Basulto
KOBL/Homentan, TX PO: Arnutio Ramivez

KTMM/Howston, TX
 PD:Manuel Seppicis MO: Manuel "Wuto Mares KCSF: Jose Ramonen BV

KBUER Mos Aquila, Ca PD: Pepe Cara
KCAXROs Amperse, CA PD: Juan Cato MO:Leniva Def Casting


KSCALEsA Amoder, CA PO : Veronca N wa

## McsT/MaCher $7 X$

 PO: Hago DeLa CruzKKPSSMCAlen, TX PO:Mendo Sen Roman MO: Robert Montalio
KLOMAMonteryCA
KRAYMompory, CA PO. Vicente Pormero KSEAMCoterny CA

KXLMORnard Ca PDND: Salvidor Prieto

## KHot/Pheonk, $\mathrm{Nz}_{2}$

 OM: Elevin CurisWYMYRament, MC PO: blie Curra

KTTASECrmmeta, CA PO: hian Conzatez
 OM:Carlos Murtin Videz PD: Cesiar Vadiosera
KLEY/Sen Amento, TX OM: Rubin flores APDNOT: Damos D
 PO: Rogetio Leal
KSNYSEMAntema, TX
OM: Pabin Flores PO: Allonso Flores APD: Minnie OChos MO: Stun Martinez
KXTNGSinAmetata $7 X$ PO: Jon Ramien

KLNVSEDIMOCA POMD: Jose Cades

Xirtrisen Diema, Ca
PO: Elis Vale
 Ont Olpa Rosives

KSOUSen frimicoa CA
POMD: Jose Lis Conatiez
KSTMSEPdion CA
Po: Kent Roctiouer
MONT/Tucson AZ
NEW AND ACTIVE

FOR WEEK ENONOC MNUARY 7,2007
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## LATIN POP MONITORED REPORTERS

| KRZVIAlbuquerque, MiM PO: Edgax Pineda | KJMN/Denver, CD OM: Edgax Pineda po Nestor Pach | KOGK/Housten, TX <br> PD: Exequiel Conzalez <br> MD. Raquenell Villareal |
| :---: | :---: | :---: |
| WWVNADImone, CA <br> OM:Clay Hurnicutt PD/MD: Cina Leywa |  |  |
|  | KYSE/E Pase, TX OM: Mike Preston PDMD: Jojo Carcia | KLVELLos Anpeles, CA PO: Jose Santos |
|  |  |  |
| KXXS/Austin TX |  | KSSE/Los Angeles, CA |
| OMPPD. Romeo Heerrera | XIPT/EI Peso, TX <br> PD: Perla Barraza APO:Cynthis Ovalle | OM: Eliss Autran |
| MD: Julieta jil |  | PD: Nestor Rocha |
|  |  | APO: Andrea Beceerra |
| KPSL/Belersfield, CA <br> PD: Isidro Roman | KMMMM/Fresno, CA PD/MD: Jose Berumen | KWIR/es Angeles, CA |
|  |  | PD: Enrique Mayans |


| KNVOMACAllen, TX <br> PD: Robert Montako MD: Mando San Roman |
| :---: |
| XavO/McAllen, TX <br> OM: Jeff Koch <br> PO: Jum Facundo |
| WAMRMMaml, FL <br> PD: Pedro Javier Conzzez |
| WRMAMMismil, FL <br> PD: Rogetio Alfonso <br> MD. Cerman Estrada |

WPAT/Mew York, NY PD: Tony Luna

KVVAPMoentr, AZ
PO: Edgar Pineda
WFID/Puerto Rico
PD: Lucy-Ann Ramos
WIAC/Puerto Rico PO: Vaterie Mejia

WIONPuerto Rice PD: Fernando De Hostos

WKAq/Puerto Rico
PO: Carlos Convalez APD: Natalia Cuevas

WXYX/Puerto Rice PD/MD: Herman Davila

KOSESSacramenta, CA
PD: Edgar Pineda
KRTO/Sman Antenita, TX
OM: Robin Flores
PD/MD: Manny Herrera
XLTN/Sen Diego, CA
PD: Libia Savea


TROPICAL \& LATIN RHYTHM MONITORED REPORTERS

| TROPICAL | WRUM/Oriande, FL. PD: Reymond Torres |  PD: Pedro Arcopo |
| :---: | :---: | :---: |
| WLATMertiond, $T$ POMD: Netson Brudrs | WEMC/Philedephia, PA <br> PD:DJFrankie | WYuUTTampa, Fl OM: Mike Cubotta PO: Ricardo Blanco MO: Carlos Jose Peraka |
| WXDUMMeme FL PO: Ruddy Hernendez | WKKB/Providence, $\boldsymbol{R t}$ PO: tuan D. Conradez APO: Darvin Carcia |  |
| WSKO/New York, NY PD: Jorge Mier |  | WLZ:MWeshingten, DC PO: Aracely Rivera |
| WhuE/Orimando, FL PO: Ratael Grullon | WPMZPProvidence, RI PO:Zoiocancia MD: Disson Menden, k. | LATIN RHYTHM WViv/Cicepa, il |
| MD: Jose Martinez | WPRM/Puerto Rice PO: Jorge Pabon | OWMPD: Cesar Candes APO:Lucy Hemera MD: Armando Reves |


| KFZO/D-Ies, TX <br> OM: Andy Lockridge <br> PD:Chayan Ortuno <br> APO: Akjindro Covarubias | KLOLHouston, $7 \times$ |
| :---: | :---: |
|  | PO: Bobby Remos |
|  | APOMO: Karta Canedo |
|  | KXOUL Los Angele |
| KZZANDMens, TX <br> PD: Domino | OM: Pio Ferro PD: Jerry Pulles |
| KUE/Fresmo, CA | WMCEMMemi, FL |
| PD: Tony Smas | OM: Rod Philips |
| MD: Ramona Rivera | PO: Frank Wadsh |
| WTLOFL. Myers. FL PD: AI Sanchez | MD: Raymond Hermandez |

WCANINew York, MY PO: Alix Quintero APO: Bryam Pino MD: DJ Kazanowa
WOOA/Pverto Rico
OM: Jose Netson
PDCMO: Rogie Callart
WVOZPPuerto Rico
KWVZSen Fromidsco, CA
PD: Bismarck Espincaa


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We Belong Together/ Marlah Carey /ISLAND/DEF JAM

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Oh/ Clara Feat. Ludacrls /LAFACE/ZOMBA
Then What?/ Clay Wolker /GIANT

My Love/ Justin Timberlake Feat. T.I. /JIVE/ZOMBA Money Moker/ Ludocris Feat. Pharrell /DTP/DEF JAM/IDJMG Move Along/ All-American Relects /DOGHOUSE/INTERSCOPE U And Dat/ E-40 Feaf. T. Pain \& Khandi GIrI /SICK WID' IT/BME/REPRISE Sexy Lova/ Ne-Yo /DEF JAM/IDJMG
Must Be Doin' Somethin' Right/ Billy Currington/MERCURY
Coll Me When You're Sober/ Evanescence /WIND-UP
Dlseose/ Matchbox Twenty /ATLANTIC

I Wonno Love You/ Akon Feat. Snoop Dogg /SRC/UPFRONT/KONVICT/UNIVERSAL MOTOW Irreploceoble/ Beyonce /MUSIC WORLD/COLUMBIA
Before He Cheots/ Carrie Underwood /ARISTA/ARISTA NASHVILLE
Wont To/ Sugarland /MERCURY
Shortie Like Mine/ Bow Wow Feat. Chris Brown /COLUMBIA
When You Were Young/ killers /ISLAND/IDJMG
Fergolicious/ Fergie /A8M/INTERSCOPE
Every Mile A Memory/ Dierks Bentloy /CAPITOL NASHVILLE
You Sove Me/ Kenny Chesney /BNA
Show Stopper/ Danlty Kane /BAD BOY/ATLANTIC
My Wish/ Rascal Flatts /LYRIC STREET
Walk It Out/ Unk /BIG OOOMP/KOCH
I loved Her First/ Heartland /LOFTON CREEK
Con't Let Go/ Anthony Hamilton /SO SO DEF/ZOMBA
Enough Cryin/ Mary J. Blige /MATRIARCH/GEFFEN
I Con't Stop Loving You/ Kem /UNIVERSAL/MOTOWN
My Little Girl/ Tim MeGraw /CURB
Hicktown/ Jason Aidean /BROKEN BOW
Glory Defined/ Bullding 429 /WORD-CURB/WARNER BROS.
Secreto De Amor/ Joan Sebastian /MUSART

Wolk Away/ Paula DeAnda Feat. The Dey /ARISTARRMG We Fly High/ Jim Jones /DIPLOMATS/KOCH
Welcome To The Black Porade/ My Chemical Romance /REPRISE
It Just Comes Natural/ George Strait /MCA NASHVILLE
Rockstor/ Nickelbock /ROADRUNNER/IDJMG
One Wing In The Fire/ Trent Tomlinson /IYRIC STREET
Watching You/ Rodney Alkins/CURB
Aliado Del Tiempo/ Mariono Barba/THREE SOUND
Show Me What You Got/ Jay-Z /ROC-A.FELLA/JIVE/ZOMBA
Promise/ Claro /LAFACE/JIVE/ZOMBA
Toke Me As I Am/ Mary J. Blige /MATRIARCH/GEFFEN/INTERSCOPE
Streetcorner Symphony/ Rob Thomas /MELISMA/ATLANTIC
Good Luck Charm/ Jagged Edge /COLUMBIA
Precious/ Depeche Mode /SIRE/MUTE/REPRISE
Litlle Bit Of Life/ Craig Morgan /BROKEN BOW
When The Night feels My Song/ Bedouin Soundelash /SIDEONEDUMMY
Count On Me/ Defoult /TVT
Corazon Chiquito/ Adolfo Urias Y Su Lobo Norteno /PLATINO
Dive/ Steven Curtis Chapman /SPARROW/EMI CMG

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Broadcast Data

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## PROGRAM DIRECTOR

Electronic Arts is seeking a Program Director for a new initiative. Applicants must have at least five years of experience creating and directing a range of programming, as well as recruiting and managing the onair talent. The ideal candidate will have experience working with both live production talent, such as writers and producers, as well as marketing, legal, and business development. A passion for sports and a background in sports programming is a plus. Fulltime staff job with benefits. Location Orlando, Florida. Contact: Brock Webber bwebberdea.com

## Are you the NEXT, Best Programming Talent in America?

Clear Channel Nashville is looking for an Operations Manager to oversee the programming and promotions for our 5 successful radio stations as well as our 4 HD2 stations, 5 Streaming stations, 5 very active websites and the Tennessee Radio Network. Must have excellent understanding of formatics, promotion, on-line, marketing and research. Leadership, People Skills and proven Attention to Detail are absolute necessities as well as a verifiable track record of ratings successes. Work experience should include programming oversight of multiple stations and formats.

This is a career opportunity in one of the greatest cities in America. Please send introductory letter, detailed work history and extensive references by mail or email to:

## Lisa Burr

Human Resources
Clear Channel Nashville 55 Music Square West Nashville, TN 37203 lisaburrİclearchannel.com Clear Channel is an Equal Opportunity Employer.

## POSITIONS SOUGHT

## ATTENTION RADIO TALENT Experienced entertanment Atiorney available for thent representation

I have represented on-air talent and other Broadcasting Industry professionals for over twen-ty-five years. My client roster includes both local and national personalities.
If you wish to confidentially discuss your situation with an expert, I invite you to submit your inquiry directly to me, Attomey Michael Novak, via "innw.mnovaklaw.com."
My personal reply will be prompt. There is no charge for an initial consultation.

## Talk Show Veteran Seeks New Challenge

Thirty years doing Major Market Talk. Currently doing weekends for KSFO. Recently evenings at WBAP. Will consider great stations in all markets. ISDN fills on short notice.

## David Gold

davidtalkerlagoldtalk.com

VOICEOVER SERVICES


She's onc of the must versatike voice performers in the business, heard daily on radio and television stations worddwide.
Roberta Solomon PROMOS, IDS \& SWEEPERS MP3 - ISDI - FTP

Demas on The wer numuricegalem


## POSITIONS SOUGHT

Exceptional Digita/Cool Edit and on-air skills. Spontaneous, very well liked, and easygoing spirit. Micheal Clayton ilclayton 9:dhotmail.com 972-689-1717

Small Market Station Manager Looking for midwest station. Experience - 16 years managing, 8 years ownership. 763-479-3375. morgan martidmehsicom

Dynamic pro with major market experience. For talent with personality, guaranteed ratings success and dependability. call Chris [334] 488-0091, cimckay57ayahoo.com

Very motivated, hard working, dependable, and outgoing. Willing to relocate, and looking to start radio career. Contact me Rhine Holford. 817-308-8168

26 years in radio with 19 years in management, including Los Angeles; programmed Sportstalk. Hot AC, and more. Ray Kalusa 310-945-8676; raykalusaßverizon, net

## VOICEOVER SERVICES



## THE BACK PAGES

| CHR／TOP 40 |  |  |  |
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## COMPLETE CHR／TOP 40 CHART ON PAGE 25

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COMPLETE RHYTHMIC CHART ON PAGE 28


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HOT AC

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## COMPLETE HOT AC CHART ON PACE 44


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## 3 Daughters Mediá CEO takes underperforming stations, applies good programming practices and sells at a profit

By Erica Farber

Gary Burns has extensive experience in turnaround situations both for his own company and $e s$ a consultant for many of radio's premier operators. Burns' focus for 3 Daughters Media is to invest in undervalued and/or distressed media assets at bargain prices. The company has an impressive track record and continues to see considerable opportunities moving forward.

## Liner Noter

Pruever Cary Burns
Thilen 3 Dmathers
Media CEO
Fiveritie relto formats TM
Fivertie TV hown "I wetch The Wees Wing' on Brovo every Monday where they do their marathors."
Feverive comge
"Stelirwey to Hocevo" by Led Zeppeling Feverine mevile: "My Cousin Vinny"
Feverter beake Throe Bind Miloe" by Ken Auletia. "Afer meding thet book, 1 confirmed to me the nobody at the top in the highest serse of the media buginess relly had any more of a cle then I had"
Fiverite reetenirant:
Merinether's Marluet in Linchburg, Ve.

## Enverage of cheles

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E-mall elifreas:
gburns5896auol.com

Getting lono the business: "I'm one of those garys thar didnt ever want to do anything etwe. I used to write ketters to A1 Herkovica when he was programming WPRO/Providence in the '615 velling him how to make his radio station better. I was a kid in junior high and high school, and I used to tell him what talent in the market on ocher stations was ready for his station and who was ready to go. I sw Al a couple of years ago and asked if he read all thowe ketrers, anid be said. 'Absolutely not.' I went to Graham Junior Collcge because they offered radio programs."

Frist jobe "A fraternicy brocher, Jim Harringipon, actually opened the door to my first joh. It was in (hisoper. Mas., at WACE in IMA). I was sclinge and they ket me read the news on the weekencte. Then I had an opportuniny to be clows to home. and I went to work in Fal River. Mase, a WSAR. Then I was a regional soles manapy in Providence axWGNGi and then general soles manager. The antion was going chrough a format change, and chey brought John Rook in as a conmekno. We were able to see the station go from being an insignificant pbyer to taking on WPRO) and W/CE, and we came out on top. It was so much fim. By 1973, I was managing my firs radio saxion in Trenton, $\mathrm{N}, \mathrm{J}$, so I got to the programming part of in through the gencral manaperis office becaune I ahways understood if you could control the moncy you could sort of conarol the station."

Founding 3 Doughters Medias "It is a.succesor company to Burns Media Sorategies. I look back at my career and sort of fed like the decades channets on XM. In the "70, I got to play with FM radio stations when nobody was looking. In the "one I became a group manager, then a consuleant and then an owner."

The compmen's minelion: "We look for underperforming media asects, buy them. fix them up, bring chem to market. produce a profir from cash flow and sometimes people come and offer you big muloiples. When I kff 1)C., in '97. I was kooking for someching entrepreneurial. I was looking for stacions in reted markets that had not been consolidseed, that may have been inferior FM facilicies or that may be near bankrupt. And if I could buy those stexions in a market that had a VHF ectevision station and a daily newapaper, I converted it to talk. As an example we took a ter tion in Lynchburg. $\mathrm{V}_{2}$., thax had $\mathbf{S M}_{\mathbf{M}} \mathbf{0}$ ) in billing on ix when we bought ix to $\$ \mathrm{~S}_{\mathrm{x}} 10,0 \mathrm{OM}$ in bilinge. I bought in for 500,000 and something dollars and sold in for $\$ 4.4$ million, so it was a good day in the part for me."


Current propects: "Wh have a sexion in Gretna, Va. I found a licik AM station in Bedford. Va. chat had a CP to go to 5,000 wites. Chear Chmencl needed to divest a radio station in Chatranooga and as part of the neygociation proces I gor them to throw in their AM sports/alle saxions in Rcanole and Lynchburg so I ampuating those cogecther with all of the saztions I have in this area, and we are going to do ESPN sport:/talk on a number of AM and FM radio stations from this arca. We've launched a stwewide pports magazine called theVirginia Sports Report, and we're going to run it in conjunction with all of those ESPN sport/talk staxions I am puting toysether. Then we've gipe a project on an AM and FM station in Chatranooga. I'm not sure what we are going to do wich those stations yet, but I think we're going to do something fum."

Elpoest chellonge: "I'm really enjoying life at this point, and I'm only working on projects that interest me. I see a good opportunity with the network of sports scations and the sports mappzinc, and again werre looking for exciting thing in Chactanooga."

State of reclios "The BIA study thax came oux a couple of weeks ago said you can get higher returns in radio than in ahnoot any ocher busines in America. We just don't have the growth anymore bux neither does a setellite company. There are juse so many forms of distribution now and a HI) radio comes onlinc, my God, ism this like FM all over apain?"

Coreer hifintigite: "Probably ax 57 years old thax I'm still in the business and making more moncy now than I ever made-so you cant tell me the radio busines is in difficulk straises I try to take stasions nobody wants and juse pur good principal programming on chem with a defined mission, and we, make moncy."

Career disappointment: "Or course, if you could go back and rerun your carecr and look at it in the rearvicw misror. I dhink ewerybody would do a lot of thing diffievenely, bux $a$ the end of the day, you cant look back. You can only look forward, so I am pretry consent and happy:"

Mont influential individual: "I worked with the garys at Burkhart Abrams. I like Kenx a lot. Dwighe |IDoughay and IDon Bemoon and being able to bounce idess and concepes with those guys was grea. Kent and I still talk a couple times a week and ahweys have dinner at conventions and suff like that."
> 'There are just so many forms of distribution now and as HD radio comes online, my God, isn't this like FM all over again?' -Cerr Bums


# PERFORMANCE-DRIVEN MARKETING 






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