





Torae and Swaggy Sie

come from inside the game to bring you exclusive sets, interviews and performances, spinning hip-hop hits from the biggest names like **Kendrick Lamar, Drake, Migos, Gucci Mane, 2 Chainz and more.**







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JOEL WHITBURN 1939-2022

Billboard could not have asked for a better representative to document the history of our charts.

Thank you, Joel

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JUNE 25. 2022 / VOLUME 134 / NO. 8



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Marion Kraft (left) and Miranda Lambert photographed by Diana King on May 24 at ShopKeeper Management in Nashville.

DO WE HAVE ROYALTIES FOR YOU?



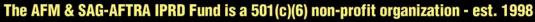
More than \$550 Million Distributed To Musicians and Vocalists

Royalties Distributed to Both Union & Non-Union Session Musicians & Vocalists For Their Performance on Songs Played on Satellite Radio, Non-Interactive Streaming Services, Webcasts, Other Digital Formats and Certain Music Performed on Film & Television

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THE MARVEL NAMED MAR

HAS LATIN AMERICA FOUND ITS NEW DIVA?

Young talent in the age of the internet is definitely a buyers market. The hardest part of scouting was to hop from club, to bar, to the bario to hear what the streets had to offer. But every so often, between the beat jackers and sample pickers, a fresh breeze comes in. 2022 is the year of the MAR, one of the most charismatic, open minded, and learned pop stars to hop in the game at just 21 years of age. Her mother, a native cuban, and her father, a renowned mexican musician, she has perfectly crafted her sound to fit the lush cultural background she was immersed in throughout her youth.

Her debut track QUÉDATE released on june 10th 2022, is an instant hit, and dancefloor bushfire. From the very beginning, QUÉDATE is a sensual calling to one's passions; being free to do what you please and being honest with one's desires. Meaning "Stay" in English, the singer addresses the everyday attractions we feel in the presence of a passing stranger that "tickles our fancy". But more than just butterflies in our belly, the song explores our attraction to the unknown and how one needs to be honest with their vulnerability when taking the plunge. These very profound themes are definitely not what one would expect from a bubbly pop song, but as the artist has explained in an interview, exploring one's inner-child, vulnerability and innocence, is an absolute need in today's larger society and a central theme to the work she is releasing over the next year.

"This song reflects something that we live many times, where the people and experiences that move us the most happen at unexpected moments, where a connection drives us to do or say things to capture that moment, like the sun and the moon that in a moment are and later no longer." — MAR

The young latina has embarked on her solo career and is touring the world to spread her message. Taking the stage across Europe, starting July 1st to the 10th 2022, she has understood that no success comes without hard work and discipline. Training her mind through active meditation, her body through exercise & her instrumentality with marathon studio sessions MAR is more than just ready to rumble, she was born for it. Pop music has been the bastion of commercial ideas and branded flare, but MAR wants to bring a fresh new scope to her industry and musical culture as a whole.

"I am more than ready to work hard, to discover this unlimited potential with which we all come into this world. Music is my whole life, and I know that, with it, I will be able to develop and show many facets of my being. I am very excited about what is to come. I feel very grateful and blessed to have the opportunity and ability to express myself through music, from the depths of my being." — MAR















DATA FOR WEEK OF 6.25.2022



Proof Of Concept: BTS Debuts Atop Billboard 200



B

TS' NEW ALBUM, *Proof*, debuts at No. 1 on the Billboard 200, garnering the pop group its sixth chart-topper. The project — which consists mostly of previously released material

 arrives with 314,000 equivalent album units earned in the United States in the week ending June 16, according to Luminate.

The majority of that starting total was driven by CD album sales (259,000) as *Proof* scores the biggest week for an album on CD since Adele's 30 launched with 378,000 (week ending Nov. 25, 2021; chart dated Dec. 4, 2021). The *Proof* CD includes 13 bonus tracks unavailable on the album's streaming and digital retail editions and was issued in elaborate collectible CD packages, including two variants: a \$24 edition and a more

lavish \$70 version. Both versions have the same tracklist, though they have different packaging and internal paper goods (such as booklets and posters). Each also contains randomized elements (photo cards and postcards).

The album arrived June 10, four days before the group announced an indefinite hiatus to focus on solo ventures. The seven-member South Korean act formed in 2010 and made its U.S. *Billboard* chart debut in 2013. BTS has tallied 15 entries on the Billboard 200.

One of the new songs on *Proof*, lead single "Yet To Come," gives BTS its 13th top 40-charting hit on the Billboard Hot 100 as the track debuts at No. 13. It also arrives at No. 1 on Digital Song Sales (42,000 sold) and No. 27 on Streaming Songs (10.3 million streams).

-KEITH CAULFIELD

charts

ALESDATA BULL BOARD HOT 100: THE WERN'S MOST POPULAR CURREN'S GNOS ALL GENES RAWED BY STREAMNO ACTIVITY DATA BY ONLINE PUISC CANCED AND ACTIVITY DATA BY ONLINE PUISC CANCED BY LUMBATE SEE CHARACTED BY LUMBATE SEE CHARACTED BY LONG AS EST CHARACTED BY LUMBATE LONG AS EST CHARACTED BY LUMBATE BY CHARACTED BY CHARACTED

			Hot 100		
2 WKS.AGO	LAST WEEK	THIS WEEK	Title Artist PRODUCER (SONGWRITER) IMPRINT/PROMOTION LABEL	PEAK POS.	WKS. ON CHART
1	1	1	#1 for 7 WEEKS As It Was Harry Styles KID HARPOON,TJOHNSON (H.STYLES,TE.P.HULL,TJOHNSON) ERSKINE/COLUMBIA	1	11
2	2	2	First Class CHARLIE HANDSOME, J.T.HARLOW, JL.HARRIS, R.CHAHAYED (C.B.BRIDGES, D.FORD, E. WILLIAMS, J.T.HARLOW, J.JONES, JL.HARRIS, J.VELAZQUEZ, M.RAHEEM, N.J.PABON, R. CHAHAYED, CHARLIE HANDSOME S. DUHAMEL, W.ADAMS) GENERATION NOW/ATLANTIC	1	10
3	3	3	Wait For U Future Featuring Drake & Tems ATL JACOB,FNZ (N.D.WILBURN,A.GRAHAM,T.OPENIYI,T.AKPOGHENE,J.D.CANADY,M.JMULE,J.JDEBONI) FREEBANDZ/EPIC	1	7
4	5	4	AIR About Damn Time Lizzo RICKY REED,B.SLATKIN (B.SLATKTIN,E.B.FREDERIC,L.PRICE,M.MCLAREN,M.JEFFERSON,R.LARKINS, S.HAGUE,T.M.THOMAS) NICE LIFE/ATLANTIC	4	9
8	4	5	Running Up That Hill (A Deal With God) Kate Bush KBUSH (KBUSH) FISH PEOPLE/NOBLE AND BRITE/RHINO/WARNER	4	23
5	6	6	Heat Waves Glass Animals DBAYLEY (DBAYLEY) WOLF TONE/POLYDOR/REPUBLIC	1	74
6	7	7	Big Energy Latto DR.LUKE, V.OLIVER (A.M. STEPHENS, L.S. GOTTWALD, V.OLIVER.A.T.R. SMITH, T.M. THOMAS, KAINE, J.LOWE, ABELEW, C.FRANTZ, S.STANLEY, T.WEYMOUTH) STREAMCUT/RCA	3	34
7	8	8	Me Porto Bonito Bad Bunny & Chencho Corleone LENEX,SUBELO NEO,MAG (B.A.MARTINEZ OCASIO, O.J.DEL VALLE VEGA, J.A.MOLINA PRATO, F.MONTALVO ALICEA, J.C.CRUZ, J.HERNANDEZ RODRIGUEZ, M.D., BORRERO, R. ROSARDO) RIMAS	7	6
11	10	9	Titi Me Pregunto Bad Bunny MAG (B.A.MARTINEZ OCASIO,M.D.BORRERO,R.ROSARDO) RIMAS	5	6
	SHOT BUT	10	Glimpse Of Us C.MCDONOUGH (A.KESSELMAN,C.MCDONOUGH,G.MILLER,J.E.CASTILLO,R.MCDONOUGH) 88RISING/WARNER	10	1
(13)	(13)	11)	Wasted On You Morgan Wallen JMOI,JDURRETT (M.WALLEN,E.K.SMITH,J.THOMPSON,CHARLIE HANDSOME) REPUBLIC/BIG LOUD	9	31
10	11	12	Stay. The Kid LAROI & Justin Bieber CASHMERE CAT,O.FEDI,B.SLATKIN,C.PUTH (C.K.J.HOWARD,J.D.BIEBER,M.A.HOIBERG,O.FEDI,B.SLATKTIN, C.PUTH,M.J.MULE,I.J.DEBONI,S.RAHMAN) RAYMOND BRAUN/COLUMBIA/DEF JAM	1	49
N	EW	13)	Yet To Come BTS PDOGG (PDOGG,RM,M.G.SCHNEIDER,SUGAJ-HOPE) BIGHIT MUSIC/GEFFEN/INTERSCOPE	13	1
-	9	14	I Like You (A Happier Song) Post Malone Featuring Doja Cat LBELL, JLHARRIS (ARPOSTAZ DLAMINI, LBBELL, JLHARRIS, B.WALSH) MERCURY/REPUBLIC	9	2
9	15	15	Late Night Talking Harry Styles KID HARPOON,T.JOHNSON (H.STYLES,TE.P.HULL) ERSKINE/COLUMBIA	4	4
16	17)	16)	Boyfriend Dove Cameron EBLAIR (D.CAMERON,DELACEY,S.STONESTREET,E.BLAIR) DISRUPTOR/COLUMBIA	16	18
15	16	17	Ghost Justin Bieber THE MONSTERS & STRANGERZ,JBELLION (J.D.BIEBER,J.D.BELLION,J.K.JOHNSON,S.JOHNSON,M.R.POLLACK) RAYMOND BRAUN/DEF JAM	5	38
12	14	18	Enemy Imagine Dragons X JID MATTMAN & ROBIN (D.REYNOLDS.W.SERMON,B.MCKEE,D.PLATZMAN,R.L.FREDRIKSSON,M.P.LARSSON, J.D.TRANTER.D.ROUTE) KIDINAKORNER/INTERSCOPE	5	30
19	21)	19)	Numb Little Bug Em Beihold D.CATON,FALCONRY,E.HILL (E.BEIHOLD,N.M.LOPEZ,A.DECARO) MOON PROJECTS/REPUBLIC	19	20
18	19	20	Bad Habits Ed Sheeran FRED,JMCDAID,ESHEERAN,J.FISH,O.S.SYKES (E.C.SHEERAN,F.J.P.GIBSON,JMCDAID) ATLANTIC	2	51

Go to the Chart Beat section of billboard.com for complete charts coverage.



"Sleazy Flow" SleazyWorld Go featuring Lil Baby

How was "Sleazy Flow" created?

I was at a point like, "What's the next move?" I never try to stick to the same shit; I'm always trying to make a new sound. Before I went to the studio, I had the beat, and I [visualized] the video be-

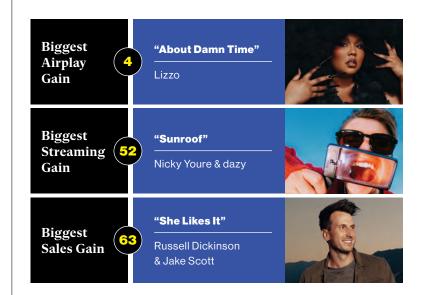
fore I wrote the lyrics. That shit was in my head. I was like, "I have to get this song done." I laid down me talking, and then I started rapping and it came out like that. I posted a 26-second snippet the same day we shot the video. It went viral — at least 30,000 shares on Facebook. Everyone was asking when it's dropping.

Was there a moment you felt the song broke through in the mainstream?

I was meeting with labels before I dropped ["Sleazy Flow"]. That's another reason why I needed to step my game up. I was meeting with Island Records in New York, and I woke up and it was viral. Everyone was tagging me, and there were artists doing TikToks to it. That was a game-changer. You don't need to have a big platform to be visible there. I was an underground artist that everyone knew, but [in the] mainstream, nobody knew me. It opened them doors.

How do you feel about "Sleazy Flow" being your breakthrough hit?

I'm happy with "Sleazy Flow." That's the sound I've been searching for the whole time I've been doing music. When you're an artist, you got to find yourself. It just took me figuring out who I was and the story I wanted to paint. I feel like a lot of my fans love my music so much because they can relate. I'm not trying too hard. I'm just rapping about what I know and what I been through. The name [of the song] alone is an opening statement to who I am. -MICHAEL SAPONARA



COMING SOON



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SZA

Ctrl

Following a June 10 fifthanniversary deluxe reissue that added seven previously unreleased tracks, *Ctrl* rises 35-9 with 32,000 equivalent album units earned in the United States in the week ending June 16, according to Luminate (up 109%).

12



Motionless in WhiteScoring the End of the World

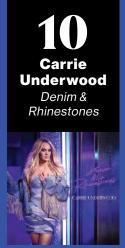
The band scores its second top 15-charting release and its third No. 1 on Top Hard Rock Albums with 29,000 units. Of that sum, 23,000 are in album sales — good for the act's second-largest sales week ever.

39



Taylor Swift

The 2019 chart-topping album jumps back into the top 40 (14,000 units; up 29%) for the first time since December thanks to a replenishment of vinyl stock in the marketplace, with 4,000 sold on wax (up 323%).



Carrie Underwood's new studio album, Denim & Rhinestones, debuts at No. 10 on the Billboard 200 with 31,000 equivalent album units earned in the United States in the week ending June 16, according to Luminate.

Denim marks Underwood's 10th consecutive top 10 album — and total entry — on the chart. Additionally, all 10 have debuted in the same region, stretching back to her first, Some Hearts, which arrived in 2005 and entered and peaked at No. 2. She has scored four No. 1s among the 10 entries.

Notably, with *Denim*'s debut, Underwood ties Reba McEntire's mark for the most top 10 country albums on the Billboard 200 for a female artist.

Denim was led by the single "Ghost Story," which reaches new highs on Hot Country Songs (15-12) and Country Airplay (19-16) this issue.

Billboard 200

2 WKS.AGO	LAST WEEK	THIS WEEK	Artist Title IMPRINT/DISTRIBUTING LABEL	PEAK POS.	WKS. ON CHART
	SHOT BUT	1	#1for1WEEK BTS Proof BIGHIT MUSIC/GEFFEN/IGA		1
2	1	2	Bad Bunny Un Verano Sin Ti	1	6
1	3	3	Harry Styles Harry's House	1	4
-	2	4	Post Malone Twelve Carat Toothache MERCURY/REPUBLIC	2	2
4	4	5	Future I Never Liked You FREEBANDZ/EPIC	1	7
5) 6	6	Morgan Wallen Dangerous: The Double Album	1	75
3	5	7	Kendrick Lamar Mr. Morale & The Big Steppers PGLANG/TOP DAWG/AFTERMATH/INTERSCOPE/IGA	1	5
8) 8	8	Olivia Rodrigo Sour	1	56
83	35)	9	GG SZA Ctrl TOP DAWG/RCA	3	262
N	EW	10	Carrie Underwood Denim & Rhinestones CAPITOL NASHVILLE/UMGN	10	1
7	9	11	Zach Bryan American Heartbreak BELTING BRONCO/WARNER	5	4
N	EW	12	Motionless In White Scoring The End Of The World ROADRUNNER/EMG	12	1
9	10	13	Jack Harlow Come Home The Kids Miss You GENERATION NOW/ATLANTIC/AG	3	6
6) 11	14	Doja Cat Planet Her	2	51
11	13	15	Drake Certified Lover Boy	1	41
14) (14)	16)	The Weeknd The Highlights XO/REPUBLIC	2	70
12	15	17	Lil Durk 7220	1	14
15	16	18	Soundtrack Encanto WALT DISNEY	1	29
28	12	19	Kate Bush Hounds Of Love FISH PEOPLE/NOBLE AND BRITE/RHINO	12	30
18	18	20	Lil Baby My Turn QUALITY CONTROL/MOTOWN/CAPITOL	1	120



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116 ARENAS

STADIUMS

84
THEATERS







"GLIMPSE OF US" by Joji (above) debuts at No. 6 on the Billboard Global 200, starting with 52.2 million streams and 3,000 downloads sold worldwide in the week ending June 16, according to Luminate. The ballad marks the first appearance in the top 10 (and the chart's top half) for the Japanese-born singer-songwriter, who

originally broke through as a comedian-personality on YouTube, notably helping build buzz for Baauer's 2013 viral hit, "Harlem Shake."

"Glimpse of Us"

Joji

The single is Joji's first release since his album Nectar arrived and peaked at No. 3 on the U.S.-based Billboard 200 in October 2020. He previously reached the chart's top 10 after Ballads 1 also debuted at its No. 3 high in November 2018. "Glimpse" concurrently opens as Joji's first entry on the Billboard Global Excl. U.S. chart at No. 9, with 33.9 million streams and 1,000 sold outside the United States.

Meanwhile, BTS' "Yet To Come" arrives at No. 1 on the Global Excl. U.S. chart (96.5 million streams, 42,000 sold). The song, from BTS' new Billboard 200-topping album, Proof (see story, page 9), is the group's recordextending sixth leader on Global Excl. U.S. since the chart launched in September 2020. It follows "My Universe," with Coldplay (one week at No. 1, Oct. 9, 2021); "Permission To Dance" (one, July 24, 2021); "Butter" (five weeks, beginning June 5, 2021); "Life Goes On" (one, Dec. 5, 2020); and "Dynamite" (eight, starting Sept. 26, 2020).

Harry Styles' "As It Was" returns for a 10th week atop the Global 200. It's just the second song to hold the No. 1 slot for at least 10 weeks after The Kid LAROI and Justin Bieber's "Stay" led for 11 beginning in August 2021. -GARY TRUST

C	ba	19		
	Ua		V	U

2 WKS.AG	LAST WEE	THISWEE	Title Artist	PEAK POS	WKS. ON CHART
1	2	1	#1 for 10 WEEKS As It Was Harry Styles	1	11
	SHOT But	2	Yet To Come BTS	2	1
3	1	3	Running Up That Hill (A Deal With God) Kate Bush	1	3
2	3	4	Me Porto Bonito Bad Bunny & Chencho Corleone	2	6
4	4	5	Titi Me Pregunto Bad Bunny	4	6
N	W	6	Glimpse Of Us Joji	6	1
5	5	7	Ojitos Lindos Bad Bunny & Bomba Estereo	4	6
7	6	8	About Damn Time Lizzo	6	9
14)	(12)	9	Efecto Bad Bunny	9	6
9	8	10	Moscow Mule Bad Bunny	2	6
<u></u>	16)	11	Te Felicito Shakira & Rauw Alejandro	11	8
NI	W	12	Run BTS BTS	12	1
12	9	13	Provenza Karol G	6	8
13	13	14	Heat Waves Glass Animals	1	76
8	10	15	First Class Jack Harlow	2	10
10	11	16	Wait For U Future Featuring Drake & Tems	2	7
11	15	17	Party Bad Bunny & Rauw Alejandro	8	6
6	14	18	Late Night Talking Harry Styles	2	4
-	7	19	I Like You (A Happier Song) Post Malone Featuring Doja Cat	7	2
15	18)	20	Bam Bam Camila Cabello Featuring Ed Sheeran	5	15



ALIVE & BREATHING

Elle Limebear (PRS) Matt Maher Be Essential Songs I am a Pilgrim Songs Limebear Projects

AMEN Jake Henry Jeff Pardo Micah Tyler Be Essential Songs Fair Trade Global Songs

AMEN busbee Luke Smallbone Tedd Tjornhom 7189 Music Publishing Curb Dayspring Music Kilns Music

Warner-Tamerlane Publishing Corp.

ANOTHER IN THE FIRE

Joel Houston (APRA) Capitol CMG Publishing Hillsong MP Songs

BATTLE BELONGS

Phil Wickham Be Essential Songs Phil Wickham Music Simply Global Songs

FAMOUS FOR (I BELIEVE)

Chuck Butler Krissy Nordhoff Jordan Sapp Tauren Wells Be Essential Songs Capitol CMG Publishing Crucialworks Entertainment Integrity's Praise! Music Jord A Lil Music

FOLLOW ME TO THE CROSS Melissa Brady

Brady House Publish Capitol CMG Publishing

GOD SO LOVED Ed Cash

Martin Cash Scott Cash Franni Cash Cain Capitol CMG Publishing We The Kingdom Music

GOOD GOD ALMIGHTY

Jeff Sojka

Capitol CMG Publishing

GRAVES INTO GARDENS Chris Brown Steven Furtick Tiffany Hudson Be Essential Songs Music By Elevation Worship Publishing

HELP IS ON THE WAY (MAYBE MIDNIGHT) tobyMac Achtober Songs River Oaks Music Company

HOLD ON TO ME Lauren Daigle Capitol CMG Publishing Centricity Songs Pubalicious

AWARDS 2022

ICON AWARD

STEVEN CURTIS CHAPMAN

SONG OF THE YEAR

THERE WAS JESUS

Casey Beathard / Jonathan Smith / Zach Williams Anthems of Hope / Be Essential Songs / Cashagamble Jet Music Little Louder Songs / Seven Ring Circus Songs / Songs of Kobalt Music Publishing Wisteria Drive Music

SONGWRITERS OF THE YEAR

JASON COX

I See Revival If God Pulled Back the Curtain The Healer Hasn't Lost His Touch

ETHAN HULSE

Jericho Out of My Hands Rise Up (Lazarus)

PUBLISHER OF THE YEAR

BE ESSENTIAL SONGS

Alive & Breathing / Amen / Battle Belongs Famous For (I Believe) / Graves into Gardens / Jericho Less Like Me / Out of My Hands / Peace Be Still Rise Up (Lazarus) / There Was Jesus

I SEE REVIVAL Jason Cox Adam Wheeler Christian Taylor Musi ClearBox Benefit

IF GOD PULLED BACK THE CURTAIN

Jason Cox Kenna West Christian Taylor Mus ClearBox Benefit Mike Curb Music Say Amen Music

CELEBRATE WITH US

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MUSIC MOVES OUR WORLD

JERICHO

Ethan Hulse Andrew Ripp Be Essential Songs Songs By Fishbone

KEEP ME IN THE MOMENT

Jeremy Camp Jordan Sapp Capitol CMG Publishing

LESS LIKE ME Mia Fieldes (APRA) Zach Williams Anthems of Hope Be Essential Songs Upside Down Under Wisteria Drive Music

OUT OF MY HANDS

Jeremy Camp Ethan Hulse Jeff Sojka Be Essential Songs

PEACE BE STILL

Hope Darst Mia Fieldes (APRA) Andrew Holt
Andrew Holt Music Publishing
Be Essential Songs
Capitol (MG Publishing
Tbco Publishing
Upside Down Under

RISE UP (LAZARUS)
Ethan Hulse
Nick Schwarz
Be Essential Songs
Keep the Pulse on the Hulse
Schwarz I N C Publishing

THE HEALER HASN'T LOST HIS TOUCH

Jason Cox Joseph Habedank Tony Wood Christian Taylor Music ClearBox Benefit

THERE WAS JESUSCasey Beathard
Jonathan Smith Adcii WillidiiS Anthems of Hope Be Essential Songs Cashagamble Jet Music Little Louder Songs Seven Ring Circus Songs ngs of Kobalt Music Publish Wisteria Drive Music

WHEN GOD SAYS WAIT Matthew Browder John Darin Rowsey Christian Taylor Music ClearBox Benefit

WHO AM I
Jeremy Lutito
Thomas Rhett
Bear Rinehart
Bear in the Bunker Music
Bike Music
Chigostick Music
Cricket On The Line
EMI-Blackwood Music, Inc.
Razor & Tie Music Publishing
Songs of Kobalt Music Publishing
Warner-Tamerlane Publishing Corp

WHO YOU ARE TO ME
Charles Kelley
Chris Tomlin
Capitol CMG Publishing
RADIOBULLETSPUBLISHING
S.D.G. Publishing
Warner-Tamerlane Publishing Corp.





FTER A NOTABLY YOUNG AND DIVERSE group of tours — $\,$ highlighted by Bad Bunny and BTS — led the way on the 2022 midyear Billboard Boxscore charts, classic rock elder statesman Paul McCartney finishes at No. 1 on Billboard's Top Tours chart for May. According to figures reported to Boxscore, McCartney earned \$52.4 million and sold 206,000 tickets

across nine shows throughout the month.

IN TOTAL REPORTED CAREER GROSSES

The May dates of the Got Back Tour alternated between arenas (Seattle's Climate Pledge Arena, Dallas' Dickies Arena) and stadiums (Inglewood, Calif.'s SoFi Stadium, Orlando, Fla.'s Camping World Stadium), reaching a single-night \$12 million high in Inglewood. The lofty total is good for the No. 2 spot on the Top Boxscores ranking.

After his May 31 show at the Thompson-Boling Arena in Knoxville, Tenn., McCartney's total reported career gross rose to exceed \$1 billion, making him one of just 11 artists to surpass the 10-digit mark in Boxscore's 30-year-plus history.

-ERIC FRANKENBERG

	Top Tours						
	Artist	Gross	Total Attendance	No. Of Shows			
1	Paul McCartney	\$52,352,859	206,061	9			
2	Justin Bieber	\$32,261,200	274,888	13			
3	Coldplay	\$31,852,318	306,340	6			
4	Ed Sheeran	\$26,434,815	320,789	7			
5	Kenny Chesney	\$25,516,118	231,041	8			
6	Silk Sonic (Bruno Mars & Anderson .Paak)	\$18,311,526	60,518	12			
7	My Chemical Romance	\$15,537,058	172,295	11			
8	D ua L ipa	\$14,579,359	265,583	17			
9	Maroon 5	\$14,565,078	120,202	4			
10	Ricardo Arjona	\$12,042,223	100,283	12			

VENUE DATE	Gross TICKET PRICES	Attendance No. OF SHOWS	Promoter(s)
Ed Sheeran PRINCIPALITY STADIUM, CARDIFF, WALES MAY 26-28	\$14,955,621 \$94.03/\$56.42	185,490	FKP Scorpio Konzertproduk- tionen, Kilimanjaro Live
Paul McCartney SOFI STADIUM, INGLEWOOD, CALIF. MAY 13	\$12,046,695 \$465/\$40	43,658	Live Nation, Marshall Arts, MPL
Maroon 5 HAYARKON PARK, TEL AVIV, ISRAEL MAY 9-10	\$11,740,800 \$261.23/\$105.67	98,055	Live Nation
Coldplay SOLDIER FIELD, CHICAGO MAY 28-29	\$10,969,930 \$174.50/\$34.50	107,072	Live Nation
My Chemical Romance STADIUM MK, MILTON KEYNES, ENGLAND MAY 19, 21-22	\$8,889,201 \$217.16/\$55.84	90,687	SJM Concerts
Paul McCartney CAMPING WORLD STADIUM, ORLANDO, FLA. MAY 28	\$8,848,666 \$428.50/\$39.50	42,662	AEG Presents, Marshall Arts, MPL
Justin Bieber FORO SOL, MEXICO CITY MAY 25-26	\$8,081,348 \$210.25/\$19.11	112,747	AEG Presents, OCESA
Paul McCartney CLIMATE PLEDGE ARENA, SEATTLE MAY 2-3	\$7,983,327 \$496.50/\$49	29,790	Live Nation, Marshall Arts, MPL
Paul McCartney OAKLAND ARENA, OAKLAND, CALIF. MAY 6, 8	\$7,580,903 \$399.50/\$29.50	28,599	Another Planet Entertainment
Paul McCartney TRUIST FIELD, WINSTON-SALEM, N.C. MAY 21	\$7,256,102 \$418.50/\$39.50	33,222	AEG Presents, Marshall Arts, MPL
	Ed Sheeran PRINCIPALITY STADIUM, CARDIFF, WALES MAY 26-28 Paul McCartney SOFI STADIUM, INGLEWOOD, CALIF. MAY 13 Maroon 5 HAYARKON PARK, TEL AVIV, ISRAEL MAY 9-10 Coldplay SOLDIER FIELD, CHICAGO MAY 28-29 My Chemical Romance STADIUM MK, MILTON KEYNES, ENGLAND MAY 19, 21-22 Paul McCartney CAMPING WORLD STADIUM, ORLANDO, FLA. MAY 28 Justin Bieber FORO SOL, MEXICO CITY MAY 25-26 Paul McCartney CLIMATE PLEDGE ARENA, SEATTLE MAY 2-3 Paul McCartney OAKLAND ARENA, OAKLAND, CALIF. MAY 6, 8 Paul McCartney TRUIST FIELD, WINSTON-SALEM, N.C.	Fig. Fig.	Ed Sheeran PRINCIPALITY STADIUM, CARDIFF, WALES MAY 26-28 Paul McCartney SOFI STADIUM, INGLEWOOD, CALIF. MAY 13 Maroon 5 HAYARKON PARK, TEL AVIV. ISRAEL MAY 9-10 Coldplay SOLDIER FIELD, CHICAGO MAY 28-29 My Chemical Romance STADIUM MK, MILTON KEYNES, ENGLAND MAY 19. 12-22 Paul McCartney CAMPING WORLD STADIUM, ORLANDO, FLA. MAY 28 Justin Bieber FORD SOL, MEXICO CITY MAY 2-3 Paul McCartney CLIMATE PLEDGE ARENA, SEATTLE MAY 2-3 Paul McCartney OAKLAND ARENA, OAKLAND, CALIF. MAY 6. 8 Paul McCartney TRUIST FIELD, CARLIER MAY 6. 8 Paul McCartney OAKLAND ARENA, OAKLAND, CALIF. MAY 6. 8 Paul McCartney TRUIST FIELD, TRUITS

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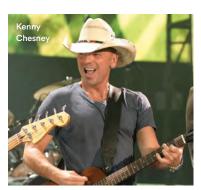
UNIVERSAL MUSIC GROUP

DIMITRI HAKKE/GETTY IMAGES, CHESNEY: JEFF KRAVITZ/G

Top Venues

15,001 OR MORE CAPACITY

	Venue LOCATION	Total Gross	Total Attendance	No. Of Shows
1	O2 Arena LONDON	\$14,417,470	212,219	19
2	AO Arena MANCHESTER, ENGLAND	\$14,312,533	187,778	19
3	T-Mobile Arena LAS VEGAS	\$14,252,702	44,430	3
4	Oakland Arena OAKLAND, CALIF.	\$12,422,532	81,010	6
5	Kia Forum INGLEWOOD, CALIF.	\$8,605,325	80,839	8
6	American Family Insurance Amphitheater MILWAUKEE	\$8,097,757	79,560	2
7	Climate Pledge Arena SEATTLE	\$7,983,327	29,790	2
8	Madison Square Garden NEW YORK	\$7,752,360	66,763	5
9	Prudential Center NEWARK, N.J.	\$6,665,790	60,243	6
10	Barclays Center BROOKLYN	\$6,220,928	37,550	3





10,001-15,000 CAPACITY

	,				
	Venue LOCATION	Total Gross	Total Attendance	No. Of Shows	
1	OVO Hydro GLASGOW	\$7,776,095	121,725	17	
2	OVO Arena Wembley	\$7,197,525	94,758	14	
3	Van Andel Arena GRAND RAPIDS, MICH.	\$5,047,301	51,747	8	
4	MGM Grand Garden LAS VEGAS	\$4,680,885	15,707	2	
5	First Direct Arena LEEDS, ENGLAND	\$4,057,822	70,778	14	
6	Dickies Arena DALLAS	\$3,985,850	12,093	1	
7	3Arena DUBLIN	\$3,555,618	34,078	4	
8	Utilita Arena NEWCASTLE, ENGLAND	\$2,678,097	44,353	8	
9	Mercedes-Benz Arena BERLIN	\$2,577,582	39,117	4	
10	Barclays Arena HAMBURG, GERMANY	\$2,316,298	34,554	4	



5,001-10,000 CAPACITY

	Venue LOCATION	Total Gross	Total Attendance	No. Of Shows
1	Dolby Live LAS VEGAS	\$18,311,526	60,518	12
2	Red Rocks Amphitheatre MORRISON, COLO.	\$11,289,655	172,182	20
3	Hard Rock Live at Seminole Hard Rock Hotel & Casino HOLLYWOOD, FLA.	\$4,021,153	24,845	5
4	Radio City Music Hall NEW YORK	\$3,408,858	27,639	5
5	Mohegan Sun Arena UNCASVILLE, CONN.	\$2,802,235	43,701	7
6	Auditorio Telmex GUADALAJARA, MEXICO	\$2,585,634	56,330	8
7	Greek Theatre LOS ANGELES	\$2,580,754	36,226	7
8	Texas Trust CU Theatre DALLAS	\$2,182,484	26,337	7
9	Auditorio Nacional MEXICO CITY	\$1,818,887	47,305	5
10	The Anthem WASHINGTON, D.C.	\$1,796,328	33,128	7

5,000 OR LESS CAPACITY

	Venue LOCATION	Total Gross	Total Attendance	No. Of Shows
1	Durham Performing Arts Center DURHAM, N.C.	\$9,222,214	87,178	33
2	Resorts World Theatre LAS VEGAS	\$3,439,274	21,288	6
3	The Colosseum at Caesars Palace LAS VEGAS	\$2,783,891	18,308	5
4	Chicago Theatre CHICAGO	\$2,575,618	24,037	8
5	DeVos Performance Hall GRAND RAPIDS, MICH.	\$2,092,047	28,083	17
6	KEMBA Live! COLUMBUS, OHIO	\$1,681,619	33,444	12
7	Orpheum Theatre MINNEAPOLIS	\$1,506,932	18,488	10
8	Terminal 5 NEW YORK	\$1,482,355	38,267	13
9	Mission Ballroom DENVER	\$1,394,236	31,200	12
10	Encore Theater at Wynn Hotel LAS VEGAS	\$1,326,779	11,880	9

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Carlos Whittaker is a self-proclaimed "Hope Dealer" who spends the majority of his time telling stories on stages and phone screens across the world that lead people towards action. He's a People's Choice Award winner, the author of three books, and the host of the popular podcast "Human Hope with Carlos Whittaker."

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Senior Director, Country Music Programming, SiriusXM

Storme Warren

Host of *The Storme Warren Show* on SiriusXM's The Highway and original SXM podcast *Exit 209*

Alina Thompson

Senior Manager, Artist Marketing & Industry Relations, SiriusXM & Pandora

market

PG. 24 BTS' HIATUS: WHAT'S AT STAKE

PG. 26 MAXIMIZING MINIFESTS

PG. 28 COMEDY DYNAMICS' CEO ON THE PANDORA SUIT



Songwriting Cannot Remain The Same

As the hits-driven streaming economy whittles away at tunesmiths' royalties, their managers are getting creative to get them paid

BY ELIAS LEIGHT // ILLUSTRATION BY MADISON KETCHAM

TREAMING HAS rejuvenated the music business, but it's no secret that the new economic model has upset many in the industry. And no group has been more frustrated than songwriters. In a physical salesdriven world, writers could make a decent living by landing a placement on a superstar's album whether it resulted in a hit or not — every song on a millionselling album earns the same amount of mechanical royalties, most recently 9.1 cents per copy sold. In the streaming-driven world, however, album placements no longer guarantee much income. There are only hits and non-hits, and the streaming money a writer earns from penning a couple of the latter, even if a superstar records them, "might not even equal the cost of filling up my gas tank

to come to the session," says Dan Petel, whose management company This Is Noise looks after Ian Kirkpatrick (a writer on Dua Lipa's "Don't Start Now" and "New Rules," as well as hits from Selena Gomez and Jason Derulo), Simon Wilcox (Demi Lovato, Camila Cabello) and others.

"The truth is that the large majority of songwriters are writing for free five days a week with a very low batting average [in terms of getting songs placed]," says Zach Gurka. His Ground Up MGMT roster includes Emily Warren (Lipa, Charli XCX) and Scott Harris (Cabello, Shawn Mendes), and Gurka's job — "to get your average writer to a living wage at the end of the year" — "involves a scavenger hunt to find money in different places."

In an effort to counteract this harsh economy

At its annual meeting, the National Music Publishers' Association launched a new songwriter advocacy group called NOTES and a new initiative to support female creators.

The NMPA filed a lawsuit against music-video making app Vinkle as part of a new legal campaign against similar unlicensed apps.

where artists and labels pull in the majority of money paid out by digital streaming platforms, Petel, Gurka and their peers are upending music-industry norms as they devise new ways to get their clients paid. Instead of praying for back-end royalties, songwriter managers are increasingly asking for payments throughout the writing and recording process: fees that can include upfront money to enter the studio with an artist; holding fees to reserve tracks for a set period; a kill fee if, for example, a label doesn't push a single to radio; and, in some cases, a percentage of royalties generated by the recording, which songwriters traditionally have not been granted. Collectively, these fees can add up to anywhere from a few hundred dollars to the high five figures for in-demand writers.

Every ask can be a risk — push someone too aggressively, and potential clients might opt for a less demanding songwriter. "It's so easy to sour relationships by asking for too much," says Kelle Musgrave Glanzbergh, whose Linear Management roster encompasses over a dozen writers, producers and mixers.

Songwriters have historically drawn on several streams of income: mechanical royalties from downloads, physical sales and, to a lesser degree, streams; performance royalties, which flow from radio play and streaming; and synch fees from

JUNE 25, 2022 BILLBOARD.COM 23

placements in ads, TV shows or films. Today, writers can no longer rely on mechanical royalties from physical sales and downloads to provide much revenue. Labels aren't typically open to input from songwriters when it comes to promotion or synch placements. And the number of writers and producers on many pop songs dilutes the income of each even further.

For Gurka, requesting a hold fee "is the earliest point to ask for something." Artist managers or A&R executives often hear demos and want to reserve them for a future project, at which point, he explains, "There's an opportunity to say, 'We will not pitch this to others for three to six months while you figure out what you want to do. But in exchange, can we have some sort of fee for that time?' " He says hold fee requests often range from \$5,000 to \$20,000.

More songwriter managers are also asking for royalties from songs that are destined for release. While writers enjoy publishing income when their lyrics or melodies are used, they are not typically entitled to a share of the income stream from the released recording unless pieces of their demo — bits of guitar, for example — are used in that recording. Petel says he will often push for 1% of recording royalties for his clients in situations where an artist wants a song but was not involved in writing it.

The same goes for situations in which a writer plays a large role in an album project, setting aside multiple days to help create songs and placing several tracks on the record. "There's not much money in album cuts unless you can get a fee and some sort of recording royalty," Petel says.

While getting a point on the recording is an accomplishment, it does not guarantee money for writers. Often they will not receive any royalties until the costs of recording and promoting a song are recouped. That's why asking for upfront fees matters, according to Musgrave Glanzbergh. She finds that "when the majors are blocking out a chunk of time for writers to work with an artist, it's easier to get maybe a \$500 day rate [for my clients]."

In some situations, Gurka has asked for kill fees if artists and labels appear hesitant to push a single up the charts. "If a song goes to pop radio, we make money [through performance royalties] — can we put that in writing?" he asks. "Can we put a kill fee in there in case the song doesn't have an impact date or doesn't reach a certain number on the [radio] chart?" A kill fee ask tends to be higher — potentially \$50,000 or more — under the assumption that the money won't be

paid if the label fulfills its obligations.

The shifts in writer compensation are currently centered in the top 40 pop space, but the Nashville songwriting community is taking note as well. "Los Angeles is often five years ahead of us," says Robert Carlton, senior vp of development at SMACKSongs, which has a roster of 20 country writers that includes hitmakers Shane McAnally and Josh Osborne. But "young writers are definitely unsettled. [They're asking,] 'Did I miss the last window where I could actually make a significant living doing this?' There's more of an onus on the artists and the labels — you have to help out here."

In 2019, country singer Kip Moore spoke about paying bonuses to songwriters who appear on his albums to ensure they are fairly compensated. But even in Nashville, where songwriters are highly valued, paying them more means that someone else is making less. "Whenever you try to make that status quo shift, there is going to be a pushback," says Gurka. His requests for compensation are often met with "an eye roll." Gandhar Savur, an entertainment attorney who represents writers and artists, says writers' asks have elicited "anger, shock [and] surprise," partially because "these points that writers are now asking for are coming out of the artists' royalties — the labels are not sharing in this burden."

Artists are already expected to pass some of those royalties to their producers and mixers. An act with an 18-point royalty, for example, may actually wind up with 13 points once collaborators' shares are allotted. That drops further if songwriters are added. Several artist managers say it's not fair for their clients to shoulder the burden of paying songwriters, believing it should fall to labels and even digital service providers.

If writers increasingly secure recording royalties for their work, Gurka hopes that labels — which typically earn far more points than their artists — will change their contracts accordingly. But artist managers note that labels are reluctant to set such a precedent. "Most companies will say, 'We can't give you a point, but we can give you a few grand," says Hannan Malik, founder of NowhereNear and manager of Plested (Lewis Capaldi, Little Mix) and others. He adds, however, that a label could gain a competitive advantage by being more generous with songwriters. "If a company said, 'We're going to give a point to everyone,' they're going to get the best songs," he says. "The more we ask, the more likely it becomes the norm." b



24.18B

↓0.5%

TOTAL ON-DEMAND STREAMS WEEK OVER WEEK

Number of audio and video on-demand streams for the week ending June 16.

17.70M

↑0.9%

ALBUM CONSUMPTION UNITS WEEK OVER WEEK

Album sales plus track-equivalent albums plus streaming-equivalent albums for the week ending June 16.

571.9B

↑11.5%

TOTAL ON-DEMAND STREAMS YEAR OVER YEAR TO DATE

Number of audio and video streams for 2022 so far over the same period in 2021.

Pre-eminent chart historian **Joel Whitburn** died at the age of 82.

The Radio Music License Committee filed a petition to hold consolidated rate proceedings for both ASCAP and BMI before a single designated judge.



SINGULARITY: 5 YEARS OF BTS MILESTONES

Whether they take a hiatus or not, the boys of BTS have amassed some of the most impressive statistics by any act from any genre

\$299.1M

BTS total global Billboard Boxscore concert gross 2017-22

\$35.9M

The boy band's four-show June run at Allegiant Stadium in Las Vegas is the second-biggest Boxscore concert gross in North America (Bruce Springsteen holds the record) and landed the septet the top spot on the chart's 2022 midyear ranking. BTS also took the No. 2 spot thanks to the group's \$33.3 million four-show gross at SoFi Stadium in Inglewood. Calif., in November and December 2021.

2.26M

BTS total global Boxscore attendance 2017-22

29.4%

Percentage of K-pop sales and on-demand streams that BTS accounts for in the United States since the beginning of 2021.

24.9%

Percentage decrease of HYBE's stock on June 15, the day after the hiatus was announced. As of June 20, the stock was at 149,500 KRW on the Korea Exchange, down 22.1%. 28.8%

Percentage of the world-music album sales market in the United States that BTS accounted for through June 16. That market share has grown 11.3% since the June 10 release of the group's Proof compilation

1.03M

Number of BTS albums sold in the CD format in the United States in 2021 — more than any other artist. That total accounted for 2.5% of all CDs sold stateside across all music genres.

Methodology Unless otherwise noted, Luminate is the source for all sales, streaming and chart data and Billboard Boxscore for all live-performance statistics.

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Avant Gardner acquired New York's Made Event and Electric Zoo festival for \$15 million.

Are Big Minifests Better?

Live Nation and AEG are battling for dominance in Los Angeles and Las Vegas over niche lineups that do big ticket sales

BY DAVE BROOKS

S THE SOUTHERN California-Las Vegas corridor develops into the largest year-round U.S. festival market, rival live-industry giants Live Nation and AEG are battling for control through competing minifestivals — genre-specific, commuter-friendly events that require little or no travel commitment, have lower ticket prices and could work nationally, spurring growth in a crowded market.

AEG-owned Goldenvoice once dominated that niche sector, but industry sources say the former talent buyer who delivered them there, Jeff Shuman, may have helped Live Nation build a superior model: a minifestival with the potential to generate Coachella-size attendance numbers.

On Oct. 22, 23 and 29, Live Nation will debut When We Were Young, a pop-punk/emo minifest — headlined by My Chemical Romance and Paramore — at the Las Vegas Festival Grounds. While such genre-specific events are typically scaled for venues with capacities of 10,000 to 15,000, the Festival Grounds can accommodate 80,000, and When We Were Young hopes to triple that attendance with a single lineup that will repeat all three days. Over 210,000 tickets have already been sold — while not a direct comparison, Coachella attracts approximately 250,000 festivalgoers during its two weekends — and industry sources say it's expected to generate \$50 million in sales. (Shuman and AEG/Goldenvoice declined to comment for this story.)

It's an innovative model, but one that has raised concerns in light of mishaps that have beset other Live Nation festivals overseen by Shuman, In March, the Smokin Grooves festival at Los Angeles' State Historic Park, which Shuman and Live Nation licensed this year, was plagued by sound problems and a strict noise ordinance that led to headliner Erykah Badu's closing set being cut to less than 30 minutes. Of far more concern, last December, Drakeo the Ruler was murdered backstage during the Once Upon a Time in LA festival, and in May, unconfirmed reports of gunfire caused a stampede at the Lovers & Friends festival at Vegas' Festival Grounds that led to the hospitalization of several attendees, and a 22-year-old woman died after suffering what local police deemed "a medical issue."



A Live Nation representative says the company pinpointed and resolved the issues that marred the first day of Lovers & Friends, and will be closely monitoring When We Were Young to ensure that the festival takes place without incident; it is "prepared to intervene," if necessary.

Shuman, 38, started out a decade ago creating the Growlers-headlined Beach Goth festival while working for the Observatory in Santa Ana, Calif. In 2015, he joined Goldenvoice, where he found an opportunity for nimbler, more narrowcast minifests that required hours, not days, of commitment from ticket buyers, such as the regional Mexican/Mexican rock-leaning Tropicalia fest, where attendance was capped at 15,000 per day.

"From the consumer side, it allows for fans to see as many of their favorite bands as possible without having to book a hotel," says Josh Kurfirst, head of festivals at WME, of minifests. "From the promoter side — especially if the festival sells out multiple days — the production can be amortized out increasing net profits," he adds. "And from the artist side, the bands can multiply their income if the festivals roll into multiple days, again increasing net profits."

By 2019, Shuman was curating six one-day festivals at Goldenvoice that generated \$10 million to \$15 million in annual sales. When he departed in 2020 after a disagreement over money, to the shock of many, he took with him full ownership of five of the seven festival brands he had created prior to his partnership with the promoter, including Lovers & Friends, Once Upon a Time in LA and Tropicalia

Clockwise from top left: Rhian Teasdale of Wet Leg, Hayley Williams of Paramore, Earl Sweatshirt, James Murphy of LCD Soundsystem and Gerard Way of My Chemical Romance.

(which has since been renamed Bésame Mucho).

He subsequently formed a joint venture with Live Nation and this year is on track to generate \$150 million to \$200 million in gross ticket sales with production help from C3 Presents, one of Live Nation's largest festival promoters, responsible for Lollapalooza and now Bonnaroo.

Goldenvoice also recently assembled a minifest team, which has created new events like This Ain't No Picnic that will be headlined by LCD Soundsystem and The Strokes in August and the Kacey Musgraves-fronted Palomino, both slated for the Rose Bowl grounds in Pasadena, Calif. But though official numbers aren't available, industry consensus is that Shuman's events are outselling Goldenvoice's. Bésame Mucho — which is set for December at Dodger Stadium — sold out in 12 minutes, while AEG's competing Viva! L.A. minifest — with Daddy Yankee and J Balvin headlining — was canceled earlier in June due to poor ticket sales, according to sources.

Live Nation faced a different crisis when thousands of ticket holders to Lovers & Friends demanded refunds following the chaos that ensued. Festival sources say problems there as well as at Smokin Grooves and other Shuman minifests have chipped away at the profitability of Live Nation's joint venture with him, raising expectations, and pressure, around the execution of When We Were Young.

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From The Desk Of... **Brian Volk-Weiss**

FOUNDER/CEO, COMEDY DYNAMICS

BY FRANK DIGIACOMO

PHOTOGRAPHED BY YASARA GUNAWARDENA

HEN IT COMES to the business of stand-up comedy, the process usually goes something like this: A comedian spends a year to 18 months building an hourlong set, sharpening jokes that work and tossing the ones that don't. Once the set is perfected, a special is filmed and sold to Netflix or another streaming service.

For Comedy Dynamics founder/CEO Brian Volk-Weiss, that's just half the equation.
The company's record label — which he says releases over 150 comedy albums every year in digital streaming and physical formats — accounts for approximately 50% of annual revenue.
That means vinyl is every bit as important to his bottom line as it is to any music company.

The 46-year-old Queens native

- who could pass for a lankier, more animated version of Moby — has built a multimedia empire by following his instincts and immersing himself in the histories of his "hobbies," as he calls them. And his instincts told him that the delays with the already crammed vinyl pipeline would only get worse with the pandemic, so he pushed his chips into the center of the table. "The deals we did were a little bit risky because we had to guarantee volume to get priority," he explains. But that volume has meant the turnaround time for Comedy Dynamics vinyl releases is about six to eight months. "The best-case scenario for the industry right now is 14 months, but I think it's closer to 18."

Comedy Dynamics bills itself as the largest independent comedy production and distribution company. In 2019, it made Grammy Award history when its releases swept all five of the nominations for comedy album of the year. (All told, 21 have been nominated and four have won.) Five years ago, Volk-Weiss founded the Nacelle Company - now the parent company of Comedy Dynamics — to expand into publishing, podcasts, and scripted and unscripted productions, such as the Netflix series The Toys That Made Us. (Speaking of hobbies, his toy collection numbers approximately 3,300.) That led to Nacelle entering the business of collectible toy making, and the walls of Volk-Weiss' Burbank, Calif., office are lined with drawings, schematics and photos of recent and future releases. He even has a Legends of Laughter line of stand-up comic action figures.

But the audio side of the comedy business was the focus when Volk-Weiss sat down with *Billboard*: what the music industry might learn from it and his take on the push by collection societies Word Collections

Volk-Weiss photographed April 12 at Comedy Dynamics in Burbank, Calif. The drawings are of toys from the company's Robo Force line; the Grammy certificates are for albums by Dave Chappelle and Louis C.K.

and Spoken Giants to get comics paid royalties for the jokes they write and not just for their performance of them.

Stand-up comedy arguably works best when a comedian can be seen, whether live or on a streaming special. Given the volume of specials you release annually, why do you need a record label?

A couple of reasons: First, based on the listening, renting and buying numbers we see in North America, England, South Africa and other countries, the people want it. We typically have between 200% and 400% growth year over year. Second, it makes a lot of money, and that money finances all the other stuff we're



CONGRATULATES ALL 2022 COUNTRY POWER PLAYERS



Jennifer Caserta was hired as SoundCloud's new head of people.

Prototypes of Maxx Steele (left) and Wrecker from the Nacelle Company's Robo Force line of collectible toys.



A Star Wars Death Star cookie jar and a "wood thing" that Volk-Weiss says was "the first fan-made anything" created for Comedy Dynamics.

doing. We've moved into books, toys, podcasts, a scripted feature film. Don't get me wrong — the video finances a tremendous amount of that as well. But the cash flow from the record label is tremendous, too.

How tremendous?

Very high seven, low eight figures — and growing. As you know, physical — vinyl and even CDs — is growing. Five years ago, physical would have been 5% of our revenue. I think it will be 10% to 12% this year. We did one all-vinyl record deal this year with a major lifestyle chain store. That one deal was more physical product than we sold in all of 2018.

What size was the order?

A 60,000-piece order. They have hundreds of stores. And overall we sell hundreds of thousands of vinvl albums a year. This chain ordered two titles from us in 2020. We told them one was a smart pick and one was a stupid pick — the data we have is insane. Blue state, red state, Black people, white people, old, young — it's that granular. This company saw the data and they ignored us, but we were so specific and so correct that they placed this massive order with us this year and said, "We want 10 titles. You pick them."

Are you generating this data in-house or outsourcing?

We get data from the places that

monetize our content and plug it into software that we hired a computer coder to build.

What percentage of Comedy Dynamics' revenue does the label bring in?

For Comedy Dynamics, about 50%. For Nacelle, it will be about 8% this year and next. You need enough hits that are expected, and you need enough unexpected hits. We put out a great album last year.

Who's the comedian?

Because I'm talking money, I don't want to reveal her name. She had just 12.000 followers on Instagram and wasn't on Twitter. Our business model is almost all based on referrals from comedians, agents, managers. This comedian was recommended by another comedian I trust. We did the deal. We paid her \$5,000 upfront. It cost a couple of grand to do all the stuff we do to put it out: artwork, yada, yada, yada. Our all-in was slightly less than \$10.000. I would have jumped over the moon if it had broken even in the first 12 months. But she had a joke in the middle of the special — a 40-second

piece — that took off. Something like 80,000 YouTube streams within a week. The album made about \$43,000 in the first eight months. People hear 40 seconds of genius, and then they want to listen to the album.

Besides an advance, what else does the comedian get from a deal made with Comedy Dynamics?

Cradle-to-grave love for the album and back end. Once it breaks even, they'll make money for the rest of their lives. The money is coming in from everywhere — we just did a deal with one of the biggest airlines in the world. So we get a billionth of a penny from everywhere, every day. It all gets put in a pot that gets divided with the artist.

What's their cut?

never go below 33%.

In February, five comedians, including the estates of George Carlin and Robin Williams — all clients of the collection agency Word Collections — sued SiriusXM-owned Pandora for not paying the

equivalent of music publishing royalties to use their works. Spotify has also come under fire. Where do you stand on this issue?

Our contracts say that we own the publishing. To the best of my knowledge, no other contract in stand-up has that language, so we are protected.

Now. I'm a big history buff. and everything we're talking about today — the lifeblood of this company, the cash flow that comes in — goes back at least 100 years to the sale of sheet music in London. ASCAP, BMI and SoundExchange, they are all the great-great-great grandchildren of the sheet music business in London. What I also know is that every 10 to 15 years, somebody says. "I found the way to squeeze out another nickel."

I look at this in two different ways. No. 1 because of how much time I spent as a manager. I want the artists to make as much money as possible. When I first heard about this. I was like, "All right, it has been 10 years — time to shake the couch again and look for the pennies." And it is pennies.

I've seen estimates that \$1.5 billion in royalties haven't been collected.

We'll get to that. As I said, I'm happy if artists are making more money because, for one thing, it's their genius that people are listening to. On the other hand. here's what nobody talks about: How much does it cost to design a satellite that needs to remain in orbit for eight to 10 years? How much does it cost to get it up into orbit? How many people know that for Sirius and Pandora and all these companies to do what they do requires a minimum of 12 fully functioning satellites and three spares? And that's just for 80% of global penetration. If you want to cover the world which Sirius does — you need 24 satellites and, I think, six spares. Satellites are about \$20 million a pop; to get one into orbit is about \$100 million.

So do you support these comedians' lawsuits?

I support anything that will make artists more money. If they can

find a way to make it work for everybody, where the artists can make more money and the providers can continue to launch those satellites into orbit, great. If Sirius goes out of business because they can't afford to pop satellites up anymore, what could be worse for comedians?

You were saying that the \$1.5 billion in uncollected royalties is really about pennies.

If there is anything that annoys me about what [Word Collections and Spoken Giants] are doing, it's that they're talking about how they've discovered this new thing. We've been collecting this type of money for at least four years. So let's talk about that \$1.5 billion: My main problem with this whole topic is you have all these comedians out there who are like, "Woo! We got another SoundExchange coming." They don't. And let's say, hypothetically, it is \$1.5 billion a year. That money is getting divided up by a bare minimum of 10,000 comedians, but it's skewed to performance. I guarantee you the top 10% of comedians — the Kevin Harts, the Ali Wongs, the Jim Gaffigans — will get \$1.3 billion of that total.

Over the past few months, Chris Rock was slapped onstage at the Academy Awards, and Dave Chappelle was attacked during a live performance. How much does that worry you?

It worries me. To be a comedian — I don't care if you're Chris Rock and you've been doing this for 40 years — you are so vulnerable up there. Because at the end of the day, if you've done 999 shows and the joke always works, you know damn well this could be the show where it doesn't. Nine out of 10 comics get some degree of butterflies before they go onstage. And now they have to worry about knives? Or getting punched in the face when the whole world is watching? This is Mad Max stuff — that's how horrible it is.

Are comedians you know taking precautions?

Yeah, they are. I'm going to leave it at that. b

A collection of Comedy Dynamics albums and

box sets. "I think physical will be 10% to 12% of our revenue this year," Volk-Weiss predicts.

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Stephen Stills Loves The One He's With

The rock pioneer and founding member of Buffalo Springfield and Crosby, Stills & Nash, among other groups, has partnered with Irving Azoff's Iconic Artists Group to open his music vault to both longtime fans and the streaming generation

BY MELINDA NEWMAN // PHOTOGRAPHED BY BRIAN GUIDO

HOSE WHO CAME OF AGE in the 1960s and 1970s know that rock pioneer Stephen Stills helped define the sound of the Woodstock generation. What they may not know is the depth and breadth of his 58-year musical career. A new, multifaceted partnership with Irving Azoff's Iconic Artists Group assets management firm aims to burnish that legacy with the 77-year-old singer-songwriter's current fans and attract new ones by getting his songs and albums on the playlists of the streaming set.

The deal includes IAG's purchase of a controlling interest in Stills' intellectual property, including his music publishing catalog of 1,000-plus songs from his stints in Buffalo Springfield; Crosby, Stills, Nash & Young (CSNY); Crosby, Stills & Nash (CSN); Manassas; The Rides and The Stills-Young Band, as well as his solo career. Among the classics the deal covers are "Suite: Judy Blue Eyes," "Southern Cross" and "Love the One You're With." Additionally, IAG has acquired Stills' recorded-music assets from his solo work, his interests in the aforementioned groups and an interest in Stills' band trademarks, as well as his name, image and likeness.

Stills joins an elite roster of acts at IAG, which Azoff co-founded in January 2020: The Beach Boys, Linda Ronstadt, Nat "King" Cole and Stills' former bandmate David Crosby.

Sitting with Stills in the spacious, tree-lined backyard of the artist's Hollywood Hills home, Azoff says that not only have Stills' musical contributions left an indelible imprint on American culture, they've had "a huge personal impact on me" — as have all of IAG's roster: California artists Azoff "grew up loving, and people that I worked with and became friends with." Even Cole — a pioneer of Los Angeles' Central Avenue jazz scene before he became a Capitol Records signature artist — qualifies as such, though Azoff says, "I didn't know him."

Azoff and Stills' friendship spans over 50 years. They met when Azoff, now 74, was a young upstart at Geffen-Roberts, the Sunset Boulevard management company run by David Geffen and Elliot Roberts, who handled, among other acts, CSN.

"I was the young kid in the office, and

Stephen was the big rock star roaming the halls," Azoff recalls. Their relationship deepened when he was put in charge of Stills' first arena tour as a solo artist in 1975.

Stills says that the trusting, collaborative relationship they built over the decades was a determining factor when he decided to sell. Other buyers were interested, but "I waited for an Irving, someone that I knew and knew would cherish it," he says. "I got another contract from another company, and it was jail."

Azoff adds, "He actually got offered more money [elsewhere]. This is about a partnership and growing it forward."

"I waited for an Irving [Azoff], someone that I knew and knew would cherish [my catalog]. I got another contract from another company, and it was jail." -stills

Stills, who has seven children, says the time was also right to plan for the future: "I got to these advanced years, and I decided I would circumvent the estate fight."

Stills owned his compositions aside from a handful of Buffalo Springfield songs (like the protest classic — and the band's only hit — "For What It's Worth") that will revert to him at the end of this year. With the IAG move, he has shifted administration of his catalog from Wixen Music Publishing to Universal Music Publishing Group and his music rights management from BMI to Azoff's Global Music Rights. And while Warner Music Group owns the masters to CSN and CSNY releases, the bands' members own their unreleased music, and Stills owns the master recordings of a significant amount of his unreleased solo material.

Asked what he wants out of his partnership with IAG, Stills replies: "A profit." He's half-kidding, but Azoff is dead serious when he talks about promoting and marketing Stills' work better. "Nobody has focused on him for years and years," he says. "Buffalo Springfield; Crosby, Stills, Nash; Crosby, Stills, Nash & Young; Manassas; and Stephen Stills — I mean, he has had more than five careers."

Stills and IAG are already teeing up projects that will appeal to longtime fans and expose new generations to his music. First is a previously unreleased live album captured from two shows at California's Berkeley Community Theater in 1971 to support Stills' sophomore solo album, *Stephen Stills 2*.

"We were deep-diving in my vault and we discovered this thing," says Stills. "We thought, "This is sloppy but great.' I couldn't hit those notes with a cattle prod these days." The release is expected later this year on a label yet to be named. Also planned: an expanded 50th-anniversary version of Manassas' self-titled 1972 album, a lineup that featured former Byrds member Chris Hillman, former Flying Burrito Brothers member Al Perkins and Dallas Taylor, studio drummer for Young and CSN.

Azoff adds that people are also "circling" potential CSN and CSNY film projects. While Graham Nash and Neil Young have both fallen out with Crosby, Stills says he remains on good terms with all three. When Azoff asks him how long it has been since he has spoken to Crosby, Stills replies, "Not that long. Same with Graham. And Neil, I can get on the phone any time. Neil's my son's godfather."

There is also potential for a documentary on Stills, who was one of rock's most compelling and tempestuous artists of the '60s, '70s and '80s. At the 1969 Big Sur Festival in California, Stills was famously captured on film trading punches with a heckler in the crowd. He is the only member of the Rock & Roll Hall of Fame to be inducted twice in one night, he unsuccessfully auditioned for The Monkees, and Jimi Hendrix and Eric Clapton played on his debut solo album. That so much of his backstory remains widely unknown was "all part of a carefully devised plan," Stills says with a smirk.

"We're going to change that," says Azoff.

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From left: Oleksandr Kondratiuk, Tymofiy Muzychuk, Oleksandr Slobodianyk, Psiuk, Carpet Man and Vitalii Duzhyk of Kalush Orchestra photographed May 25 in Lviv, Ukraine.

How Ukraine's Kalush Orchestra turned its Eurovisionwinning track into an anti-war anthem

BY RICHARD SMIRKE

PHOTOGRAPHED BY SASHA MASLOV

HE SIX MEMBERS of Ukrainian rap-folk band Kalush Orchestra took their win at this year's Eurovision Song Contest as a morale-boosting show of international support for their war-ravaged country, which Russia invaded Feb. 24. "They want to destroy our culture," band founder/lead singer Oleh Psiuk, 28, tells Billboard on Zoom through a translator. "We came to Eurovision to show everybody that our culture exists. That our music is alive."

Kalush Orchestra's victory on May 14 in Turin, Italy — where a Eurovision record 438 points from the public for its song "Stefania" helped beat 24 other finalists — also aided the war effort in more practical ways. The group auctioned off the crystal microphone trophy it collected in Italy and the pink bucket hat that Psiuk wore onstage, raising \$900,000, which will be used to buy aerial drones for the Ukrainian military. "We are doing whatever is possible to help," says Psiuk, speaking from Berlin two days after performing at a charity concert at Brandenburg Gate.

Before that Berlin show, Kalush Orchestra had returned to Lviv, where the sound of explosions has become a regular occurrence — and where Kharkiv-born photographer Sasha Maslov shot these images for *Billboard*.

"There is a constant feeling of stress and anxiety because there are constant air alarms, and you do not know which house will be hit by a bomb or a missile," says Psiuk, who lives in Kalush, a city in the foothills of the Carpathian Mountains, from which the group took its name.

market





KALUSH ORCHESTRA WROTE its Eurovision-winning entry last year as a tribute to Psiuk's mother, Stefania. Following the Russian invasion, the song, which mixes traditional Ukrainian folk melodies with modern hip-hop beats and rhymes, took on symbolic relevance as a unifying message of strength and resilience for many Ukrainians, inspiring numerous videos on TikTok and Instagram. "Very quickly, the song expanded its meaning to all mothers who care for their children and protect them from the scourge of war," says Psiuk. "The song is now in the hearts and ears of Ukrainians." The stage design for the group's Eurovision performance — featuring images of a mother's tear-filled eyes — reinforced the theme of unconditional love at the heart of "Stefania," and the group regularly performs wearing traditional Ukrainian costumes. "We take older folklore and make it cool and fashionable," says the singer, who cites Eminem as his favorite artist. "Our goal is to make Ukrainian music popular, not only in Ukraine but all over the world."

HELPING OTHERS IN NEED

THREE DAYS AFTER RUSSIA invaded, Psiuk set up a volunteer organization called Ty de? ("Where are you?") that helps displaced citizens find shelter, housing, transport and medicine. The organization has around 35 members operating in multiple cities across Ukraine. "We have a Telegram chat, and











any person from Ukraine can join it, write what help he or she needs, and we will do whatever is possible," says Psiuk. Another of Kalush Orchestra's original members — Slavik Hnatenko, known as MC KylymMen — passed on the opportunity to perform in Turin because he was fighting for Ukraine in the volunteer forces. His bandmates stay in regular touch with him. "He is fully equipped. He's OK," says Psiuk, who, along with his bandmates, had to get permission from the Ukrainian government to travel to Italy for Eurovision. (Men ages 18-60 are not allowed to leave the country.) "We didn't have an opportunity to have proper rehearsals [before the competition], so we had to rehearse in the urgent mode."

HOPES FOR PEACE

AFTER RETURNING FROM TURIN, Kalush Orchestra was greeted at the Polish-Ukrainian border by a crowd of fans, leading to an impromptu outdoor performance of "Stefania." Since Eurovision, the group has been leveraging its heightened profile to draw attention to the war's humanitarian crisis and raise funds for its country. Plans are now being made for "lots of concerts and shows" later this year, says Psiuk, although the group's priority is to do all it can to help end the current conflict. Despite everything Ukraine has endured the past four months, Psiuk says he is optimistic that there are brighter days ahead. "If a person is deprived of hope, then how to live on?" he asks. "Faith and hope for our speedy victory is what moves us closer to this. Ukrainians are now united as never before, and each of us is making every effort to defeat the enemy. We believe that this will happen very soon, and we will all quickly rebuild our country together."



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Sound NOW PLAYING Larger Than Life **ODESZA** hopes its most ambitious live show to date will deliver its hard-to-describe dance tunes to the masses BY KATIE BAIN PHOTOGRAPHED BY MERON MENGHISTAB Harrison Mills (left) and Clayton Knight of ODESZA photographed June 9 at

T WAS SHORTLY
after ODESZA
finished its new
album that the duo began
remaking it entirely.

Having spent more than a year working in their Seattle studio, Harrison Mills and Clayton Knight were eager to hit the road with their new project, *The Last Goodbye*, out July 22 on Ninja Tune and their own Foreign Family Collective label. But first, the pair had to complete a task unique to electronic artists: reassembling the full-length for the stage.

"You basically write another album," Knight says of preparing for ODESZA's upcoming tour, "because you're adapting all the music to the live setting, blending old songs with new, remixing little aspects. It's a full-on project."

Mills and Knight have avoided straightforward DJ sets since launching ODESZA 10 years ago. Their performances have become increasingly complex and now feature live instrumentalists, cinematic visuals, a lot of fireworks and reimagined versions of their emotional yet highly danceable soundscapes.

Their last tour alone, in support of Grammy-nominated third album *A Moment Apart*, involved six semitrucks, four tour buses, a string section and a six-person drumline. It grossed \$9.1 million and sold 198,000 tickets across 35 shows in 2018 and 2019, according to figures reported to Billboard Boxscore.

Now, with its fourth album complete, ODESZA is poised to present its most lofty live show to date during a 27-date North American run, launching July 29 with three sold-out hometown shows at



the 17,459-seat Climate Pledge Arena. The duo has been running and jumping rope to get in shape for the shows, all of which will feature longer bills (support acts include Sylvan Esso and San Holo) and installations to create a minifestival vibe. The remainder of the tour will hit mostly amphitheaters, venues that — outside of Colorado's Red Rocks, a standard stop for A-list dance producers — have never been the domain of electronic acts.

"To our knowledge, no electronic artist has really done it," ODESZA's longtime manager, Adam Foley, of Red Light says of the amphitheater shows. "We felt like we could crack that door open, because we're not your typical electronic act."

ODESZA has found traction in places beyond the clubs and the electronic charts. A Moment Apart debuted at No. 3 on the Billboard 200 in 2017, spending 10 weeks on the chart, while the album tour included a main-stage Coachella performance and mostly 5,000-plus-capacity spaces. And ODESZA did it all without a radio hit. While

album single "Across the Room" featuring Leon Bridges hit No. 6 on Adult Alternative Airplay, the duo hasn't clocked a Hot 100 crossover smash like some peers.

"There has been no radio," says Foley. Indeed, much of the act's output is too experimental for top 40, with the music often eschewing structural standards for songs that are rooted in electronic production — but are also fairly indie or even pop. Adds Mills: "Probably the weirdest thing about all this is that we don't really know where we fit either. We often have to explain who we are."

In that sense, the duo hopes the new tour is clarifying. Working with ODESZA's agent, Jay Moss of Wasserman, Foley began routing the run shortly after the last tour ended in 2019, giving consideration to the handful of amphitheaters the act had played during the trek. Before Mills and Knight even began working on the new album, Foley and Moss put holds on amphitheaters — most with capacities between 15,000 and 20,000 — across the

United States and Canada. They held on to these dates through the pandemic, while the duo was in the studio enjoying a more spacious production schedule than it has typically experienced, ultimately delivering a cathartic album featuring samples culled from crate digging and the members' own childhood home videos.

When the tour went up for presale in April, Foley was nervous, particularly when considering midweek shows in smaller markets. From his office in Jackson Hole, Wyo., he sat on Zoom to track progress with ODESZA's agent and management, along with

various promoters and ticketing teams.

"We started with the East Coast," Foley recalls, "and it was like, 'Is this an anomaly that Atlanta [sold] really fast?' Then it was like, 'Chicago did, too.' It wasn't one or two markets, it was across the country."

By the end of the day, the tour was 80% sold — a remarkable feat given the act has been quiet, releasing a collaborative album with Australian producer Golden Features under the name Bronson in 2020 but going dormant as ODESZA nearly three years ago.

Mills and Knight are tight-lipped about what they're assembling for the tour, assuring only that the set will include visuals by longtime live director Luke Tanaka and creative director Sean Kusanagi. They estimate the outing will require 11 semitrucks and a crew of 100, and let it slip that the drumline is returning.

"The fact that people seemed as excited as we were was extremely overwhelming," says Mills. "I didn't even know if we were relevant anymore."

BEHIND THE HIT

Bailey Zimmerman's "Fall in Love"



DESPITE ITS TITLE, BAILEY

Zimmerman's churning hit "Fall in Love" is *not* a romantic ballad, with the Illinois native lamenting on the track: "Love's a smoke ring wrapped around your finger/One second it's a blessing, and the next it's already gone." Yet the single's impact is anything but ephemeral, as it reached No. 9 on *Billboard*'s Hot Country Songs chart and has earned 78.7 million ondemand U.S. official streams, according to Luminate.

The rising country star says of the song's inspiration, "After you lose that special person you never thought you'd lose, it's hard to want to give love a second chance. We felt like we could relate to a lot of people by shining a light on that feeling." Zimmerman co-wrote the song with Austin Shawn, who also produced the track, and Gavin Lucas, who had the initial idea for its first verse and chorus in 2020. Last year, Lucas and Zimmerman fleshed out the second verse with Shawn

during a co-writing session at Shawn's home studio, and the finished version arrived this February. "One of my favorite parts of that session was writing the line 'Seen your mama walking out the county market,' " says Zimmerman, "because it ties the whole story together and gives it that small-town feeling."

Zimmerman, who is signed to Warner Music Nashville/ Elektra Music Group and The Core Entertainment and 10th Street Entertainment for management, hit No. 2 on the Emerging Artists chart. Come July 11, "Fall in Love" will be promoted to country radio.

"From the beginning of us writing 'Fall in Love' on my couch with an acoustic guitar, I was thinking big-picture," Shawn recalls. "I was thinking about Bailey's roots, his rasp, the message the song carried. I wanted to define what he is all about through the emotion and sound it carried — that gritty, modern-Americana country vibe." —JESSICA NICHOLSON

A BIG LOUD CONGRATULATIONS TO OUR COUNTRY POWER PLAYERS

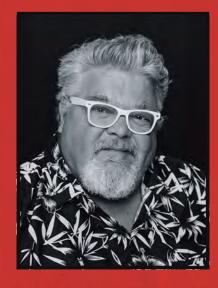


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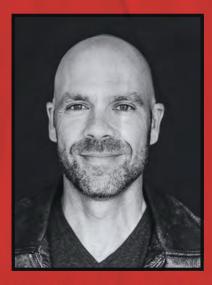
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In just over one year, dance trio Cheat Codes completed its three-part debut album, Hellraisers, with the final piece arriving in May. But long before then, the independent act was already working on its follow-up - and considering how to keep its fan base on its toes. The answer: a country album. Having released the 2021 country collaborations "Never Love You Again" with Little Big Town and Bryn Christopher and "How Do You Love" with Lee Brice and Lindsay Ell, Cheat Codes felt inspired to keep building. "We had so much fun making [those songs], we just started working on a bunch of other ideas, and one turned into 13," says Trevor Dahl. "It's why we got into electronic music, because we're able to explore other genres and other artists and not be stuck in one lane." Ahead of the as-yetuntitled album's summer release, Dahl and bandmates KEVI and Matthew Russell revisit what excited them while exploring country music. -I YNDSEY HAVENS

Dolly Parton

Thanks to his sister, Dahl was exposed to country music in elementary school and later became a fan of everyone from Rascal Flatts to Taylor Swift. "I've always loved that countrypop stuff, and being able to dive into it with our music is really cool and something that I didn't necessarily think we would be able to do when we started," he says. As for other inspirations, the trio is unanimously all-in on Parton (Russell grew up going to the Dixie Stampede in Branson, Mo.), and the act even has a song concept for her that she may make a surprise appearance on. While favorite songs of hers include "I Will Always Love You" and "Jolene," the trio says if it had to choose. its idea for the country icon is most aligned with "9 to 5."

Stagecoach **Festival**

All three members mention the importance of attending California's Stagecoach Festival in late April, with Russell saying, "I guess it's similar to EDM in a way, where country music is the music but it's also the lifestyle. That's what sells you on it." During the event, Cheat Codes hung out with Lee Brice and his band, and the trio also tossed back tequila shots with Guy Fieri. "It's fun for us: we were having a good time," recalls Dahl. KEVI, who has attended both Coachella and Stagecoach, believes the latter to be more family-oriented, observing that it's much less about clout than "everyone having a good time together. It's a different vibe, different energy."

Nashville

Naturally, Cheat Codes spent some time in the city while making the upcoming album, including a trip for a Good Morning America performance with Brice, KEVI was there for a week: "I bought a truck because of it, honestly," he says. "I filled up my closet with so many cowboy and western jackets, so much cool shit." Russell adds that any amount of firsthand experience in a genre's base is essential when sonically tapping in. "Everyone's friendly, and everyone's priorities are in a different place sometimes than if you're in New York or in Los Angeles, where you're worried about likes and being big on TikTok," he says. "So I think when you experience [being there], you connect with the lyrics a little bit more and understand the storytelling."



ONE TO WATCH

OGI

FROM Madison, Wis.

AGE 25

LABEL ARTium Recordings/Atlantic Records

FOUNDATION Growing up, R&B singer Ogi was often woken up at sunrise by her grandmother singing Nigerian hymns. "Those are the first songs I can remember memorizing. because we heard them every day," she recalls. Raised in Wisconsin, Ogi says there weren't many people of color around, so her mother made it a point to bring the family to Nigerian prayer meetings, where everyone would sing. It was there that Ogi developed a fascination with harmony and recognized the power of layered voices. And in her high school's jazz choir, she discovered her gift of

perfect pitch.

DISCOVERY

Despite her passion for music, Ogi majored in political science and minored in legal studies at Northwestern University, "Being Nigerian, there are really three paths that you can go on in terms of careers: doctor, lawyer and engineer," she says. Still, she made time to perform in an a cappella group, and during her senior year started an Instagram account dedicated to cover songs, including tracks like PJ Morton's "Alright." "I would post these videos just harmonizing with myself with covers of songs that I liked," she says. Morton was so taken with her rendition that he reposted the song; that caught the attention of producer No. I.D., who quickly signed her to his Def Jam imprint ARTium in 2021.

FUTURE Ogi, who relocated to Los Angeles after graduating, describes her debut EP, Monologues, which arrived in May, as her tryout for the music industry. "When you go into an audition, you have monologues to show the breadth of what you could do," she says. The six-track project arrived alongside the bouncy single "Bitter," which stemmed from a demo she made in college after a bad date. In June, Ogi performed at her first festival (Pharrell Williams' Something in the Water) after spending her spring on tour with Snoh Aalegra. As for whether she thinks her "audition" was a success, Ogi says, "Even if the answer was 'no' to the audition, I'm here."

-FRED SAHAI



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N 2012 — FIVE years after moving to Nashville to chase his dream of being a country artist — Jimmie Allen had little to show for his efforts. He was working multiple jobs to pay the rent, playing writers' rounds when he could and taking gigs for tip money. He had already been tossed off American Idol

Then one day, while searching through his attic for family photos, he found a "trashy" spiral notebook and began filling the empty pages with a list of very specific career goals: Land a publishing deal. Sign a record contract. Get a booking agency to expand his reach into movies and TV. Have No. 1 singles. Play sold-out stadiums. Sing with the world's greatest musical icons, like Elton John.

A decade later, Allen still has that notebook. And while he hasn't quite finished checking off all of the items on that list, sure enough, they all seem to be coming true — from signing with BMG's Stoney Creek/BBR imprint in 2017 to collaborating with John in 2021 — just like he predicted.

"Everything I accomplish, it doesn't surprise me. I'm thankful for the opportunity, but I'm not surprised at all," says Allen, leaning forward in his chair on the spacious fifth-floor patio of his sport impressive bling on his left wrist: an engraved Breguet watch that new friend Garth Brooks gave him as a gift to thank him for performing as part of his Kennedy Center Honors induction last year. (Allen's rendition of "Friends in Low Places" brought the Washington, D.C., crowd — and the star he calls Mr. Brooks — to their feet, though Allen admits to having world-class jitters performing for one of his heroes.) Every few minutes, he spits Grizzly Wintergreen snuff — "If you know them, I'll take a sponsorship," he volunteers — into an empty smartwater bottle.

Allen may look relaxed, but he is in full-on work mode. In less than 18 hours, he'll leave town again. Before then, he'll head to the Country Music Hall of Fame and Museum to kick off an event, then handle some business calls, then participate in a CMT Twitter Spaces panel about artists and mental health. (He was diagnosed with bipolar disorder when he was 13.) Somehow, he'll also find time between engagements for his pandemic passion, bowling in nearby Franklin, Tenn., before returning home to his wife, Lexi, and two infant daughters, Naomi Bettie and Zara James. (He also has an 8-year-old son, Aaydn, from a previous relationship.) Then he'll hop on a tour bus for an overnight ride to Arkansas and the next gig.

"I only sleep about three-and-a-half hours a night," Allen says. "If I get two, I feel like I've slept."

Over the past few years, Allen's seemingly inexhaustible supply of energy has proved especially useful — not only as his career has gained velocity since his first single, "Best Shot," vaulted to No. 1 on *Billboard*'s Country Airplay chart in November 2018, but also as he has become his own cottage industry. He runs management, production and publishing companies in Nashville, as well as a trio of businesses that include a septic-pump repair company in his hometown of Milton, Del. On top of that, he has launched a TV career, discussing big- and small-screen projects with UTA (he also co-hosted the 2022 Academy of Country Music

[ACM] Awards with Dolly Parton and Gabby Barrett); published a children's book, *My Voice Is a Trumpet*; and served as executive music producer on *Titletown High*, a Netflix reality show about a Georgia high school football team.

"There are times when you're pushing an artist forward and pushing and pushing," says BMG Nashville president Jon Loba. "With Jimmie, we're always running to catch up with him."

Allen's intense drive would mean nothing if he didn't possess the talent to back it up. With his honeyed baritone that effortlessly wraps around the everyman

anthems he writes — seamlessly blending country, pop and R&B — Allen has become the reigning Country Music Association (CMA) new artist of the year, the ACM's 2021 new male artist of the year and, at this year's Grammy Awards, the only country act nominated for best new artist.

On June 24, he'll release his 17-track third album, *Tulip Drive*, named for the street where his late grandmother and confidante, Bettie, lived. It's the final piece of a trilogy that began with his 2018 debut, *Mercury Lane* (the street *he* grew up on) and 2020's *Bettie James* (which subsequently received an expanded version), a collection of duets with artists beloved by Allen, his grandmother and his father, James, who died in 2019.

Tulip Drive bolsters Allen's growing cross-genre appeal, with collaborations featuring Cee Lo Green, T-Pain and Jennifer Lopez, but it's also his most personal work yet. The first single, "Down Home," takes the form of a stirring yet never maudlin conversation with his deceased father, updating him on Allen's accomplishments: "I promise I'm working/With this guitar about as hard as I can/I met a girl, bought a house/Put a nice little payment/Down home is still where my heart is."

Loba felt the song was so strong he wanted to put it out last year, before Allen's most recent Country Airplay No. 1, the Brad Paisley duet "Freedom Was a Highway." But Allen asked him to wait: "Jimmie said, 'I can't right now, Jon. It's so personal. The wound is still open, and I need some time to heal," Loba recalls. "I said, 'Enough said. We'll go with it whenever you're ready.' And as we approached the top 10 with 'Freedom Was a Highway,' he said, 'I'm ready.'"

Allen was also prepared to expose a darker chapter of his family history on *Tulip Drive*.

"Habits & Hearts" (written by Steven McMorran, Derrick Southerland and Jess Cates) reminded him of his father's struggles with substance abuse and the toll Allen saw it take on his mother. "Just hearing the song and remembering him wanting to get better and then falling short a few times — I felt like I was in a time and place to sing it now and be honest with it," Allen says. "Because even though my dad had his issues, he always reminded me that I shouldn't do it. He said, 'I'm telling you, this can cripple you.' "

Allen says he inherited his dad's addictive personality but that he channels it into his competitive drive — the fuel that got him from broke unknown to bright rising star with three No. 1 Country Airplay singles, his own headlining tour earlier this year, a growing shelf of awards and names like Keith Urban, Tim McGraw, Darius Rucker, Pitbull and Shaquille O'Neal in his phone contacts.

And sometimes, it lets him play as hard as he works. Even when it comes to fun, Allen has goals: say, at least an hour of NBA2K or Madden on his PlayStation each night, or (amid the pandemic) becoming not just a bowling hobbyist, but an expert. After former pro football player Cortland Finnegan and Los Angeles Dodgers baseball player Mookie Betts introduced him to the sport, he would spend "five days a week." seven, eight hours at a time at the bowling alley," Allen recalls. He now belongs to five bowling leagues, keeps three different sets of balls (for home, the tour bus and flights — Brunswick Hammers and DV8s all — so he'll always be prepared for a few pre-meet-and-greet games) and, in January, plans to try out for the Professional Bowlers Association.

This May, in fact, Allen left his own SESAC party celebrating his second and third No. 1 records early to go bowling. His league average is 215, but he still grimaces remembering the perfect 300 game that eluded him: He got a spare and ended at 288. "It was all strikes until the 10th frame," he says. "I was sick for a week."

"Everything I accomplish, it doesn't surprise me. I'm thankful for the opportunity, but I'm not surprised at all."

-ALLEN

record label as a soft rain falls over Nashville's historic Music Row in late May. "It's all part of this plan that has been written down."

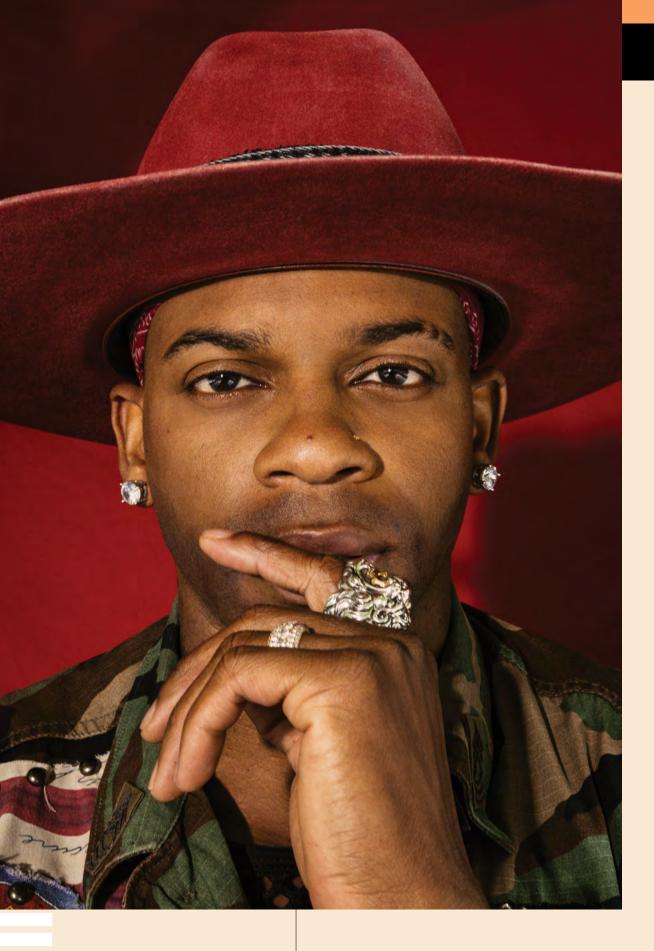
Allen, 37, is fresh from a red-eye, his 13th flight of the week, following a gig in Seattle the night before, and he has stopped at his home south of Nashville just long enough to shower and change before jumping in his black Ford F-150. But he is engaged, focused and alert. Though he's known for flamboyant, often bedazzled stage get-ups, he's dressed down today in a *Dancing With the Stars* sweatsuit — he competed on the show last fall — a DEL Made ball cap and black sneakers, one of more than 1,000 pairs he owns. His trademark diamond studs are missing from his ears ("That's the 'show Jimmie,' "he explains), but he does

country music perfor

OMEWHERE BETWEEN the ages of 8 and 11 — he can't remember for sure — Allen was riding in the car with his father and told him he dreamed of becoming a

country music performer. "But I can't," he added.

JUNE 25, 2022 BILLBOARD.COM



"They're all white dudes." His dad popped in a CD and played "Does My Ring Hurt Your Finger" by Charley Pride, the first Black country superstar. "That's when it all made sense," Allen recalls with a smile.

Allen's parents divorced when he was 12, but his father remained a constant in his life. "Something broke, he came and fixed it. [My mom has] never had a boyfriend or anything since," he says. After discovering Pride, music became a constant, too. Allen played drums in the church choir and picked up piano as well. "That's one of the perks about playing, especially in a Black church: You learn to play off of a feeling," he

says. "You hear and you feel it. I can't tell you what notes I'm playing, but I can tell you if it's wrong or right."

In high school and college, Allen started performing in musicals, landing lead roles like Ren in *Footloose* and the King of Siam in *The King & I*. He regularly traveled to New York to perform in talent shows — enough to realize early on that the Big Apple wasn't the place for him. Instead, after dropping out of Delaware State University, he packed his late-'90s Chevy Malibu and moved to Nashville to pursue music as an artist in his own right. He rented a trailer from a couple, then moved into his car when they wanted him to buy it for \$300. He showered and did laundry at the gym where he worked. At 22, he saved up to buy his first guitar and taught himself out of sheer necessity: "I couldn't afford somebody to play for me [at gigs], like \$50 every time," he says.

Several years of dead ends later, in 2010 Allen tried out for American

Idol after losing a bet with a friend. He made it to Hollywood, but got cut short of the top 24. He did, however, become pals with his season's winner, Scotty McCreery, who years later would tap Allen to open on his own tour. "I saw him around Nashville often through those [subsequent] years," McCreery remembers now, "and he was always grinding. He's such a hard worker."

Post-Idol, Allen still couldn't get paid gigs, so he continued playing for tips at Lower Broadway bars, often calling to book dates under the name of a fake manager, "Landon Jackson." He worked a series of odd jobs — even appearing in a 2013 Taylor Swift Diet Coke commercial as a singing extra — but decided to never keep one for more than six months: "You get comfortable and are like, 'You know what? I'm going to stay here,' "he says. "I had this insurance company offer me a job that would have started me off at 70 grand a year. Yeah, I can't do that."

So the college dropout once again became a student. He read *Music Row* magazine and, when he couldn't afford his own subscription, borrowed a friend's copy of *Billboard*. He went to South by Southwest not to perform but to hear from industry insiders. And with the dedication of a baseball stats fanatic, he memorized the names of key managers, executives, songwriters, producers, mixing engineers — and their histories, which he remembers to this day. When asked why he eventually signed with BMG, he dives into a detailed recitation of thenpresident Zach Katz's résumé, as well as Loba's.

During those fallow years, Allen recalls sneaking into a WME party with a buddy who also wanted to be an artist but had no idea he was talking to one of the agency's Nashville heads. "Come on!" he says, seemingly still horrified by his friend's ignorance. "A lot of people want to get to know the artist. Nah, I want to know the machine that makes the artist because that's who is doing the work. You have to know so you can make an educated decision on who you work with."

Eventually, the encyclopedic knowledge he had accumulated paid off. In 2017, after BMG executives saw him at a showcase and brought him in for meetings, "I learned things about our staff that I didn't even know from him," Loba says. "One day, we had a couple of employees who had gotten locked in the garage somehow after hours and were trying to figure out how to get out. They were on social media. Jimmie was dialed in enough to have already added them before the deal was signed. He [saw the posts] and said, 'Hey, I'm right down the street. I'll come down and help you out.' He knew about it before any of us at the label did."

But Allen's first big break had as much to do with luck as all of his homework. Back in 2015, he had scored a spot in a writers' round at Puckett's Grocery in Franklin because another writer had canceled. For the same reason, Ash Bowers — an artist-turned-writer who ran Wide Open Publishing — also found himself on the hill

"He had an amazing voice, great songs that





he had written and seemed very driven to have a career in music," Bowers recalls of that night. "It was obvious to me that Jimmie is a world-class singer and a natural star." He offered him a publishing deal on the spot and, shortly thereafter, launched a management division with Allen as his first client.

Now a frequent writing and producing collaborator, Bowers was instrumental in helping rejigger Allen's first single, "Best Shot," turning it into the stripped-down, midtempo ballad that reached No. 1 on Country Airplay — and made Allen the first Black artist to do so with his debut single. (Second single "Make Me Want To" would reach the same height.)

Allen is well aware that, as a Black artist played frequently on country radio — no less one notching No. 1s — he's still in all-too-small company. But "I don't let my mind go there," he says when asked if he experiences prejudice in his corner of the industry. "Here's my thing: Are there people in every genre of music that might not like someone because of their skin color? Yes! [But] everybody's not like that. If I get that mentality, then I start viewing people with a prejudice the same way, so you start to become what you hate and we're not helping the issue, we're perpetuating it."

And anyway, he credits his meticulous research with both his success thus far and, as he sees it, his ability to meet country music where it is. "So many people haven't properly done homework or quit too soon. I said country music is what I want to do, country radio is where I want my songs. So I have to be respectful to something that has been there that I'm getting into." He quotes his own recent tweet that summed up his outlook: "I'm not here to change country music. I'm just here to add to it."

AST YEAR, WHEN
he won the CMA's new
artist award, it was "show
Jimmie" that came to the
stage, sporting a fluorescent pink and silver lamé

three-piece suit, diamond studs flashing. But as he began to speak, he became choked up, recalling his 10 years plugging away without much progress — and how, in 2016, he had spent his last \$100 to buy a ticket to the awards' 50th anniversary just so he could see Pride perform. Four years later, Allen continued, he performed with Pride on the same stage — the legend's last TV appearance before his death.

Playing with Pride was another notebook goal realized. Allen first met him in 2018 at a trade show in Nashville and the two hit it off; they had a standing phone call every other Sunday. "I'd keep calling till he answered the phone," Allen says. "He told me he was proud of me and Kane [Brown] and Darius [Rucker] and what we were doing. And he said he was glad to finally see people younger than him that look like him in

the business. He said that was one of his fears — he thought he'd be the only one to kind of reach [that] level."

Pride, who collaborated with Allen and Rucker on the *Bettie James* track "Why Things Happen," also encouraged Allen to trust his power. "His big advice was you never shy away from who you are. You're not here to wake up every day and say, 'How can I make myself smaller to make someone else bigger?' No. Inspire people from greatness."

Last year, Allen put that message into practice. "We all are where we are because someone created an opportunity for us," he says. "It's our job, just as humans, to have a platform and find ways to share it and create other opportunities for other artists." In September, he formed Bettie James Music Publishing, a partnership with Sony Music Publishing Nashville, with songwriter (and his own bassist) Tate Howell his first signee. Then in December, Allen joined forces with former Spotify executive John Marks and producer Aaron Benward to launch JAB Entertainment, a management and production company; its first client, country duo Neon Union, has since signed with Red Street Country, the imprint founded by Rascal Flatts' Jay DeMarcus.

And Allen, who will open for Carrie Underwood on tour this fall, has his eye on the live sector, too. On Aug. 13, his second Bettie James Fest will take place in his hometown, with himself, Lainey Wilson and We the Kings on the bill, among others. The tug to return to Delaware is ever present. "I'd move back now if my wife was ready to go, but she just moved from Delaware two years ago," he says. "She's not ready to go back. I am."

Be that as it may, his myriad interests keep him on the road. He loves

"A lot of people want to get to know the artist. Nah, I want to know the machine that makes the artist because that's who is doing the work."

-ALLEN

dancing, so he competed on *Dancing With the Stars*; he also loves game shows, so he made stops on *Celebrity Family Feud* and *Let's Make a Deal*. But for Allen and his team, these aren't just whimsical side projects — they're ways to build his audience.

"Dancing With the Stars was very impactful," Bowers says. Over the eight weeks that Allen competed, "we saw a huge uptick in social following and streaming audience. It's about expanding his fan base in areas where he also has interest. It's proven to be successful in creating new fans that haven't discovered him on country radio." Now, Allen has his eye on more hosting gigs as well as acting roles, citing Jamie Foxx and Wayne Brady as inspirations. "We have been approached with several opportunities that lead me to believe we are on the right path with that," says Bowers, who surveys them with Allen's agent at UTA, Josh Garrett. Allen is even considering returning to his stage roots: "I want to play Aaron Burr in Hamilton," he told Billboard last December.

Most of the time, Allen's laser focus allows him to keep his music career front and center. "When I'm writing, I'm writing. When I'm performing, I'm performing," he says. "I compartmentalize my whole life. Sometimes it's a good thing, sometimes it's bad. But I feel like my personal issues should

never interfere with work. And work should never interfere with my personal life. Wherever I'm at and what I'm doing, that's who I am."

Still, maintaining such clear-cut divides isn't always straightforward. Allen has talked candidly about his bipolar diagnosis and addresses it in "Untitled," an as-yet-unrecorded song that he has posted twice on his Instagram. "Truth is that I'm always on the edge/Trying to find the point of living/I'm barely hanging on/And no one can see that I'm constantly fighting with me ... It's like two different people live inside my mind/ Which voice do I follow, the dark or the light," he sings, sounding weary. When he posted it in April, he wrote, "Mental illness is something I have struggled with my entire life. Every day is a constant battle with myself."

Today, Allen says he has learned "to take time when I need time" for a mental break. "Whether it's a show or interview or something, if I'm not in the right space to do it, I'll cancel it," he continues. "And it's always a few days ahead of time or a week in advance because I know me, I can kind of feel it: 'Yeah, I'm not

going to be good on this day. Let's move it.' "

But while Bowers says he and Allen see eye to eye on that front, nothing seems likely to stop Allen's relentless drive forward and upward. "I think the ultimate goal is to headline stadiums as an artist and become an A-list actor," Bowers says. "I think we will be very close to accomplishing that in five years from now."

It sounds like a milestone straight out of that old notebook. But Allen quit writing in it after he signed his record deal; at that point, he figured, he had finalized his list of career goals and it was time to focus on accomplishing them. There's one final entry, he says: his plan for how to, eventually, walk away. He won't reveal when, but makes it clear he's not interested in a slow fade. When

he leaves, it'll be with the same kind of intention that drove him in the first place.

"I look at my music career like sports. If I'm not able to perform or create at a level that I've always done it, I won't do it anymore," he says. "Imagine [Michael] Jordan in the NBA right now. You would easily forget about his greatness. You'd easily forget about everything he accomplished ... because people are all about the right now."

And Allen has never been only about the present. He speaks slowly and deliberately as he envisions what that final chapter might look like. "I want to do it at a level for a while. After I step away and retire, I might do a pop-up thing twice a year," he muses. "But the time of grinding and building will be over. It's more enjoyment, to where if I want to put out a song, I might. But I probably won't."

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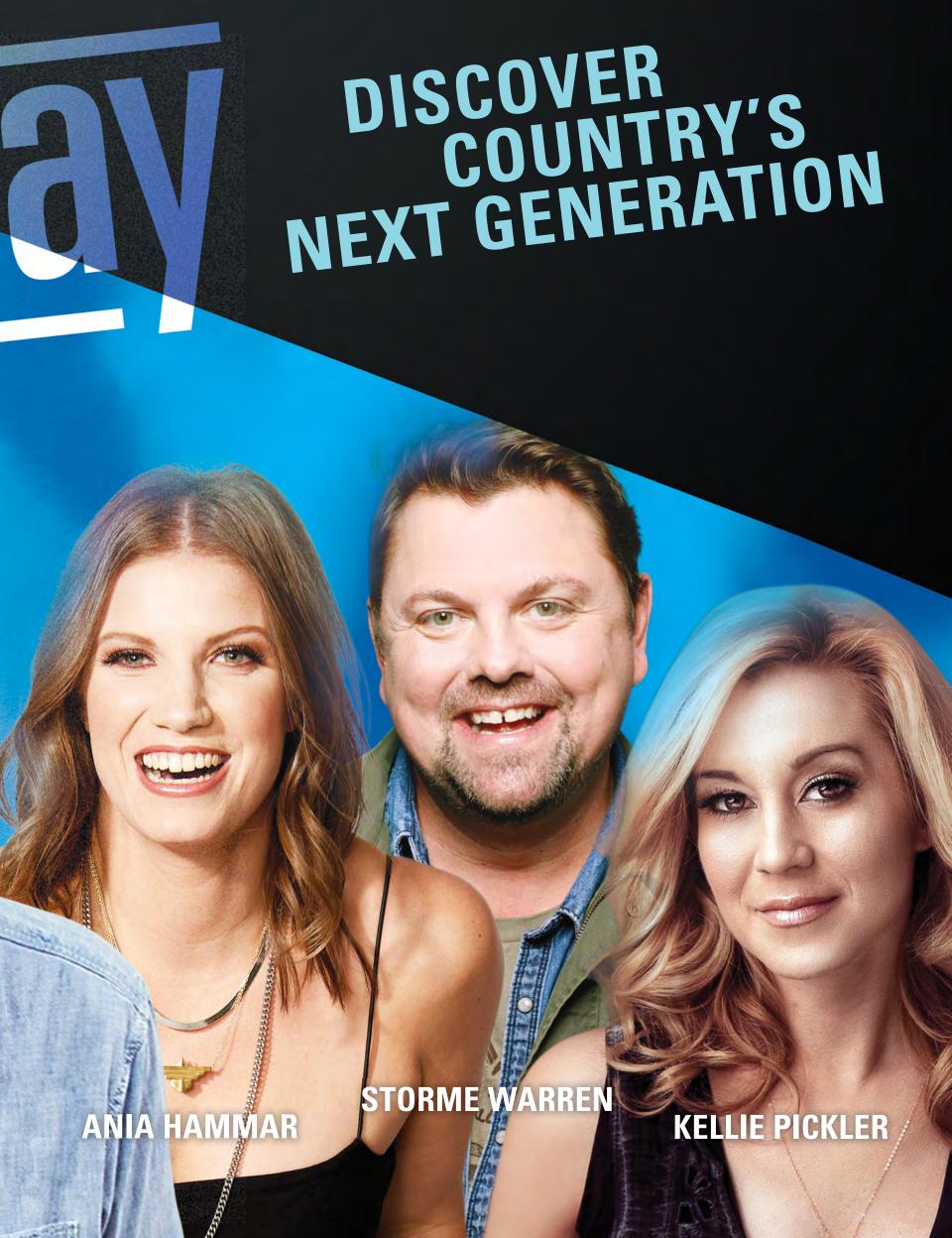
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COUNTRY POWER PLAYERS 2022

M

ARION KRAFT VIVIDLY recalls one meeting at Sony Nashville in 2007 — early in her days as a manager for then-rising star Miranda Lambert. Joe Galante, who

ran the label at the time, wanted to update his artists and their managers on the state of the music business. "[He] was the master of making sure everyone felt part of it and we were all true partners with our record label," Kraft recalls. But looking around at the group of managers and executives around her, Kraft was struck. "There was one woman and me," she says. "That was it."

Today, "those meetings have changed dramatically," says Kraft, 57, while sitting in the Nashville office of her company, ShopKeeper Management. Since opening ShopKeeper 13 years ago, she has built a singular career anchored by her close to 20year partnership with reigning Academy of Country Music (ACM) entertainer of the year Lambert. The company's all-female staff now guides a roster that includes Ashley Monroe, Pistol Annies (the trio of Lambert, Monroe and Angaleena Presley), Tenille Townes and Aaron Raitiere. All the while, she has become a mentor to and supporter of the next generation of female executives in country music, like Kerri Edwards (Luke Bryan, Cole Swindell), Janet Weir (Maren Morris) and Mary Hilliard Harrington (Dierks Bentley, Elle King).

" 'What would Marion do?' is a question I ask myself pretty often," says Red Light Management's Harrington. "Marion has incredible natural instincts, and she also is a great listener and problem solver. She always sees the big picture and thinks strategically. Plus, she throws a hell of a dance party."

Kraft's path was a winding one. She was born in Germany, raised in the small southeastern village of Söhnstetten "where everyone knows everyone," Kraft says. Her father worked for the German army and her mother raised Kraft and her two brothers, later working in hospital administration (she still lives in Söhnstetten).

At 21, Kraft moved to the United States to learn English and study international business at the University of California, Los Angeles. Her first music industry job was at events logistics company Rock-It Cargo (now Rock-It Global), making T-shirts, jackets and other merchandise as end-of-tour gifts for clients like Michael Jackson and U2. She went on to handle wardrobe for Paul Simon's early-'90s Born at the Right Time Tour — then took a hiatus from the music business, working on offices and private planes as an independent interior designer. "It took me a long time to figure out I wanted to be in management," Kraft says. "I have a business degree and I like doing deals, but I'm also highly creative."

By 2001, however, Kraft found her way back to the industry, joining artist management company The Firm as day-to-day manager for the then-Dixie Chicks and Mary J. Blige, later adding Anastacia, Tears for Fears and Clay Aiken. Then, in 2004, Kraft was asked to meet with a new addition to the Firm roster: a fearless 19-year-old singer-songwriter from Lindale. Texas.



"One of the things that I asked Miranda at our first meeting was, 'What kind of career do you want?' " Kraft recalls. "She said, 'I want to make music forever and I want a career that's long term. I want to be here in 50 years.' We are nearly 20 years in, and so far it's going good."

In 2005, Lambert released her major-label debut, *Kerosene* (on Epic Nashville), which debuted at No. 1 on *Billboard*'s Top Country Albums chart, and its title track became a top 15 Country Airplay hit. That same year, Kraft departed The Firm to join Simon Renshaw at Strategic Artist Management, and she brought Lambert with her. Over the next four years, Lambert's career skyrocketed, and in 2009 Kraft opened ShopKeeper with Lambert as her sole client.

The rest is history. Seven of Lambert's albums have debuted at No. 1 on Top Country Albums (her latest, *Palomino*, arrived at No. 2), and she has written most of the music on them all. In March, after winning entertainer of the year, Lambert became one of only eight artists to achieve the ACM's triple crown, following her wins for top new female vocalist in 2007 and top female vocalist a record nine times.

Today, sitting together at Shop-Keeper, Lambert and Kraft have a familial ease. Lambert's good-natured bluntness — "I had my times where I was being a shitshow and she had to go, 'Hey, you're wearing yourself out,' " she says of a time when she'd play up to 250 shows a year — is balanced by Kraft's reflective style. "She was never really a little shit," Kraft maintains. "She was growing up, trying to figure out how to be an artist in a constantly changing environment."

As Lambert's ambitions have expanded, their partnership has supported her at every step, whether on creative risks — like her Grammy Award-nominated back-to-basics collaborative album with Jack Ingram and Jon Randall, *The Marfa Tapes* — or entrepreneurial ones, like her first restaurant, Casa Rosa, a "Tex-Mex cantina" on Nashville's Lower Broadway in partnership with TC Restaurant Group (known for its ventures with artists like Jason Aldean and Bryan).

And as they gear up for their next big adventure — Lambert's first Las Vegas residency in September at Planet Hollywood's Zappos Theater — they're still focused on the crux of the operation: the music. "That's always No. 1," Lambert says. "The style will evolve, the outfits will evolve, the brands will evolve, but it all starts with, 'What's this new evolution of music?' And we go off that for everything else."

Marion, what lessons from your work with artists like Mary J. Blige and The Chicks did you bring to managing Miranda's career?

warion Kraft Working with women, you learn what to look out for and what is important to them. I'm 20 years Miranda's senior and I have a lot more experience under my belt, so it's very important that I share that experience. But she is a businesswoman.

She makes all her decisions. Do I make some decisions for her that I know this is how she would decide? Yes, absolutely. But that's also the ease of where we're at, at this point. Anything music-related, she decides.

Miranda, can you recall a time early on when you realized how Marion was looking out for you?

MIRANDA LAMBERT Yeah, in a ton of ways. Sometimes I would say, "Something doesn't feel right." And maybe we already committed to it, but I slept on it and would call her like, "Something's off about this." And she has no question. She just says, "OK, then we're done." She doesn't ask for an explanation or try to talk me into it. We go with our gut — whether it's an opportunity for a brand or a record or a producer. If one of us feels off, we talk about it and we move on.

Marion, you're also mentoring the next generation of female managers, like Crystal Dishmon, who joined ShopKeeper as Miranda's day-to-day and now manages Tenille Townes.

KRAFT I wanted to be sure that I could build something people wanted to be part of. And then I called Crystal and said, "I think you should come work with me because I think we would work great together. I think you and Miranda would get along fabulously."

LAMBERT She came at a time when I was just starting to get my business sense a little bit. Before that, I

was young and I would push back on Marion because we have, a lot of times, a mother-daughter sort of relationship. Crystal was there to calm the waters.

gate with people who are good at their jobs, willing to learn, putting their best foot forward. We just kept hiring great team members who ended up being women. I remember being in Los Angeles, calling different management offices in Nashville. One day I thought, "This woman could be really good, but she's treated like furniture in this company, like just somebody who can file and answer the phone." I wanted everybody to have a voice, and in this company, everybody has a voice.

What female managers did you look up to early on?

kraft I learned from a lot of great people, men and women, though there were very few [female] managers in those days. I looked up to Sheryl Louis, who manages Stevie Nicks; Kathy Schenker, who managed Sting. There were other managers, but they were either very private or their style wasn't really what I wanted to be. There was one in particular who had more of a manly style, lots of yelling. I was like, "That's not what I want to do."

As a team, how has your communication style evolved?

LAMBERT We talk almost every day, at least on text or something. We're really good at communicating, and we weren't always; I would be just going off on another tangent, not filling her in on my life. So we used to have meetings and sit down and talk about, "What's the trajectory? Where are we headed?" Now, I don't feel like we need time for those big planned meetings anymore because we just are flowing through it.

KRAFT We have a thing where if I don't get an answer on something pressing from you within 48 hours, then I'll make the decision without you, good or bad. You're going to have to live with it. The good news is, most of the time I do hear back.

LAMBERT It's so much more of a business now than when it was just about putting out records and touring. We have to communicate every day. There's too much going on not to.

Miranda has her own clothing line, Idyllwind; she has teamed with Tractor Supply for a line of pet products; and last year she opened Casa Rosa. How do you

choose business opportunities?

KRAFT They're really only opportunities if they're good for all parties involved. We've come to this place where we say, "If it's a maybe, it's a no."

LAMBERT [Casa Rosa] had been brought up a few times on and off through the years, but it never felt like the time. We try to stay as open as we can, and when the opportunity came back around, [Marion] went and met with these people and was like, "What's your intention with my daughter?"

KRAFT [We had been] on the music trajectory and we couldn't take our eye off that ball. We knew we needed a certain amount of time because she wanted to be creatively involved. Now, when you walk into Casa Rosa, it feels like Miranda Lambert.

LAMBERT Anything that has my name on it, we don't do that quickly or chain it or anything else — I want my thumbprint on it. I want to know that one of us is looking at every detail. Because we've built this brand, which is built on the music. It's sacred to me.

How is preparation going for your Velvet Rodeo Vegas residency?

LAMBERT I'm a little scared, which I like, because being nervous means I have such a passion for what I do. This weekend when I'm off, I'm writing out the set list and getting a feel for where I think it should go. I haven't even started with wardrobe and all that stuff yet, but the idea of more fringe and rhinestones sounds pretty cool to me.

Are there any Vegas shows you looked to for inspiration?

LAMBERT In December a bunch of my road team went with me to see Brooks & Dunn, Shania Twain and George Strait. What I learned from those shows alone was that you're in Vegas because you built a catalog, so play the songs that people know and love from you. That's really what I'm sticking with. Sometimes on the road or with new record cycles, we get all wrapped up in our new songs, but there's a certain amount of trust the fans put in this catalog. But there are also so many more shows I want to see, Silk Sonic being one of them.

I'm coming for you, Bruno. I also want to see Céline [Dion] whenever she comes back.

With so much going on, how have you learned to strike a balance?

LAMBERT There were times when I was younger and running a hundred miles an hour, getting exhausted. I would spread myself too thin and not be my best at what I'm supposed to be doing. She would rope me in on that which I think is important She'd be like, "You're doing this to yourself. Stop saying yes to stuff. You need to rest." When I go on a camping trip or she goes to Mexico for a few days, both of us come back with epiphanies about more things because we took a minute away. **KRAFT** A manager is not just representing the artist; there are moments when you have to represent the career. You may have to make a decision when it's good for the career, maybe not so good for the person. Ninety-nine percent of the time, I will look out for her as a human being first. But there are moments when, good or bad, the career has to take precedence, and you just have to be willing to gamble it all and say, "I know this is so important. I wouldn't make you do it if it wasn't."

Miranda, you recently released the song "Y'all Means All" for Netflix's Queer Eye. You've openly supported the LGBTQ+ community and your brother Luke, who is gay. Did you and Marion have conversations about your approach to that?

LAMBERT There's always conversation about something that could potentially... everything has a backfire of some sort these days, [so it's about] just making sure we're on the same page and how we message that. There wasn't a question in the world about doing it, it was just, "How's the best way for us to do this? Well, guess what — a song, because that's what I do." [My 2011 song] "All Kinds of Kinds" started that ball rolling for me. I didn't think I wasn't saying something, but now looking back, one song wasn't saying a lot. I didn't realize I could've helped more or done a better job at saying more, even if it's through my music. I love Queer Eye, and when [Marion] called and asked about it, I thought it was perfect.

You've worked together for almost two decades. What's your secret to a long-term working relationship?

LAMBERT I think just sticking it out with people and believing in each other. I never signed a contract. I've been with my team, like Marion and my agent, [WME's] Joey Lee, since I was 19 years old, and I don't have a contract with any of them. Maybe since then I have certain things with companies, but not with the person, because we choose each other every day. And then we all decide that if we don't choose each other anymore, then we shouldn't be together. It's a marriage in a way, and it's important to have that commitment and not to bail when times are tough and nothing's happening, and to have the days when you can not only celebrate something great happening but sit on my porch and she cries her butt off because entertainer of the year finally happened. That's years of history that just came to fruition. KRAFT I couldn't put it any better. LAMBERT Nailed it.

KRAFT Go Team Lambert.



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LABELS

Scott Borchetta

Founder/president/CEO • Big Machine Label Group; chairman of labels • HYBE America

Andrew Kautz

COO ● Big Machine Label Group;
president of labels ● HYBE America

Allison Jones

Executive vp of A&R

• Big Machine Label Group

Mike Rittberg

Executive vp of label operations

Big Machine Label Group

Dave Kelly

Vp of digital consumption

• Big Machine Label Group
Big Machine Label Group has been
on a signing spree, making deals
with hot country upstarts Jackson
Dean, Conner Smith, Kidd G (jointly
signed with Rebel/Geffen), Tiera
Kennedy, Mackenzie Carpenter,
Abbey Cone and Shane Profitt over
the past year. As label acts like Carly
Pearce and Thomas Rhett continue
to log significant successes, Borchetta says, "I'm most proud of our
more than ever aggressive stance
with A&R and new signings."

Mike Curb

Chairman ● Curb Records;

Word Entertainment

Curb has continued having success in both the contemporary Christian and country genres. In the country space, Lee Brice added to his list of Billboard No. 1 hits this past year with the Country Airplay charttopper "Memory I Don't Mess With." Meanwhile, his song "One of Them Girls" was honored as song of the year during the country music celebrations held by performing rights organizations ASCAP, BMI and SESAC. Dylan Scott's "New Truck" has reached No. 10 on Hot Country Songs, and Scott teamed with Stoney Creek/BBR artist Jimmie Allen for the unifying "In Our Blood."

Mike Dungan

Chairman/CEO • Universal Music Group Nashville

Cindy Mabe

President • Universal Music Group Nashville

Mike Harris



COO/executive vp ● Universal Music Group Nashville

Royce Risser

Executive vp of promotion

• Universal Music Group Nashville

Brian Wright

Executive vp of A&R

• Universal Music Group Nashville
Universal Music Group Nashville has
no shortage of artists topping the
charts, from veterans to newcomers. But for Dungan, the continued
commercial and critical success of
Chris Stapleton, who swept his three
Grammy Award categories and won
several other industry honors this
year is "further recognition of a great
artist who came from outside of the
box to build his way to the very top of
our industry, radically changing and
enriching culture along the way."

Seth England

Partner/CEO • Big Loud

Joey Moi

Partner/producer • Big Loud

Craig Wiseman

Partner/songwriter • Big Loud

Austen Adams

COO • Big Loud

Candice Watkins

Senior vp of marketing • Big Loud

Artists like superstar Morgan Wallen, as well as HARDY, Ernest, Lily Rose and Jake Owen, helped bolster Big Loud to the status of Billboard's No. 1 Hot Country Songs Label for 2021.

Additionally, Wallen's Dangerous: The Double Album was Billboard's No. 1 album on the year-end all-genre Billboard 200. "Our roster experienced exponential growth over the last 12 to 18 months," says Adams, "between new chart milestones, new signings and new music that has exceeded every expectation."

John Esposito

Chairman/CEO ● Warner Music Nashville

Ben Kline Cris Lacy

Co-presidents • Warner Music Nashville

Kristen Williams

Senior vp of radio

Warner Music Nashville

James Marsh

Director of radio accounts • Warner
Music Nashville

Esposito, who will transition to chairman emeritus in 2023, spent much of 2022 preparing WMN for the future, including upping Kline and Lacy to co-presidents and redesigning its radio department under Williams. "Our long-standing geographic approach is now supplemented with a focus on radio accounts, allowing us to collaborate on a high level with the chains," he says. "We are now able to be more targeted, creative and nimble in meeting the needs of our artists and partners."

Randy Goodman

Chairman/CEO • Sony Music Nashville

Ken Robold

COO/executive vp • Sony Music Nashville

Steve Hodges

Executive vp of promotion and artist development • Sony Music Nashville

Jennifer Way

Executive vp of marketing

Sony Music Nashville

Taylor Lindsey

Executive vp of A&R

Sony Music Nashville

Sony Music Nashville had numerous victories this year, including Luke Combs scoring his record-extending 14th consecutive No. 1 on the Country

Airplay chart with "Doin' This" and Miranda Lambert winning the entertainer of the year trophy at the Academy of Country Music Awards in March. But for Robold, the biggest victory was gathering the entire staff together for the first time in two years. "That coincided with the reopening of our office," he says, "which has brought the day-to-day collaborative spirit back into what we all do and added an energy that has been needed."

Gordon Kerr

President/CEO

Black River Entertainment

Rick Froio

Executive vp • Black River Entertainment Kelsea Ballerini was Black River's standard-bearer over the past year, when her hit single "half of my hometown" (featuring Kenny Chesney) won Country Music Association Awards for both musical event and video of the year. "Continuing to work with Kelsea Ballerini as she excels in every aspect of her career is an honor," Froio says But Black River runs deeper with a roster that includes burgeoning talents such as Ray Fulcher, MaRynn Taylor and Josiah Siska. "Black River's roster of writers and artists has been able to keep their passion alive for creating music that can help give some encouragement and even a little fun during a time that has been so challenging for our music community and the world in general," adds Kerr.

Jon Loba

President • BMG Nashville

JoJamie Hahr

Senior vp • BBR Music Group Five years after BMG acquired BBR Music Group, the union continues to vield great success. The roster scored five Country Airplay No. 1s in 2021 — two from Jason Aldean with "Blame It on You" and the ACM Awards single of the year, "If I Didn't Love You" (with Carrie Underwood). Other triumphs included Elvie Shane's "My Boy," Lainey Wilson's "Things a Man Oughta Know" and Dustin Lynch's "Thinkin' 'Bout You," as well as Parmalee and Blanco Brown's platinum "Just the Way" collaboration and Jimmie Allen's best new artist win at the 2021 CMA Awards. Newcomers Jelly Roll, John Morgan and Frank Ray are also scoring gains. The BBR team "continues to paint outside the lines and invest in and develop new artists," says Hahr. "This

"Our roster at Big Loud experienced exponential growth over the last 12 to 18 months."

-AUSTEN ADAMS



You," which won single of the year at the ACM Awards.

is a label that embraces artists with unique voices ... who are all crossing genres and breaking boundaries, winning awards, and topping sales and streaming charts."

David Macias

President • Thirty Tiger: Nashville-based Thirty Tigers, launched in 2001, has grown under Macias to include offices in Los Angeles, New York, North Carolina and London. The company was instrumental in the success of country artist Morgan Wade, spearheading the indie release of her debut album, Reckless, in March 2021. (Arista Nashville released a deluxe edition in 2022.) The album included Wade's breakthrough single, "Wilder Days," which was included in Billboard's year-end staff-

voted list of the best country songs of 2021. Last year, Thirty Tigers also inked a deal with Jacob Bryant and will be involved in upcoming releases for LeAnn Rimes, American Aquarium and others.

Katie McCartney

See page 61.

Norbert Nix

Partner/president ● Triple Tigers Records

Kevin Herring

Senior vp of promotion

• Triple Tigers Records

Triple Tigers Records, a Sony Music Entertainment imprint created out of a partnership among Thirty Tigers, Triple 8 Management and veteran music executive Nix, scored its eighth No. 1 in its six years with the September release "You Time" from Scotty McCreery. The label also logged its first triple-platinum single: Russell Dickerson's "Yours." Both artists now have the fastest-rising songs of their careers. Adds Nix: "Look for newcomer Jordan Fletcher this summer."

MANAGEMENT

Narvel Blackstock

CEO • Starstruck Entertainment Blake Shelton is key to the Starstruck client portfolio, and Blackstock's crew treats his career like a wisely diversified 401k. Shelton released his 12th

"We love developing new artists and breaking careers more than anything at Wide Open Music."

-ASH BOWERS

album, Body Language, in May 2021, with a deluxe version following in December as the 21st season of NBC's The Voice wrapped with Shelton in a judge's chair. Shelton is also using the Nashville branch of his Ole Red venues to film the inaugural season of TV contest Barmageddon. Starstruck clients Maggie Rose and pop artist Caroline Kole also issued albums, and Starstruck Studios — Cody Johnson's favorite recording locale — added a Dolby mixing room.

Ash Bowers

Owner/manager • Wide Open Music

Bowers, whose clients include Jimmie Allen, Matt Stell and George Birge, kept busy with Allen's "massive award season" this past year. Allen, who will open for Carrie Underwood on tour this fall, co-hosted the 2022 ACM Awards with Dolly Parton and Gabby Barrett (after winning new male artist in 2021), took home the CMA Award for new artist of the year and was the only country act to earn a Grammy nomination for best new artist this year. Stell, who scored a Country Airplay No. 1 with "Everything but On" in 2020, will release his debut album later this year. "We love developing new artists and breaking careers more than anything at Wide Open," Bowers says, "and are constantly proud of what we are building with each one of them."

Virginia Bunetta

Managing partner/artist manager

• G-Major Management

Longtime G-Major client Thomas Rhett put out two albums "in under 12 months," says Bunetta, with Country Again: Side A debuting on the chart dated May 15, 2021, and Where We Started arriving on April 16, 2022; both peaked at No. 2 on Top Country Albums. Rhett partnered with Amazon Music for Thomas Rhett: The Live Experience, a live album launch for Where We Started. Bunetta adds that G-Major is expanding, signing newcomer Mackenzie Carpenter.

Coran Capshaw

Founder • Red Light Management

Brad Belanger

Owner • Homestead

Mary Hilliard Harrington

Manager • Red Light Management: chairman of the board

Country Music Association

Tom Lord

Manager/head of marketing

Red Light Management

According to Red Light, the company's clients enjoyed 22 weeks at No. 1 on the Country Airplay chart in the last 18 months, including rising star Lainey Wilson, who achieved her first radio hit with "Things a Man Oughta Know" and repeated the feat a few months later alongside Cole Swindell on "Never Say Never." Parker McCollum also landed his own pair of chart-toppers. Capshaw emphasizes that even as Red Light racks up wins in "traditional" formats with clients like Chris Stapleton, Sam Hunt (through Belanger's Homestead company) and Dierks Bentley, it is also focusing on achieving success through "nontraditional methods." To that end. it launched a TV production company, selling New Year's Eve Live: Nashville's Big Bash to CBS, and focused on expanding brand relationships. Working with automotive or alcohol companies, for example, is "another big area of growth and exposure," says Capshaw.



Thomas Rhett, a longtime client of Virginia Bunetta at G-Major Management, debuted at No. 2 on Top Country Albums with two of his most recent albums that were released a year apart.

Katie McCartney

GM • Monument Records



McCartney, who runs Monument Records with co-presidents Jason Owen and Shane McAnally, oversaw Walker Hayes' rise to stardom with his cross-format smash, "Fancy Like," an ode to a sweetheart who's happy with "Applebee's on a date night/Got that Bourbon Street steak with an Oreo shake." The song topped the Hot Country Songs and Country Airplay charts and reached No. 3 on the all-genre Billboard Hot 100. The track also won top country song at the Billboard Music Awards in May. "It not only changed everything for him as an artist," says McCartney, "but it changed everything for us at Monument, too."

What was your biggest achievement of the year?

Walker hitting the top of every country chart — blasting through every TV screen and prompting millions of TikToks — was a surreal experience for our whole team. And now with his song "AA" on the same trajectory, we couldn't be more excited for what's next for him and for Monument.

How did you celebrate Hayes' No. 1 for "Fancy Like?" Oreo shakes for everyone?

Yes, actually. Walker came to the office for a toast with the entire staff and it was a super emotional moment for everyone. We had a chance to really reflect on the work



that has gone on over the last several years, and we were able to really recognize every staff member for their huge impact on the process. And then, we did, in fact, all go to Applebee's for a celebratory dinner.

Caitlyn Smith also is a rising star on the roster. What are the plans for her?

She's just a hit away. The foundation she has built as a songwriter, powerhouse vocalist, producer and touring artist is

unlike any other new artist in our format. We released the first portion of her self-produced new album, High, earlier this year and shipped her single "Downtown Baby" to country radio, which kicked off her headlining tour. She performs the theme song for the new Fox TV show Monarch premiering in September. She is also a guest star on the show. We are focused on breaking her wide open this year.

What steps is Monument taking to make country more diverse and inclusive?

I'm proud to say that we have a 50/50 male-to-female artist ratio on the Monument roster. Yet

there is still major room for improvement when it comes to amplifying more diverse voices in our format. All deserve to be heard. The audience is there and the talent is there. Jason Owen and Shane McAnally have been and are hugely outspoken advocates for the LGBTQ community. I've personally learned a lot serving on the [diversity, equity and inclusion] task forces for both the Country Music Association and Academy of Country Music and am bringing those tools to our team, our artists and the company as a whole. We all still have a long way to go. It is a huge priority as we move forward.

-MELINDA NEWMAN

ILLUSTRATION BY HSIAO RON CHENG

Bob Doyle

President • Bob Doyle & Associates

After Garth Brooks' stadium tour was forced to shut down twice — first in 2020 at the start of the pandemic and again amid more COVID-19 uncertainty during the summer of 2021 — Brooks' longtime manager Doyle got the trek back up and running in March 2022. Averaging, according to Doyle, 90,000-plus tickets sold per market so far, Doyle helped Brooks face down the unprecedented challenges to remain one of the world's best-selling, highest-grossing artists of all time.

Martha Earls

Owner • Neon Coast

"The highest achievement for our company over the past year was getting our artists back on the road and in front of fans despite the lingering challenges of COVID-19," says Earls. "Kane Brown's NBA arena tour was a massive success, and to have sold out shows from coast to coast during a time of market uncertainty was a tremendous achievement and a testament to Kane's superstardom." Up-and-coming acts also returned to the road. "Launching Restless Road's headlining tour and getting Nightly

back in front of its rabid fan base through touring," says Earls, "have been such satisfying achievements that have allowed us to take both acts to the next level."

Ann Edelblute

Owner • The HQ

A Las Vegas residency that grossed \$12.4 million and the Grammy Award-winning gospel album Savior are among Carrie Underwood's recent accomplishments. "We were proud to be a part of the grand opening of the Resorts World Theatre in Las Vegas in December with Carrie Underwood's ongoing Reflection: The Las Vegas Residency, as she was the first artist to perform there," Edelblute says of the eighttime Grammy winner whose new album, Denim & Rhinestones, arrived June 10. Underwood has played three sold-out runs (December through May), and will return to Vegas in 2023 after her just-announced 43-city Denim & Rhinestones arena tour concludes.

Kerri Edwards

President • KP Entertainment
Before his fifth season as a judge on
ABC's American Idol, Edwards' client
Luke Bryan staged his 2021 Proud

To Be Right Here Tour (earning recognition as a finalist for top country tour at the Billboard Music Awards) and then launched his Las Vegas headlining dates for Resorts World in February. Among other members of the KP Entertainment roster: Cole Swindell scored his seventh Country Airplay No. 1 with "Never Say Never" with Lainey Wilson, and Dylan Scott celebrated his first trophy at the 2021 CMT Awards, winning breakthrough video of the year for "Nobody." The latest addition to Edwards' management roster, American Idol season 19 winner Chayce Beckham, released his debut EP, Doin' It Right, in April.

Clint Higham

Co-owner/president

Morris Higham Management

Dale Morris

Co-owner • Morris Higham Management
Morris Higham Management client
Kenny Chesney wrapped 2021 by
taking home the CMA Award for
musical event of the year for his

collaboration with Kelsea Ballerini on "half of my hometown." Come 2022, the country icon delivered another head-turning musical event; his long-awaited return to stadiums. The demand was so high leading into Chesney's Here and Now 2022 tour that two months before it kicked off in April, he tacked on 20 more amphitheater shows. Higham, whose other clients include Old Dominion, Michael Ray and Brantley Gilbert, says, "We're constantly in awe of [Chesney's] work ethic, performance acuity and production capabilities both on- and offstage."

Chris Kappy

Founder • Make Wake Artists
For Kappy, the biggest highlight of
the past year was "coming out of
the pandemic firing on all cylinders."
Management client Luke Combs,
who was named CMA entertainer of
the year in November, maintained a
record-setting streak of 14 straight
No. 1 Country Airplay singles with

Bob Doyle helped longtime management client Garth Brooks navigate the pandemic-driven shutdown of his stadium tours in 2020 and 2021, as well as the relaunch of the shows in March 2022.



"Doin' This." On May 21, Combs played to 50,000 in Denver at his first stadium headlining date. Among Make Wake's other clients, Drew Parker co-wrote two of Combs' No. 1 titles, while Hailey Whitters earned a song of the year Grammy nod for "Beautiful Noise" and Niko Moon and Flatland Cavalry continued their career ascents.

Marion Kraft

CEO • ShopKeeper Management See page 54.

Danny Nozell

President/CEO • CTK Management
"We have been blessed with many
achievements from the past 18
months," says Nozell, including the
fact that CTK Management didn't
have to furlough employees during



the pandemic. The Dolly Parton juggernaut continues: Her collaboration with suspense novelist James Patterson, Run, Rose, Run, spent five weeks at No. 1 on the New York Times Best Sellers list, and Reese Witherspoon is producing the upcoming film based on the book, which will also star Parton. Parton also hosted the 2022 ACM Awards, starred in two Super Bowl commercials and was named to the 2022 class of the Rock & Roll Hall of Fame. Meanwhile, Nozell signed Dennis Quaid to his management roster, and he has shepherded Kenny G into a Super Bowl commercial, an HBO documentary and collaborations with The Weeknd and Kanye West.

Lynn Oliver-Cline

Founder/CEO • River House Artists

Zebb Luster

VP/GM ● River House Artists River House Artists, an independent label, publishing and management company, counts Luke Combs (reigning CMA Awards entertainer of the year) and Jameson Rodgers among the artists on its label (through Sony Music Nashville), with more acts to come thanks to a new venture with Warner Nashville and Elektra Records. "They are a very passionate and collaborative team," Oliver-Cline says of

the new label home. The publishing division also logged successes with songwriter-artists Ray Fulcher, Drew Parker and Billy Strings.

lason Owen

President/CEO • Sandbox Entertainment: co-president • Monument Records Owen's management clients include Kacev Musgraves, Kelsea Ballerini and Dan + Shay. In April, Sandbox launched Sandbox Live, a new division in partnership with Live Nation. Days after announcing the new company's first venture, The Judds: The Final Tour, matriarch Naomi Judd died. Sandbox Live co-produced Judd's live memorial service with CMT, and the fall tour will now honor her memory, as superstars such as Brandi Carlile and Trisha Yearwood will replace Judd as they join daughter Wynonna Judd on tour. Says Owen: "Watching the industry, friends, family and fans come together to show so much love and support for Wynonna and the Judd family has been really inspiring."

John Peets

Founder/president, Q Prime South Under Peets' leadership, Q Prime South found major success in the

past year with Ashley McBryde (who topped the Country Airplay chart with her Carly Pearce duet, "Never Wanted To Be That Girl") and Brothers Osborne (winner of the best country duo/group performance Grammy for their powerful "Younger Me"). Peets' main triumph was in the live sector,

CEO Danny Nozell worked with client Dolly Parton, who hosted the ACM Awards in March and was named to the 2022 class of the Rock & Roll Hall of Fame.

> where Eric Church's Gather Again Tour became the highest-grossing outing of his career. Church also announced plans to open Chief's, a six-story Nashville bar, restaurant and music venue in 2023.

Clarence Spalding Chris Parr

Amanda Cates

Head of marketing and digital strategy Maverick

Maverick clients have notched a slate of successes in the last year. Jason Aldean sold most of his catalog to

Spirit Music Group in a nine-figure deal and released a two-part album, Macon, Georgia, with both halves debuting within the top three of the Top Country Albums chart. Brooks & Dunn rode a "Neon Moon" TikTok explosion that led to 2.5 billion digital views. Reba McEntire issued a box set, executive-produced two Lifetime movies and returned in a recurring role on CBS' Young Sheldon; she also joined the cast of ABC drama Big Sky. Darius Rucker created his own festival in Charleston, S.C., and a Design Network series, Rucker's Reno. In the midst of the triumphant year, Cates became a Nashville Music Equity board member, working to improve diversity in the genre.

Janet Weir

Artist manager • House of 42/ **Red Light Management** Weir's client Maren Morris took her latest studio album, Humble Quest which peaked at No. 2 on the Top Country Albums chart — on quite an ambitious quest this year, from the Stagecoach Festival in Indio, Calif., to her NPR Tiny Desk (Home) concert held at Nashville's SoHo House to a 45-date U.S. tour through the end of 2022. Of her team, Weir says, "I'm proud that we've intentionally maintained a healthy balance of constant learning/adapting while not overreacting to the complexities of the ever-changing environment of releasing music and touring."

"I'm proud that we've intentionally maintained a healthy balance of constant learning/adapting while not overreacting to the complexities of the everchanging environment of releasing music and touring."

-JANET WEIR

Damon Whiteside

CEO • Academy of Country Music

Lyndsay Cruz

Executive director • ACM Lifting Lives



"'Pivot and innovate' has definitely been our theme for the past year," says Whiteside. In March, the ACM Awards became the first major awards show to exclusively livestream, shown globally on Amazon's Prime Video. Last August, the academy held its ACM Party for a Cause concert in Nashville for the first time to benefit its philanthropic division, ACM Lifting Lives, guided by Cruz. This fall, the academy will open its new headquarters in Nashville after nearly 60 years in Los Angeles. Whiteside is most proud of the fact that the ACM Lifting Lives COVID-19 Response Fund distributed nearly \$4 million to those in need since the pandemic's start. He took the time to expand on some other big changes at the academy.

Why are you moving to Nashville?

It was a difficult decision, being that the foundation of the academy has always been West Coast. However, the core reasons that the ACM was founded there do not really exist anymore. Our board, artists and members are mostly Nashville-based, and it is more effective and efficient that we be located here in the heart of country music.

How do you measure the success of the 2022 ACM Awards since traditional broadcast viewership metrics don't apply?

We measure success the same way every

other show does in a changing media landscape. which is to evaluate how it impacts the performers and nominees in a positive way, be it streaming, social, merch, etcetera. We also look to the fans directly, across digital and social platforms. Also quantitative stats: Our social engagement numbers were up dramatically year on year. We also look to streaming performance across [digital service providers] in response to live performances.

This year marked the ACM Awards' return



to Las Vegas after two years in Nashville. Does the show work better for you there? After two years of more

heartfelt, emotional and poignant shows, we were thrilled to be back in Vegas and somewhat return to our "Country's party of the year" positioning, which is a huge part of the

BILLBOARD.COM

show's history and heritage. While it was a fun, upbeat and colorful show, there were still heavy COVID-19 protocols we had to adhere to, so we couldn't freely party like we had originally hoped. As we

plan for 2023, we will look to bring as much of the party back as we can, but also embrace our new tag line of "This is how we country!"

What are the plans for the ACM Honors in August?

This year's ACM Honors are special because it's the 15th anniversary. We

had to take a year off due to the pandemic, and we are thrilled to be back again, especially on the historic Ryman [Auditorium] stage. We are working now on a distribution plan so that this special show can be seen more widely. Miranda Lambert, unfortunately, was unable to physically join us [at the ACM Awards] in March for her triumphant entertainer of the year win, and so we're particularly excited to celebrate her as our triple-crown honoree [reflecting her awards for top new female vocalist, female vocalist and entertainer of the year]. We want to give her that special moment. -PAUL GREIN

ILLUSTRATION BY HSIAO RON CHENG

rentertainment





LIVE

Scott Bailey

President • Opry Entertainment

Dan Rogers

VP/executive producer • Grand Ole Opry Over the past four years, Opry Entertainment Group has evolved into what Bailey calls "a fully integrated country lifestyle platform." The company's ventures have included acquisition of a city block in Austin that features the ACL Moody Theater and the launch of Circle TV in partnership with Gray Television. Opry Entertainment Group also recently landed a landmark deal with partners Atairos and NBCUniversal. Bailey calls the deal "the recognition of all the work the team has done, and will be the catalyst to put the company on a global growth path."

Julie Matway

COO of Country Nation

Brian O'Connell

President of country touring

Live Nation

Patrick McDill

VP of country touring ● Live Nation

Aaron Spalding

Talent buyer ● Live Nation Over the past year, the Live Nation country music team under O'Connell has reconnected fans with artists. onstage in multiple settings while putting tens of thousands of touring support staff back to work. Matway

and O'Connell ran three major country festivals, drawing more than 285,000 total fans: the Faster Horses Festival in July at Michigan International Speedway in Brooklyn, Mich.; the Watershed Festival in August at the Gorge Amphitheatre in George, Wash.; and the Tortuga Festival in November 2021 in Fort Lauderdale, Fla., which then returned to its traditional April dates only five months later. As pandemic restrictions lifted, O'Connell, McDill and Spalding produced tours for artists including Luke Bryan, Chris Stapleton, Thomas Rhett, Lady A, Dierks Bentley, Reba McEntire, Morgan Wallen, Brooks & Dunn, Jason Aldean, Miranda Lambert, Maren Morris, Tim McGraw and Darius Rucker.

Louis Messina

President/CEO ● Messina Touring Group See page 76.

Rich Schaefer **Adam Weiser**

Senior vps of global touring

• AFG Presents

As concerts ramped back up in the latter half of 2021, AEG's global touring team opened the gate with several sold-out, rescheduled tours for acts including Dan + Shay, Kane Brown and Luke Combs, who played his firstever NFL stadium show in May. Other highlights included Dan + Shay's sold-out album-release concert at Nashville's Centennial Park and international sellouts for Brown in Canada. Australia and Europe. The company

also worked with Kacey Musgraves on her first arena tour in January, which Schaefer says played "to rave reviews and packed arenas."

Stacy Vee

VP of talent ● Goldenvoice

Vee, a driving force behind the annual Stagecoach Festival, was overjoyed when the country music extravaganza finally returned to Indio, Calif., during the final weekend of April (with headliners Thomas Rhett, Carrie Underwood and Luke Combs) following a three-year hiatus due to the pandemic. "Watching it in person is something I'll always remember," says Vee, "It has been a wild year on so many levels, but for a moment in time, not a single bit of that mattered and everyone celebrated in harmonious unison."

AGENCIES

Marc Dennis Jeff Krones Darin Murphy

Co-heads of CAA Music's Nashville office

Creative Artists Agency

Katie Anderson

Global music leadership team and strategy and operations executive

 Creative Artists Agency Amid the pandemic touring shutdown, the CAA team focused on innovation, coordinating book deals

for clients including Darius Rucker and Kelsea Ballerini, and negotiating Tim McGraw's and Faith Hill's headlining roles in the Paramount+ series 1883, which was recently renewed for a second season. "Now that the world is opening up, we're seeing all of our hard work pay off — both on the road and in the office," says Krones. "The result has been incredible momentum forward for our team and artists"

Becky Gardenhire Jay Williams Joey Lee

Partners/co-heads, Nashville • WME

Aaron Tannenbaum

WME — which counts Eric Church, Luke Combs, Miranda Lambert and Chris Stapleton among its clients rebounded from the pandemic with touring, packaging and festival bookings. Meanwhile, Lambert and Stapleton also picked up 2022 ACM Awards for entertainer and male artist of the year, respectively. "This reflects the extraordinary talent we represent," Tannenbaum says, "and the thoughtful participation from all departments across the agency."

Jeffrey Hasson

Co-head of the Nashville office • UTA

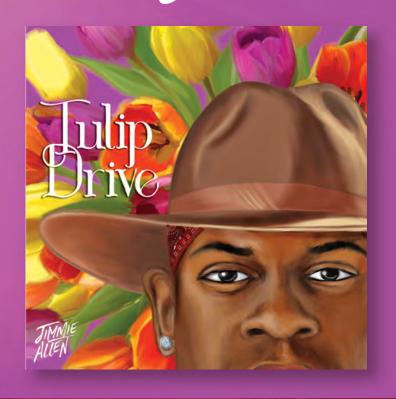
Emily Wright

Agent, music brand partnerships • UTA

Lance Roberts

Agent, music • UTA In June 2021, UTA officially opened its new Nashville headquarters, a stateof-the-art space located inside the former downtown Carnegie Library. The agency's Music City division grew both internally and externally this year, with new hires, roster acquisitions and activity by existing clients including Dolly Parton, Toby Keith, Midland, Jimmie Allen, Brittney Spencer, Elvie Shane, Ian Munsick and Frank Ray. It was, Hasson says, "an exciting year working to secure innovative opportunities for our clients with brand partnerships, film, television and more."

JIMMIE ALLEN





AVAILABLE NOW

FEATURED ARTISTS INCLUDE:
JENNIFER LOPEZ, CEELO GREEN,
T-PAIN AND KATIE OHH

CURRENT SINGLE "DOWN HOME"

2022 ACM
MALE ARTIST OF THE VEAR NOMINEE

2022 NAACP
OUTSTANDING NEW ARTIST NOMINEE

2022 ACM AWARDS CO-HOST

2021 CMA
NEW ARTIST OF THE YEAR

2022 GRAMMY®
BEST NEW ARTIST NOMINEE

2021 ACM
NEW MALE ARTIST OF THE YEAR

OVER 1 BILLION TOTAL ON-DEMAND STREAMS

3 #1 SINGLES AT COUNTRY RADIO

"JIMMIE ALLEN IS A HIT-MAKING COUNTRY ARTIST" - npr "ONE OF THE MOST EXCITING RISING ARTISTS IN THE GENRE"

- billboard

"JIMMIE ALLEN: <mark>A RISING</mark> NASHVILLE STAR FOR EVERYONE"

- P@llstar

OVER 70 NATIONAL TV APPEARANCES





Jonathan Levine

Executive vp/managing executive

• Wasserman Music

Mike Betterton Lenore Kinder

Senior vps • Wasserman Music

Chappel McCollister

VP of branding • Wasserman Music While Wasserman clients clocked myriad successes, the accomplishment McCollister is proudest of is the company partnering with the Black Music Action Coalition, Nashville Music Equality, the RIAA and YouTube Music to launch a threeweek Music Accelerator program at Tennessee State University focusing on different sectors in the music business. (McCollister taught the Marketing 101 course.) Through the program, the team worked to secure music industry internships for all 16 students. Next year, it will expand to other historically Black colleges and universities, providing, McCollister says, "opportunity for more diverse representation across country music and the entire industry."

MEDIA

Jackie Augustus

Music partnerships, North America

Meta

As Meta's Instagram platform seeks to improve the ways in which it helps creators, Augustus has been on the front lines with artists. In the week leading up to the CMA Awards, she helped develop a Reels

pop-up to pair rising artists with professional directors to let them maximize the service. She's also guiding talents like Maren Morris and Dylan Scott through promotional tools such as push notifications to followers and in-app banners, which can boost views and streams.

Randy Chase

Executive vp of programming

• SummitMedia

Chase landed at Birmingham, Ala.-based SummitMedia in June 2020 as executive vp of programming following a stint overseeing broadcaster EMF's K-LOVE Christian brand. In today's world of group programmers, fewer gatekeepers and a shortage of honest opinions, Chase is musically aggressive. "Our brands are growing and reaching new benchmarks at a time when radio listening has dipped and the music cycle is not the best we've ever had," he says. Among the songs Chase added early were future Country Airplay No. 1s "My Boy" by Elvie Shane and "half of my hometown" by Kelsea Ballerini featuring Kenny Chesney.

Charlie Cook

VP of country formats ● Cumulus
Media; operations manager ● Cumulus
Nashville; program director
● WSM-FM Nashville

Mike Preston

Program director ● KSCS-FM/KPLX-FM Dallas. Cumulus

Mike Moore

Program director ● WKHX-FM Atlanta, Cumulus

"We are again enjoying meeting people at giveaways, concerts and live events."

-MIKE MOORE



Randy Chase of SummitMedia was an early supporter at radio of "My Boy" by Elvie Shane (above).

Cumulus Media's latest country format recruit is industry veteran Moore, who joined WKHX Atlanta in October 2019 after a 16-year run as vp of programming for Audacy's Portland, Ore., cluster. He quickly repositioned WKHX (formerly Kicks 101.5) to New Country 101-FIVE in November 2019, but the pandemic put many of his plans on hold. With life slowly returning to normal, "We have begun to build the Kincaid & Dallas morning show into the stars we've known they are," says Moore. "We are again enjoying meeting people at giveaways, concerts and live events."

RJ Curtis

Executive director • Country Radio Broadcasters/CRS

After staging the annual Country Radio Seminar as a virtual event in 2021, Curtis and his team worked to bring CRS back full throttle this year for three days of in-person education, live music and networking. In October 2021, the Country Radio Hall of Fame dinner and induction ceremony also returned as an in-person event. Curtis, who was one of the 2021 inductees, says, "I'm very proud of how we've navigated the unique challenges a worldwide pandemic posed for our organization, which thrives on live industry gatherings."

Leslie Fram

Senior vp of music and talent • CMT
Fram led the charge in introducing the next step in the CMT Equal
Play initiative as CMT teamed with
mtheory Nashville president Cameo
Carlson to launch the Equal Access Development Program to train,
educate and financially support artists
and management professionals from
historically underrepresented groups.
"We as an industry have a responsibility to try and level the playing field for
all marginalized voices," says Fram.
"CMT is committed to [working] tirelessly toward that change."

Rod Phillips

Executive vp of country programming strategy • iHeartMedia

Bobby Bones

VP/creative director ● iHeartCountry; host, The Bobby Bones Show, Country Top30 With Bobby Bones, Bobbycast • iHeartMedia; executive producer of

Women of iHeartCountry ● iHeartMedia Carletta Blake

Program director/morning show co-host,

• WGAR Cleveland • iHeartMedia

Gator Harrison

Senior vp of programming • WSIX

Nashville; program director/brand
coordinator • iHeartMedia/iHeartCountry

Phillips, who is at the helm of iHeartMedia's 125 contemporary country

CONGRATULATIONS 2022 COUNTRY POWER PLAYERS

LOUIS MESSINA

RICH SCHAEFER

STACY WEE

ADAM WEISER



stations, credits iHeart's On the Verge program for helping break new acts, as the project "can truly put a song in the spotlight quickly." The initiative has promoted artists including Ingrid Andress, Lainey Wilson and Callista Clark "in line with our strategy to focus on the talents of women in our format," Phillips adds. On the Verge features multimedia support such as airplay in significant rotations and social support across iHeartMedia's entire platform.

Tim Roberts

Country format vp/brand manager Audacy

Mark Anderson

Regional vp of programming • Audacy

Chris Michaels

Regional brand manager • Audacy Roberts oversees Audacy's Detroit cluster of stations, including dayto-day programming at country powerhouse WYCD. In the most recent Nielsen ratings for April, WYCD posted a 4.3 share of the audience compared with crosstown competitor WDRQ, which logged a 2.3 (with listeners ages 6 and older). "This is a great sign for future country format growth in 2022 and a credit to our great brand managers within Audacy," says Roberts. WYCD also brought a number of country stars to the station's Musictown Performance Facility: "It's a unique chance for fans to see performances up close and personal in downtown Detroit," he says. Post-pandemic shows kicked off with Jordan Davis, Kassi Ashton, Ryan Hurd and Morgan Evans and have continued weekly, helping the station "develop new artists and reward loyal WYCD fans."

Alix Rosenberg

Senior manager of artist partnerships TikTok

As TikTok continues to lean into partnerships with the music industry, Rosenberg helped launch the service's first marketing and programming efforts geared specifically toward country music, helping the #CountryMusic hashtag become the second-most-used genre tag for music content videos, with over 8 billion views since last May, according to the company. Rosenberg also spearheaded a CMT livestream with performances from Priscilla Block and Jon Pardi, among others, while booking Walker Hayes — whose "Fancy Like" is the No. 1 country song for creators on the platform in 2022 so far - on the NHL Stadium Series tailgate.

1R Schulmann

Senior director of country music programming • SiriusXM

Storme Warren

Host, The Storme Warren Show, The Highway channel • SiriusXM The end of COVID-19 restrictions brought a welcome return to SiriusXM's live-event broadcasts for the satellite radio operator's 32 million subscribers. "Our backstage and red-carpet live coverage of the ACM Awards in Las Vegas [in March] reminded us all how much we've missed seeing our friends in person," says Warren. Then from April 29 to May 1, SiriusXM broadcast the Stagecoach Festival from Indio, Calif. Warren adds, "We pride ourselves on being on the front lines of country music."

STREAMING

Emily Cohen Belote

Principal music curator for country, Christian, Americana and folk Amazon Music

Michelle Tigard Kammerer

Head of country music • Amazon Music Perhaps the most significant move of the past year has been Amazon Music's collaboration with Prime Video to stream the ACM Awards, the first time a major awards show of its kind was livestreamed. Since its late-2016 launch, Amazon Music's Country Heat suite of playlists — curated by Cohen Belote — now exceeds 13 billion streams in the United States. Stepped-up marketing for Maren Morris helped her streams increase by 80% year over year, according to the service. Amazon Music also released the feature-length original documentary For Love & Country, which examines country music's complicated relationship with race.

SHOOT FOR THE MOON

RUN WITH THE STARS

O'NEIL HAGAMAN LLC

ENTERTAINMENT INDUSTRY CONSULTING AND BUSINESS MANAGEMENT

LEGINA CHAUDOIN / AL HAGAMAN / CHERYL HARRIS / KERRY O'NEIL
CRAIG OWENS / SAM POWERS / LILLIAN WILLIAMS

Beville Dunkerley

Head of country music talent and industry relations • SiriusXM/Pandora

Alina Thompson

Senior manager of artist marketing and industry relations ● SiriusXM/Pandora In August 2021, SiriusXM and Pandora kicked off Small Stages, a series of live broadcasts of arena and stadium acts for lucky subscribers and listeners in a cozy setting at venues such as the 250-seat Stephen Talkhouse on New York's Long Island and the 500-capacity Roxy Theatre in Los Angeles. "There are no bad seats in the house, and the millions of listeners at home can feel the intimacy," says Dunkerley. So far, fans have bumped elbows with country stars Kane Brown and Kenny Chesney, as well as rock groups Coldplay and Dave Matthews Band.

Margaret Hart

Head of Nashville label and industry relations ● YouTube

Copeland Isaacson

Head of Nashville artist relations

YouTube

"In the past 12 months, our team has partnered with a stand-out group of diverse Nashville talent across YouTube's top marketing programs," says Hart. Queer, folk-leaning singersongwriter Joy Oladokun was part of #YouTubeBlack Voices Fund, developing country singer Tenille Arts participated in the Foundry program, and country artist BRELAND is a graduate of YouTube's flagship Artist on the Rise program, "which resulted in a significant increase in views across his channel [22 million-plus], press coverage and more in the Nashville market and beyond," Hart says.

Jay Liepis

Director of music business partnerships, Nashville ● Apple Music

Michael Bryan

Director/head of Apple Music Country Radio ● Apple Music

Kelleigh Bannen

Host of *Today's Country/The Kelleigh*Bannen Show ● Apple Music Country
Radio, Apple Music

Aside from what she describes as "the absolute game-changing launch of Spatial Audio that Apple Music introduced in June 2021, Bannen says, "We're excited that our Apple Music Nashville studios are live and open. The new space enables Apple

to connect with our music community in more powerful ways, from the live-radio studios to the gorgeous content space where we can capture full performances."

Brittany Schaffer

Head of artist and label partnerships

• Spotify

Rachel Whitney

Head of editorial for Nashville • Spotify In May, Zach Bryan — signed to Warner Records through his Belting Bronco Records imprint — became the first country artist featured in Spotify's RADAR US artist development program, giving him guaranteed marketing support and placements on playlists such as New Music Friday (3.9 million followers), Hot Hits USA (673,000) and RADAR US (350,000). The extra attention paid off. "He has absolutely blown us away with the success of his new album, American Heartbreak," says Whitney, "which broke our single-day streaming record for a country album so far this year."

PUBLISHING

Stephanie Cox

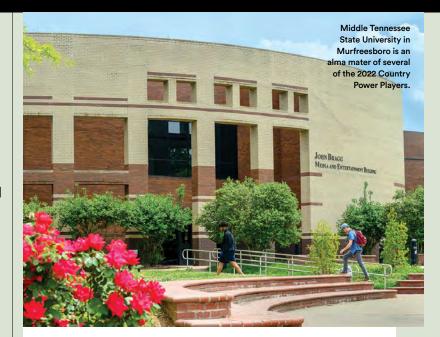
GM/senior vp of creative Nashville

Kohalt

Cox's team won publisher of the year from the Association of Independent Music Publishers in April — and helped bring back Applebee's Oreo cookie shake. After Walker Hayes, signed to Kobalt partner SMACK-Songs, name-dropped the drink in 2021 in his song "Fancy Like," the track went viral on TikTok, then hit No. 3 on the Hot 100 — prompting the restaurant chain to bring the shake out of retirement. The company also celebrated Cody Johnson's "Til You Can't" spending two weeks at No. 1 on the Country Airplay chart with writer Ben Stennis and publishing partner Young Guns Music.

Rusty Gaston

CEO • Sony Music Publishing Nashville
Fresh from winning both ASCAP's
and BMI's country publisher of the
year awards, Gaston is most proud
of "how our staff has come together
to create a real team and family"
over the last year. With a remodeling



LEADING SCHOOLS OF THE COUNTRY POWER PLAYERS

The most frequently cited alma maters of the 2022 class of honorees

Auburn University Auburn, Ala.

ENROLLMENT 24,505

Belmont University
Nashville
ENROLLMENT 6,626

Florida State University Tallahassee, Fla. ENROLLMENT 32,543

Indiana University Bloomington, Ind. ENROLLMENT 32,986

Lipscomb University
Nashville
ENROLLMENT 2,997

Middle Tennessee State University Murfreesboro, Tenn. ENROLLMENT 19.188

University of Alabama
Tuscaloosa, Ala.
ENROLLMENT 31,670

University of Kentucky
Lexington, Ky.
ENROLLMENT 22,227

University of Tennessee
Knoxville, Tenn.
ENROLLMENT 24,254

Vanderbilt University Nashville ENROLLMENT 7,057

Note: Enrollment figures as of 2020 and sourced from U.S. News & World Report

DALE & CLINT,

Congratulations on being named 2022 Country Power Players. No two people are more deserving.

Thanks for being the strength behind making our wildest dreams come true!

You both have made the journey so sweet.

Cheers,

Old Dominion



Spirit Music Nashville represents certain copyrights of Chris Stapleton, including his tune "You Should Probably Leave," which topped Hot Country Songs in February.

of the company's Music Row building, Gaston has succeeded in creating a more "welcoming, vibrant atmosphere" for the publishing giant's Nashville branch, where the company's staff and its songwriters, including new signees like Ashley Gorley, can work together after over a year of social distancing.

Shane McAnally

Founder/owner • SMACKSongs; co-president • Monument Records Walker Hayes' "Fancy Like" proved to be a multipronged winner for McAnally. "To see fans connect with [Hayes] and his music is something [that], as the head of both his publishing and his label, I take great pride," says McAnally, who is co-president of Monument Records and also heads SMACK's management division, whose clients include Hayes. Plus, SMACKSongs writer Josh Jenkins scored his first and second No. 1s on Hot Country Songs and Country Airplay this year as co-writer of "Fancy Like" and Jordan Davis and Luke Bryan's "Buy Dirt."

Mike Molinar

GM ● Big Machine Music
Big Machine Music's recent wins
include the addition of hit songwriter-

producer Matt Dragstrem to its publishing roster and the breakout success of Ryan Hurd. Hurd released his album *Pelago* in 2021, and Dragstrem's recent credits include tracks on Thomas Rhett's 2022 album, *Where We Started*, and Morgan Wallen's lengthy chart-topper, *Dangerous: The Double Album*.

Chris Oglesby

VP of creative • BMG Nashville
BMG Nashville's writer roster has
been rich with recent successes
— none more so than the Jason
Aldean-Carrie Underwood collaboration "If I Didn't Love You," a triple

ACM Award winner, co-written by Kurt Allison and Tully Kennedy. The latter duo also penned "Trouble With a Heartbreak," another Aldean chart-topper. Artist-writer Carly Pearce co-wrote "Never Wanted To Be That Girl," a No. 1 Country Airplay duet with Ashlev McBryde, while Kat Higgins was part of the team behind Kenny Chesney's "Knowing You," and Emily Landis and Jim McCormick co-wrote Gabby Barrett's "The Good Ones." The highlight, says Oglesby, is "watching the growth in our writers and team from singles to ACM and CMA awards [to] building careers."

Frank Rogers

CEO • Spirit Music Nashville; founder/ president • Fluid Music Revolution Rogers oversees a Nashville publishing roster that, he says, landed nine No. 1 songs last year. Spirit writers include Frank Ray, whose 2021 single "Country'd Look Good on You" reached No. 23 on Country Airplay, and the company had publishing credit on Carly Pearce and Lee Brice's "I Hope You're Happy Now," winner of single of the year at the 2021 ACM Awards, and Eric Church's "Hell of a View," which topped Country Airplay. The publisher also bought most of Jason Aldean's catalog in February, in a deal reportedly worth over \$100 million. Spirit Music Nashville represents certain copyrights of Chris Stapleton, including his Hot Country Songs chart-topper "You Should Probably Leave."

Troy Tomlinson

Chairman/CEO ● Universal Music Publishing Group Nashville Reporting an impressive 15 country chart-toppers from UMPG songwriters over the last year. Tomlinson explains that the company's success is the result of a "focused strategy of signing the absolute best talent." The formula is simple, he says: great talent paired with "outstanding teams who work to develop their careers." This is certainly true for UMPG Nashville songwriter Chase McGill, who recently ruled the Country Songwriters chart for his work on Morgan Wallen's "Don't Think Jesus" and Cole Swindell and Lainey Wilson's "Never Say Never," and for the company's newly signed artist-songwriter Carter Faith, who was selected as Billboard's Rookie of the Month in March.

For the Small Stages series from SiriusXM and Pandora, "there are no bad seats in the house and millions of listeners at home can feel the intimacy."

-BEVILLE DUNKERLEY



CONGRATULATIONS, MARTHA EARLS

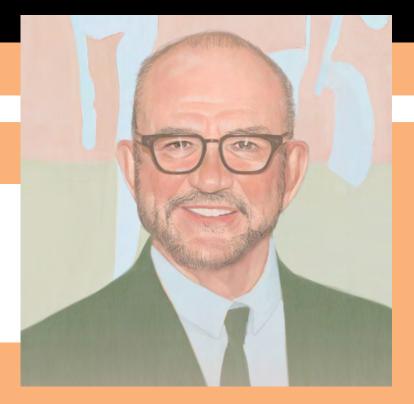
COUNTRY POWER PLAYERS 2022



Congratulations
BRET GUEST

Louis Messina

President/CEO • Messina Touring Group



Messina Touring Group's formidable roster has come roaring back to life on the road after the pandemic imposed a moratorium on touring: George Strait, Kenny Chesney, Eric Church, Blake Shelton and Little Big Town grossed over \$170 million combined across roughly 90 shows between August 2021 and May 2022. Messina says he has been actively hiring young people to boost his company's digital marketing efforts, but his mission is the same as it always was: "I'm not in the rent-a-van business," he says. "I'm in the career business." Even for his slate of stadium-ready acts, Messina is adamant that there's still room for growth. After congratulating Church on a recent show at Madison Square Garden in New York, Messina texted: "Next tour, stadiums. Then we'll figure out what's bigger."

Is there a particular achievement from the last year-plus that you're especially proud of?

The fact that I still have a company. My team stayed with me. We all survived. All the artists that I work for stayed with me. They all survived. I'm lucky. We put the future on hold for a bit. Now it's time to start saying, "What's next for MTG?"

And what is next? What's your vision?

It's not my vision, it's my artists' vision. Instead of trying to sign 12 other acts, my idea is, "How am I involved in getting the artist to a level where they always thought they were dreaming about?," but this is actually beyond their dreams. That's how I grow my business. I'm still one act at a time. I want to work with an act that I'm passionate about and an act that enjoys working with me, which is sometimes difficult. No, it's not difficult at all — I'm a lot of fun.

Has the live business changed permanently in the past two years?

The live-music business changes in a different way every day. Nothing is permanent. Every day is an evolution of artists, of music, of presenta-



tion. You look where it once was and where it is today. Used to be only one or two acts could play stadiums. Now a lot of people are playing stadiums. I feel like our company was one of the first ones to create that mentality, especially in country music.

You've obviously seen a lot of changes in country music over the years. What's the biggest issue facing the genre now?

I think it's as healthy as can be. The only issue you have in country music is it's too crowded. Everyone wants to work at the same time.
Acts tour every year —
c'mon, man, stay home
every once in a while.
Learn from George
Strait: Less is more.

You used to work with AC/DC. What's the difference between an AC/DC show and a George Strait show?

I don't see George in schoolboy pants. That's a big difference there. Maybe there's a different attitude, but it's the same thing: They're bringing their art to the people.

When is Taylor Swift going back on tour? When she tells me.

-ELIAS LEIGHT

ILLUSTRATION BY HSIAO RON CHENG

Congratulations to our partners Derek Crownover, Tiffany Dunn and Denise Stevens, as well as all of our friends on *Billboard's* 2022 Country Power Players list.

We applaud your outstanding professional accomplishments and steadfast commitment to the firm and your clients throughout the music industry.

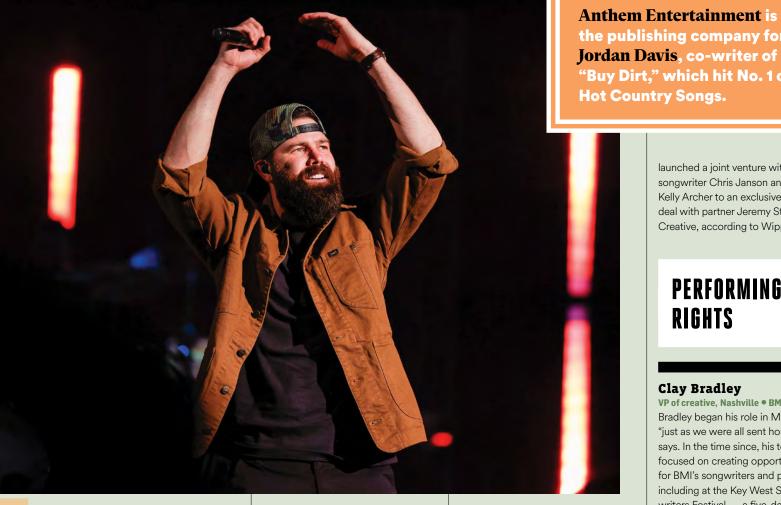




LOS ANGELES NEW YORK CHICAGO NASHVILLE WASHINGTON, DC SAN FRANCISCO BEIJING HONG KONG

loeb.com





the publishing company for Jordan Davis, co-writer of "Buy Dirt," which hit No. 1 on **Hot Country Songs.**

> deal with partner Jeremy Stover's RED Creative, according to Wipperman.

> launched a joint venture with Anthem songwriter Chris Janson and signed Kelly Archer to an exclusive publishing

PERFORMING RIGHTS

Clay Bradley

VP of creative, Nashville • BMI Bradley began his role in March 2020, "just as we were all sent home" he says. In the time since, his team has focused on creating opportunities for BMI's songwriters and publishers, including at the Key West Songwriters Festival — a five-day event with over 175 songwriters — in May and through a recently introduced monthly showcase called BMI Presents at the Bluebird Cafe in Nashville. The series has already featured the Fisk Jubilee Singers, John Oates and Dean Dillon. Says Bradley: "We work every day to lend support to the greatest asset we have in Music City: the songwriters."

Shannan Hatch

VP of creative services SESAC Performing Rights Hatch leads SESAC's Nashville creative team and has had plenty to celebrate in the past year thanks to the roster of songwriters she has helped shape during her two decades with the company. In addition to the success of country stars including Lee Brice, Jimmie Allen and Zac Brown, Josh Jenkins co-wrote Walker Hayes' "Fancy Like," which reached No. 3 on the Hot 100, and Alex Kline and Allison Veltz Cruz co-wrote Tenille Arts' "Somebody Like That," which became the first song by a female artist to reach the Country Airplay chart's top 10 that was entirely produced and written by women.

"Nashville has become a major hub for a crosssection of great music."

-MIKE WHELAN

Ben Vaughn

President/CEO • Warner Chappell

Warner Chappell Music Nashville country music's top publisher for the 21st consecutive quarter — celebrated big wins for Chris Stapleton, Brothers Osborne and Old Dominion at the Grammys, CMA Awards and ACM Awards, but Vaughn is not resting on his laurels. He's bringing in more developing talent to the roster, including Flatland Cavalry's Cleto Cordero, Warren Zeiders and Bailey

Zimmerman. Additionally, the WCM Nashville offices received an upgrade — an "entire gut renovation of its offices," says Vaughn — making its headquarters a far more "songwriterfocused space," even putting writers' favorite books on the shelves.

Mike Whelan

Senior vp/GM ● Round Hill Nashville Round Hill's roster includes Jimmy Robbins, co-author of Brett Young's "You Didn't," which reached No. 35 on Country Airplay, plus, "[We] own catalogs of country hit writers such as Ashley Gorley, Craig Wiseman and Dallas Davidson," says Whelan. The publisher's Music City office also dips into rock — Nashvillebased songwriters Marti Frederiksen and Scott Stevens penned hits by Daughtry and others, and Blues Traveler recorded its Grammynominated Traveler's Blues at the Nashville studio. "Nashville has become a major hub for a crosssection of great music," says Whelan. "I'm so proud to be a part of the Round Hill team and the success we are having."

Tim Wipperman

President • Anthem Music Publishing. Nashville, Anthem Entertainment "I am most proud of the amazing success of our creative team," says Wipperman. His company counts among its hit-making songwriters Jordan Davis, whose "Buy Dirt" (with Luke Bryan) topped Country Airplay and Hot Country Songs simultaneously, and Cody Johnson, who reached No. 1 with "Til You Can't." Headquartered in Canada, Anthem also completed the acquisition of Combustion Music,





Mike Sistad

VP of Nashville membership ● ASCAP "We're excited to keep moving forward and providing our members with the support and career services they need," says Sistad of ASCAP's Nashville team. Overall. the performing rights organization reported \$1.254 billion in payouts to its members in 2021, a 4% increase over the previous year. ASCAP, as a whole, also surpassed the \$1 billion mark in domestic revenue last year for the first time. Its members have likewise thrived: At the Grammys in April, Chris Stapleton dominated in the country categories thanks to the success of his album Starting Over.

BUSINESS, BRANDS AND ASSOCIATIONS

Tatum Allsep

Founder/CEO • Music Health Alliance

Shelia Shipley Biddy

Due to their work and innovation

CFO/certified senior adviser

at the forefront of COVID-19 relief,
Nashville-based Music Health Alliance
received the 2021 CMA Foundation
Humanitarian Award along with Dolly
Parton. The alliance provided over
900,000 meals and 1,700 counseling sessions and became a source of
pandemic information for those within
the country music world and beyond.
"The awareness created for MHA's
services during that pandemic has
continued to grow our nonprofit, as
those served then tell others who are
now reaching out for our services,"

Biddy says of the impact of MHA's

work. It also partnered with Universal

Music Group to help their artists and

over \$5.3 million in health care costs

songwriters across all genres save

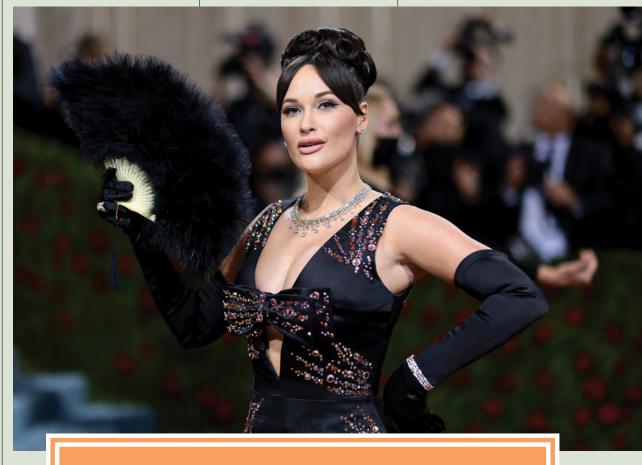
through a new pilot program.

Lori Badgett Diane Pearson

Senior vps/team leaders of the entertainment division in Nashville

City National Bank

After spending the last 24 months assisting many Nashville artists and



The marketing agency FlyteVu guided Kacey Musgraves' Simple Times Machine promotional campaign with Spotify.

companies with COVID-19-related setbacks, Badgett says that "with restrictions easing, we have seen a significant increase in demand for live shows and expect the trend to continue through the rest of the year." Badgett and Pearson helped companies leverage assistance from the Paycheck Protection Program, ACM Lifting Lives' philanthropy and Music Health Alliance.

Julie Boos

Chairman ● FBMM

Duane Clark

Jamie Cheek Carmen Romano

Vice presidents • FBMM

Chris Hughes

One of Nashville's leading business management firms, FBMM has spent much of the last year delving into intellectual property opportunities with private equity firms. Despite the firm's deep

country roots, opportunities have

expanded into rock, EDM, R&B/hip-hop and pop. "We have also, despite the crazy circumstances, managed to continue our training and coaching programs and have seen employees achieve higher levels of expertise," says Boos.

Kella Farris Stephanie Self Catherine Moore

Partners • Farris Self & Moore

The Nashville business management and financial planning firm keeps its client list confidential but has expanded steadily in the past year, adding six new positions to its now 22-person staff — "a testament," says Moore, "to our commitment to remain boutique, full service and all-in." The company also expanded its tax and royalty departments and other segments of the operation. "We are excited to continue to provide a family-like culture and the highest level of business management and financial planning services to our clients," she says.

Bret Guest

Business manager • Tri Star Sports and Entertainment Group Amid the uncertainty of touring income during the pandemic, the Tri Star team guided its clients "through the constraints of 2021 into the hybrid touring environment" — a mixture of virtual and in-person events — to keep those artists going, says Guest. The company does not identify its clients but has previously reported representing Florida Georgia Line and Reba McEntire. "Throughout this dynamic period," says Guest, "we focused on alternate revenue streams such as digital appearances and catalog investment opportunities to maintain positive cash flow."

Jeremy Holley Laura Hutfless

Co-founders • FlyteVu

Entertainment marketing agency
FlyteVu worked with some of country
music's biggest artists over the past
year on several promotional cam-

ROCKIN' WIT U

FOR 20 YEARS



paigns, including Kacey Musgraves' Simple Times Machine with Spotify, in which she introduced fans to her star-crossed album and film by taking them back, as the title would suggest, to a simpler time. They also spearheaded two major collaborations with Cracker Barrel, with Christian artist Tauren Wells performing on the country store's Macy's Thanksgiving Day Parade float, and Mickey Guyton teaming with Pentatonix for Cracker Barrel's festive holiday special, Sounds of the Season

Andy Moats

Executive vp of music, sports and entertainment

• Pinnacle Financial Partners
Like other financial institutions,
Pinnacle has helped its clients keep
their doors open through the pandemic
while also significantly expanding its
label and publishing business beyond
Nashville into New York, Los Angeles
and London this year, which has placed
the music, sports and entertainment
team on a record pace in terms of loan
production. "We've become one of the
largest music banking teams in Music
City and beyond," Moats says, "with
plans to add more great music bankers
to an already impressive group."

Kerry O'Neil

Partner • O'Neil Hagaman: co-founder/ co-owner • Big Yellow Dog Music With the pandemic putting tours on hold for most of 2021, O'Neil's business management consultancy worked with clients to reassess and reset their intellectual property investment goals through major acquisitions, increased A&R investment and strategic sales and new ventures. Looking ahead, COVID-19 and inflation can still make for a stressful path for touring acts, but "our close coordination with the artist touring teams have allowed us to adapt, often on the fly, to these quickly changing environments so our artists can entertain their fans and run a business," says O'Neil, who is also co-founder and co-owner (with Carla Wallace) of indie music publishing firm Big Yellow Dog Music.

Sarah Trahern

CEO • Country Music Association

Tiffany Kerns

VP of industry relations and philanthropy
• Country Music Association; executive director • CMA Foundation

The CMA has been working to remove "barriers of entry" for prospective members to improve diversity in the industry. The new, more inclusive membership strategy includes "pipeline opportunities to ensure an equitable future for our business; education and professional development for our members, staff and the greater industry; and intentional and thoughtful community partnerships," Trahern says.

Damon Whiteside

CEO • Academy of Country Music

Lyndsay Cruz

Executive director • ACM Lifting Lives See page 64.

LEGAL

David Crow Michael Milom

Partners • Milom Horsnell Crow Kelley
Beckett Shehan

Milom and Crow represented a number of artists, including Luke Bryan and Keith Urban, in the post-pandemic relaunch of major headlining tours for 2022 and helped turn clients' "COVID-19-born revenue diversification activities" into permanent parts of their long-term business plans, including cementing strategic partnerships like Kelsea Ballerini's deal with CoverGirl. They say the best way lawyers can help clients often is less about one big deal and more about "a series of smaller but critical deals that propel careers in unique ways."

Derek Crownover Denise Stevens

Partners • Loeb & Loeb

Tiffany Dunn

Co-office administrative partner

Nashville, Loeh & Loeh

Crownover has expanded Loeb & Loeb's representation of artists, song-writers and publishers in Nashville, working with a team to coordinate publishing catalog sales, artist signings and more. His longtime business strategy and planning work with Sam Hunt, Craig Wiseman, Big Loud, Ashley Gorley, Dallas Davidson, Gabby Barrett, Jordan Davis, Creative Nation and the estate of Otis Redding Jr. continues. Dunn's numerous clients

have included Luke Combs, whom she represented in connection with the release of his deluxe edition album What You See Ain't Always What You Get and his Bootleggers Radio project with Apple Music, as well as deals with Columbia Sportswear, Ford Motor and NASCAR. Among her multiple clients, Stevens represented Carrie Underwood for recording projects, TV appearances, her Las Vegas residency and her recent tour, as well as Underwood's CALIA clothing line and a show on Apple Radio.

Russell A. Jones Jr.

Attorney • Law Offices of
Russell A. Jones Jr. and Associates
Jones, whose talent roster includes
Toby Keith, Tim McGraw and Trisha
Yearwood, says the "public is hungry
for live music" in the wake of the
pandemic and that clients such as
Garth Brooks, who is on year three
of a three-year stadium tour, are
happily obliging. "After months of
trying to outguess the length and
effects — including numerous
governmental responses — with
respect to the pandemic, my clients
are now touring again."

Joel Katz

Senior counsel • Barnes & Thornburg Katz, a veteran negotiator for senior executives, represented John Esposito in his transition from chairman/CEO at Warner Music Nashville to chairman emeritus. as well as Ben Kline's ascension at Warner Music Nashville to copresident. The attorney, who also serves as special counsel for the CMA, counts label heads Scott Borchetta (Big Machine Label Group), Mike Dungan (Universal Music Group Nashville) and Randy Goodman (Sony Music Nashville) among his clients.

Chip Petree

Managing partner • Ritholz Levy Fields
Petree, whose clients include Chris
Stapleton, Brothers Osborne, Tyler
Childers, Ashley McBryde and Billy
Strings, handles catalog sales not
only for top country talent but also
buyers like Spirit Music, Primary
Wave and Influence Media. Over
one-third of the \$100 million-plus
in catalog business he has recently
handled has been related to country
copyrights. Like many in the industry,

Petree says he's excited that "the past year has seen successful returns to touring."

Jess Rosen

Shareholder/co-chair

 Atlanta entertainment and media practice, Greenberg Traurig A go-to attorney for top country talent, Rosen has represented Miranda Lambert since before she signed a recording contract, so he understandably took great pride when she won the ACM Award for entertainer of the year in March. "Being part of that is the greatest example of longterm artist development," Rosen says. He also represented Kenny Chesney in January in a deal that "created a dynamic relationship" with Hipgnosis by selling 80% of the artist's catalog. Also on the catalog front, Rosen handled artist-asset sales for Alabama, Martina McBride and Nicolle Galyon.

contributors

Rania Aniftos, Jim Asker, Katie Bain, Ed Christman, Mariel Concepcion, Stephen Daw, Bill Donahue, Thom Duffy, Chris Eggertsen, Deborah Evans Price, Josh Glicksman, Gary Graff, Paul Grein, Lyndsey Havens, Steve Knopper, Elias Leight, Heran Mamo, Melinda Newman, Jessica Nicholson, Glenn Peoples, Kristin Robinson, Tom Roland, Dan Rys, Andrew Unterberger, Xander Zellner

methodology

Nominations for Billboard's executive lists open no less than 120 days in advance of publication. (For a contact for our editorial calendar, please email thom.duffv@billboard.com.) The online nomination link is sent to press representatives who send a request for notification before the nomination period to thom. duffy@billboard.com. Billboard's 2022 Country Power Players were chosen by editors based on factors including, but not limited to, nominations by peers, colleagues and superiors. In addition to information requested with nominations, editors consider industry impact as measured by metrics including, but not limited to, chart, sales and streaming performance as measured by Billboard, Luminate and social media impressions using data available as of May 11.

To Our "Shany" Congratulations on 20 years!

You made it through both triumphs and tears.

Pushing through any and all fears,

You've earned longevity in your stellar career!

You were our star first! We love you! From Your Family and Friends

Aunt MiMi and the Allen Family
Jonathan and Darcel Cumbo and Family, Jay Goodine and Family, Lonney and David
Aunt Cathleen Mealing and Family, Aunt Virginia Mealing
Aunt Diane Morgan and Miss Ruby "Ribs" Walton, Cathy and Raymond Mickens
Penny Mealing, The Goodine Family, Daphne Wilson and Family
Regina and Tracey Thompson, Pam and Butch Mickens, Your FB Church Family





Your 1st Album "Ashanti" has EXCEEDED any expectations we could EVER dream of!

GOD has guided you to this milestone and we have been there right along with you!

Family - The foundation of genuine love, support and trust. Though all of the blood, sweat and tears

to create such a classic Album and celebrate it 20 years later is a Blessing! Just know we will ALWAYS be there for you!

Love, Mom, Dad, and Shia players

CELEBRATING MUSIC'S MOVERS

ASHANTI BEGINS A NEW CHAPTER

On the 20th anniversary of her self-titled debut,
Ashanti is busy rerecording it — and taking ownership
of her future: "I love what Taylor Swift did"

BY DARLENE ADEROJU

SHANTI DOUGLAS WAS set to become an Olympic athlete, but her life ended up going in a different direction. A standout runner on her Glen Cove, N.Y., high school team, she was scouted by the Olympics and later earned track scholarships to both Hampton and Princeton universities. But Ashanti ultimately took home the gold — and multiplatinum awards — when her dream to pursue music prevailed.

Growing up on Long Island, Ashanti attended dance classes and participated in talent shows at a dance school owned by "momager" Tina Douglas. But Douglas first noticed her daughter's exceptional voice at home, where Ashanti would belt out Mary J. Blige while doing chores. Douglas began sending tapes to labels, and in 1994, Ashanti signed her first deal with Jive Records when she was 14 years old; she moved to Noontime/Epic four years later.

After graduating from high school, "I moved to Atlanta and ended up majoring in my first album," says the now 41-year-old Grammy Award-winning artist. In 2002, Ashanti — who is celebrating the 20th anniversary of that self-titled debut — found mainstream success with Murder Inc. Records, where she composed hooks for some of the label's rappers and sang on fan-favorite singles like Ja Rule's No. 1 Billboard Hot 100 hit "Always On Time" (2001) and Fat Joe's No. 2 Hot 100 smash "What's Luv?" (2002).

Ashanti debuted at No. 1 on the Billboard 200 with 503,000 copies sold, a then-record for the biggest U.S. opening week of sales for a female artist's debut album, according to Luminate. Lead single "Foolish" topped the Hot 100 for 10 weeks, and thanks to that hit, "Always On Time" and "What's Luv?," Ashanti became the first female artist to simultaneously chart three songs in the Hot 100's top 10. Follow-up singles "Happy"

(No. 8) and "Baby" (No. 15) also proved victorious. *Ashanti* went on to win the Grammy for best contemporary R&B album in 2003; it has sold 3.7 million copies in the United States, and its songs have amassed 788 million U.S. on-demand streams.

Two decades later, the singer-songwriter spoke to *Billboard* about rerecording *Ashanti* and retaining ownership of her masters, publishing the children's book *My Name Is a Story* (July 12; HarperCollins Publishing), producing and starring in the upcoming film *The Plus One* and being honored with a star on the Hollywood Walk of Fame in April. "It's still hitting me," she says of the accolade. "It's a reward after the good times, bad times, tears and moments of rejection."

You announced on the *Tamron Hall Show* in September that you would rerecord *Ashanti* and regain ownership of your masters. Where are you in that process?

After 20 years, I got the rights to rerecord my Universal [Music Group] albums and material [plus my album *Braveheart*] and own those new masters. I'm rere-

cording my first album now. The timing is perfect with Apple Music and other [streaming services] because everything is getting remastered anyway.

There were definitely obstacles [to gaining my right to rerecord]. Certain people don't want to see you move forward and progress in life, so they try



to create roadblocks. You need a strong legal team to support you and make sure you're doing everything correctly. It's really important as an artist to continue to spread the ownership narrative. I love what Taylor Swift did. Anything worth something will be a bit of a battle.

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What's the secret to your staying power?

It's a combination of training, hard work, having an amazing team and connecting with fans through timeless music. All those things collectively aid in longevity. I create what's in my heart, writing genuinely about real-life situations. My music is universal, but it comes from the soul of R&B I didn't know that 20 years later "Foolish" would still rock out the way it does. It's cool for men to sing it even though it's a female R&B record. From doing intimate stages to 30,000-seaters, hearing people scream lyrics that I wrote so long ago — the love that comes back is a priceless feeling.

What is one key lesson you learned early in your career?

To know that you're going to get rejected a lot and to not take it personally. The sooner an artist understands that he or she is looked at as a commodity and not a person, the better off the artist will be. It's a business: People are going to smile, give you hugs, laugh and cheer you on. But the minute you're not making or generating any money, you're [considered] dead weight. I learned that from my second record deal. It became a real character-builder for me. Even at 16, I was reading contracts.

You broke into the industry at such a young age. How did you sustain your confidence and avoid the pitfalls that face many young artists?

A lot has to do with the way I was raised. My parents are still married; they and my family have always instilled in me to be confident, to stand up for myself and be humble. My grandfather was a civil rights activist; my aunt worked as a principal at my high school. I was the girl in school that would stand up to bullies. I'm fortunate to have had an amazing support system, and that definitely played a part. A lot of my peers didn't or don't have that. I've seen people put themselves in unfortunate situations, feeling like the only alternative is doing something they probably would not want to do.

Your mom still oversees your career. How do you balance your relationship as mother and daughter with that of artist and manager?

My mom and I have more of a friendship as opposed to a dictatorship. We're super close as mother-daughter, but the males and females on my team call her "The General." She's very supportive and aggressive when necessary. She demands that respect, so it's a natural thing that developed [with the team]. I don't have to worry about my mom stealing from me or looking at me as a commodity. When you can find someone who's smart, powerful, stern, personable — and who genuinely loves you — that's a priceless combination.

What can you share about your unreleased song, "Falling for You," produced by and featuring Yung Bleu?

I'm very excited about that. We're shooting the video for the single very soon, and it should be out this summer. He leaked it and wrote on Instagram. "I know she's going to be mad at me." I was mad. (Laughs.) It's a very Ashanti, heartfelt song but still witty, and you can bob your head to it. Fat Joe FaceTimed me as soon as he heard it and was like, "Sis, you have to put it out now."

What was the biggest turning point in your

Going independent. Over the years, I'd had seven record deals from seven majors. My last album on a major was 2008's The Declaration through Universal. I made the leap after that, putting out my first independent album, Braveheart, on my label, Written Entertainment, in 2014. It was one of the scariest moments I've ever experienced, but it was also a very pivotal and crucial moment.

Why did you choose to go independent?

I didn't like what I was being offered by labels. At that time in the industry, 360 deals were huge. People were giving away a lot of their rights, property and ownership. I felt it was really disrespectful to me as an artist who has generated hundreds of millions of dollars for these huge record labels. For them to have their hand out the way they did was crazy. I had too much respect and integrity for myself.

You didn't participate in BET's forthcoming Murder Inc. documentary series. Why?



Ashanti's Top Billboard Hot 100 Hits

RANK	Title Artist Billing IMPRINT/PROMOTION LABEL	PEAK POS.	PEAK DATE
1	Foolish Ashanti THE INC./DEF JAM/IDJMG	1	4.20.02
2	Always On Time Ja Rule Featuring Ashanti THE INC./DEF JAM/IDJMG	1	2.23.02
3	What's Luv? Fat Joe Featuring Ashanti TERROR SQUAD/ATLANTIC	2	4.06.02
4	Into You Fabolous Featuring Tamia Or Ashanti DESERT STORM/ELEKTRA/EEG	4	9.20.03
5	Mesmerize Ja Rule Featuring Ashanti THE INC./DEF JAM/IDJMG	2	2.15.03
6	Rock Wit U (Awww Baby) Ashanti THE INC./DEF JAM/IDJMG	2	8.02.03
7	Wonderful Ja Rule Featuring R. Kelly & Ashanti THE INC./DEF JAM/IDJMG	5	11.27.04
8	Happy Ashanti THE INC./DEF JAM/IDJMG	8	9.07.02
9	Down 4 U Irv Gotti Presents The Inc. Featuring Ja Rule, Ashanti, Charli Baltimore & Vita THE INC./DEF JAM/IDJMG	6	8.17.02
10	Rain on Me Ashanti THE INC./DEF JAM/IDJMG	7	11.08.03

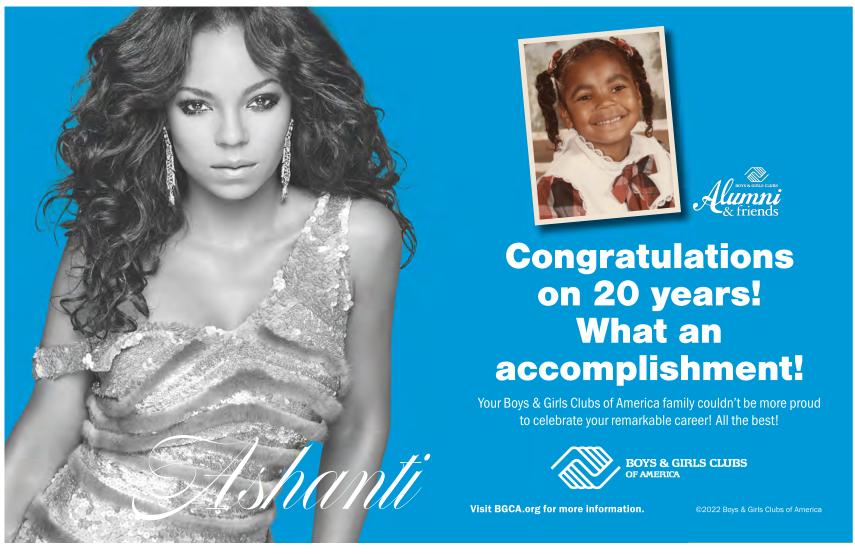
I'm working on my own documentary. It's better coming from me and my experiences. My mom is known as the original momager, and she has footage that the world has not seen that is so sacred. People will be floored by the footage and stories that haven't been told, which I'm super excited about.

You're the co-owner of EQ Exchange with tech entrepreneur Janice Taylor, which is touted as the first female-owned Web3 company in Silicon Valley. You also launched a line of non-fungible tokens. Why is it imperative that women, especially women of color, enter this new arena?

Because it's a world that's dominated by men and it's the future. We're comfortable now on Web2, which is Instagram, Facebook, Snapchat and Twitter. But Web3 is the ability to own your intellectual property, and that's important. As a Black female, spreading the narrative that we can own our creativity and get paid for it is important. It's a testament to evolution. We went from cassette tapes to CDs to streaming platforms and now NFTs. It's an ever-evolving industry, and you have to be on top of it to continue to evolve learn and expand the empire. Stepping into this realm is also about empowerment. If young Black women see that I can do it, hopefully that inspires them and other women to do the same.

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for the record



KING-SIZE MOVIE

lvis Presley didn't do his best work in Hollywood. But his story is coming to the big screen in the form of Baz Luhrmann's Elvis, a musical biopic that explores his complicated relationship with manager Colonel Tom Parker, played by Tom Hanks. (Austin Butler plays Presley.) When it comes to music, though, Elvis never left the building: He remains one of the best-selling artists of all time, with 25 top 10 songs on the Billboard Hot 100, plus numerous hits that precede it. Billboard followed him from his rise at Sun Records, through his days in Las Vegas, until his 1977 death in Memphis.

HOUND DOG, CASH COW

Hailing a 21-year-old from Tupelo, Miss., as a "country cat" who was "powerfully inspired by authentic R&B," an article in

the April 14, 1956, *Billboard* noted that Presley's "Heartbreak Hotel" was moving "between 25,000 and 30,000 disks per day." The King's men didn't waste time cashing in: The Aug. 25 issue reported on a deal for "Presley-endorsed... rock and roll jewelry" under the headline "Thar's Gold in Them Side Burns."

ALL SHOOK UP

The King left some shaken and rattled. In the Nov. 10, 1956, *Billboard*, one radio station owner declared, "We do not consider rock and roll music." But "stations have had to concede that this is no 'fad' that will vanish with the wave of a wand. Therefore, it has been necessary to come to terms with it." Capitulating to the "Presley avalanche," one Nebraska station said it "rations the 'moonstruck' adolescents only one Elvis Presley disk a day."

TAKING CARE OF BUSINESS

When Presley's fortunes waned, his 1968 TV special came to the rescue. "The singer, who has amassed an unprecedented sale of well over 200 million records for RCA domestically, is now being primed by the company for its biggest promotional effort," the Nov. 30, 1968, Billboard reported. The blitz worked. "There has been a landslide on Presley product," an executive from RCA told Billboard. "The stores are ordering his new single and album like early Monkees singles."

VIVA LAS VEGAS

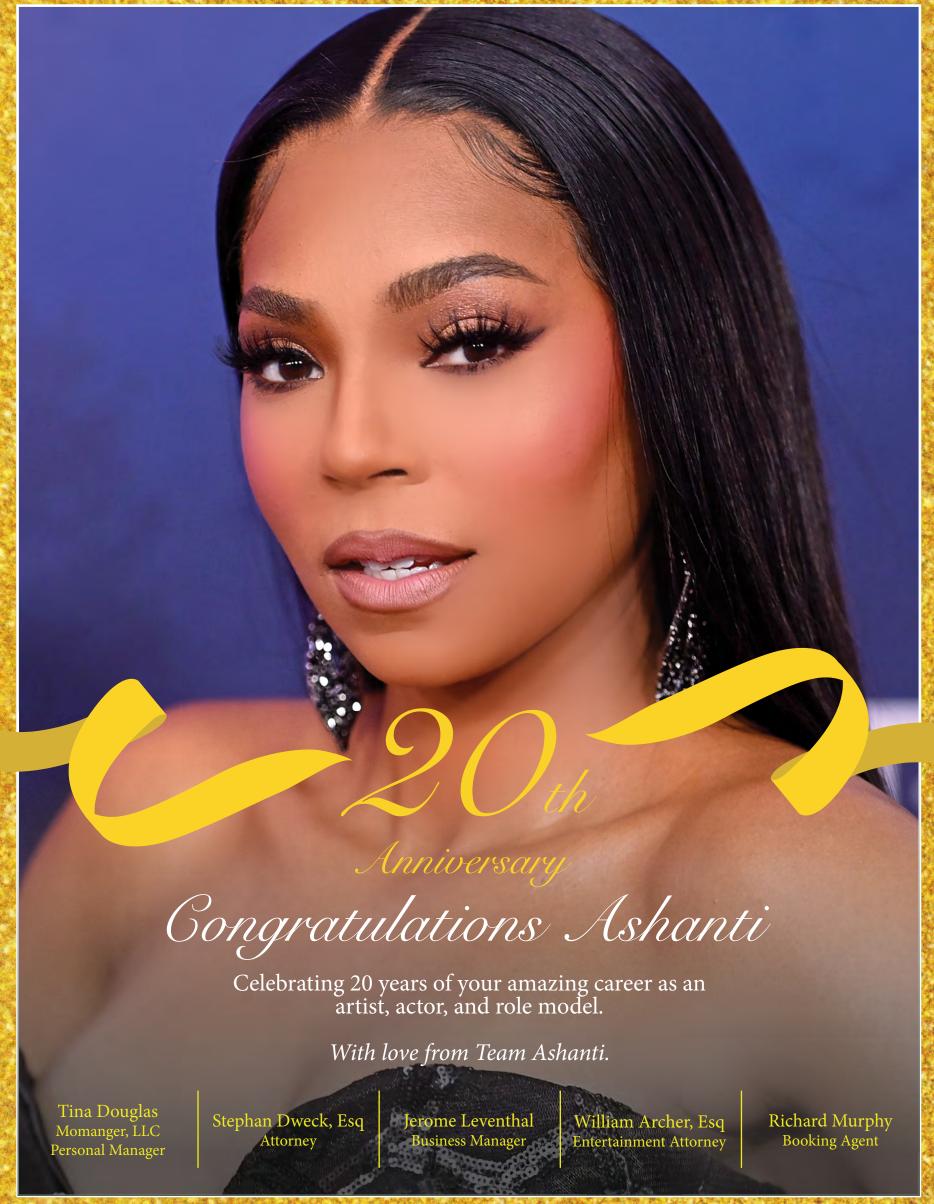
Presley's resurgence was tested by a four-week, 57-show Las Vegas residency. The Aug. 9, 1969, *Billboard* called his opening July 31 set "Elvis' toughest musical challenge since he rocked out of the South with long sideburns, rotating pelvis and a banged-up guitar." Reporting that

Presley's "eagle-eyed manager" pulled the deal together while "working over the roulette tables," *Billboard* described the performance as "polished, confident and talented," adding that "it was not the Elvis with the rough edges of the middle 1950s."

THE KING IS GONE BUT HE'S NOT FORGOTTEN

"The shock waves linger after Elvis
Presley, who had the lead role in spawning a new form of American music,
died of an apparent heart attack at
Graceland," reported the Aug. 27, 1977,
Billboard. An article in the same issue
titled "Mourning Fans Boom Elvis' Sales"
quoted an RCA spokesman saying "it
would be inappropriate" to discuss marketing plans, but also noted that "RCA
Records pressing plants here and abroad
were reported working full-time to fulfill
an extraordinary demand." —JOE LYNCH

ILLUSTRATION BY BARBARA GIBSON





I M A G I N E D R A G O N S PRESENTS



DIRECTED BY DREW KIRSCH

INTERSCOPE RECORDS AND KIDINAKORNER PRESENTS "SHARKS" DAN REYNOLDS WAYNE SERMON BEN MCKEE DANIEL PLATZMAN

MUSIC IMAGINE DRAGONS COSTUME MERCEDES NATALIA EDITED SEBASTIAN ZOTOFF PRODUCTION JOSHUA BROKAW

PROTOGRAPHY MICHAEL GIOULAKIS COLORIST SEAN COLEMAN PRODUCTES TARA RAZAVI SANTINA GUILIANO MAC REYNOLDS

PRODUCTED STEPHAN BIELECKI JARED SHELTON DRECTED DREW KIRSCH

NEW ALBUM MERCURY - ACTS 1 & 2 JULY 1, 2022