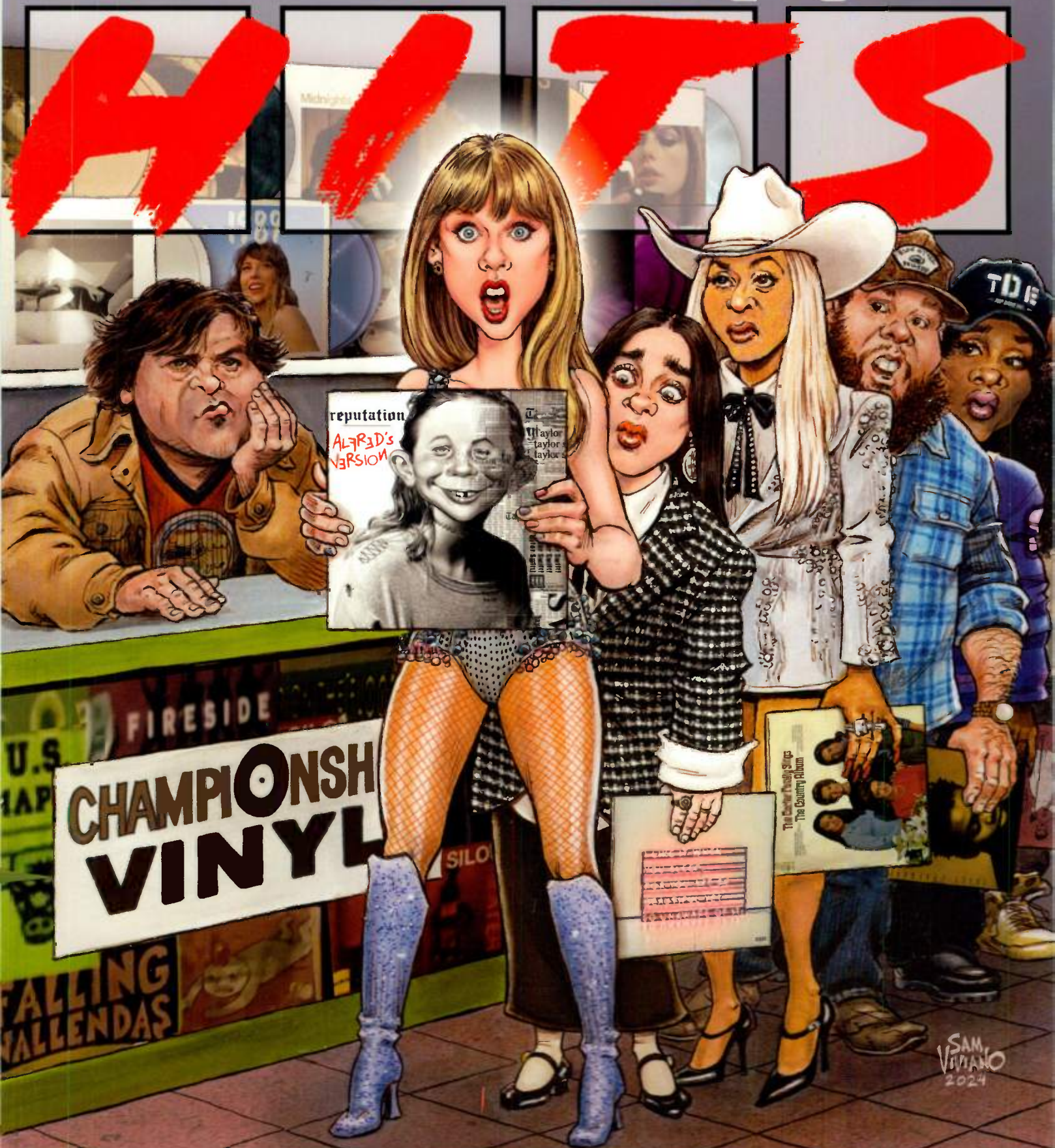


HITS' 38th Anniversary Special



There's Much Worse in Store!

**HITS,
AFTER 38 YEARS OF USING
YOUR VOICE TO SPREAD MUSIC
INDUSTRY GOSSIP, INNUENDO
AND OTHER “NEWS,” YOU
MUST BE EXHAUSTED.**

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WELL-DESERVED REST AND
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YOUR READERS TO USE THEIR
VOICES?**



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THE EDITORS WOULD LIKE TO THANK the following, most of whom won't see a red cent in return for their tireless efforts in helping make this annual cash cow a reality: Druanne Cummins, Becky Scott, Deb Sprague, Reath Nielson, Michael Price, Dean Ortega, Phyllis Crum, Marc Pollack, Nicole Tocantins, Tim Grant, Luke and Lance Cartagena and of course, Randy Avazian, Pam Fountain and the Graphic Visions crew. Heartfelt thanks as well to the late, great Tom Thornhill for being our printer since issue one. RIP. This concludes our liner notes.

Special thanks to Sam Viviano for lending his brilliant imagination to our sorry enterprise. We hope the money somewhat compensates for the experience of dealing with us.

7095 Hollywood Boulevard #1012
 Hollywood, CA 90028

THE SPIN ZONE



Insofar as this issue has a "theme"—and really, you have to wonder why we bother—it's record stores and their wares. As you may have read in this very publication, assuming you can read, physical product has made a roaring return and become a significant factor for a number of top artists. Multi-hued vinyl editions, special versions with extra tracks and other goodies have notched record-breaking numbers online and in pop-up stores and retail emporia. We, too, enjoy shopping for vinyl—partly because it reminds us of our youth, before our loserdom was assured. How have we kept this pathetic platter spinning for 38 years?

INDUCED LABOR



If it weren't for the writers, editors, designers, office staff, logistics peeps and other humans who worked on this ungodly chunk of wood-pulped windbaggery—not to mention our Internet-insulting website, HITSDaily-Double.com, we would never have survived to celebrate our 38th anniversary. But will they ever be held responsible? We doubt it.

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BEER RUN



9

TIME CRUNCH



30

LONG PLAYERS



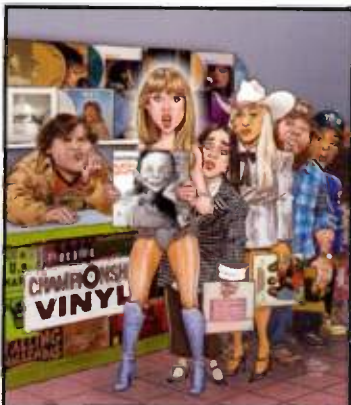
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ALL THE WAY LIVE



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ON THE COVER: SHOP OF THE POPS



In this delightful tableau, limned by legendary *MAD* Magazine artist and longtime friend of *HITS* Sam Viviano, a record store (which may be familiar to *High Fidelity* fans) is visited by musical luminaries Taylor Swift, Billie Eilish, Beyonce, Post Malone and SZA—and Tay is startled by an unexpected addition to her catalog. Sam has penned many an Anni-issue cover, and after dealing with us for decades, we have no idea why he agreed to do this one.

Boy's Head Logo™ & © EC Publications, Inc.
 Courtesy of *MAD Magazine*

\$1 or Less



HITS

MONKEES, BEATLES BACK!

CROSSOVERS

WINNERS

LISA-LISA (COL)
EURYTHMICS (RCA)
STACEY Q (ATL)
ANITA BAKER (ELE)

EARPICKS

JANET JACKSON (A&M)
ANITA BAKER (ELE)
FABULOUS T. BIRDS (CBS ASSOC)
PAUL SIMON (WB)

BREAKOUTS

MONKEES (ARISTA)

Everything old is new again. That's right. The Monkees repackage with new tunes included on Arista is exploding behind their MTV exposure to a new audience, much heralded tour, and developing hit single. Also the Beatles are back with a re-release of "Twist and Shout" forced out by a deluge of requests in response to its use in the Ferris Bueller film. Once again proving the value of media exposure to

CELEBRATING 38 YEARS

IN THE CUT-OUT BIN

AEG
PRESENTS

GILE





**We regret to see
that you're still
in stock.**

Your pals at
**Davis Shapiro
Lewit & Grabel, LLP**

HITS birthday
ad and it's
the same but
they're 38 so
it's not

Happy 38th, HITS!



By Lenny Beer



INTRODUCTION THE FIRST

A TIME TO REMEMBER

(EXCEPT FOR THE PART ABOUT US)

The summer of 2024 was really something to remember.

Sitting U.S. president Joe Biden—who was sure to get his party's nomination for a second term—instead passed the torch to his Vice President, Kamala Harris.

Harris' candidacy electrified the nation and quickly reversed the party's sagging fortunes, resulting in an election cycle for the ages.

She then chose Minnesota's everyman Governor, Tim Walz, as her running mate; they began to barnstorm the battleground states on their way to the Democratic Convention—in Chicago, which, in 1968, had been the site of the party's greatest turmoil.

Simultaneously, the world was captivated—and even united—by the sights, sounds and astounding achievements of the Summer Olympics, which saw the world's greatest athletes competing in Paris, one of the world's most beautiful cities. The City of Lights lit up our lives for two breathtaking weeks as NBC/Peacock produced an event for the ages.

At movie theaters, *Deadpool & Wolverine* racked up gigantic box-office receipts, powerfully affirming that the moviegoing experience was alive and well and still mattered to multiple generations.

In music, Taylor Swift remained the biggest of the big, selling records, amassing astounding consumption numbers and mounting a live extravaganza that actually *changed the economies* of the cities in which she appeared.

In so many ways, this was truly a season of renewal, reinvigoration and joy.

Also in the summer of 2024, HITS celebrated its 38th Anniversary. *Life is imperfect.*

MAKING NOISE FOR 38 YEARS



LIVE NATION



INTRODUCTION THE SECOND MAYBE THE THIRTY-EIGHTH TIME WILL BE THE CHARM

Despite the wishes of innumerable industry folk and the widespread belief that a benevolent deity presides over the universe, *HITS* now celebrates—er, scratch that—marks its 38th anniversary.

As usual, we commemorate the occasion with the ritual murder of many, many trees to produce the bloated doorstep you are now, for some reason, reading. It is packed with photos new and old representing a

wide swath of biz peeps as well as a selection of repurposed blah-blah to fill the blank space between ads.

How little has changed.

This issue's "theme," such as it is, pays tribute to record stores, which were not only plentiful when we started but were the absolute ground zero of the music marketplace. For a time, these emporiums and the physical product they purveyed were all but absent from the scene; we are pleased to say that they are back and once

again a significant piece of the overall biz puzzle, even as streaming remains king. No thanks to us.

More importantly, record stores remain among the few places where we can be seen in public without too much ridicule, particularly if we hide in the soundtracks section. And now they've provided us with a hook on which to hang this dreck.

In any case, we sincerely hope you'll enjoy this *HITS* 38th Anniversary special. You probably won't, though.



Yule Log-On

10/9/23

At the Malibu home of legendary superstar **Cher**, Team Warner assembled to practice caroling in anticipation of the pop-culture icon's new yuletide offering, the pithily titled *CHER CHRISTMAS*. The set, which will feature such distinguished guests as **Stevie Wonder**, **Darlene Love**, **Cyndi Lauper**, **Tyga** and labelmate **Michael Bublé**, is due on 10/20. Did **Tom Corson** dress as Santa? Did **Mike Chester** overdo it on the eggnog? Did **Karen Kwak** furnish everyone with ugly Christmas sweaters? We are sworn to secrecy, but we will say that Cher wants us nowhere near her house.



Hello, Cleveland

10/23/23

"I certainly look as though I've done manual labor before, do I not?" asks **Rock & Roll Hall of Fame Foundation** Chairman **John Sykes** during this inductee-studded photo op commemorating the breaking of ground for the Hall's 50k-square-foot expansion. Later, **Go-Go's** drummer **Gina Schock** covertly installed some L-brackets. Seen just before going out back to dig a hot tub are (l-r) Sykes, **Schock**, **Michelle Phillips**, **Charlotte Caffey**, **Sam Moore**, **Martha Reeves** and **Rock & Roll Hall of Fame & Museum** President/CEO **Greg Harris**.



“Killing” It

11/6/23

At Hollywood’s **Bourbon Room**, **HITS** President **Karen Glauber** was joyously reunited with Warner’s **Green Day**—whose records she has touted since the *Dookie* days—for an animated conversation about all manner of pertinent topics, not least the **Crush**-repped band’s new single, “The American Dream Is Killing Me” (with which Warner’s **Rob Goldklang** and **Crush**’s **Capone** speedily closed the Alternative panel), and forthcoming album *Saviors* (due out 1/19), as well as which **Yes** keyboardist was their second favorite after **Rick Wakeman**. KG reminded the trio of when they first met, out by the **FedEx** truck. Seen wondering where the time goes are (l-r) **Mike Dirnt**, Glauber, **Billie Joe Armstrong** and **Tré Cool**.



At Least We Didn’t Photoshop Richard Branson Into This

11/20/23

During a recent team meeting, **Virgin Music** co-chiefs **Nat Pastor** and **JT Myers**, President **Jacqueline Satum** and colleagues enact an ancient ritual whereby music-industry professionals pause in their work to feign disgust at a copy of our print publication (in this case our 37th Anniversary Special, a box of which was mistakenly delivered to Virgin rather than the recycling bin). Said response is to be distinguished from the *genuine* disgust we provoke every day.



Big, Loud and Impeccably Polite

12/11/23

"Blimey, I'm bloody knackered. Can someone put the kettle on?" asks **Big Loud/Mercury/Republic** superstar and 2023 U.S. album leader **Morgan Wallen** during his recent trip to the U.K., which included a sold-out performance at London's **O2 Arena** and the bestowal of a plaque. Replied **UMG U.K.** chief **David Joseph**, "Git 'er done." Big Loud boss **Seth England**, meanwhile, quietly hoped there'd be a tray of **McVitie's** bickies. Later, there was a bracing tour of Roman-era underfloor-heating ruins.



All That Jingles

12/18/23

Geffen star, chart rocket and **Grammy** magnet **Olivia Rodrigo** brings her lively charisma to a photo op with Team **iHeart** on the occasion of her appearance at the **iHeartRadio KIIS-FM Jingle Ball** at L.A.'s **Kia Forum**. Among those who didn't have the heart to say out loud where this photo would run are (l-r) **iHeart** CEO **Bob Pittman** and President of Entertainment Enterprises **John Sykes**, Rodrigo, Chief Programming Officer **Tom Poleman** and VP CHR Programming **Mark Adams**. Later, per tradition, a sprig of mistletoe was hung over a pile of callout-research printouts.



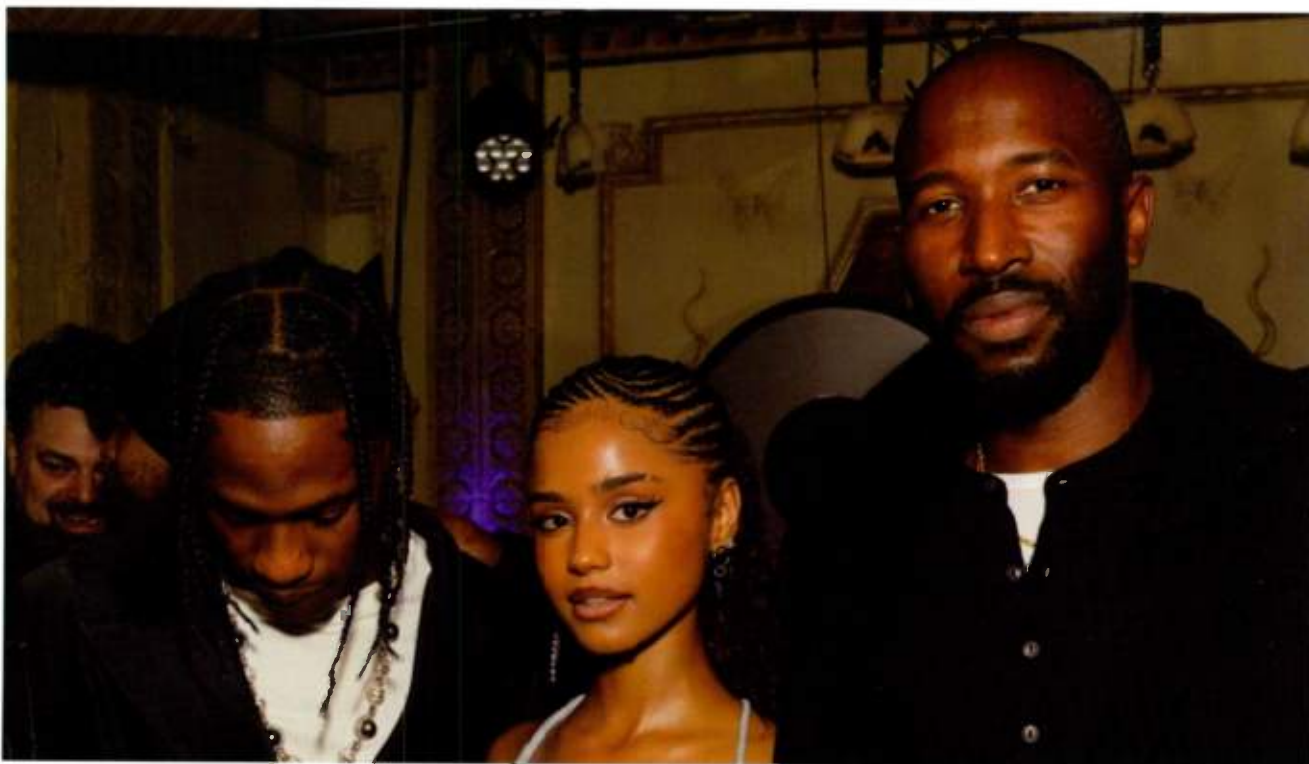
**ANOTHER YEAR.
ANOTHER INVOICE.**

CONGRATS ON YOUR 38TH ANNIVERSARY

BMI

**MUSIC MOVES
OUR WORLD**

World Radio History



The Book of Ezekiel

1/15/24

Epic Records President **Zeke Lewis** is seen here with two of the label's **Grammy**-nominated artists, hip-hop superstar and Rap Album contender **Travis Scott** and Best African Music Performance nominee **Tyla**, both of whom thought they were being photographed for a far more respectable publication than this one. Later, Zeke asked **ChatGPT** to make a list of such publications but learned that this was too big a task for AI.



Zynergy

1/29/24

Members of Team **Universal Music Latino**, which helmed the soundtrack to **Amazon Prime's Zorro**, attend the U.S. premiere of the new series in Miami. The show is now streamable on Amazon Prime; the ST features songs from **Juanes** and **Carin León**, among others. Pictured before donning their Zorro masks are (l-r) Chairman/CEO **Jesús López**, President, U.S. **Angel Kaminsky** and A&R Director **Duarte "Duda" Figuera**.

HITS is brat.

Cheers to 38 years and counting!

Your Friends at CAA



They Love Him Just the Way He Is

2/12/24

At **Sony Music's** post-Grammy reception—surely the most Grammy-rific of all the week's gatherings—**Columbia** superstar **Billy Joel** celebrates having debuted "Turn the Lights Back On," his first new song in 17 years, on Music's Biggest Night. Seen just before a vigorous debate about who actually started the fire are (l-r) Sony Music ruler **Rob Stringer**, **Columbia** chief **Ron Perry**, Joel and his wife, **Alexis Roderick**, and "Lights" co-writer **Freddy Wexler**.



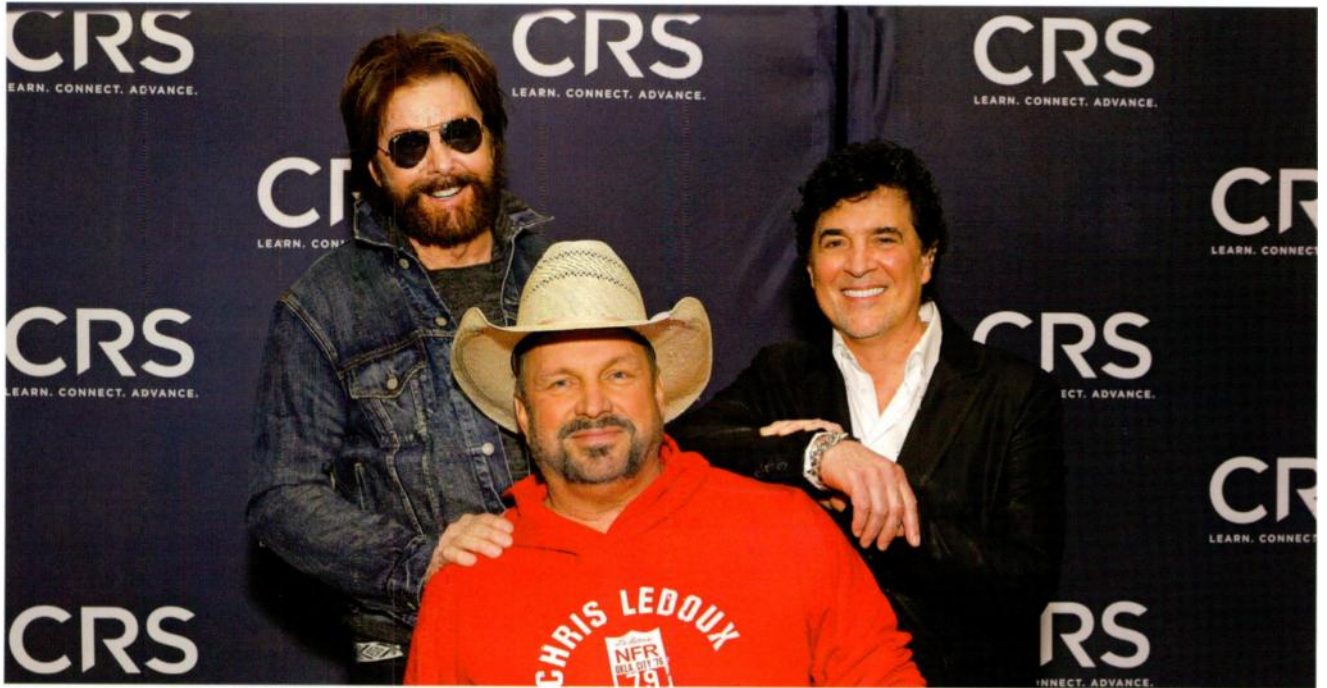
A Toast to Legends

2/26/24

As we continue to commemorate **Black History Month**, we share this classic pic of **gamma's** **Larry Jackson**—who recently enjoyed an excellent **Super Bowl** weekend as artist **USHER** crushed the halftime show—flanked by two undisputed champions of the music game: the late, great manager, exec, entrepreneur and "Black Godfather" **Clarence Avant** (l) and visionary composer-producer-arranger-exec-philanthropist **Quincy Jones**. We are not worthy. But you knew that.

10K [PROJECTS]

This all we got for you this year.



Not Their First Rodeo

2/26/24

On the occasion of **BMLG's** showcase event during **Country Radio Seminar**, label boss **Scott Borchetta** posed for this memorable shot with country legends **Ronnie Dunn** and **Garth Brooks**, which naturally occasioned some reminiscing about past CRS gatherings. "Remember the time they launched that PD out of a cannon into a giant banana cream pie? I miss that level of dignity," Dunn opined. A Ferrari filled with kimchi arrived 3.5 seconds later.



Well Wishers

3/24/24

Kacey Musgraves celebrated the release of her new **Interscope/MCA Nashville** album, *Deeper Well*, with a 3/15 concert at Nashville's **Ryman Auditorium**, during which she performed the project in its entirety for the first time. Pictured backstage at the Ryman while hoping there's some whitefish left on the deli tray are (l-r) manager **Jason Owen** of **Sandbox Entertainment**, **ICLG's Steve Berman** and **John Janick**, Musgraves, **ICLG's Michelle An**, **Nick Miller** and **Jennifer Bowling**, **UMG Nashville's Cindy Mabe**, **ICLG's Brittlee Grajeda** and **Gary Kelly**, **UMG Nashville's Chelsea Blythe** and **Sandbox Entertainment's Jake Basden**.



Hi-Yo, Buddy

4/15/24

iHeart's Tom Poleman, incomparable Parkwood/Columbia megastar Beyoncé, iHeart's John Sykes and manager Damien Smith assemble for a photo op that's both country *and* western at the 2024 iHeartRadio Music Awards, where Bey was presented with the Innovator Award. Later, Poleman successfully identified a banjo.



That's One Hot Group

4/22/24

At Interscope Capitol Labels Group's Coachella party—the first for the newly consolidated cluster and the eighth for Interscope—the cold beverages flowed, the music grooved and the conversation sparkled. A restraining order enjoining us from getting any closer than 29 Palms, meanwhile, ensured no disruptions. Seen here taking their “group” definition particularly seriously are (l-r) CMG President Lilla Parsa, ICLG CEO John Janick and COO Steve Berman and CMG CEO Tom March. At this precise moment, a fan watching a DJ on the Gobl Stage decided his gummy hadn't kicked in and popped a couple more. Visions of giant spiders ensued.



Jon Bon Vivants

5/6/24

A glittery constellation of label folk enfolds eternally handsome rock legend **Jon Bon Jovi** to celebrate the acclaimed documentary *Thank You, Goodnight: The Bon Jovi Story* (streaming on demand now on **Hulu**) and JBJ's forthcoming **Island** set, *Forever* (due 6/7). Later, everyone pictured here was tasked with saying something nice about New Jersey. Seen living exceptionally well on a prayer are (l-r) Island chiefs **Imran Majid** and **Justin Eshak**, **UMG** EVP



Milken It

5/20/24

Biz disruptor and **gamma**. (not a label) boss **Larry Jackson** joined superstar **USHER** on 5/9 for the breezily titled session "Unleashing Creativity in the 21st Century: Tech's Transformation of Modern Music and Media." The chat was part of the **Milken Global Media Conference** and embraced such topics as AI, streaming and revenue. Both of these dynamic figures feature in our forthcoming **Black Music Month** special focusing on Atlanta. In other AI news, **ChatGPT** could've written a much more interesting caption.



38

HERE'S TO ~~37~~ MORE YEARS!

Epic

World Radio History



KIIS Me Hard and Soft

6/3/24

“We love your ‘Lunch’ song,” enthused **iHeartMedia** President of Entertainment Enterprises **John Sykes** to **Darkroom/Interscope** superstar **Billie Eilish** as this lively trade shot at L.A. station **KIIS-FM** was captured. “As you know, our company has been at the forefront of supporting all lunch-related options, including a complete range of salads.” Seen just before **Ryan Seacrest** unwrapped a very sexy pimento loaf are (l-r) Eilish, Sykes, Seacrest, KIIS PD **Beata Murphy** and Billie’s mom, **Maggie Baird**.



Socios Network

7/1/24

Upon the announcement of the new partnership struck by **Socios Music**—home of global phenom **Carín León**—with **Virgin Music Group** and **Island Records**—the artist joined an array of powerful industry personages for this vibrant photo op. Seen just before sampling an international selection of deli meats are (l-r) Island Co-CEO **Justin Eshak**, Virgin Co-CEO **Nat Pastor**, León, **UMG** topper **Sir Lucian Grainge**, Socios Music’s **Jorge Juarez**, Island Co-CEO **Imran Majid** and Virgin President of Latin **Victor Gonzalez**.

HITS

KEEPING US YOUNG



myman greenspan fox rosenberg
mobasser younger & light LLP



A Tear in Their Lager

7/15/24

Two major American country stars, **Morgan Wallen** and **Shania Twain**, drew throngs of British fans with appearances at London's **BST Hyde Park** in early July. To express the **Country Music Association's** gratitude for their help in growing the genre's profile in Blighty, the org's **Milly Olykan** presented a guitar emblazoned with the word "thanks" to BST's promoters, **Live Nation's Anna Sophie-Mertens** and **AEG's Jim King**. Seen agreeing that the gift was more apt than the CMA's first idea—a tureen of mushy peas doled out with a cricket bat—are (l-r) Sophie-Mertens, Wallen, Olykan and King. Later, the guitar in question was deployed for a lively rendition of "Knees Up Mother Brown."



Harris Poll

7/29/24

Vice President **Kamala Harris** made a surprise visit to **Vibrate Space** in Accra, **Ghana** in 2022, joined by such luminaries as **Idris Elba**, **Sheryl Lee Ralph** and **Spotify's Joe Hadley**. The skate park and creative center was funded by Spotify. Harris, who looks all but certain to be the Democratic nominee in the 2024 election, recently got permission from **Beyoncé** to use the star's song "Freedom" at her events and is said to have raised \$250m in the days immediately following President **Biden's** announcement that he would not seek re-election. In possibly related news, **J.D. Vance** and **Kid Rock** got hammered and threw rocks at some cars.



**THE ADS... THEY NEVER
STOP SPINNING.**

HAPPY ANNIVERSARY.

WAVE



Saviors Machine

8/12/24

Warner (CAA)'s legendary alternative trio **Green Day** is well into its massive, stadium-rocking **Saviors Tour** celebrating the 30th anniversary of breakthrough album *Dookie* and the sterling legacy of *American Idiot*. What better way to celebrate this glorious moment than with a densely populated trade photo? Seen here ignoring the American Idiots of *HITS* are **Crush's Bob McLynn**, **WGM** board member **Val Blavatnik** and CEO **Robert Kyncl**, the band's **Mike Dirnt**, **Tré Cool** and **Billie Joe Armstrong**, **Warner Chappell's Guy Moot** and **Carianne Marshall**, **Crush's Scott Nagelberg**, **WGM's Eric Wong**, **Crush's Jonathan Danieil** and assorted friends and family.




They Aim to "Please"

8/26/24

Team Island this week unleashed **Sabrina Carpenter's Short n' Sweet**, led by the global smashes "Espresso" and "Please Please Please" and supported by a massive, **AEG**-promoted tour, beginning 9/23 in Columbus, Ohio. Seen mugging with Carpenter atop NYC's **Electric Lady Studlos** are Island's **Natasha Killbarda**, **Erika Clark**, **Marshall Nolan**, **Jackie Winkler**, **Jay Schumer**, **Lauren Schneider**, **Shahendra Ohneswere**, **Imran Majid** and **Steven Rowen**; **Volara Management's Merce Jessor**; **REPUBLIC CORPS' Mike Alexander**, and Island's **Justin Eshak**. Moments later, the revelers headed to the **Coppola Cafe** for a round of decaf espressos.

roast HITS magazine, but be nice about it (mostly)

 Oh, HITS magazine—where else can you find a place where album reviews feel like they were written during a caffeine crash and the charts are updated with the speed of a dial-up connection? It's like the magazine equivalent of a time capsule that missed the memo on the 21st century.

I mean, bless its heart, HITS is a bit like that old-school record store clerk who still wears flannel shirts and swears vinyl is making a comeback—sometimes you just want to gently suggest that streaming is not a passing fad. But hey, for those who miss the days of spinning through stacks of records and not having their playlists algorithmically curated, HITS might just be the nostalgic trip down memory lane they need.

So here's to HITS: the place where the 90s live on, and where nostalgia is always just a page turn away.



Message ChatGPT



**HAPPY ANNIVERSARY, HITS
FULL STOP MANAGEMENT**

Timeline

some stuff that happened
September 2023



The self-titled fourth album by Warner's Zach Bryan, featuring his chart-topping debut with Kacey Musgraves, "I Remember Everything," debuts at #1. Red dirt is trucked to Boyle Heights.

Elliot Grainge's 10K Projects strikes a joint venture deal with WMG. Max Lousada and Robert Kyncl do a TikTok dance.

Olivia Rodrigo releases *GUTS*, the chart-topping follow-up to her smash debut, *SOUR*. She is not yet 21, which should make you feel great about yourself.

Doja Cat drops the hip-hop-forward *Scarlet* LP via Kemosabe/RCA. Gordan Dillard paints the town red.

Up-and-coming singer-songwriter Taylor Swift partners with AMC Theaters to release *The Eras Tour* concert film. "I bet on myself," she later comments about the deal. Pretty smart bet.

Beyoncé dazzles during three sold-out shows at SoFi Stadium. Little do fans realize she will ride home on a horse.

Broken Bow's Lainey Wilson leads the field with 9 CMA award nominations, including for Entertainer of the Year. Jon Loba tries on some denim flares.

Jimmy Buffett, bard of island escapism, dies at age 76. The world hoists a margarita in his honor.

Latin music takes center stage at the VMAs, with performances from Anitta, KAROL G, Peso Pluma and Video Vanguard Award winner Shakira.

Rod Wave's *Nostalgia* (Alamo) becomes his third album to top the charts. Mosco does the wave.

Warner Chappell co-bosses Guy Moot and Carianne Mashall ink new five-year deals, then co-write a sync-friendly song about it.

The Rolling Stones release "Angry," the lead single from *Hackney Diamonds*, their first album since the death of drummer Charlie Watts.

Tate McRae's "Greedy," the lead single from her forthcoming *Think Later* album (RCA), hits Spotify's global Top 10.

Spotify's Joe Hadley expands his brief as head of Music Partnerships & Audience team. To his eternal regret, he also agrees to a *HITS* interview.

Jann Wenner gets booted from the board of the Rock & Roll Hall of Fame Foundation one day after making sexist and racist remarks in the *New York Times*.

USHER is announced as the performer for the Apple Music halftime show at Super Bowl LVIII in Las Vegas. Ron Laffitte, Larry Jackson and L.A. Reid do an end-zone dance.

U2 performs opening night at the mind-blowing Sphere in Las Vegas, kicking off the band's hellu lucrative, multi-month residency. Irving and Jeffrey are glad that the streets have names.

Major Recordings/Warner's Kenya Grace breaks out on Spotify's global chart with the viral hit "Strangers." Sam Mobarek holds a one-man rave.

Respected Sony U.K. COO Nicola Tuer takes her leave.

In a move that raises eyebrows in the indie-music community, Songtradr acquires beloved community hub Bandcamp from Epic Games.

Bruce Springsteen postpones his remaining 2023 concert dates to recover from Peptic Ulcer Disease.

Timeline

some stuff that happened
October 2023



Jim Dolan's multi-billion dollar **Sphere** gamble pays dividends, as **U2** concertgoers continue to marvel over the room's sound and especially the mind-bending visuals.

OVO Sound/Republic's Drake releases his eighth album, *For All the Dogs*. An **Alpo** tie-in, sadly, is not forthcoming.

Bad Bunny drops yet another chart-topper, *Nadie Sabe Lo Que Va a Pasar Mañana* ("Nobody Knows What Is Going to Happen Tomorrow"). The title continues to prove prophetic.

Ice Spice reaches #1 at Pop radio with her **Nicki Minaj** collab, "Barbie World."

Epic's Tyla breaks out with "Water." U.S. music critics Google "Amapiano." **Zeke Lewis** has a way with water.

Interscope's Nit Seroussi causes a Miami heatwave with fresh **Los CT** deal, **KAROL G** and **Ivan Cornejo**. A round of frosty rum drinks arrives just in time.

Irving Azoff celebrates **Rocktober** with new **U2 Sphere** dates, an **Eagles** tour and **Gwen Stefani** getting a star on the Hollywood Walk of Fame. He continues to send our calls to voice mail.

Virgin takes flight as **JT Myers** and **Nat Pastor** oversee reorg, **Jacqueline Saturn** gets more shiny rings as North America boss and **Thomas Lorain** and **Nick Roden** are named co-presidents of **Virgin Music Group Europe**.

Don Passman's indispensable *All You Need to Know About the Music Business* lucidly tackles **TikTok** and **AI** in its 11th edition. He still can't explain **HITS**, though.

AEG Presents' Rich Schaefer is promoted to President, **Global Touring**. **Jay Marciano** gives him a standing O.



UMG and **BandLab Technologies** announce plans for a strategic relationship concentrated on **AI**. **BandLab** boss **Meng Ru Kuok** has **ChatGPT** write the press release.

Taylor Swift's 1989 (Taylor's Version) breaks her own record for the most single-day **Spotify** streams for an artist. **Swifties** cannot shake off their excitement.

Boosted by subscription revenue, **UMG** hails a \$2.9b quarter. **Sir Lucian** makes a commemorative playlist.

AEG's country-music **Stagecoach** festival sells out six months in advance. **Stacy Vee** gets new boots.

Spotify announces big changes to its royalty payout model for Q1 2024, including a new threshold of minimum annual streams before a track starts to generate royalties. **Daniel Ek** shops for a jewel-encrusted jet ski.

Taylor Swift's The Eras Tour doc has the biggest opening weekend ever for a concert film, with \$93m in North American ticket sales. **Swifties** order the large popcorn.

Rudolph Isley, a founding member of **The Isley Brothers**, dies at age 84.

Pop-punk trailblazers **blink-182** return with *One More Time...*, featuring the band's classic trio lineup. We don't bother to ask what our age is again.

Merry Christmas in October! The legendary **Cher** releases her first-ever Xmas LP via **Warner**. **Aaron** and **Tom** invest in **Bob Mackie**-inspired holiday sweaters.

Timeline

some stuff that happened
November 2023



Live Nation's **Michael Rapino** marks a record-breaking quarter, with \$8.2b in revenue. For an encore, he does a 23-minute "Free Bird."

Thanks to emerging technology, the world gets a new Beatles song, "Now and Then." The AI Pete Best fumes quietly.

"Seven," the duet between BIGHIT/Geffen K-pop idol Jung Kook and hip-hop's Latto, becomes the fastest-ever Spotify billion-streamer. The stans swoon.

Republic Co-President **Wendy Goldstein** is tapped to receive MUSEXPO's first-ever Seymour Stein Global A&R award. And no, she doesn't want to hear your demos.

Pledis/Geffen K-poppers Seventeen score a six-figure #2 bow with their *Heaven* LP. The stans, having just recovered, swoon again.

SZA leads all artists with nine Grammy nominations, followed by Phoebe Bridgers and Victoria Monét with seven; and Jack Antonoff, Jon Batiste, boygenius, Brandy Clark, Miley Cyrus, Billie Eilish, Olivia Rodrigo and Taylor Swift, with six apiece.

Jay Schumer joins Island Records as EVP/head of marketing and business development. To mark the occasion, he's given a crippling blunt from **Chris Blackwell's** vault.

Broken Bow's Lainey Wilson takes home 5 CMA Awards, including Entertainer of the Year and Album of the Year. Jon Loba does a happy dance.

JYP/Imperial's Stray Kids debut at No. 1 with *Rock-Star*. The stans search for new emojis.

Warner's star Dua Lipa releases the first single from her forthcoming *Radical Optimism*, "Houdini." Aaron and Tom model their formal straitjackets.

Shakira, Karol G and Bizarrap are big winners at the 24th Latin Grammy Awards.

Joshon "Peas" Harris joins Spotify as head of hip-hop and R&B. He is the DSP's first key exec to be named after a legume, as far as we know.

Dolly Parton releases her 49th (!) studio album, the star-studded classic-rock covers LP *Rockstar*. Folks at Dollywood Google how to throw goat.

Riggs Morales joins Def Jam as executive VP of A&R. His announcement is also issued as a remix.

Spotify hires Cecilia Winter as Global Hits editorial lead. J.J. Italiano makes her a playlist.

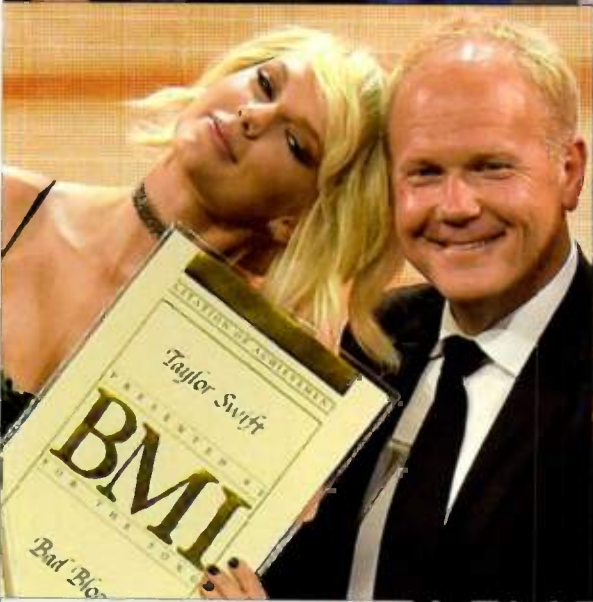
Warner Music Group tops \$6b in revenue in its fiscal year for the first time in the music group's history. As part of the company's tech-savvy new era, **Robert Kyncl** and **Max Lousada** appear in hologram form to deliver the news.

HITS

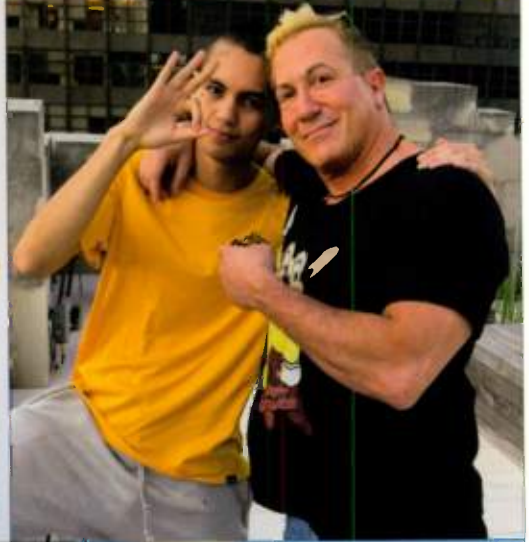


Here's to another year
of missing the mark.

NEVER BEFORE IN THIS ORDER



NEVER BEFORE IN THIS ORDER



NEVER BEFORE IN THIS ORDER



***HITS* literally
begged us
to buy this ad.**





NEVER BEFORE IN THIS ORDER

CONGRATS, HITS.

WE FINALLY PLACED AN AD.

BMG

THE NEW
MUSIC
COMPANY.

You should know, we are all about transparency but we know you're not, so we didn't include the price of the ad.

NEVER BEFORE IN THIS ORDER





GT GreenbergTraurig

CONGRATULATIONS ON **38 YEARS** OF BEING SLIGHTLY OFF



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 GT_Law

WORLDWIDE LOCATIONS

United States, Europe and the Middle East, Asia, Latin America

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World Radio History

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Straight to the cut out bin since '86.



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RECORDS**

FROM DTLA WITH LOVE.

World Radio History

NEVER BEFORE IN THIS ORDER



Where the
puns hit
harder than
the news.

HITS

CONGRATULATIONS ON YOUR 38TH ANNIVERSARY!



**SONY MUSIC
PUBLISHING**

Timeline

some stuff that happened
December 2023



RCA K-pop boy band Ateez debuts at #1 with its fourth album, *The World EP.Fin: Will*.

Beyoncé's *RENAISSANCE* concert doc tops the box office in its opening weekend, raking in \$21m.

10K Projects ups [Sam Cohen](#) to GM and [Blake Brown-Grakal](#) to general counsel and hires [Max Gore](#) as CFO. [Elliot Grainge](#) does an org-chart dance on TikTok.

Nicki Minaj's *Pink Friday 2* scores her biggest #1 bow in nearly a decade. There is jubilation among Barbz.

[Gary Spangler](#) and Team Republic take the Mediabase chart-share crown. Everyone calls everyone else "buddy."

[Ariana Grande](#) moves to [Brandon Creed](#)'s Good World Management. The Republic star was previously managed by [Scooter Braun](#)'s SB Projects.

PULSE Music Group forms a creative joint venture with songwriter/producer/recording artist [Dan Wilson](#). Everyone drinks until closing time.

[Taylor Swift](#) spends New Year's Eve watching BF [Travis Kelce](#) at the Chiefs-Bengals game. Her kitty [Olivia Benson](#) texts her at halftime to ask her to pick up some Liv-a-Snaps.

[Tommy Smothers](#), of comedic folk duo the Smothers Brothers, dies at 86.

[Peso Pluma](#) is named YouTube's most-viewed artist of 2023.

Los Angeles radio legend [Jim Ladd](#), whom [Tom Petty & the Heartbreakers](#) immortalized in their 2002 song "The Last DJ," dies at age 75.

[Stephanie Wright](#) joins Warner Music Nashville as SVP of A&R. [Ben Kline](#) and [Cris Lacy](#) celebrate with Fireball shots and hot chicken.

Golden Globe nominations are announced; *Barbie* receives three of the six nods for best original song, motion picture. [Skipper](#) fumes quietly.

Republic's [Noah Kahan](#) tops his breakthrough year by appearing on *Saturday Night Live*, inaugurating the show's official "Stick Season."

Spotify announces that [Paul Vogel](#) will step down as chief financial officer.

'Tis the season for [Mariah Carey](#)'s "All I Want for Christmas Is You" to dominate the top of our songs chart. [Burl Ives](#) fumes quietly.

Republic claims the top six albums on album chart—four from [Taylor Swift](#) and one each by [Drake](#) and [Morgan Wallen](#).

[Denny Laine](#), [Wings](#) and [Moody Blues](#) co-founder, dies at 79.

Timeline

some stuff that happened
January 2024



Goldenvoice announces the 2024 Coachella lineup, featuring headliners Lana Del Rey, Tyler, the Creator and Doja Cat, and a reunion set from No Doubt. Sunscreen sales go through the roof.

AWAL's **Lonny Olinick** ups Jacqueline Rossi to head of global partnerships, while **Dale Connone** adds N.A. streaming to his radio-promo duties.

Jack Sussman announces he is stepping down as executive VP of specials, music, live events and alternative programming for CBS Entertainment, following the 2/4 Grammy Awards, after 25 years at the network. The Eye sheds a tear.

Sir Lucian Grainge outlines UMG's 2024 strategy in a letter to the troops amid speculation about changes to the landscape. Publicists do stretches before servicing 89 press releases.

WMG's **Robert Kyncl** hails the "year of the next 10" in tech-savvy, artist-friendly overview. ChatGPT sends him a fan letter.

Slaughter Gang/Epic's 21 Savage debuts at #1 with *American Dream* LP. The trailer for its accompanying "movie" turns out to be a clever spoof.

Republic's **Ariana Grande** returns to the top of the charts with "yes, and?," her first new music in three years. Fans are *Wicked* excited.

Billie Eilish and **FINNEAS**' "What Was I Made For?," from the *Barbie* soundtrack, wins Best Original Song at the 2024 Golden Globes. **Ken** plays it cool.

Alfredo Delgado is upped to president at Universal Music Mexico.

Larry Jackson's Gamma. signs Sexy Red and immediately pledges to buy more vowels.

Columbia's **Joe Gallo** transitions from EVP/head of sales to GM. **Ron Perry** and **Jen Mallory** present him with a ceremonial hoodie.

Columbia's **Max Kaplan** is promoted to SVP and head of commercial partnerships. See previous joke.

AEG Live announces **Jazz Fest** lineup, led by the Rolling Stones, Neil Young, Foo Fighters and Chris Stapleton. **Jay Marciano** and team don their jazziest berets and sunglasses.

RCA rapper **Flo Milli**'s "Never Lose Me" breaks out at DSPs and hits #1 on TikTok. **Peter Edge** and **John Fleckenstein** invent a new dance craze.

The Weeknd's "Blinding Lights" reaches a record 4 billion streams on Spotify, entitling him to a free month of premium streaming at the DSP and one of **Jeremy Erlich**'s shaved-off beards.

Jon Loba rises from BMG Nashville president to president Frontline Recordings, North America. The announcement is funnier in the original German.

Timeline

some stuff that happened
February 2024



UMG announces a massive restructuring, with East Coast labels Republic, Island, Def Jam and Mercury now reporting to Republic CEO Monte Lipman, and West Coast labels Interscope, Capitol, Geffen, Motown, Priority, Verve and Blue Note reporting to Interscope CEO John Janick. Many press releases are issued.

In the wake of the UMG restructuring, Capitol Music Group chairperson/CEO Michelle Jubelirer announces she is stepping down from her post. She is replaced by Geffen president Tom March, while UMPG's Lillia Parsa joins as co-president alongside Arjun Pulijal.

Sony Music Publishing chairman and CEO Jon Platt is honored at the Clive Davis pre-Grammy gala. It is, needless to say, a Big night.

Gamma. locks down another \$100m in funding just ahead of USHER's big Super Bowl look. Larry Jackson emphasizes that the company is not a label.

Jon Bon Jovi is celebrated as the 2024 MusiCares Person of the Year. It is widely agreed that he is living exceptionally well on a prayer.

Wasserman Music is named Agency of the Year at Pollstar Live! conference. Casey Wasserman performs a set of standards on the spoons.

Warner breakout star Benson Boone's "Beautiful Things" becomes global #1 at Spotify. Aaron and Tom feel beautiful too.

Warner Chappell inks a deal with country superstar Morgan Wallen, which also enables him to sign writers. Guy and Carianne do donuts in their trucks.

Women rule at the 66th Grammy Awards, with Taylor Swift winning AOTY (for a record-breaking fourth time), Miley Cyrus winning Record, Billie Eilish taking home Song and Victoria Monét earning Best New Artist.

Columbia Records chairman/CEO Ron Perry is named recipient of the UJA-Federation's 2024 Music Visionary of the Year Award. He dons his dress hoodie for the occasion.

Supergiant/Def Jam's Muni Long's latest single, "Made for Me," racks up big Apple streams. Tunji Balogun and team hit the repeat button.

Rod Stewart sells his interest in his publishing catalog and sound recordings to Irving Azoff's Iconic Artists Group. Swirv definitely thinks this is sexy.

Beyoncé releases "Texas Hold 'Em" and "16 Carriages," the lead singles from her forthcoming country-and-then-some album, *Cowboy Carter* (Parkwood/Columbia). Her team gets to work on Bey-branded spurs.

UMG announces a \$240 million deal to acquire a 25.8% stake in Chord Music Partners, which oversees some 60k+ music copyrights. Isn't catalog shopping fun?

JYP/Virgin/Imperial/Republic's Twice score #1 chart bow with *With YOU-th* EP. The stans rejoice.

Bob Marley: One Love biopic jams to \$52m opening. The nation's theater ushers spark a blunt in tribute.

SZA surprise-releases new single "Saturn" (TDE/RCA). Top Dawg and Team Nipper mark the occasion by getting new rings.

PULSE taps Tim Glover as President of A&R. Avocado toast is served.

*Happy 38th
Anniversary
from all your
friends at*

faculty

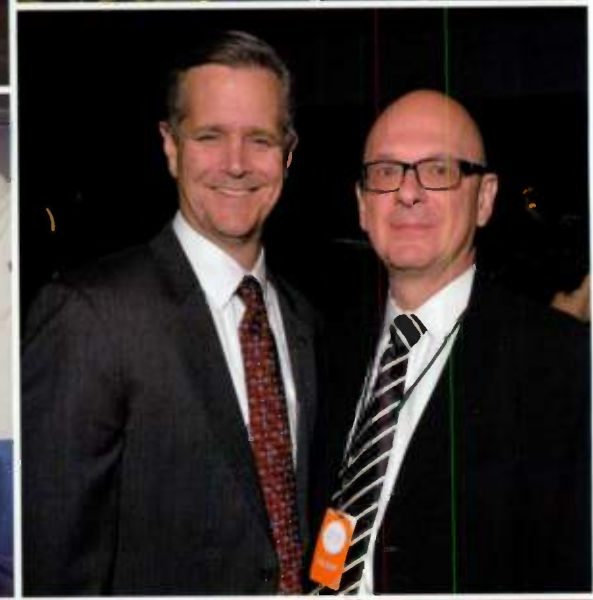


You look amazing for your age...

Deep Cuts



Deep Cuts



Deep Cuts





Michael Jackson's THIS IS IT

Highest Grossing Concert Film of All Time

Michael Jackson THE IMMORTAL World Tour

Top 10 Touring Concert Show of All Time

Michael Jackson ONE

Top Las Vegas Show

MICHAEL JACKSON IS ROCKIN' THE BOX OFFICE WORLDWIDE!

WITH OVER \$2 BILLION IN TICKET SALES & UNIVERSAL ACCLAIM!

MJ The Musical

4X Award Wining Broadway Musical
Continues to thrill sold out audiences on Broadway,
the North American Tour and London's West End

MJ The Musical Hamburg

COMING SOON!

MJ The Musical Australia

COMING SOON!

MICHAEL (2025)

The Most Anticipated Biopic Ever, Directed by Antoine Fuqua
& Produced by Graham King, John Branca & John McClain

THE ESTATE OF MICHAEL JACKSON

Deep Cuts





**This magazine is like an old friend...
one that you only hang out with when you're really bored.**

Keep up the ~~good~~ work, HITS.



(turns page)

Deep Cuts





**HAPPY
ANNIVERSARY,
(AGAIN)
HITS!**

DUALTONE

World Radio History

Greatest Hits



Greatest Hits



Greatest Hits



To be honest, we totally forgot about this ad
- too busy celebrating real hits and hitmakers -
so here it is!

you'll go
far!

Happy

38 looks
good on
you!

38th Anniversary,

HITS!

nice
one!

* we're
proud of
you!

Keep at it!

cheers,



WARNER
CHAPPELL
MUSIC

Greatest Hits





**WE MAY SOUND LIKE
A BROKEN RECORD**

**BUT ARE YOU GUYS
STILL AROUND?**

HAPPY 38TH ANNIVERSARY

RCA



Great Hits

**HAPPY
ANNIVERSARY**

**KEEPING IT
REAL FOR
38 YEARS**



**DOUG DAVIS &
the
davis firm:
CELEBRATING 20 YEARS**

Greatest Hits



MUSIC
ARTS
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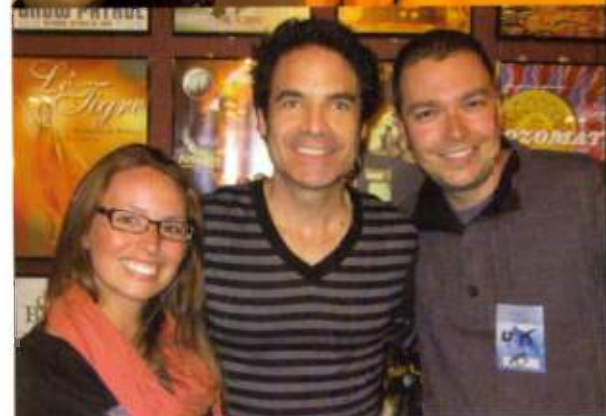
Teamwass.com

@Wasserman / @WassermanMusic

Greatest Hits



Greatest Hits

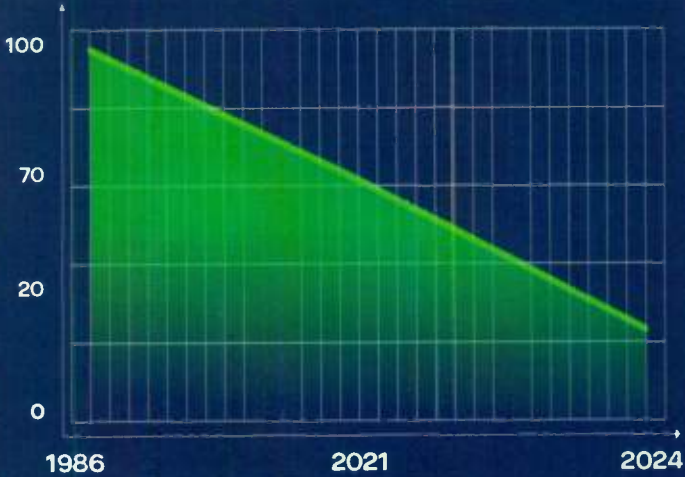


Greatest Hits

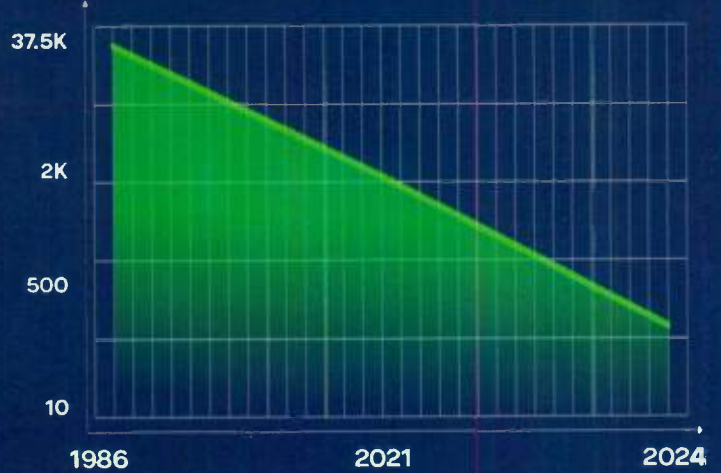


HAPPY BIRTHDAY HITS. TO MANY MORE YEARS OF RELEVANCE

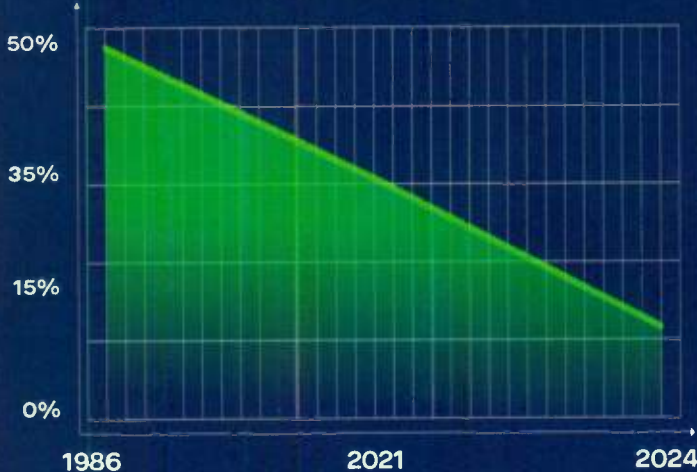
POPULARITY SCORE



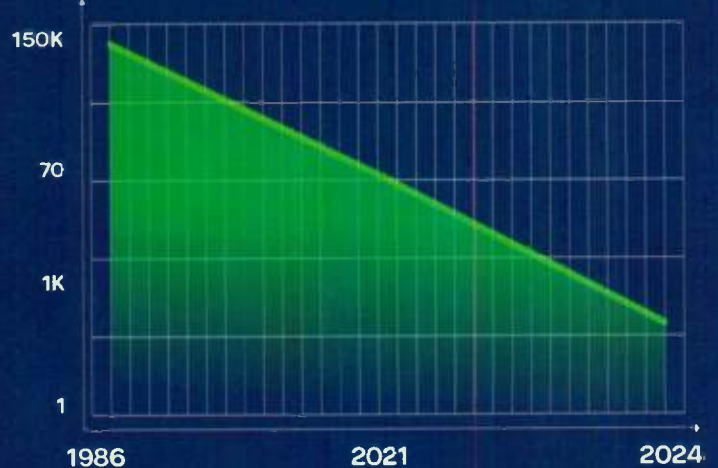
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ENGAGEMENT RATE



SUBSCRIBERS



Greatest Hits



Greatest Hits



Greatest Hits

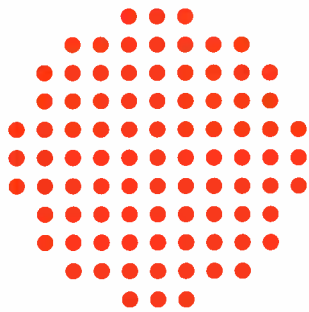


FEELS LIKE WE'VE DONE THIS BEFORE...

ANOTHER YEAR. ANOTHER AD.

Congrats on ~~37~~ years, *HITS!*

¹
38

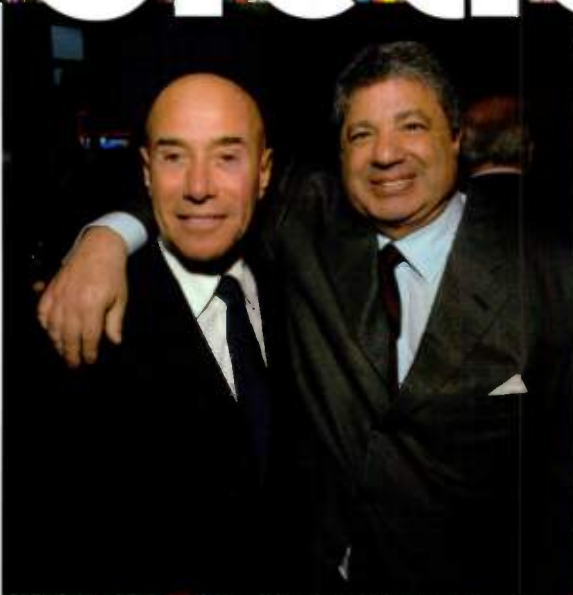


SONY MUSIC

NASHVILLE

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Greatest Hits





3

Congratulations on your 38th anniversary—cheers to you!

8

From,
Your friends at UTA

Los Angeles

New York

London

Nashville

Atlanta

Chicago

UNITEDTALENT.COM

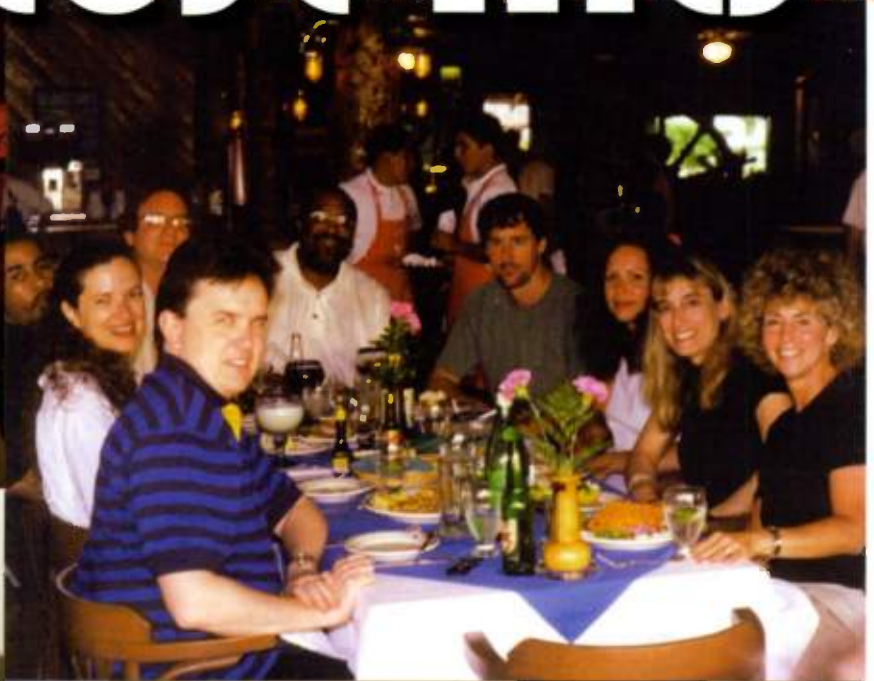
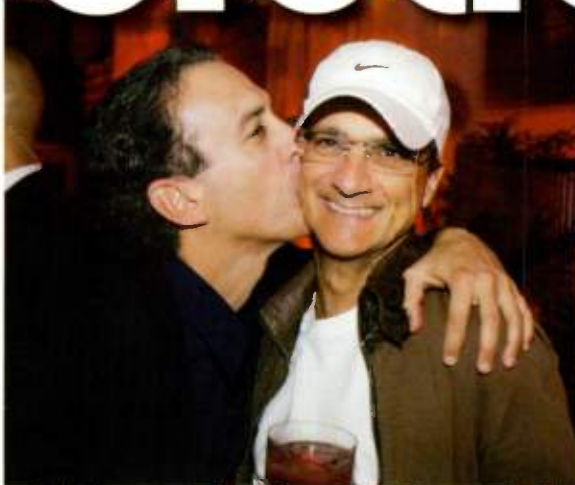
Greatest Hits



✓ ✓ ✓
C
A
JACK
+
J
S

Have a nice day!

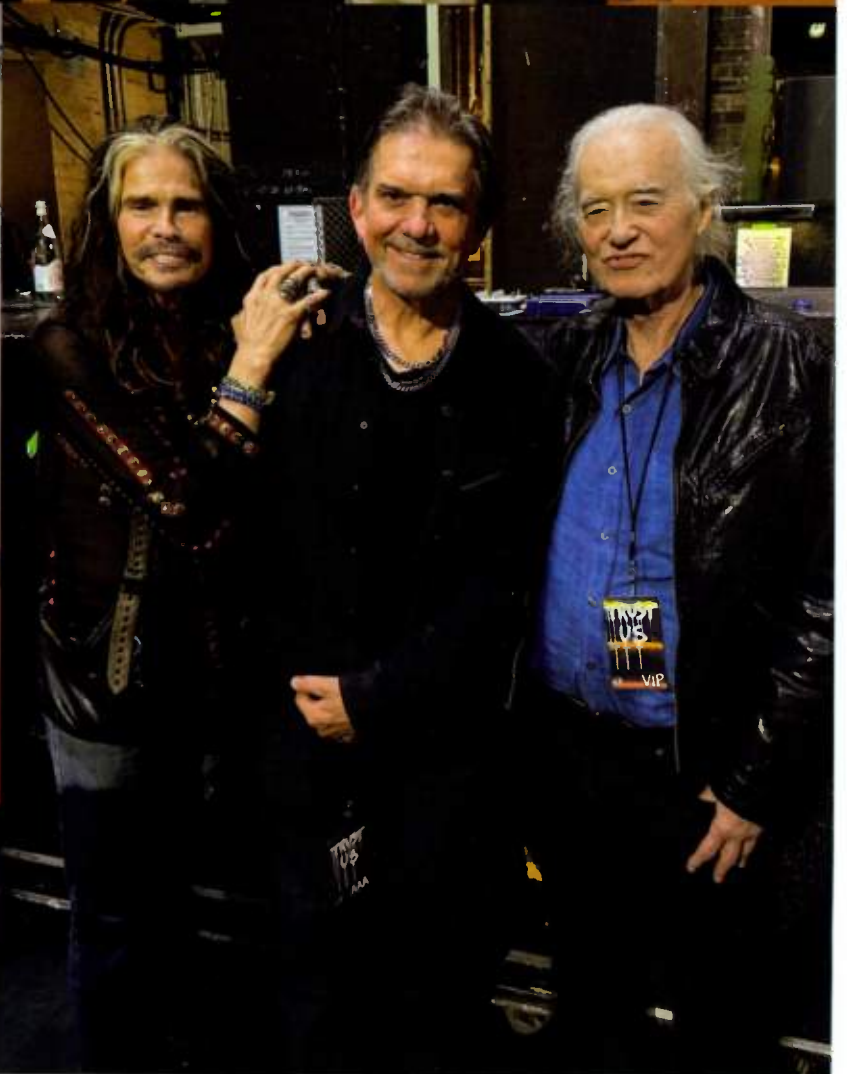
Greatest Hits




HAPPY
ANNIVERSARY
CONGRATS
ON 38
AMAZING
YEARS!



Greatest Hits



 PRIMARY WAVE

Congratulations to

HITS! on **38!**

(aww...that's cute!)



Celebrating 100 years of Henry Mancini

The Home of
Legends

PrimaryWave.com
World Radio History

Greatest Hits



SHABOOZEY A BAR SONG (TIPSY)



CONGRATULATIONS ON A HISTORIC

#1

AT COUNTRY
TOP 40
RHYTHMIC
HOT AC RADIO

AD



Timeline

some stuff that happened
March 2024



John Janick unveils the newly restructured West Coast label operation for UMG, under the banner **Interscope Capitol Labels Group**. Janick will serve as chairman of the new configuration. But first, he runs out to catch a few waves.

Longtime IGA vice chairman **Steve Berman** retains his title atop the new company; IGA CFO **Annie Lee** becomes chief operating officer at the new ICLG; and Capitol Music Group CFO **Geoff Harris** becomes ICLG CFO. More press releases are issued.

On the East Coast, **Republic Records** chairman/CEO **Monte Lipman** will lead the new **REPUBLIC CORPS**. **Jim Roppo** will serve as president and COO of the new operation, reporting to Monte and Avery Lipman. Republic Records will now be led by president and chief creative officer **Wendy Goldstein**. There is much back-and-forth about capitalization.

Mercury President **Tyler Arnold** and GM **Ben Adelson** announce that longtime Republic execs **Alex Coslov** and **Marisa Bianco** will transition to full-time roles at Mercury. Coslov is named EVP, while Bianco is appointed SVP, media. **Mario Vazquez** joins as VP, audience and streaming, reporting to Republic EVP of global commerce and digital strategy **Kevin Lipson**.

RAYE makes history at the **BRIT Awards**, winning six of the seven prizes she's nominated for. **Human Re Sources** boss **J Erving** enjoys a steak and kidney pie.

Ariana Grande's seventh album, *eternal sunshine* (**Republic**), bows at #1. **Brandon Creed** hits a high note.

Nashville's **Big Loud Records** inks a multi-year distribution deal with **Mercury Records/Republic** for all releases. **Seth England** picks out some diamond-encrusted boots.

AEG Presents announces partnership with Latin music powerhouse **Cárdenas Marketing Network (CMN)**, creating what they describe as "the world leader in live Latin music."

Interscope/UMGN star **Kacey Musgraves** releases a new album, *Deeper Well*. Lassie barks insistently to indicate that Timmy is stuck in said well.

Olivia Rodrigo rolls out five new songs on the deluxe edition of *GUTS*. Co-writer/producer **Dan Nigro** turns up the volume.

Freebandz/Epic/Boominati/Republic's Future and Metro Boomin collab, *We Don't Trust You*, scores a massive #1 debut. Rumors that the title refers to *HITS* remain unconfirmed.

Viral country disruptor **Dasha** inks with red-hot **Warner**. Her song "Austin" is a **TikTok** phenomenon; the Governor of Texas is confused.

K-pop leader **HYBE** expands its partnership with **UMG** with a new 10-year pact. The stans hyperventilate.

Warner's Teddy Swims lands his first #1 with "Lose Control." **Aaron** and **Tom** explore getting face tats.

Happy Bey Day! **Beyoncé** releases her country album, *COWBOY CARTER* (**Parkwood/Columbia**), to unanimous acclaim. Rodeos instantly become more fabulous.

Viral star and former *The Voice* contestant **MaKenzie** signs with **Warner**. More chairs turn around.

Timeline

some stuff that happened
April 2024



Private-equity giant **Silver Lake** agrees to acquire **Endeavor Group Holdings**, the sports and entertainment company that owns talent agency **WME**.

10K act **Artemas** climbs to #1 on **Spotify's** global chart. **Elliot Grainge** "likes the way" this is turning out.

Universal LATAM/Iberian Peninsula boss **Jesús López** becomes first music exec to receive coveted **Gold Medal for Merit** in the Fine Arts. Paella is served.

Radical22, the media and management company representing **Dua Lipa** and launched by her and her dad, **Dugi**, signs a global administration deal with **Warner Chappell**. There are smiles on all Lipas.

J. Cole removes his **Kendrick Lamar** diss track "7 Minute Drill" from streaming services. This is known as a reverse-diss. Actually [checks notes], no, it isn't.

TrapSoul/RCA star **Bryson Tiller** releases his fourth album, *Bryson Tiller*. Nipper gets an extra treat.

Warner co-chiefs **Aaron Bay-Schuck** and **Tom Corson** celebrate three records in the **Top 10**. The entire label team does the **Bunny hop**.

We Still Don't Trust You, the second **Metro Boomin/Future** release in less than a month, repeats the success of the first one, soaring to #1. They still don't like us.

Island co-chiefs **Imran Majid** and **Justin Eshak** make waves with big streaming cuts from **Sabrina Carpenter** and **Chappell Roan**. A stash of old **Chris Blackwell** blunts is discovered and summarily smoked.



BLACKPINK's Lisa lands a solo deal with **RCA**. **Peter Edge** and **John Fleckenstein** feel like **Rockstars**.

Virgin Music elevates **Cindy James** to **General Manager** in **North America**. No **Virgins** are sacrificed.

Warner Chappell ups **Jenni Pfaff** to **EVP, Head of Strategy, Integration and Operation**. **Guy** and **Carianne** feel strategic, integral and operative.

Warner Chappell announces exclusive publishing agreement with **Electronic Arts (EA)**. **Steve Schnur** treats himself to a new joystick.

Taylor Swift's *The Tortured Poets Department* scores the second-biggest bow of the last decade. But will it last on the charts? That's a joke, **Swifties**.

Columbia troubadour **Hozier** scores his first-ever #1 with "Too Sweet," his biggest hit since debut smash "Take Me to Church." A celebratory **Guinness** is in order.

Goldenvoice's Stagecoach festival, featuring headliners **Eric Church**, **Miranda Lambert** and **Morgan Wallen**, sizzles in the desert. City slickers find much sand in their boots.

Nathan Hubbard and **Nat Zilkha's** music company **Firebird** has partnered with dance-leaning **JET Management**, which was founded in 2020 by former **C3 Management** staffers **John Scholz** and **Tyler Goldberg**.



Timeline

some stuff that happened
May 2024



After months of impasse, **UMG** and **TikTok** strike “a new multi-dimensional licensing agreement.” Artists do (and upload) a happy dance.

PgLang/Interscope’s Kendrick Lamar drops devastating song-of-the-summer contender “Not Like Us.” **Drake** is not amused.

Brent Faiyaz and **Darren Xu’s ISO Supremacy** and **PULSE Records** smash one over the fence with newcomer **Tommy Richman’s** “Million Dollar Baby.” **Josh Abraham, Scott Culter** and team celebrate with avocado toast.

UMG Nashville signs emerging country singer **Tucker Wetmore** in partnership with **Back Blocks Music**. **Rakiyah Marshall** cranks the volume on her truck stereo.

The **Department of Justice** files an antitrust lawsuit against **Ticketmaster** and its parent company, **Live Nation**. Impassioned speeches ensue from politicians who hope to get their photos taken with pop stars.

Darkroom/Interscope’s Billie Eilish releases her third studio album, *HIT ME HARD AND SOFT*, which achieves a career-best in first-week sales.

Morgan Wallen and **Post Malone** team up for streaming smash “I Had Some Help.” It is possible that some **Bud Light** is consumed.

Lainey Wilson and **Chris Stapleton** take the top honors at the 59th **ACM Awards**. **Damon Whiteside** pours the Fireball shots.

Nir Seroussi signs **J Balvin** to **Interscope Capitol Miami**. Rum drinks ensue.

Dead & Company pay tribute to late **NBA Hall of Famer** and ultimate **Deadhead Bill Walton** during **Las Vegas Sphere** show. Fare thee well.

Jennifer Lopez announces that she is canceling her **This Is Me... Live** summer tour. Fans cope by re-watching *Maid* in **Manhattan**.

AEG CEO Jay Marciano calls **Live Nation** a monopoly and forecasts a **DOJ** victory in lawsuit.

Big Loud ups **Patch Culbertson** to Executive VP/GM. In related news, we wish we had a cool name like Patch.

The **Black Keys** cancel the North American leg of their **International Players** tour. Fans cope by jamming without a bass player.

Concord pulls its \$1.5B offer to buy **Hipgnosis Songs Fund**. **Merck Mercuriadis** prepares for the next chapter.

Tame Impala catalog is acquired by **Sony Music Publishing**.

Renowned jazz saxophonist **David Sanborn** dies at 78.

Indie-rock musician and legendary engineer/producer **Steve Albini** dies at 61.

**WE HAD ONE OF THE BIGGEST
HITS OF THE YEAR AND THIS LOUSY
AD IS ALL WE HAVE TO SHOW FOR IT.**



PULSE

MUSIC GROUP

Rack Jobbers





Rack Jobbers



World Radio History

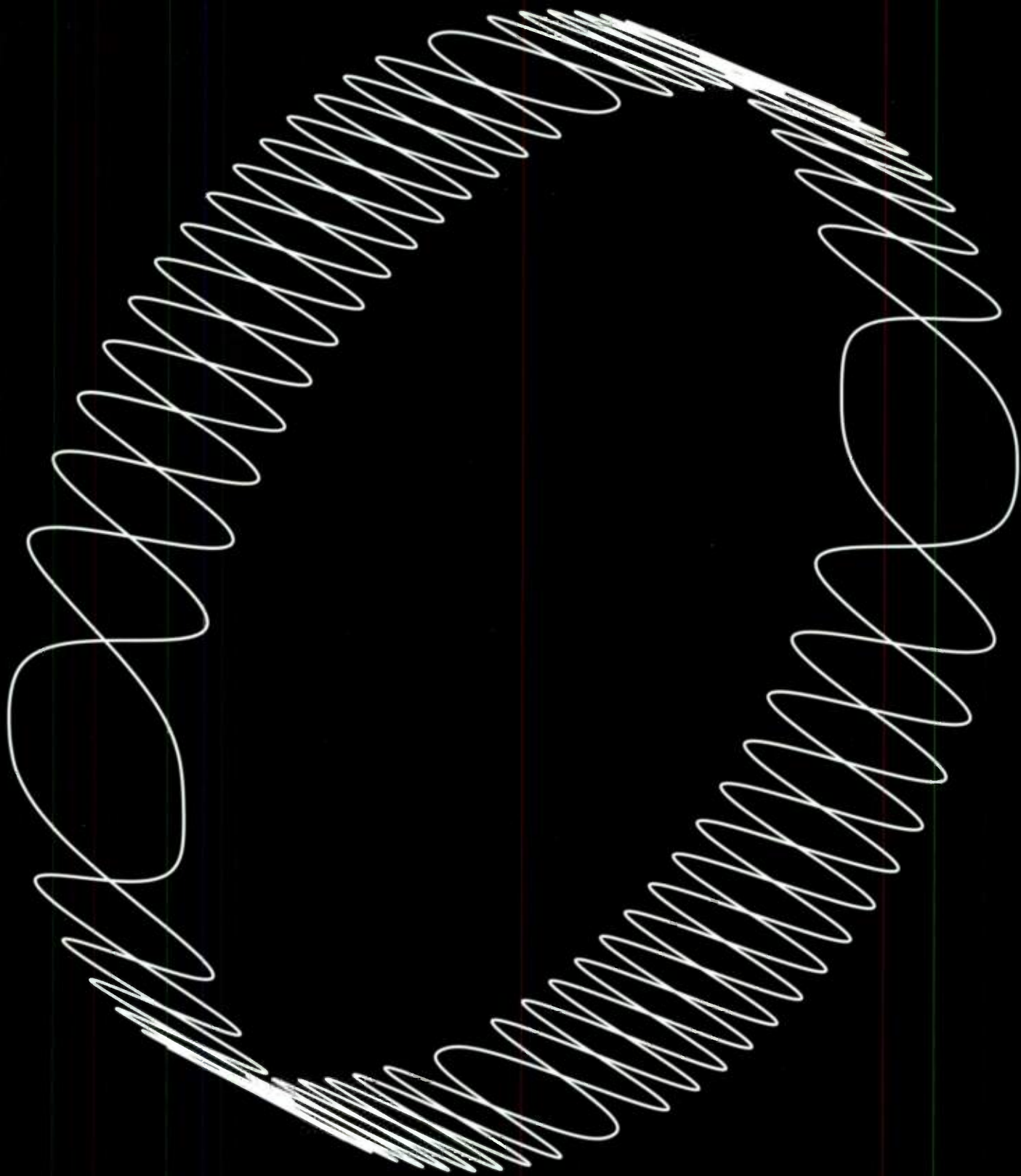
The intern who made this ad
has never heard of this magazine, so...
keep up the good work,
I guess?

HAPPY 38TH, **HITS!**



Rack Jobbers





gamma.

hits.magazine.anniversary

gamma.global

gamma.uk

gamma.middleeast

gamma.africa

Rack Jobbers



**HAPPY
BIRTHDAY,
HITS!**

**CELEBRATING
38 YEARS
OF SASS**



ORIGINAL LABEL





ORIGINAL LABEL



ORIGINAL LABEL



ANOTHER TRIP AROUND THE SUN, AND WE'RE STILL HERE.
CELEBRATING 38 YEARS ...*RELUCTANTLY*

BIG MACHINE
LABEL GROUP

World Radio History

ORIGINAL LABEL



DENNIS AND LENNY HAD A GOOD IDEA 38 YEARS AGO.

THANKFULLY THIS WASN'T IT

Mens short & long sleeve business shirts

\$2⁹⁹ EA.

Polyester/cotton in white and pastels. 37-44.

Fashion ties

\$3⁹⁹ EA.

Prints and woven designs. Look smart in a Target tie.

Fashion shorts

\$7⁹⁹ EA.

Fashion shorts in a good range of styles. 3-7, 4¼, 5¼, 6¼, 7¼.

Leather belts

\$2⁵⁹
1½" size

Other sizes and prices available too.

Walk socks

99^c PR.

Machine washable. 1 size fits all. Assorted colours.



with love, Merck

Timeline

some stuff that happened
August 2024



In a bombshell announcement, WMG chief **Robert Kyncl** announces that Recorded Music boss **Max Lousada** and Atlantic topper **Julie Greenwald** will exit, that **Elliot Grainge** will take over as Atlantic head and that Warner Music Nashville will now report to Warner Records co-rulers **Aaron Bay-Schuck** and **Tom Corson**.

Shortly after trumpeting the big changes at the company, Kyncl delivers his fiscal Q3 report, with net income growth of 14%.

Sony Music celebrates a big 23% Q1 revenue spike as recorded music and publishing divisions both post sizable gains. **Rob Stringer** puts an extra sugar in his tea.

Taylor Swift and **Post Malone** lead the nominees for MTV's VMAs, always a glittering snapshot of the state of pop; the date of the trophyfest is subsequently adjusted to 9/11 to avoid competing with the **Trump-Harris** debate. **Bruce Gillmer** shops for moon boots.

Wasserman Music dominates Lollapalooza with clients **SZA**, **Chappell Roan**, **Future**, **Skrillex**, **Laufey**, **RAYE** and **Killer Mike**. **Lee Anderson** performs a kazoo solo as an encore.

Legendary rockers **Aerosmith** announce that they will retire from touring in the wake of **Steven Tyler's** vocal injury.

HYBE President of Music **Allison Kaye** takes a victory lap as **Jimin** scores the Spotify global #1 song in the wake of **ENHYPEN's** big chart bow. Be bim bap's on her.

Drake surprises fans by delivering *100 GB*, a huge trove of multimedia content including three new songs that subsequently appear on DSPs.

CAA boosts its Global Touring department by upping **Blair Adour**, **Jibran Ahmed** and **Sam Reisman** to the role of agent. All three had participated in the agency's **Elevate** program.

Warner Chappell inks **Liz Phair** to a global admin deal covering her entire catalog, including her influential 1993 *Matador* debut *Exile in Guyville*. The pubbery also ups **David Goldsen** to SVP/North American A&R; he continues to report to WCM President/North America **Ryan Press**.

The zeitgeisty pairing of **Charli xcx** and **Billie Eilish** on the former's single "Guess" summits Spotify's U.S. chart. **Lenny Beer's** *Brat Summer* continues.

Swifties for **Kamala**, a network of politically engaged Taylor fans, announces an 8/27 Zoom call. **Kid Rock** turns off his phone.

Billie Eilish, **H.E.R.**, **Snoop Dogg** and the **Red Hot Chili Peppers** participate in closing ceremonies for the Paris Olympics that involve a literal passing of the torch to L.A.

Meta and **UMG** announce an expansion of their partnership to create more opportunities for label artists and **Universal Music Publishing Group** songwriters on Meta platforms. **Mark Zuckerberg** tunes his banjo.

R&B/hip-hop titan **Timbaland** joins forces with **UMG Nashville** as part of a deal for his label, **Mosley Music**. **UMGN** boss **Cindy Mabe** ponders a remix.



LUKE COMBS



N COLE COMBS



*FLATLAND CAVALRY



BRENT COBB



*TANNER SMITH



COOPER ALAN



COLBY ACUFF



*JOSH ABBOTT BAND



THE CASTELLOS



*THE PANHANDLERS

MAKE WAKE

ARTISTS

WWW.MAKEWAKE.NET

FANS.FIRST.

IN PARTNERSHIP WITH

* **Deep Roots**
MANAGEMENT

PIONEER
ARTISTS



*THE WILDER BLUE



DREW PARKER



*RED SHAAN



*DILLON CARMICHAEL



MEGHAN PATRICK



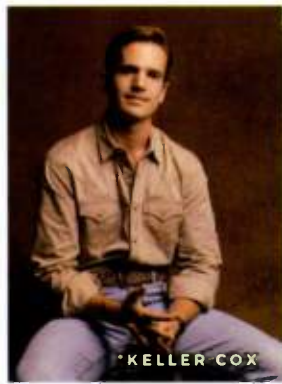
*ALEX LAMBERT



JACKIE LEE



TYLER DIAL



*KELLER COX



JORDAN HARVEY

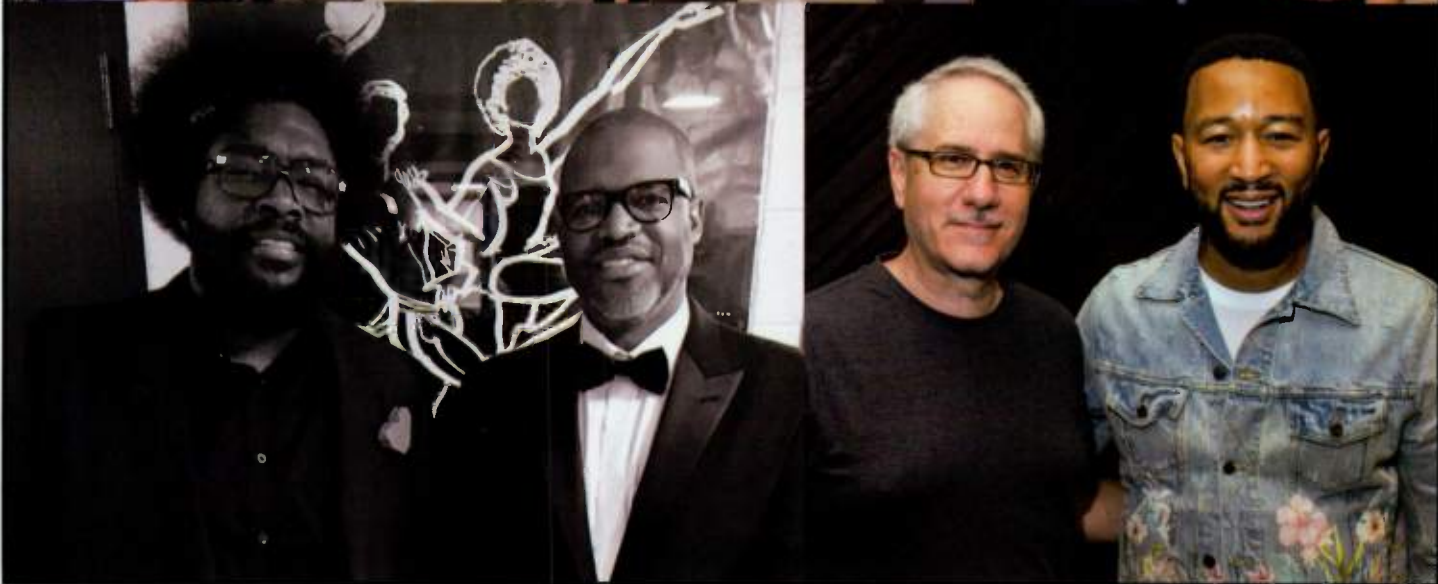
and on the Flip Side





and
on
the

Flipside





Joywave⁵

Permanent Pleasure

for your GRAMMY® consideration

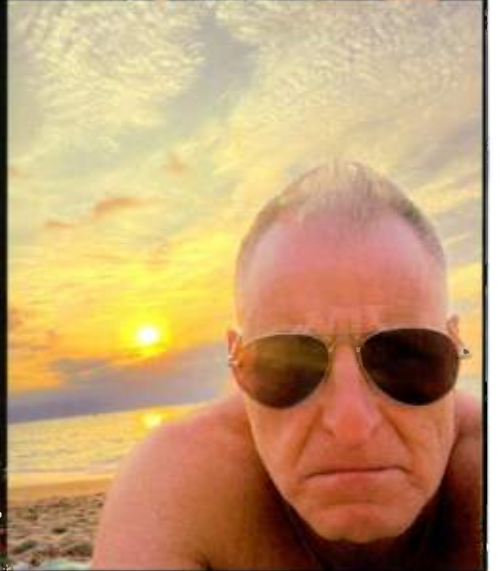


© 2024 Cultco Music/Hollywood Records, Inc.



and
on
the

FlipSide



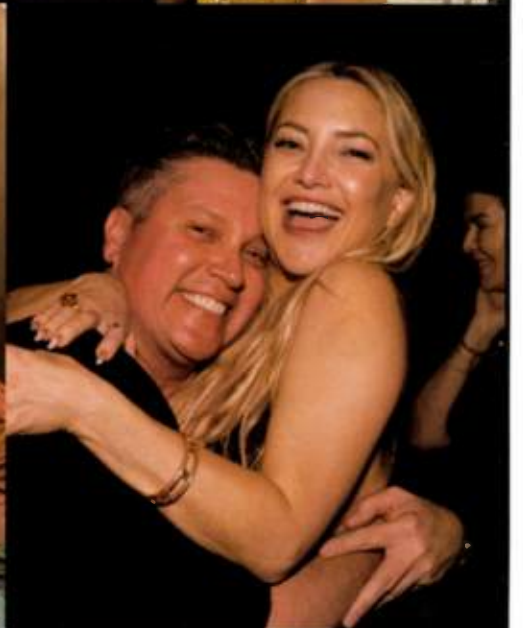
and
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the

Flipside



and
on
the

FlipSide



For Your GRAMMY® Consideration

BEABADOOBEE

THIS IS HOW TOMORROW MOVES

Featuring
“TAKE A BITE” AND “BEACHES”

Produced by
RICK RUBIN

“... she’s sharper than ever ... an excellent return”
Billboard

“For someone who is still figuring it all out, Beabadoobee has never sounded as self-assured as she does on This Is How Tomorrow Moves”
Rolling Stone ★★★★★

DIRTY HIT

World Radio History

and on the

FlipSide





Flips!de

and on the

and
on
the

FlipSide



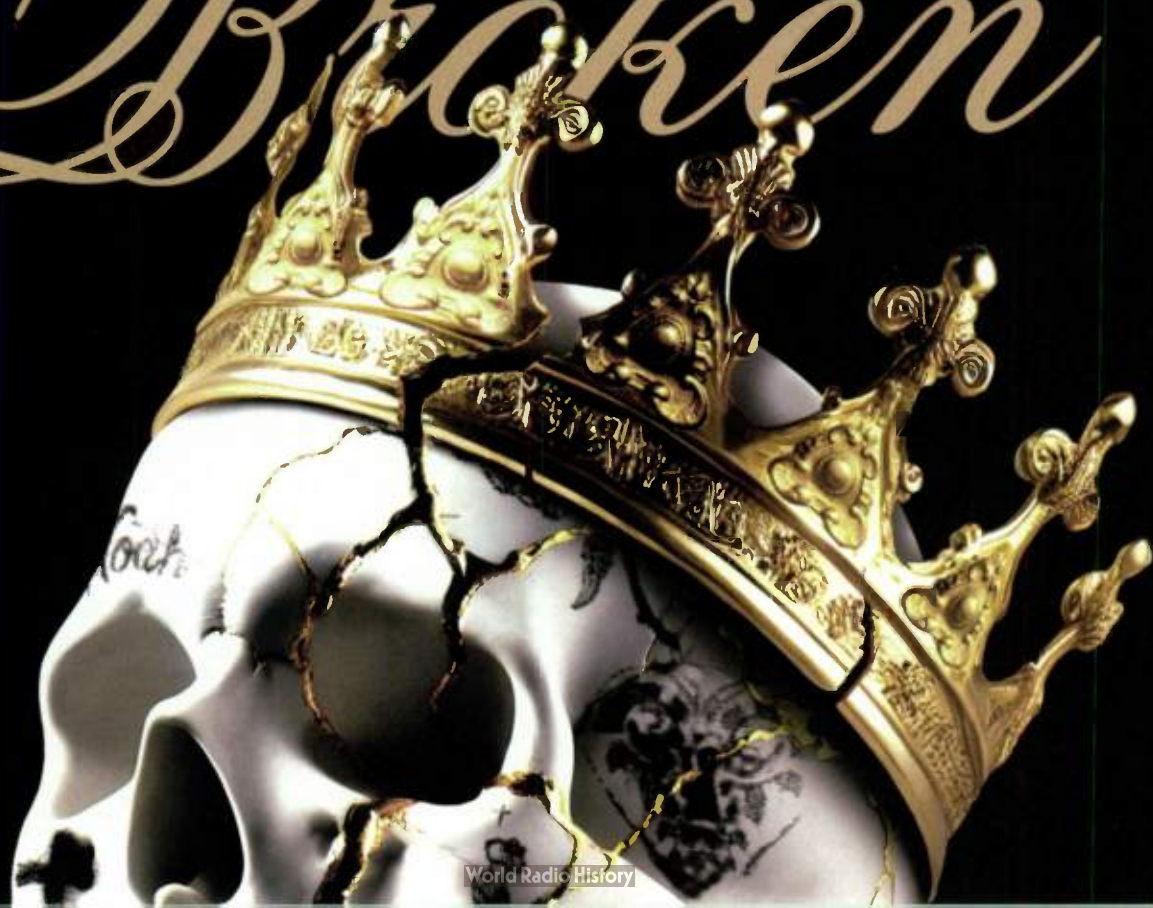
THE NEW ALBUM
AVAILABLE
OCTOBER 11

FEATURING
"I AM NOT OKAY"
AND "LIAR

HEADLINING
THE BEAUTIFULLY
BROKEN TOUR

JELLY ROLL

Beautifully Broken



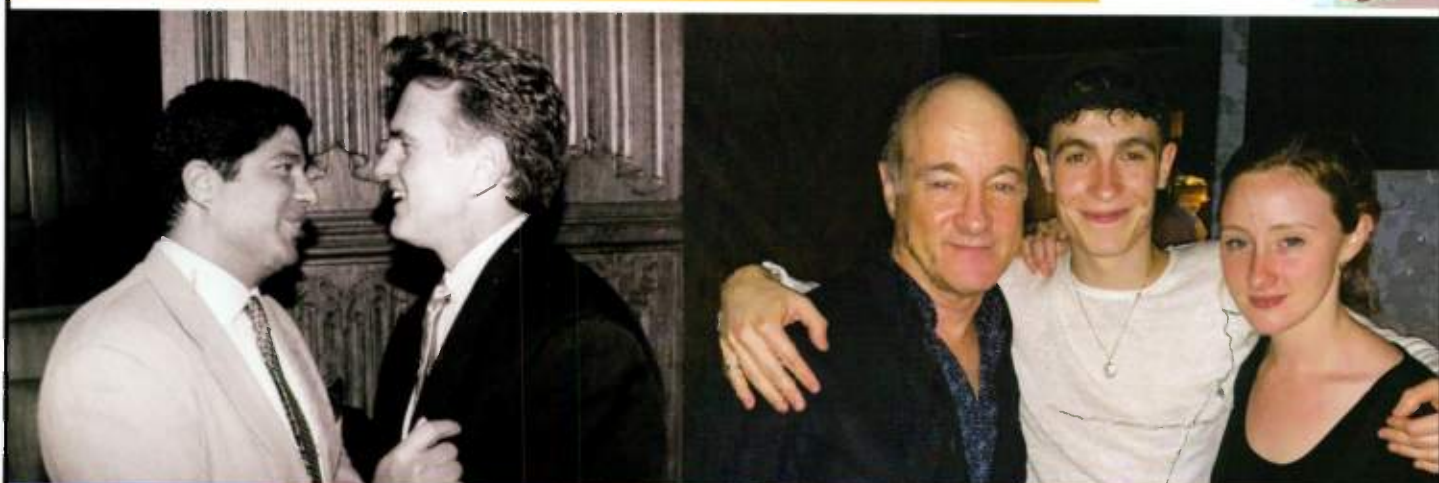
STONEY
CREEK

BMG

republic
records

and
on
the

FlipSide



510

60 BILLION + STREAMS
22 #1 SONGS

MANAGEMENT

PUBLISHING

LABEL

TV & FILM

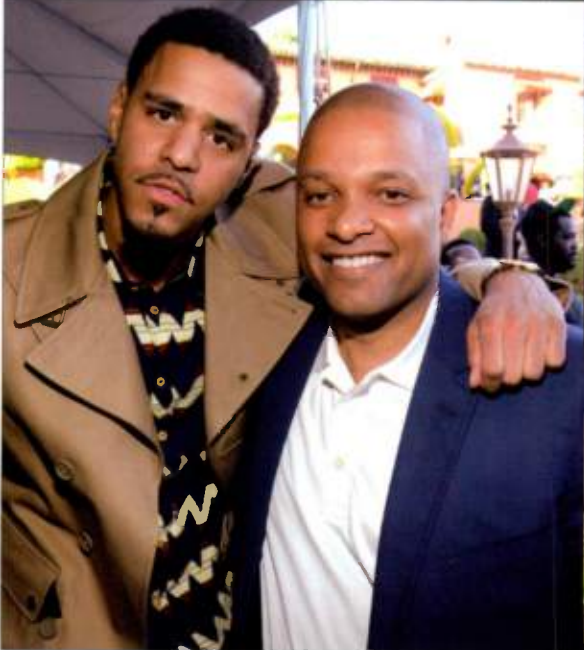
Mint Condition



Mint Condition



Mint Condition



TO OUR FRIENDS AT HITS,

HAPPY 38TH!

YOUR FANS AT CURB RECORDS



Mint Condition



Mint Condition



Mint Condition



**HAPPY 38TH
BIRTHDAY HITS,**

**IF YOU WANT KIDS,
KESHA IS MOTHER.**



CRUSH
music

Mint Condition



Mint Condition



Mint Condition



ALMOST MONDAY



TOP 30 AT ALT RADIO

"can't slow down"

"DON'T BE SAD THAT SUMMER IS ENDING BECAUSE ALMOST MONDAY IS HERE TO DELIVER CALIFORNIA COOLNESS FOR DAYS." -TEEN VOGUE

450M

STREAMS
TO DATE



SUMMER '24

6 WEEK US ARENA
TOUR WITH AJR



FALL '24

6 WEEK
EUROPEAN TOUR



SEPT 25 DEBUT ALBUM *DIVE*

Mint Condition



PLAY CASH COBAIN
AN ALBUM TO HAVE SEX TO

OUT NOW



SCRATCH AND SNIFF



SCRATCH AND SNIFF



SCRATCH AND SNIFF



CONGRATS ON 38

YOU ARE NOW OFFICIALLY A COUGAR...

AND WE KNOW YOU LIKE THEM



YOUNG
&
KINKY



FROM YOUR FRIENDS AT GLASSNOTE RECORDS

SCRATCH AND SNIFF



PHOTO: JAY SCHUMER



Congratulation on 38 incredible years of HITS.

Alan Palomo

Caamp

Courtney Barnett

Del Water Gap

FKJ

Frances Forever

Galdive

Gallant

Goth Babe

Jai Wolf

Madeon

Magdalena Bay

Maya Hawke

MGMT

Odie Leigh

Orion Sun

pablopablo

Porter Robinson

Raffaella

Seb

Sleigh Bells

Teen Jesus & the Jean Teasers

Tegan and Sara

Tiny Habits

Tom Morello

Tycho

Underscores

Vandelux



SCRATCH AND SNIFF



SCRATCH AND SNIFF



SCRATCH AND SNIFF



LOOSE LIPS SINCE 1986!

Navigating another year
on a sinking ship

Congrats from your friends at
The Foremast



MOVING THE NEEDLE

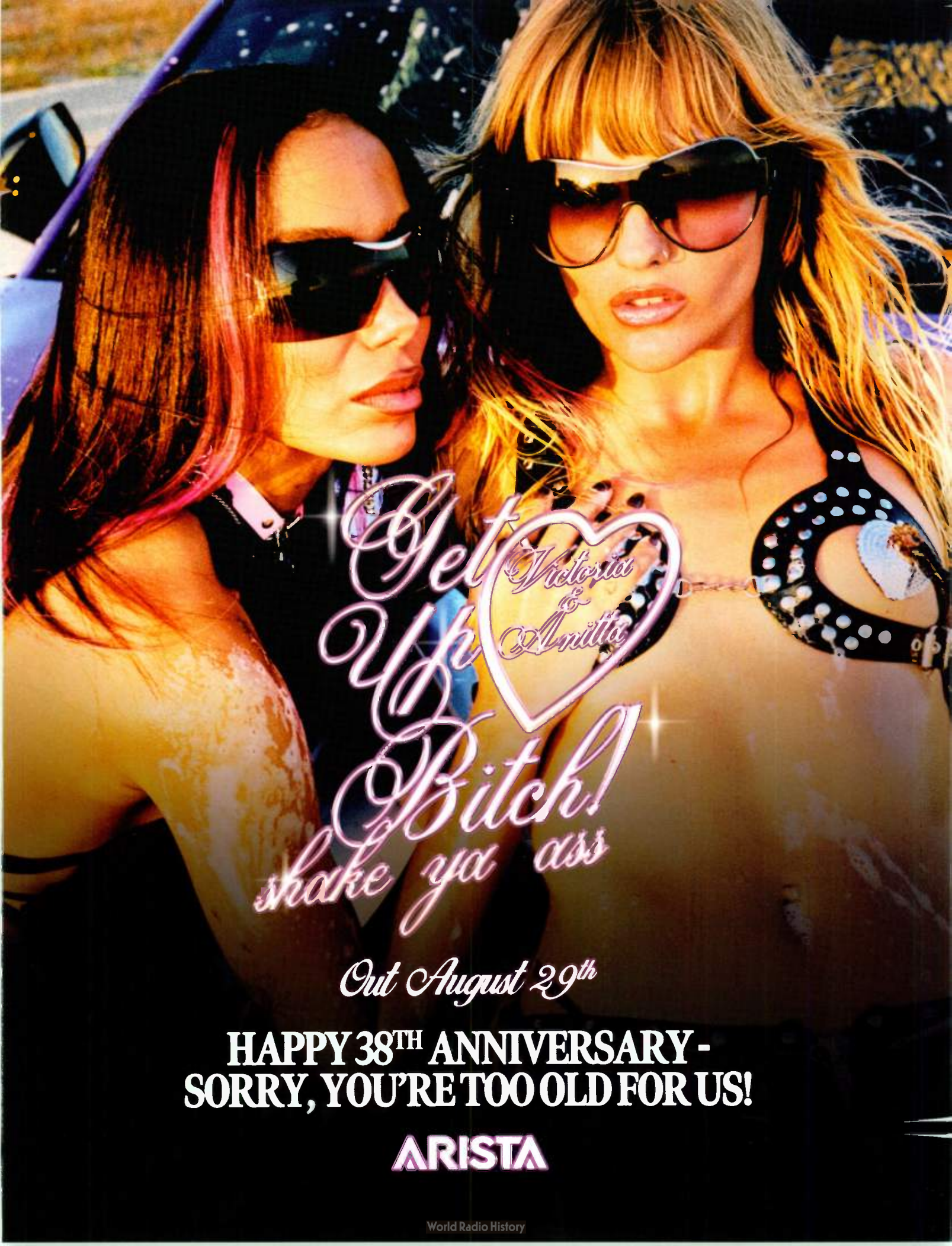


MOVING THE NEEDLE



MOVING THE NEEDLE





*Get
Up
Bitch!
shake ya ass*

*Victoria
&
Arista*

Out August 29th

**HAPPY 38TH ANNIVERSARY -
SORRY, YOU'RE TOO OLD FOR US!**

ARISTA

MOVING THE NEEDLE



MOVING THE NEEDLE



MOVING THE NEEDLE



LAFFITTE MANAGEMENT GROUP

MOVING THE NEEDLE



MOVING THE NEEDLE



World Radio History

MOVING THE NEEDLE





PLATTER PUSSIES



PLATTER PUSSES



PLATTER PUSSES



PLATTER PUSSIES



PLATTER PUSSIES



PLATTER PUSSIES



A YEAR OF NOISEMAKERS

(aka *THE ONES DOING ALL THE WORK*)

8/13/24



Amy Collins

A&R, Columbia
Fun Fact: Collins is a former college track athlete.



Marc Geylman

Managing Partner, The Zia Firm, PLLC
Fun Fact: Geylman was once a competitive hockey player.



Bella Smith

Director, A&R, Interscope
Fun Fact: Nicki Minaj advised Smith to pursue a career in A&R.



Alex Ciasnocha

Manager, Ad Strategy,
Warner Music Nashville
Fun Fact: His first concert was Hannah Montana f/Miley Cyrus and the Jo Bros.



Alex John

Senior Director, Publicity, RCA
Fun Fact: John's an award-winning visual artist, once a staple at the Detroit Festival of the Arts.



Tony Tuesday

A&R, ONErpm
Fun Fact: Tuesday swears, "I've been told I'm funny my whole life." People laugh at us. Does that count?



Macie Camp

Digital Coordinator,
The CORE Entertainment
Fun Fact: Camp was nearly featured in the Hannah Montana movie when she was seven.



Joe Wiseman

Head of Insomniac Music Group
Fun Fact: Wiseman's initial foray into the music biz involved selling his rap mixtapes in high school for \$5.

7/30/24



Lexi Roney

Director of Brand Marketing, Stem
Fun Fact: Roney makes and sells stained glass. We're told we've stained the biz.



Emily Grabowski

Senior Director of Digital Marketing, Island
Fun Fact: Grabowski's youth included surfing and ice-skating from middle school to college.



Danyel Semple

Director, Business & Legal Affairs, Interscope
Fun Fact: Semple has mastered the art of Thanksgiving turkey preparation six times over.



Amy Davidson

Manager, Volara Management
Fun Fact: The diminutive Davidson says she's "5'0" on a good day."



Gianna Duran

Publicity Manager, Primary Wave Music
Fun Fact: Duran's designed tattoos for some of her friends.



Jessie Land

Director, Streaming Strategy,
Independent Co. Artist Manager
Fun Fact: At 15, Land serenaded Carlos Santana with her rendition of "Smooth."



Jamie Dee Hart

Founder & CEO, Hart & Songs
Fun Fact: Hart's got a Latin Grammy nom for co-producing a live album at MSG for Miel San Marcos.



Eva Alexiou-Reo

Agent/Owner, Fata Booking Agency
Fun Fact: Alexiou-Reo lives and works from a small Greek island each summer.

our NOISEMAKERS feature regularly shines a spotlight on rising professionals from various parts of the biz whose dedication and effort make their superiors look good. That said, appearing in this shiftless mag certainly won't help them advance in their careers.

Noisemakers titles appear as they ran

7/16/24



Emmy Lovell

Global Head of Music, SoundCloud
Fun Fact: Lovell is named after Emmylou Harris. We're fortunate our given name isn't loser.



Peter Madana

A&R/Manager of Digital Rights, Create Music Group
Fun Fact: Madana's been a touring DJ and producer for 15+ years.



Anna Cage

VP, Radio, Warner Music Nashville
Fun Fact: Cage once flirted with a fencing career, even attracting an Olympic coach's attention.



Jazmin Covarrubias

Senior Director, Commercial Partnerships, AWAL
Fun Fact: Covarrubias's dog Leo, @loco4leo, was featured in an Amazon product ad.



Shauni Caballero

Senior Director, Creative, Sony Music Publishing
Fun Fact: A big fan of *The Walking Dead*, Caballero dreams of starring in a zombie film.



Priscilla Felten

General Manager, Immersive Music
Fun Fact: Felten once raced Olympic gold medalist Katie Ledecky in a high school swim meet.



Bo Martinovich

Senior Director, Promotion, Sony Music Nashville
Fun Fact: Martinovich's phone autocorrects "Bo" into words.



Abhi Kanakadandila

Co-Founder & CEO, D36
Fun Fact: Kanakadandila once explained rocket science to Takashi Murakami via a translator outside SpaceX.

7/2/24



Meryl Mohan

Associate Director, Commercial Label Partnerships, Spotify
Fun Fact: Outside of work, Mohan serves as a mentor to L.A. high school students.



Ethan Sacré

Director, Digital Strategy, EMPIRE
Fun Fact: Sacré plays in the band Crop Top.



Mariana Briceno

VP of Creative, Universal Music Latino
Fun Fact: Briceno got her start in the biz through what she calls a "serendipitous chain of events."



Sean Lewis

Manager, Digital & Strategic Marketing, Primary Wave
Fun Fact: Lewis holds a degree in political science.



Nathalie Iglesias

VP, Plush Management
Fun Fact: Iglesias says she makes the best Colombian arepas in L.A.



Jourdan Washington

Associate Director of Marketing, RCA
Fun Fact: Washington started playing the piano at three and sang in her church choir.



Matthew Clarke

GM, KMGMT Labels and Manager
Fun Fact: Clarke is a ketchup enthusiast and has even signed a contract or two with it.



Becky Lopez

Director of Marketing, Nice Life Recording Company
Fun Fact: Lopez had a short-lived acting career, with one movie on her resume.

NOISE MAKERS

6/11/24



Carolina Boltiansky

Day to Day Manager, Best Friends Music
Fun Fact: Boltiansky's 94-year-old grandpa is Billie Elish's biggest fan.



Rob Wadlington

Senior Manager, A&R Admin, Red Bull Records
Fun Fact: Wadlington once pursued a career as a music producer.



Diane Tran

Director of Marketing, Three Six Zero
Fun Fact: Tran is a former Taekwondo competitor.



James Janocha

Senior Manager, Digital Marketing, Primary Wave
Fun Fact: Janocha played D1 inline hockey in college and lost every game.



Nicole Dupuis

Director, A&R Operations, EMPIRE
Fun Fact: Dupuis once took a six-year hiatus from the biz to advocate for children in crisis.



Jose Abreu

VP, Digital Marketing & Streaming, Latin Iberia Region, Sony Music Ent.
Fun Fact: Abreu previously worked for the department of defense.



Jessica Breslow

Manager and A&R, KMGMT
Fun Fact: Despite her busy schedule, Breslow's never had coffee or soda.



Leo Arango

Artist Manager/CEO, Leal Asesores
Fun Fact: Arango escapes into the realms of fantasy and fiction through books.

6/4/24



Todd Palmerton

VP of Talent Event Creation & Management, Wasserman Music
Fun Fact: Palmerton's musical roots trace back to band camp.



Sydney Feinberg

Director, Media, Republic Records
Fun Fact: Feinberg's first concert was Gwen Stefani.



Rotem Azariya

Commercial Marketing Director, Virgin Music Group
Fun Fact: Azariya has a food-focused Instagram, @ro_tummy.



Parker Stacey

Digital Marketing & Artist Development, Sony Music Nashville
Fun Fact: Stacey is a die-hard *Survivor* fan.



Vincenza Conticchio

Senior Director Creative/Visual Content, Interscope Records
Fun Fact: Conticchio went into labor right after shooting a video on her due date.



Henry Bishop

Sr. Director of A&R, BMG
Fun Fact: Bishop is a skilled chess strategist.



Desiree Zapata

Director of Marketing, EMPIRE
Fun Fact: Zapata was featured on America's Got Talent with her high school girl group.



Addison Nunes

Director, Data & Analytics, Warner Music Nashville
Fun Fact: Nunes holds an American Farmer Degree from the Future Farmers of America.

38

HAPPY ANNIVERSARY!

Thanks for keeping us busy every other weekend.



GRAPHIC
VISIONS
PRINTING & PACKAGING
NORTH HOLLYWOOD

NOISE MAKERS

5/21/24



Sara Ahmed

VP, Marketing, PULSE Records
Fun Fact: Ahmed has B.S. in human development.



Murdoe Hardy

Senior Director of Digital Strategy, RCA
Fun Fact: Hardy's a band-camp survivor who learned to play the alto sax.



Lolo McClusky

Music Brand Partnerships Agent, UTA
Fun Fact: McClusky has visited 49 states and 36 countries.



Merce Jessor

Director of Marketing, Volara Management
Fun Fact: Merce was once deemed a "distractive influence" in school.



Bri Small

Director, Digital Content Strategy & Partnerships, Warner Music Nashville
Fun Fact: Small is the youngest of 29 grandkids on her dad's side.



Joshua Edmond

VP, A&R, BMG
Fun Fact: "Contrary to popular belief, I'm incredibly shy," confides Edmond.



Candice O'Connor

Associate Director, Fan Engagement & Community Management, Epic
Fun Fact: Off the clock, O'Connor's a marathon runner with New York in her sights for 2025.



Shawn Barron

Co-Founder/President, EZMNY Records; A&R, EMPIRE; Owner, Barron Manages
Fun Fact: Barron played varsity basketball for three years in high school.

5/7/24



Angelica Fernandez Zavaleta

Senior Director, Finance, Warner Music Latina
Fun Fact: Zavaleta's secret superpower? Baking.



Charlie Heat

Producer/A&R, Primary Wave
Fun Fact: Heat's a cigar aficionado—he's even crafted his own line.



Kate Myers

Director, Strategic Partnerships, Warner Music Nashville
Fun Fact: "I have crystals and tarot decks in my office," informs Myers.



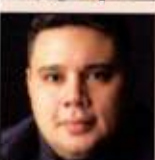
Christian Conant

A&R Manager, Prescription Songs & Amigo Records
Fun Fact: Conant has an undying loyalty to an obscure off-brand soda called Dr. Bob.



Brooke Marcimo

Senior Director, Commercial Partnerships, Epic
Fun Fact: Marcimo is a former lacrosse co-captain.



César Figueiredo

Artist Manager, WK Entertainment
CEO, Central Sonora
Fun Fact: Figueiredo takes sparkling water with him everywhere he goes.



Cara Moser

Senior Brand Manager, Live Event Merch, Amazon Music
Fun Fact: Moser started her career in film and TV with ambitions of becoming a talent agent.



Christian Redl

General Manager, TRIBL Records
Fun Fact: The son of a mechanic, Redl's been working on cars since he could reach the pedal.

NOISE MAKERS

4/23/24



Dr. Charlene Thomas

VP, Marketing, Def Jam Recordings
Fun Fact: Thomas is a classically trained pianist, whereas we have no class.



Jentry Salvatore

VP, A&R and Creative Development, EMPIRE; Founder, HIGH IQ
Fun Fact: Salvatore aims to visit every baseball and football stadium in the country.



Camila Homberger

VP, Transformation & People, Warner Music Group
Fun Fact: Homberger's a marathoner.



Joseph Pepin

A&R, Primary Wave
Owner/Manager, Pepin.Works MGMT
Fun Fact: Pepin won the New Jersey Governors Surf Fishing Tournament at age 12.



Livia Pionelli

Head of A&R, Maison Arts
Co-Founder, Motion Creative
Fun Fact: Pionelli speaks "four-ish" languages and has been to 32 countries.



Joe Wohlfeld

Agent, UTA
Fun Fact: Wohlfeld played tuba in middle school.



Liam Davenport

Senior Director, Artist & Industry Relations, SiriusXM
Fun Fact: Davenport has a Jimmy Eat World lyric tat.



Kate Arenson

Music Agent, CAA
Fun Fact: "Music touring and food touring are my passions," says Arenson.

4/16/24



Brett Williams

SVP, Global Touring, AEG Presents
Fun Fact: Mariah Carey's "Always Be My Baby" is Williams favorite song of all time.



Lexie Deeb

Director, Creative Sync, Pulse Music Group
Fun Fact: Deeb is a Kentucky Colonel—whereas we're L.A. losers.



Jus McMullen

Senior Director, Commercial Partnerships, RCA Records
Fun Fact: McMullen aspires to build community through fitness.



Kasey Sobey

Day to Day Manager, Three Six Zero
Fun Fact: Sobey dreams of opening a cat café by day and a music hotspot by night.



Dani Ratliff

Manager, Social Media & Audience Engagement, Disney Music Group
Fun Fact: Ratliff built a tiki bar in her house.



James Hyland

Co-Owner, Global Tour Creatives
Fun Fact: Hyland—a typically modest Irishman—swears, "I'm extremely good looking."



Stephanie Hagerty

National Director, Radio, Warner Music Nashville
Fun Fact: Hagerty's got a knack for making balloon animals.



Jarrod Holley

Managing Partner, Make Wake Artists
Fun Fact: Holley used to book clubs tours for emo and rock bands via MySpace.

NOISE MAKERS

3/26/24



Chissy Nkemere

Lead, Rock, Alternative & Catalog,
Artist Partnerships, Spotify
Fun Fact: Nkemere loves to host dinner parties with her partner and their dog, Harris.



Mary Tran

VP, Marketing & International,
Capitol Christian Music Group
Fun Fact: Tran is proud to be an "AAAA":
Asian Aussie American Aries.



Shoshana Reist

Creative Manager, RCA Records
Fun Fact: Reist's karaoke picks? The Misfits' "Saturday Night" and Lady Gaga's "You & I."



Elah Shaley

Manager, Data Analytics, Interscope
Fun Fact: Shaley has a mahjong group that meets nearly every week.



Emily Berwald

Senior Label Manager,
Virgin Music Group
Fun Fact: Berwald played violin for 14 years.



Nathalia Vieira

Sync Lead, ONErpm/ONE Publishing
Fun Fact: Vieira loves photography and has been shooting since she was a teen.



Bre Harper

Director of Artist & Label Strategy,
Hip-Hop and R&B, Stem
Fun Fact: Harper's got a master's degree in songwriting from Berklee College of Music.



Kathryn Aberlin

Talent Buyer, The Bowery Presents
Fun Fact: Aberlin's relative Lady Aberlin was featured in the Neighborhood of Make-Believe on Mr. Rogers' *Neighborhood*.

3/12/24



Lauren "LT" Thomas

VP, Promotion & Artist Development,
Columbia Nashville
Fun Fact: LT knows every word to the rap in TLC's "Waterfalls."



Patrick Worstell

Director of Artist Development,
Warner Music Nashville
Fun Fact: Worstell's wife is a third-grade teacher. We're the kid in the corner.



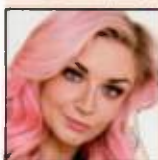
Charlene Bryant

SVP, Business Development & Strategy,
UMG Nashville
Fun Fact: Every Sunday, Bryant binge-watches Tubi Originals.



Chris Loss

VP of Streaming, BBR Music Group/
BMG Nashville
Fun Fact: Loss is a martial arts practitioner and native of Niagara Falls, New York.



Nikki Boon

Manager, Neon Coast
Fun Fact: Boon won a Dr Pepper Tuition Giveaway.



Brett Saliba

Agent, UTA
Fun Fact: Saliba's been in full body paint twice, as Darth Maul and the genie from Aladdin.



Taylor Manns

Artist Manager, The Core Entertainment
Fun Fact: Manns grew up on a farm in Ohio and had a pet deer named Bambi.



Raines Edenfield

A&R/Artist Manager, River House Artists
Fun Fact: Georgia native Edenfield's first concert was the Jonas Brothers.

HITS MAGAZINE

HAPPY
BIRTHDAY

38 is Great!

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NOISE MAKERS

2/27/24



Monica Seetharam

Senior Director of Digital Strategy,
RCA Records
Fun Fact: Seetharam apartment has gone viral on TikTok many times.



Carlos Andres Fernandez Jr.

Manager, Digital Partners,
Universal Music Latino
Fun Fact: Fernandez once longed to become a zoo veterinarian.



Andrew Saltman

Senior Director, Marketing & Digital,
RECORDS
Fun Fact: Despite living in New York, Saltman's a die-hard Dodgers fan.



Donna Grecco

VP of Creative and Assets, Primary Wave
Fun Fact: As a kid, Grecco thought maybe she was a princess just dreaming her life.



Alberto de León

GM, WKMX Records
Fun Fact: As a keyboardist, de León was part of the famed ensemble La Firma.



Victoria Petrovsky

Head of Operations, Three Six Zero
Fun Fact: Petrovsky's a former contortionist.



Eric Schissel

Partner Relations Manager, ONErpm
Fun Fact: Schissel was close to being a scratch golfer back when he was competing at Clemson.



Tierney Stout

Founder/CEO, SAUS HAUS
Fun Fact: Stout once sang backup on a Passion Pit record.

2/13/24



Alena Jackson

Senior Marketing Manager, SALXCO
Fun Fact: Zendaya's mom was Jackson's fifth-grade teacher.



Matthew Maysonet

Head of Digital Commerce and Streaming Marketing, EMPIRE
Fun Fact: Maysonet brews his own beer.



Michelle Hockett

Associate Director, Marketing, Epic
Fun Fact: Hockett was a competitive dancer in her youth.



Jorge Ovalle

Director, Marketing Services,
Warner Music Latina
Fun Fact: In stressful moments, Ovalle finds comfort in jokes.



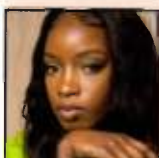
Sofia Caputo

Managing Director, Stent Music Group
Fun Fact: Caputo's a Formula 1 fanatic.



Glenn "Guccio" Teague

Senior Director of A&R, ONErpm
Fun Fact: Teague boasts that he can outcook Gordon Ramsay.



Brittney Boston

Founder, Supreme Republic Entertainment
Fun Fact: Boston was once in a Christian rap group called 3 Deep.



Chad Cohen

Talent Agent, UTA
Fun Fact: Cohen says he was "born on Christmas but doesn't claim to be Jesus."

NOISE MAKERS

1/30/24



Stephanie Aristakesian

Agent, Wasserman Music
Fun Fact: While at USC, Aristakesian booked Diplo.



Tyler Eilenberg

Director, Creative Innovation, Republic
Fun Fact: Eilenberg writes poetry and is planning to publish his first book this year.



Lysa Cardenas

Global Music Program Manager, TikTok
Fun Fact: Cardenas nearly ditched music for culinary school.



Noah Simon

Global Music Agent, UTA
Fun Fact: Simon recently ran his first marathon in NYC.



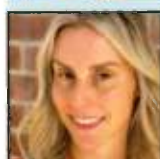
Claudia Schumann

Director, Artist Management & Strategy, S10 Entertainment
Fun Fact: Schumann is fluent in four languages.



Tom Phillips

Director, Marketing, 10K Projects
Fun Fact: Phillips once crowd-surfed to the stage at Coachella and played guitar with punk act Skegss..



Amy Zaglauer

VP, Brand Management, Bravado
Fun Fact: Zaglauer broke up with her identical twin sister's boyfriends for her until the two were 19.



Felipe Favela

CEO/ Founder, Boom.Records
Fun Fact: Favela was a pro video-gamer at the age of 15.

1/16/24



Kelly Ford

Senior Creative Director, AWAL
Fun Fact: As a teen, Ford had her own makeup-tutorial channel on YouTube.



Read Davis

VP, Digital, Big Loud Records
Fun Fact: Davis played guitar for Hailey Whitters at a handful of shows in the 2010s.



Rachel Wein

A&R Manager, Prescription Songs
Fun Fact: Fifteen minutes before meeting President Biden, Wein split her pants.



Sam Sciarra

Head of A&R, Mad Decent/Higher Ground
Fun Fact: As a child, the Sciarra was featured on the *Today* show dancing an Irish jig.



Micheline Medina

Director, Artist Relations & Marketing, Sony Music Latin
Fun Fact: Medina is an avid sneakerhead.



JJ Cassiere

Co-Founder/Agent, 33 & West
Fun Fact: Cassiere once planned to pursue a career as a basketball official.



Blair Miller

Founder/CEO, Chaos Creators Entertainment
Fun Fact: At 11, Miller represented the U.S. at Finland's Children's International Summer Village camp.



Mike Spinella

Head of Consumer Programming, SoundCloud
Fun Fact: Spinella is into long-distance cycling.

NOISE MAKERS

12/19/23



Joyce Slaiby Webbe

Head of Finance, SALXCO
Fun Fact: Webbe's an avid hiker.



Joey Russ

Artist Manager, Neon Coast
Fun Fact: Russ can finish a Rubik's Cube in under two minutes.



Shari Fitch

A&R Manager,
Prescription Songs & Amigo Records
Fun Fact: Fitch is obsessed with Survivor and insists she'd sell a kidney to be on the show.



Noah Dukes

Senior Marketing Coordinator/Product Management, 740 Project/Blac Noize!
Fun Fact: Dukes got his start in music as an artist.



Barbara Rivas

Label Manager, Mr. 305 Records
Fun Fact: Rivas founded The Blissful Project.



Thomas Gutches

Artist Manager,
Thomas Gutches Artist Management
Fun Fact: Gutches is a die-hard Buckeyes fan.



Rachael Spangler

Head of Music, Artist & Industry Relations,
SiriusXM & Pandora
Fun Fact: As a child, Spangler was a competitive gymnast.



Dae Bogan

Head of Third Party Partnerships,
Mechanical Licensing Collective
Fun Fact: Bogan once visited 10 countries on five continents in 12 weeks.

11/28/23



Lucy Davidson

Manager, Label Partnerships, Spotify
Fun Fact: Davidson was once a professional ballet dancer.



Jordan Dettmer

Manager, Range Media Partners
Fun Fact: Dettmer's new favorite pastime is mowing the lawn.



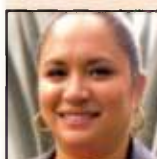
Whitney Dublin

Senior Director, Digital, Mom + Pop
Fun Fact: Dublin tends to her garden; she loves growing her own veggies.



Will Cubero

Advertising and Direct to Fan Manager,
ONErpm
Fun Fact: Cubero and his partner are "stupidly" obsessed with Formula 1 racing.



Maria Angela Batiz

Sr. Manager, Marketing & Business Development, Música Mexicana, Warner Music Latina
Fun Fact: Batiz says she's fond of painting.



Steven Dizon

Account Lead, Commercial Marketing, Virgin Music Group
Fun Fact: Dizon was studying to become a physical therapist while promoting club events.



Brenna Rindfuss

Manager, Hills Artists
Fun Fact: Rindfuss was once on the Penn State track and field team.



Tyler Goldberg

Co-Founder, JET Management & Maison Arts
Fun Fact: Outside work, Goldberg enjoys golfing.

NOISE MAKERS

11/7/23



Andrew Sexton

Principal, Label Relations, Amazon Music
Fun Fact: Sexton is known as Andy to his family and pre-2009 friends.



Mallory Smith

Brand Partnerships Agent,
Wasserman Music
Fun Fact: Smith was once a Division I soccer champ.



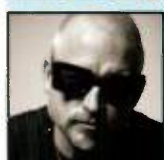
Nima Nasser

VP, A&R Strategy, Universal Music Group
Manager, Hit-Boy
Fun Fact: Nasser used to be a nutritionist and personal trainer.



Elizabeth Rivera Sosa

Director, Digital Accounts,
Warner Music Latina
Fun Fact: Sosa is a WSET Level 1-certified sommelier.



Justin Luffman

VP, Artist Development,
Warner Music Nashville
Fun Fact: Luffman was a child actor.



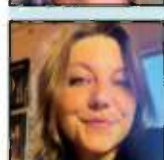
Stephanie Gaber

Senior Director, Strategic Marketing, AWAL
Fun Fact: Gaber studied classical and jazz piano on a collegiate level for 18 years.



Joel Beaver

Associate Director, Marketing,
Monument Records
Fun Fact: The first album Beaver owned was Sara Evans' *Restless* in 2003.



Emma Burns

Creative/Design Manager,
740 Project/Blac Noize! Recordings
Fun Fact: Burns plans to develop a stand-up routine upon retirement.

10/24/23



Jenny Kaufman

Head of Streaming Marketing/Promotion,
Crush Music
Fun Fact: Kaufman says she was "surprisingly likeable" in high school.



Quinn McGinley

GM, Hallwood Recordings
Fun Fact: McGinley has a fear of flying.



Mya Hansen

Director, Creative A&R,
Sony Music Publishing
Fun Fact: Hansen has the outline of the Garden State tattooed on her ankle.



John Scholz

Co-Founder, JET Management & Maison Arts
Fun Fact: Scholz is a self-described "big nerd." What does that make us?



Kellyn McKay

Associate Director, Marketing, RCA Records
Fun Fact: McKay once interned at a Grammy office; today she's a member of the Recording Academy.



Benediet Paz

Director, Business and Legal Affairs/
A&R Admin, EMPIRE
Fun Fact: Before law school, Paz was an aspiring astronomer and cinematographer.



Ashlee Gibbs

GM/Director of Operations,
Prescription Songs & Amigo Records
Fun Fact: Gibbs has seen New Found Glory live at least 24 times.



Kyree Hollis

Digital Marketing Coordinator,
Create Music Group
Fun Fact: Hollis has written a gold-certified track.

NOISE MAKERS

10/10/23



Remi Williams

VP, Production, Def Jam
Fun Fact: In her spare time, Williams flips homes.



Tom Clees

SVP, Federal Public Policy, RIAA
Fun Fact: A "tattooed metalhead," Clees once appeared on MTV's *NEXT*.



Betsy Whitney

VP Marketing, Columbia
Fun Fact: Whitney was on *Who Wants To Be a Millionaire?* when she was 22.



Alejandro Jimenez

GM/VP of A&R, 5020 Records
Fun Fact: This former attorney was also the frontman for rock band Pirañas.



Julie Sturdivant

Music Brand Partnerships Executive, CAA
Fun Fact: Sturdivant was her high school's mascot.



Ricky Abramson

VP, Property Partnerships, Vibe
Fun Fact: On the weekends, Abramson spends hours smoking meat.



Stephanie Davenport

VP, A&R, Warner Music Nashville
Fun Fact: Davenport broke into the biz via singing telegrams.



Brandon De Oliveira

Head of Programming, The Nations
Fun Fact: As a teen, Oliveira was scouted to play soccer by the New York Red Bulls.

9/26/23



Juan Pablo "JP" Victoria

VP, Head of Producer & Songwriter Management, NEON16
Fun Fact: Victoria is a level 1 sommelier. Our wine consumption is next-level.



Ashley May

Senior Marketing Director, Warner Records
Fun Fact: May dabbles in the art of entomology taxidermy.



Chris Visconti

Music Agent, UTA
Fun Fact: Visconti is learning French via Duolingo.



Diana Beas

Associate Director, Licensing (Film/TV Music), RCA Records
Fun Fact: In her spare time, Beas is learning Korean.



Thomas Fitzner

Lead, UMG Label Partnerships, Spotify
Fun Fact: Fitzner wants to run a champagne vineyard when he retires.



Simone Dixon

A&R Manager, Sony Music Publishing
Fun Fact: Dixon was a child actress and dancer.



Juan Jose Quijano

Senior Director Artist Relations and Strategy, Warner Music Latina
Fun Fact: Quijano has been driven to tears by Mumford & Sons live.



Candace Mitchell

Founder/Owner, CLM Management
Fun Fact: Mitchell previously helped produce major sporting events.

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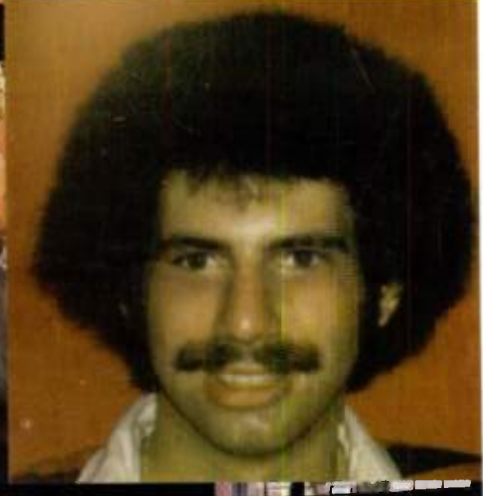
ON THE ROX → The Whiskey



THE LIVE ALBUM



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World Radio History





ROXY

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THE LIVE ALBUM





ROXY ON THE ROX → The Whiskey

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THE LIVE ALBUM



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World Radio History



ROXY ON THE ROX The Whiskey



THE LIVE ALBUM



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Staff Infection



Staff Infection





Staff Infection

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Staff Infection



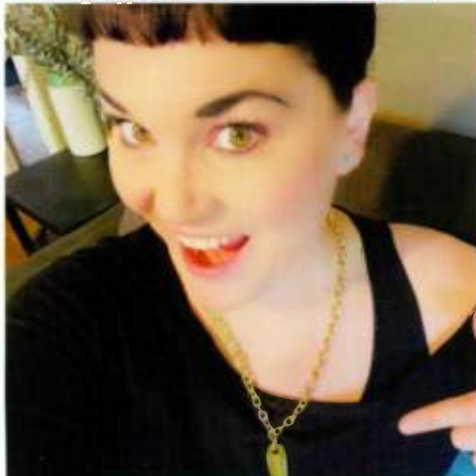
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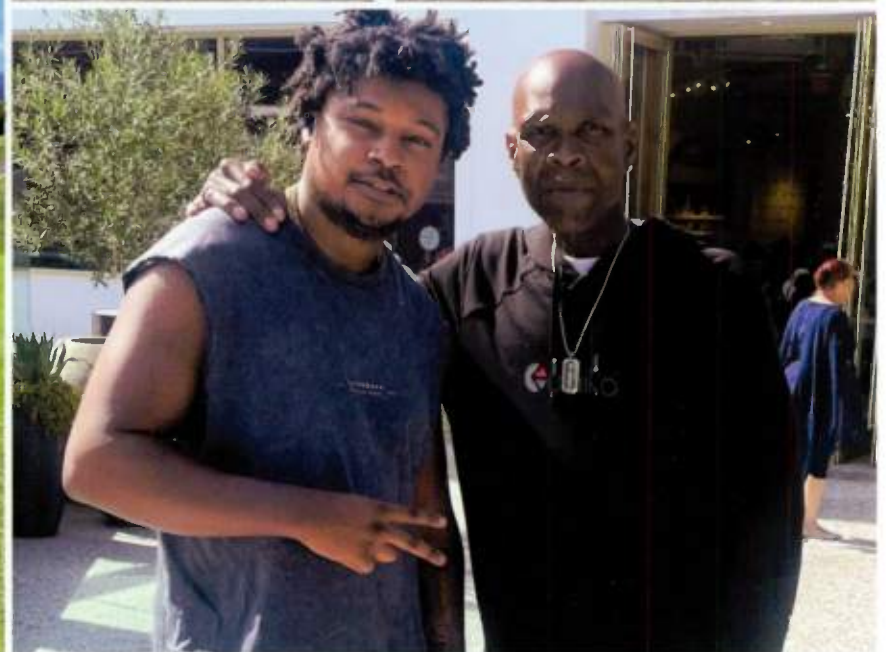
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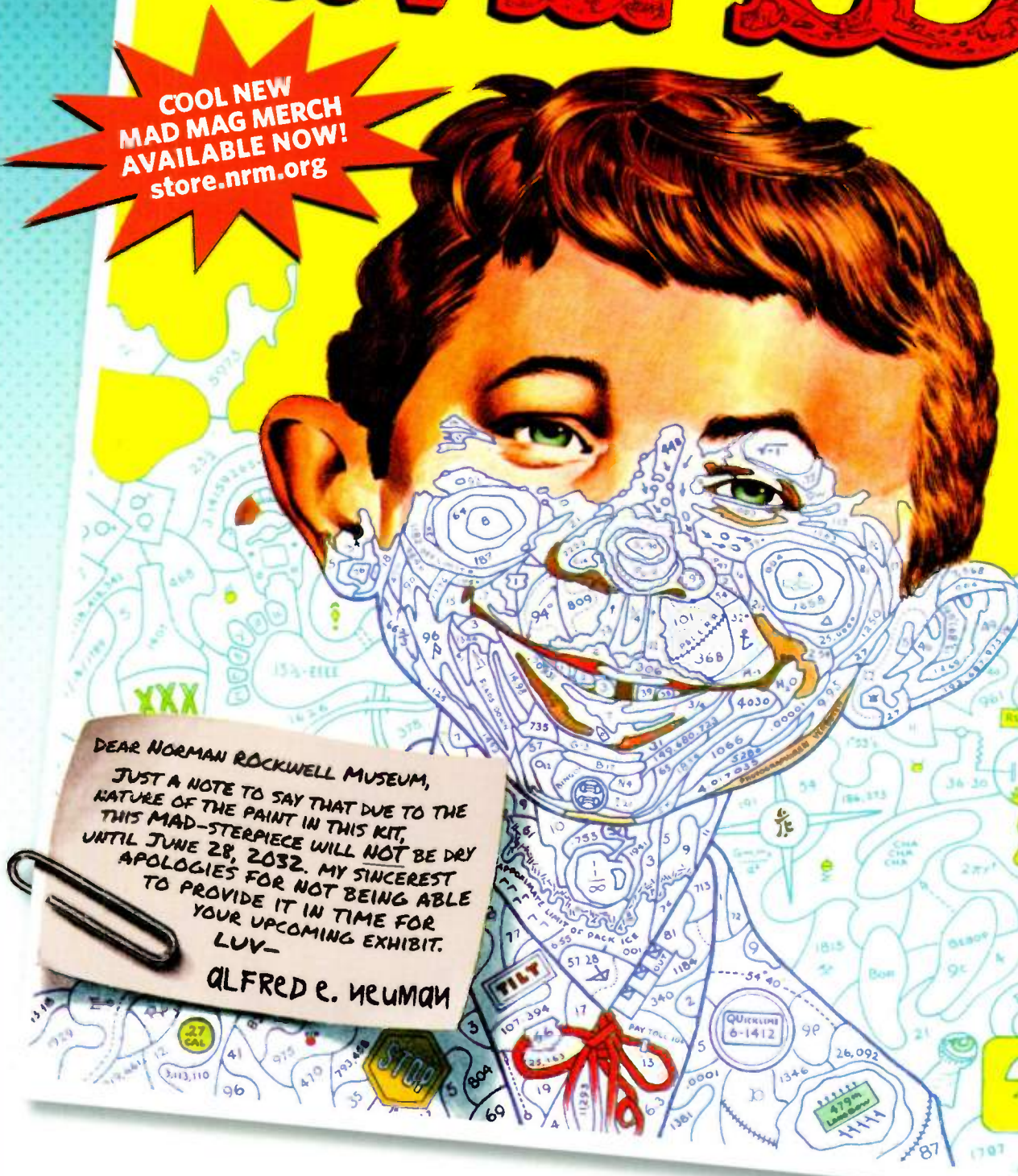


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