



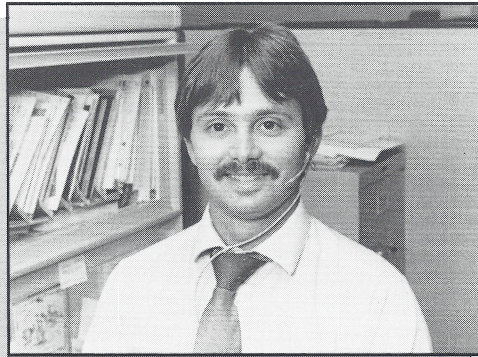
# HARRIS ALLIED BROADCASTER

AUGUST '90

QUARTERLY NEWSLETTER PUBLISHED BY & FOR OUR EMPLOYEES

VOL. 3  
ISSUE 4

## People Pride & Partnership



Dave "Doc" Lumpkin, Richmond Inventory



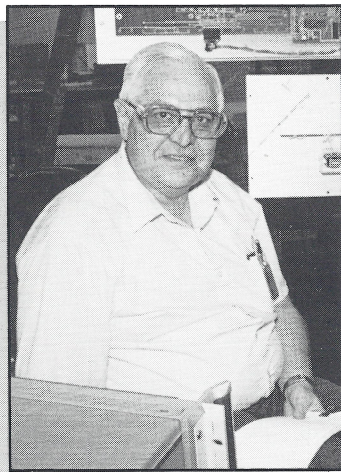
Fran Stice, Quincy Order Administration



Debbie Dodd, Quincy Payroll



Kelly Knapke, Richmond Commercial Printing



Merlin Brickman, Quincy FM Team



Jim Kennedy, Richmond Commercial Printing

### *From The Corner Office . . .*

When Harris Allied Worldwide Sales became a reality on July 1, 1990, the change was more than just another restructuring.

In every sense it recognized a dramatically changing broadcast world—one with tremendous opportunities for those who choose to be involved. Reorganization is a sign of our intent to be involved and our commitment to the future.

By combining U.S. radio, satellite, and international sales, related technical applications support, systems and program management, we consolidated critical resources into a single organization. While continuing to recognize the importance of the U.S. broadcast market, we enhanced our ability to respond to evolving markets worldwide.

By formally allocating marketing resources to new business development, we also improved our ability to respond even more effectively to emerging global trends and requirements.

There is no doubt about it: This is an exciting time to be involved in broadcasting. In fact, I haven't felt like this since the 1970s. For those with the foresight and the ability to respond to changes and opportunities, it should be a rewarding time as well.





# Harris Allied Broadcast Equipment Announces Reorganization

Thomas E. Yingst, vice president/general manager of Harris Allied Broadcast Equipment, announced restructuring which became effective July 1, 1990. Restructuring combined Harris Allied's U.S. radio and satellite sales and international sales departments into a single organization and strengthened the company's ability to respond to changes in the worldwide broadcast market with an expanded emphasis on new business development.

Four existing sales departments—U.S. radio RF., U.S. studio, satellite, and international sales (radio and TV-RF and studio products)—form Harris Allied Worldwide Sales. The new organization also is responsible for worldwide systems and program management.

Gustavo Ezcurra has been named vice president of Harris Allied Worldwide Sales. Gus, who joined the company in December 1988 as vice president of international sales, also became responsible for Harris Allied's combined systems and program management department in April 1990.

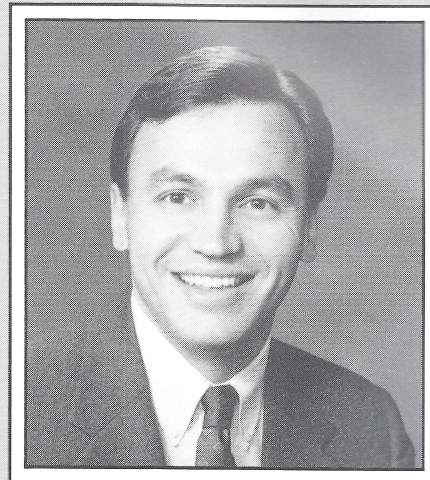
Ronald C. Frillman, manager of U.S. radio RF sales; Tom Harle, manager of U.S. studio sales; Jeff Nordstrom, manager of satellite sales; Chuck Rockhill, director of systems, and Joe Ziemer, director of Allied International Sales, will report to Ezcurra. Ezcurra will remain acting head of international sales.

Roy M. Ridge, who founded Allied Broadcast Equipment Corporation in 1974 and serves as its president, also assumed full-time responsibility for worldwide marketing.

Among his new key functions, Roy has become responsible for Harris Allied's new business development program globally. He also is in charge of coordinating relationships with manufacturers of distributed studio and satellite products, and overseeing all customer communications and advertising programs.

Marvin D. Nickel has been appointed vice president of operations for Harris Allied Broadcast Equipment's Richmond, Indiana operation, reporting to Tom Yingst. Since joining the company in 1977, Marv has served in management positions of progressive responsibility in Quincy and Richmond. He was controller for Harris Broadcast Division, Quincy, from 1985 to 1988, and transferred to Allied Broadcast Equipment, Richmond, in December 1988.

Announcing the restructuring, Tom said: "These changes are planned to enhance Harris Allied's ability to respond to current and evolving needs of broadcasters worldwide. They consolidate crucial sales, technical applications, systems and program management resources into a single organization, and position the company to address emerging worldwide customer requirements through an increased emphasis on new business development."



**Gus Ezcurra, Vice President  
Harris Allied Worldwide Sales**

Gustavo (Gus) Ezcurra joined Harris Broadcast Division in December 1988 as vice president of international sales. With reorganization in March 1989, he became vice president of Harris Allied International, and in April 1990, he assumed responsibility for the combined systems organization.

With 14 years' international business experience, Gus has strong expertise in a new and increasingly important area, countertrade and offset. Through countertrade and offset, a company works with international customers who lack traditional financial resources to create an acceptable currency.

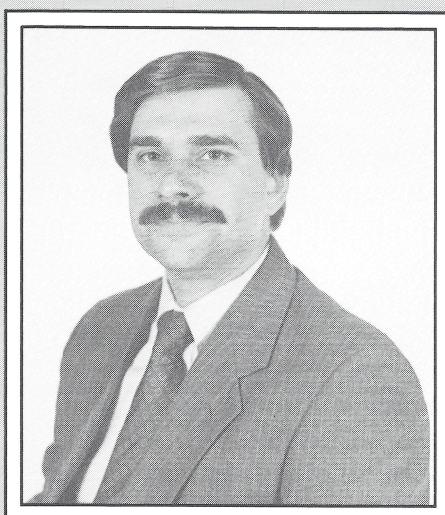
Born in Rosario, Argentina, Gus immigrated to the United States with his parents at the age of 18 months, settling in Pasadena, California. At age 13, he was admitted to the highly competitive, five-year program at Don Bosco Technical High School, graduating with a high school diploma and an associate of science degree in manufacturing engineering.

After completing a bachelor of science degree in international economics at California Polytechnic State University in 1977, Gus joined FMC corporation. He served as an international buyer, a position which included eight-month residency in Amsterdam, Holland, then established a countertrade and offset department for the company. He resided in Brussels for three-and-a-half years as manager for countertrade and marketing in Europe and the Middle East for the FMC Defense Group.

In 1985, Gus joined LTV Corporation, moving to the Washington, DC area, to establish a countertrade and offset department. From 1987 until joining Harris, he was vice president of LTV's AM General Division.



**Roy M. Ridge  
President  
Harris Allied Broadcast Equipment**



**Marvin D. Nickel  
Vice President of Operations  
Harris Allied Broadcast Equipment**





### PLANNING FOR THE ROAD AHEAD

Debi Gehring, executive assistant to Tom Yingst, knows a good idea when she hears it. Last fall the National Association for Women in Careers (N.A.F.W.I.C.), a networking organization for women, polled Quincy career women about their interest in starting a local chapter. Debi saw so much potential in the organization that she became its vice-president.

But even the best ideas take months of hard work. After finding board members who were willing to start the chapter, N.A.F.W.I.C. organizers spent the next few months planning and selling the organization. Now, just six short months after its beginning, the Quincy chapter boasts over 75 regular members.

Debi attributes the chapter's instant success to the basic community need it fulfills. "I feel the need for women to be provided with the means to enhance themselves both personally and professionally," she says. "No other organization in Quincy provides this."

As part of the organization's standard fare, monthly meetings are divided into three sections. The first is a time for social networking where members have the opportunity to mix and talk. Second is a workshop held by a professional speaker or trainer. Past workshop topics included "How to Handle Difficult People" by Mary Kay Slowikowski, president of Slowikowski and Associates, Darien, Illinois to "What's Right with Your Life" by JoAnne Rounds, senior vice-president of Blue Cross-Blue Shield, Chicago, Illinois.

The final segment is commentary from a role model — someone from Quincy who has succeeded. "The role model speaker can be anyone who's done well," Debi says. "For example, a woman who owns



her own business. The speaker talks about how she has achieved the things she has and obstacles encountered on the way."

To Debi the overall benefit of N.A.F.W.I.C.

is its ability to open new doors for women in all sectors of the economy - whether professional women, students, homemakers or retirees.

"N.A.F.W.I.C. gives the opportunity for women to finally have the chance to expand and hear of other women's experiences," Debi says. "They can professionally and personally grow and improve by learning from one another."

Working to establish N.A.F.W.I.C. is Debi's latest success and result of an overall thought shift from job to career orientation.

Debi began at Harris Corporation as a switchboard operator when she was 17. She says at that point she wasn't thinking of a career. But after a rapid promotion to international telex operator and later working in program management, she began to see her work as a career.



"When I was working in international and program management," Debi says, "the whole world opened up. I became interested in different areas."

After program management, Debi worked in many departments including engineering and human resources. She was the executive secretary for the division's in-house attorney and administrative assistant to the controller before becoming executive assistant to then-general manager Gene Whicker. Since that time, Debi has worked with three GMs and says diversity has helped make her successful.

"By working up through the ranks, I have gained knowledge in every area of the division," Debi says.

Over the past 13 years, Debi has seen a change in her role and that of others in corporate secretarial positions.

"The skills required today for secretaries are not shorthand or how fast you can type," Debi says, "but your ability to plan and organize other people. For example, setting division schedules affects the entire management efforts and priorities."

It is strong corporate background and organizational skills that have helped Debi plan and organize functions for N.A.F.W.I.C. and fulfill her duties as vice-president of a rapidly growing women's professional organization.



### CHOICES & CHANGES

When Karen Tournear decided to return to college to complete her bachelor degree, she knew it wouldn't be easy.

Life choices seldom are.

It was a commitment that would be taxing in ways unknown to high school graduates who assume that college is a birthright.

For Karen, already a full-time Harris employee, it was a long-term goal requiring dedication, tenacity, and no small degree of perseverance. It was a goal that also had a definite timeframe: "I wanted to complete my degree before my daughter started college," she says.

Looking back, Karen—who has been promoted to administrative assistant for Harvey Baker, vice president of manufacturing and customer service, since completing her degree at Culver-Stockton College, Canton, MO—says, "The sacrifices were worth it."

"The degree is much more to me than a piece of paper," she says. "It is realization of a goal and a confidence booster to go out into the challenging world and compete in the job market. Things are changing. It's becoming a more career-oriented world for women."

Indeed, Karen remembers a time not too many years ago when women had different life priorities. Before things started changing, high school success was often measured not by GPAs, ACTs and college acceptances but by marriage prospects.

Understanding the value of education even then, Karen put herself through Southeastern Community College at Keokuk, where she received an associate degree in business.

Returning to school to finish a bachelor degree, Karen found important sources of support, including Culver-Stockton's Extended Studies Program, which enables students to complete required courses evenings and weekends, and other women who had completed their degrees after time, often after years away from school.

Combining a full-time job and rearing an active teen-aged daughter with college, Karen quietly persevered. Even the logistics were hard. It meant working till 5 PM, driving to Canton 20 miles away twice a week, and arriving prepared for classes which started at 6 PM and ended at 10 PM. One class met on Friday nights and all-day Saturdays. Another was in Keokuk, some 50 miles away.

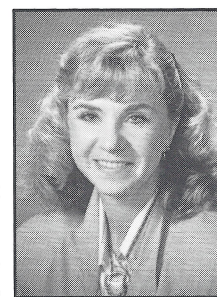
"I didn't like the drive, but I didn't have a choice," Karen says.

Were there any advantages to being an adult student?

"Lots of my professors said they really liked having mature students in class," Karen says. "They found us more motivated . . . students who realize that education is expensive."

Observing mom in school couldn't have been a bad experience for Karen's daughter Kim, either. After a year at the University of Iowa, Kim already qualifies for junior standing, served as freshman class treasurer, and is a member of Chi Omega social sorority.

"I think Kim realizes that it's to her advantage to finish school—that in this world, you need a degree to compete," Karen says. "Education is knowledge, and any type of knowledge better enables you to compete."



Karen Tournear





## SALES

### RADIO STUDIO SALES RICHMOND

The Radio Today shows wrapped up the last week of July with presentations in Ft. Lauderdale and Tampa. Since NAB, we have also done shows in San Francisco, LA, Chicago, Detroit and New York. We will take a break now and start gearing up for our fall lineup of trade shows.

Mick McCabe and our demo AGK DSE 7000 have logged thousands of miles since NAB. By the time you read this, Mick will have moved to Indiana. We have built a desk to match the furniture in the demo studio at corporate in Richmond, Mick and the DSE will be there when not on the road.

Another new product gaining in sales is the Audisk by MicroMedia. This hard disk based automation system can store 360 minutes of stereo audio (expandable to 121 hours) with instant access, optional logging, etc. Many stations have found it to be a replacement for old cartridge and reel-to-reel automation systems.

### DALLAS

During May I had the pleasure of visiting Richmond to complete Wordmarc training. It was an enjoyable experience to renew 'old' acquaintances and make new ones. It is really a benefit to be able to put faces with voices. Another plus was getting together with the counterparts to my job and discussing the similarities and differences of our offices. The new computer system seems to be much more extensive in capabilities. We are all anxiously awaiting the moment of going 'on line.'

The Richmond staff was most hospitable and went out of their way to make us feel special. From our names prominently displayed on the monitors to time out of busy schedules for lunches and dinner... I just want to THANK all who make me feel like a VIP. Perhaps we will get to return the favor in Dallas.

Pat geared up for a blitz of Louisiana. He and John Schaub of ITC covered New Orleans, Shreveport, Alexandria and Baton Rouge. Pat's son, Rick, and his new bride Bekki, recently arrived from their honeymoon spent at DisneyWorld.

The Hurley's air conditioning conked out during 100 degree temps. We hope the repairman makes it to their home before the Baker, Oregon relatives arrive.

Sales activity seems to be picking up. With the deadline for NRSC compliance, calls for updates have been coming out of the woodwork. *Where were these guys months ago?*

Tom has been engaging in his favorite pastime—car shopping! He just can't be happy if he isn't wheeling and dealing with a car dealer. Most of us abhor this process, but Tom's attitude is, "Let the games begin!" Apparently he scored because he

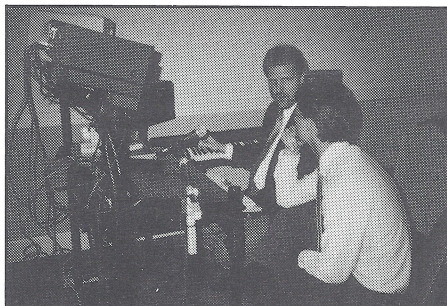
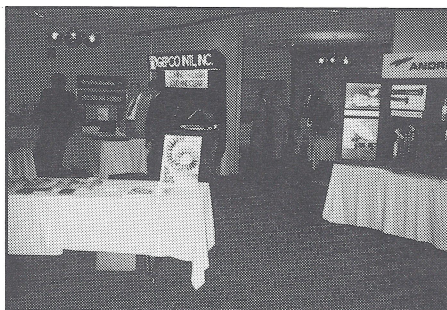
is now cruising in a 1990 white Buick Reatta convertible. (I think I inadvertently started his shopping this time when I made mention he had never owned a convertible.) Now that he has owned all types of cars, he has only one way to go—owning every brand name.

Pat Davis

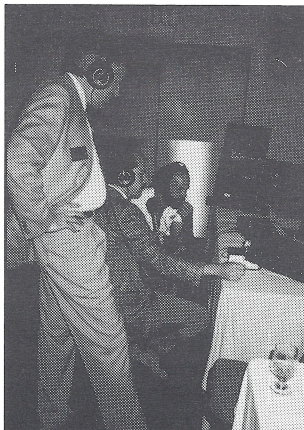
### CHICAGO

The Chicago office played host to the popular 'Harris Allied Radio Equipment Expo.' Two shows were held the week of June 19—one in Chicago, one in Detroit. Featured were the AGK Digital Sound Editor and new products from almost a dozen other manufacturers. Combined attendance for the two programs was just under one hundred.

Everyone agrees the Chicago and Detroit road shows were a complete success! The events are intended to heighten awareness of new products on the market available from Harris Allied and of course to sell some of the newest high tech.



**Brian Jones of Winkler & Jones (Mfg. Rep.) demos the Tascam midi studio to one of our Michigan customers.**



**Sales Manager Tom Harle and customer Ross Lusk listen to a demo of the Eventide H3000B ultra harmonizer. As a result of this exposure to the H3000, WLLZ decided to buy one!**

### RADIO SALES QUINCY

Another great year thanks to all the help and support of the entire Harris Allied organization. We could not have done it without you. Thanks!

Lynda Baker and family enjoyed cruising the foothills of Missouri and Kentucky for a break from Radio East.

Daryl Buechting and wife Linda left June 28 for a 12-day tour of the Emerald Isle. They visited Galway, Sligo, Dublin, Wexford, Blarney, Killarney, Limerick and Shannon, in Ireland.

### TELEVISION SALES QUINCY

Jackie Humphrey and family recently moved into a larger home in LaGrange, MO.

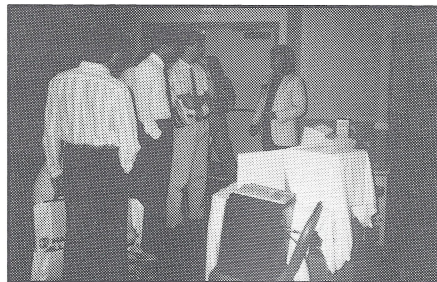
In May, Bishop Ellison and family moved from cape Girardeau, MO, to Northern California where his sales territory is located. Bishop said, "The family loves it and it is wonderful to be near my customers instead of doing business long distance."

Warren Bottorf, wife Marita, daughter Loraine (daughter Melissa was attending the University of Texas in Austin), son Damon and friend Julie, visited Memphis, IN, with Warren's parents. Warren's seven brothers, sisters and their families, as well as other family members from LA, Phoenix, Dallas, Memphis and Kentucky, attended a reunion including over 140.

Gaylen Evans and family enjoyed a vacation trip to Colorado in July.



**Harris Allied's AGK product specialist Mick McCabe (R) discusses the AGK DSE-7000 digital sound editor with one of the first buyers of the system, Ross Lusk (L) from WLLZ radio, Detroit.**



**Our own Mick McCabe holds the attention of a group interested in the AGK digital sound editor. Standing in front of Mick are Tim Coston of Family Life Radio and Mike St. Cyr from Goodrich Broadcasting.**





## SATELLITE

### RICHMOND

Jerry vacationed in northern Indiana at Barbee Lake for a week. He worked more than he vacationed. He is giving lessons on how to sandblast and paint a house in three days!

Anne is trying to keep up with her daughters who are really busy this summer. Both of them are playing golf. Anne's oldest daughter, who will be a senior, made Drum Major for the R.H.S. band. We are looking forward to going to State Fair for Band Day. We hope they will get another first place! Her sister is also enjoying music. She is taking french horn lessons this summer. Trying to keep up with these two is a real challenge!

Jamey has nothing to say!! Are you interested in rude jokes??



## CANADA

We did it again! We sold another complete radio station with a Harris HT25KW (our 9th transmitter in 3 months).

So far, May and June were the best months Canada has had in 5 years of business. What a team, eh!!!!

Now we would like to welcome Pam Kapchis to the Harris Allied family. She is the first person you hear when you call up. (Make sure you say hi and welcome her aboard). Pam comes to us from a customer service position at Egan Visual. Pam is still single (meaning she is not married), but does have a new boyfriend. As it turns out, her boyfriend Ron, went to the same high school (a year apart). Small world, huh?

Frank and family finally sold their house. It took about a year or more to sell, but it did. They bought a new house and moved during the end of July.

Nothing else happening in the great white north. Hope everyone had a good summer!!!



## ADMINISTRATION

### RICHMOND

The Nickel family has finally completed the spring soccer season. Christine, daughter of Marv and Mary Ann, was a member of the Richmond 12-year and under soccer team. The season began in April and ended July 15 with a fourth place finish in the White River State Games. Regional play took place in Richmond with finals in Indianapolis. Congratulations, Christine! Looking forward to the fall season beginning September 1.



## PERSONNEL

### QUINCY

The annual Management Manpower Planning (MMP) program was completed. Special thanks to Debi Gehring, Sheila Shaw, Pat Reagan, Karen Tournear and Janet James for their patience and cooperation.

AOP objective met on hiring three new college graduates in FY '90. The new graduate hires are:

Scott Armistead, Components Engineer from Univ. of Missouri-Rolla.

Mike Yacone, Material Services Coordinator from Western Illinois Univ.

Joseph Seccia, Components Engineer from Michigan Tech. Univ.

Ken Okamoto was appointed to the Drug Prevention Advisory Board of Quincy Public School System's In-Touch Committee.

Sheila Shaw's daughter, Sondra, graduated from Quincy High School and will be attending Lincoln Community College in the fall.



## CREDIT UNION

### QUINCY

Our annual national car sale will be August 18, 1990 at Quincy College. All cars will be 89/90 models of G.M. or Chrysler products. We will again be offering liberal terms.

Christmas is less than six months away, merchandise is already in the stores. Do you have your Harris Credit Union MasterCard? Our cards offer these features:

- \* \$20 one time fee
- \* 14.52% annual rate
- \* 25-day grace period on purchases
- \* Can be used for cash advances
- \* Transfer your present card balance to your Harris Credit Union card

For more information on Credit Union services, call the CU office: 217-222-8200, extension 3339. Office hours are: Monday, Tuesday, Wednesday & Friday 8:00 a.m. until 4:30 p.m. On Thursdays we close at 12:30 p.m. Closed Saturday and Sunday.

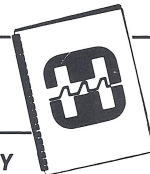
It's never too early to set up your IRA for 1990. You can make payroll deductions into your IRA.

*I saw them tearing the building down  
gang of men from my home town  
With a heave and a hoe and a  
hardy yell they swung a beam,  
and a side wall fell.*

*And I asked the foreman, are these  
men skilled; as the ones you'd need  
if you were going to build?*

*And he laughed and he said why no in  
deed, common labor is all I need,  
Because I can destroy in a day or two  
what it takes a builder years to do.*

*So I said to myself as I went my way  
which of those roles am I'm going to play.  
Will I be one whose tearing things down as  
I carelessly make my way around  
Or will I be one who builds with care  
so other people feel better, just cause I  
was there.*

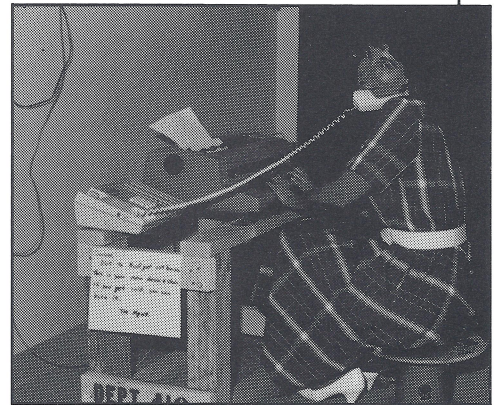


## TRAINING

### QUINCY

Three John Wood Community College graduates received job offers from Comsat Services Satellite Downlink System for NBC affiliate stations. They were Tim Durbin, Tom Liesen and Allan Howser. They will each have an area of the country to take care of. Tom Liesen will have upper Florida, Tim Durbin will have Michigan/Indiana and Allan Howser will have Kentucky. Comsat is headquartered in Melbourne, Florida. Two representatives came to Quincy during the last week of classes in May and interviewed the graduates.

During the month of April the training building was remodeled. During part of this time Darlene Wietholder was on vacation. When Darlene returned her typewriter and phone were not on her desk and her chair was missing. A sign was posted on the side of her improvised desk which read: "Due to budget cutback, this is your desk and chair. If you get cold, you can burn it. *The Management.*"



**Darlene Wietholder sitting on her improvised desk during remodeling of the training building.**

### **William Bethauser named vice president of human resources at Harris Communications Sector**

MELBOURNE, Florida, May 23, 1990 — Harris Corporation has named William K. Bethauser to the position of vice president-human resources of the company's Communications Sector. He replaces John Mollen, who was named recently as vice president of human resources for the Electronic Systems Sector.

Mr. Bethauser was human resources director at the company's Government Support Systems Division in Long Island, New York. He joined Harris in that position in 1981.

Prior to joining Harris, Mr. Bethauser was deputy director of employee relations at Fairchild Industries of Long Island.

He earned his bachelor degree in management and his MBA at New York University.

Harris Corporation, with worldwide sales of more than \$3 billion, is focused on four major businesses: advanced electronic systems, communications, semiconductors, and an office-equipment distribution network.





## RICHMOND

In April, Jack O'Dear and I had the opportunity to attend the Telekinoradio-tekhnika 90 exhibition in Moscow. It started out like this. . .

After months of trying to get business visas through our rep in Finland, Jack got the word (at NAB — one week before the opening of the Moscow show) that no more were being authorized. So, we began the mad dash to apply for tourist visas.

My airline ticket arrived two days later (scheduled departure — Sunday), but no word on the visa. Wednesday, no visa. After dozens of calls from Stephanie to the visa service, they said they "would try". (Stephanie's words at this point were, "If we pull this one off, it will be a miracle!") Saturday, 8:00 a.m., the Fed Ex man knocked on my door — WITH THE VISA!! THANKS STEPH!!

About 30 hours after take-off (Monday evening, Moscow time), we arrived at the "Ukraine", one of the 7 Intourist hotels in Moscow. Instead of a general hotel concierge, the Russian hotels have a woman on each floor called a "druzhba". She keeps room keys when guests leave the floor, calls for cabs, recommends restaurants, etc. Words of wisdom for anyone traveling to Moscow — GET TO KNOW YOUR DRUZHBA!

The show (which was 9 days long) was very different from our American trade shows, one main difference being that it is open to the public. Anyone with interest may attend, and admission is the equivalent of approximately seven cents. All booths are roped off. Only those with permission from exhibitors may enter. We made contact with several important broadcast organizations and manufacturers, including Gostel Radio (the major broadcasting organization in Moscow), and we established a potentially valuable relationship with C. Itoh & Co., Ltd., a leading trading company in the Soviet Union.

The trip back was more eventful. I stood in line in customs for 3 hours. A customs official tried to take a diamond ring off my finger (until I told him in Russian what the consequences would be if he did!). After a dozen check points, I was held up at passport control so that they could verify that I was "legal". After a 10-minute stare-down with 3 officials, they let me go. Then past the machine-gunned guard and onto the plane. . . with 15 minutes to spare!

I'd go back in a minute. . .

Sara Coulter

• • •

HATS OFF TO DEBBIE HILBERT FOR A RECORD RECEIVABLES MONTH — GREAT JOB DEB!!

## QUINCY

Helping with the Chile tender which resulted in an order of \$4.6 million were: in addition to the ones listed in the May \*BROADCASTER were Don Winget and Martyn Horspool. E.L. Corujo wishes to thank Don and Martyn for their help.

The following letter addressed to Gus Ezcurra was received from our Australian representative, Mario J. Fairlie, President of Comsys (Australia) Pty. Ltd.

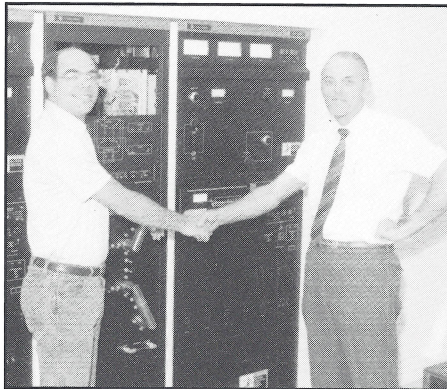
Dear Gus:

*This is just to let you know how much we appreciated all the efforts made by Stuart Leger during his trip to Australia.*

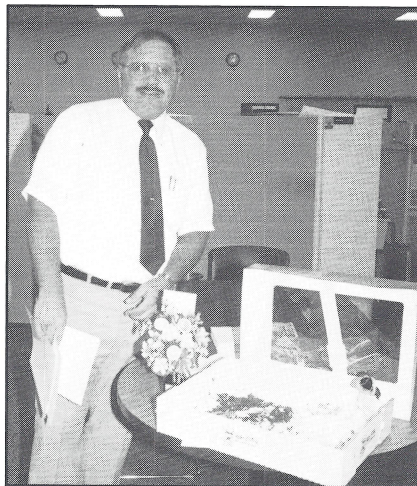
*Stuart visited key customers in all the capital cities and conducted specialized training courses for our clients, as well as commissioning ten HT 10FM transmitters. As an unofficial ambassador he did a magnificent job in selling Harris. I can assure you that the professional manner in which he approached our customers did much to promote future business for Harris/Comsys in Australia.*

*His assistance was especially appreciated in the thorough way in which he trained our Project Engineer, Michael Woodman. Michael/Comsys now have the ability to install and commission HT 10FM transmitters. This is of particular importance as we anticipate considerable sales in the next few years.*

*I am writing to Stuart under separate cover to express our appreciation.*



Stuart Leger (left) with Bob Ricketts (right) network chief engineer of 6PM in Perth, Australia with HT 10FM.



Steve Humke with unique bouquet and cake sent to him on his June 24th birthday.

We welcome Chuck Rockhill and Loy Archer.

The department's cub reporter asked the Int'l. group what they would like to share with their co-workers:

*Gus Ezcurra:* (Out of the office, Stephanie replied.) Gus has been spending his leisure time boating on the Mark Twain Lake. I could go on but I am unauthorized to repeat the other things Stephanie mentioned. (Just kidding Gus, that is "all" Stephanie said.)

*Chuck Rockhill* has completed his move from California to Illinois. You are now an official Quincy resident (yea!) and can enjoy the wonderful Quincy weather (anywhere from sub-zero into the 100s).

*Stephanie Brueggeman* has been busy as a taxi driver to and from her son's baseball games. Her summer goals are to get some serious sun baking and take her kids to see Cinderella. (Sun baking — Cinderella: is Stephanie re-living her childhood?)

*Tammy Schroeder* and her children (Trent age 6 and Triston age 2½) vacationed in Texas 1 week. Since her return, she has not been the same: one day she came to work with earrings that did not match and another day she wore orange neon sunglasses around the office — sounds as if she needs another vacation. Also, Tammy turned "30" on July 2. (Just because you're old is no excuse to act like a child.)

*Stu Leger* is having a long/boring summer thus far. His wife has taken the kids to see her parents in Thailand and she has been gone for almost 2 months. Stu is currently taking a computer-programming class (AA 101). He also has been mowing his grass regularly. (I must tell you that he pays someone else to mow his yard — that is total boredom.)

*Terry Bonkowski* will be vacationing at Mackinaw Island in Michigan. When asked what he would be doing at Mackinaw Island he replied, "Just fishing and camping." Who is Bonkowski really kidding?

*Jack O'Dear* has been keeping busy with softball, basketball and throwing darts. I am somewhat concerned about his dart throwing. He mentioned dart throwing and getting frustrated with someone almost at the same time. He said "I enjoy playing darts (pause) you know I requested some information from an int'l. rep — told him how urgently I needed this — the rep replied 'you will have this information in 2-3 days max, or maybe a week.'" Be patient, Jack, no need for violence.

*Radelle Ahlemeier* has been spending her summer in the sun and visiting her doctor. You've heard of people that don't know when to come in out of the rain. Radelle doesn't know when to come in out of the sun! She ended up with first-degree burns and almost dehydrated.

*Loy Archer* plans to visit San Francisco this summer. In his spare time he enjoys photography and restoring cars. (Since Loy is brand new in the department, we will be nice to him this issue, but watch out next time.)

*Dave Soncek* will probably be vacationing in his back yard. He just returned from Seychelles with Chuck Rockhill and between the Hertz Samurai Suzuki 4-wheel drive truck (essentially a tin can on 4 wheels), experiencing Lamisere Road (appropriately named) and being introduced to Tata (a bus in Seychelles that takes up 1½ road space) I believe he has experienced enough travel for awhile.

*Hugh Hart* (is also out of the office today, but it is no secret that Hugh's favorite pastime is "ring-da-ding-ka-dink" time. Ask him about this.)

*El Corujo* has been spending time boating on the Mark Twain Lake. Unfortunately, the weather has not cooperated — the lake is above flood stage and really dirty.

*Marilyn Wilson* plans to spend the remainder of summer leisure time with her kids at the swimming pool or beach.





A wall that will move you.

## Vietnam Veterans' Memorial The Moving Wall



June 20 - 26, 1990  
Whitewater Gorge Park  
Richmond, Indiana

by Sandra Harvey

**M**ore than 20,000 people visited The Vietnam Memorial Moving Wall during its week-long stay in Richmond, June 20-26. Harris Corporation and Allied Commercial Printing helped support "the wall" by production of a commemorative brochure (the cover pictured). Earlham College paid for paper and separations. In a letter to Guy Numann from Peter and Susan Smith, Directors for Earlham College Relations, they stated, "We believe that the cooperation between [Harris] Allied and Earlham is a model of corporate efforts which work for the public good."

Although Earlham is a Quaker institution, the College became actively involved because they believe "the wall" is not a glorification of war, rather a memorial to untold suffering,

which, for many, continues even today. In the Smiths' words, "It is an opportunity to bring healing to the families whose sons and daughters' names are on the wall as well as the thousands of Vietnam veterans who came back but were never welcomed home."

Thirty-eight men from Wayne County were killed in Vietnam.

The executive director of the Friends of the Vietnam Veterans' Memorial requested permission to use the brochure as the model for communities around the nation who will be hosting The Moving Wall in the future. An excellent job was done by all involved in this project.

Jan Scruggs, a Vietnam vet wounded and decorated for bravery at the age of only 19 in 1969, started his single-handed drive to build a Vietnam veterans' memorial in March 1979, with the determination to memorialize by name all

58,000 who died or remain missing. The first five dollars came in from an unemployed vet. Ten dollars was received from a young girl in memory of her father. There were some who laughed at the mere total raised that year of \$144.50. Two other Vietnam vets, both Washington attorneys, were not laughing. They stepped in and began working with Scruggs. In 1980 the land was obtained; in 1981 dedication ceremonies were conducted upon completion of "the wall." George Washington, Thomas Jefferson and Abraham Lincoln had new neighbors; every GI who served in America's longest, most hated war.

Over nine million dollars was raised from the American people. Concrete pilings were driven 35 feet into the ground. Three-thousand cubic feet of granite was sawed into slices that were

(continued on page 14)





## PRINTING

### QUINCY PRINT CENTER/OFFICE SERVICES

Pat Friday and husband Wayne Sr. became proud grandparents for the second time April 27. A son (William Michael Friday) was born to their son and daughter-in-law, Wayne Jr. and Toni Friday, in Quincy. William weighed 7 lbs. 10 oz. and was 21 inches long. Wayne Jr. and Toni also have a son Joseph Wayne Friday, four years old.

Paul Buckman and family vacationed in Southern Missouri and Tennessee during the first two weeks of June.

Pat Friday vacationed the third week of June in Las Vegas, Nevada, with girlfriends. The last week of June she and husband Wayne vacationed in Bronson, Missouri.

George Halpin and wife Virginia attended a family reunion July 1, in Griggsville, Illinois Park. Their daughter and son-in-law, Gwendolyn and George Karr and grandchildren Selena and Ryan from Decatur, Illinois were also in attendance. Forty family members were present for the first time gathering of the family.

Nila Hemming is getting ready for the Adams County and Hancock County fairs where she will be entering baked items and canned foods.

• • •

### RICHMOND

#### *Nobody's Friend*

My name is gossip. I have no respect for Justice.  
I maim without killing. I break hearts and ruin lives.  
I am cunning and malicious and gather strength with age.  
The more I am quoted the more I am believed.  
I flourish at every level of society.  
My victims are helpless. They cannot protect themselves against me because I have no name and no face.  
To track me down is impossible. The harder you try, the more elusive I become.  
I am nobody's friend.  
Once I tarnish a reputation, it is never the same.  
I topple governments and wreck marriages.  
I ruin careers and cause sleepless nights, heartache and indigestion.  
I spawn suspicion and generate grief.  
I make innocent people cry in their pillows.  
Even my name hisses. I am called Gossip.  
Office gossip, Shop gossip, Party gossip.  
Telephone gossip.  
I make headlines and headaches. Before you repeat a story ask yourself, is it true?  
Is it fair? Is it necessary?  
If no — shut up!

• • •

Note: This anonymous poem was posted on the bulletin board and the Editor of this newsletter felt it well worth printing.



## FINANCE

### QUINCY TWINS WIN ENQUIRER CONTEST



Erica and Erin Cox

—Photo courtesy  
Quincy Herald-Whig,  
Mike Kipley, photographer

Erica and Erin Cox, 10-year-old twin daughters of Joe and Michelle Cox, in May won the National Enquirer's "Cutest Twins" contest for the age group eight through 15. The whole family was surprised to see their photo in the Enquirer. Erin said, "I was very excited," and Erica's reaction was "I didn't think we'd win because so many people were in the contest." Michelle entered the photo in the national contest and was awarded a prize of \$200.

Joe Cox, accounting manager, says the girls are much alike except for their taste in baseball teams. Joe says it is sometimes difficult for him and his wife to tell them apart. When the girls were in the third grade they played a prank on their teacher by switching desks and even lunch boxes.

The twins plan to spend their money during a trip to DisneyWorld and to buy clothes, but not identical outfits!



### COMPANY PICNICS



#### QUINCY

Saturday, Aug. 25  
10 am - 4 pm, Southpark  
Quincy, IL

#### RICHMOND

Saturday, Sept. 22  
10 am - ?, Springwood Park  
Richmond, IN



## CUSTOMER SERVICE

### QUINCY TRAFFIC, SHIPPING, RECEIVING & STOCKROOM

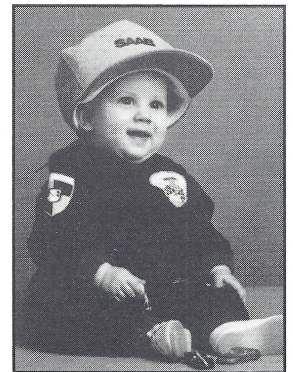
Gary Carpenter had his first experience playing golf. He made the "can't be made" shot... *through the trees*. If anyone wants to take lessons, contact 'Little Armie' in the stockroom.

Dr. Y (Steve Yochum), shipping, has been spending all his time on computer programming and working on a dead horse (car)... so, he turned to a tanning parlor to get some rays for his vacation to California. He found out the hard way... **RED ALL OVER!**

Donna Goings attended a Rock & Roll festival July 13 in Sterling, IL. with her sisters. The town will probably never be the same after she showed them *how* to do the 'Rock & Roll.'

### RICHMOND PURCHASING

Perry  
Brumbaugh  
8 mos.  
"Move  
over  
Mario...  
I'm  
coming  
through!"



• • •

### OPERATION... *Adopt-A-Family*

As the holidays approach us, we are preparing to adopt a needy family. In-company bake sales are being held monthly at both corporate and printing. Employees sign up to bring in their favorite home baked goodies or stop by their local bakery or deli. Food items are bagged, priced, and made available for all employees to purchase. The money collected will be used to buy food and perhaps other needs for the family.

Corporate has had two bake sales, raising about \$40 each. (It was reported that Roy Ridge was first in line with 50¢ in one hand and a bag of peanut butter cookies in the other!)

Commercial Printing just joined in on this worthy cause and has enjoyed one bake sale thus far. Because of the lesser number of employees at this location, the funds might be pooled together to help one family. We'll report more later on the success of this effort.

Suggestions have also been made to leave boxes in the breakrooms for employees to bring canned goods in. Also, once the family (families) has been selected, clothes may be brought in, according to specific sizes needed.

Selection of the family will either come from an employee who knows of such a family in real need, or contact will be made through the local Salvation Army, schools or churches.

Those of us who have participated by baking and/or purchasing goodies are looking forward to helping someone who is less fortunate than ourselves. It is such a small part for each one of us, but such a big part for a family who is down and out. It is something to think about. Any one of us could find ourself and/or our families in similar circumstances... wouldn't it be great to have someone say, "We care—let us help."

If you would like more information please contact Alesia Brumbaugh at corporate, or Sandy Harvey, printing.



## QUINCY SHEET METAL/FABRICATION

Our department workload seems to be a little better except in welding. We have added two more welders to the third shift and two painters to the paintroom. The third shift is now working four 10-hour days with three days off to rest.

Steve Blentlinger gave a demonstration on our new engraver machine. It is hard to believe all the different things it can do.

The Harris Golf League has four weeks to go. After getting off to a slow start, Ronnie Clampitt and Keith Mitchell are coming on strong while Dave Daniels and Jack Leavers are fading very fast. Dave Daniels can't afford any more 52 scores.

Jack Fountain has been catching a lot of catfish, but he sure can't seem to catch his boat!

## MATERIALS

Norma Ancell returned from an 18-day vacation to West Palm Beach, Florida where she got acquainted with her new *twin grandsons* born May 15 to daughter Barbara and husband. Collin James weighed 4 lbs. 1 oz. and Brenden Christopher weighed 3 lbs. 12 oz. Norma also visited with another daughter and family from St. Petersburg, Florida and son from Dallas, Texas (While in West Palm Beach).

## TV TEAM

The TV Team said goodbye to Dave Nickell who went to the Engineering Test Lab. Dave, come visit us sometime, as we are in the same place.

Also we are very glad to see Joyce Saunders back to work after a triple bypass heart surgery. Joyce was off work seven weeks and is looking and doing great. She is also glad to be back.

Keith Jones and Bruce Merideth have each given three gallons of blood to the Red Cross Blood Drive (not all at once but over a period of several years).

Congratulations to the TV Team on another successful year. We have had a lot of changes and new ideas to work with. The new module department has started to make modules for the Platinum series of transmitters. Gerald Miller, Joyce Saunders, Penny Hendricks and Danny Cheney are the module makers. The department is in the ARTS room.

Congratulations to new grandparents since our last issue. Betty Winebrinner became a grandma for the first time with a new granddaughter born July 7 to her son and daughter-in-law. The baby has been named Nichole Renee and weighed 6 lbs. 15 oz. Charles Babb has a new grandson named Carson Paul, his fifth

grandchild and Bonnie Albertson has a new grandson named Brock Allen Russell (her second grandchild) who lives in St. Louis, Missouri.

## FM TEAM

The FM Team was involved in some moving during May and June. Ceilings were painted by a professional service. At the same time, Rick Loos and Howard Junk were selected to clean all the light fixtures in the area.

If you have any windows or ceilings to clean, I hear that Rich and Howard may be hiring out their services!?! Anyway, the FM area is ten times brighter and cleaner than before. It's a much better atmosphere to work in.



**Haley Susann Tournear, granddaughter of Sammie Tournear and husband Bob.**

Sammie Tournear has a new addition to her family. Sunday, June 17th at 8:30 p.m. her daughter-in-law and son, Rob and Becky Tournear, became the proud parents of a baby girl. Haley Susann Tournear weighed 7 lbs. 9½ ounces and was 21 inches long. This makes grandchild number three for Sammie and her husband Bob. Congratulations Rob and Becky!!

The FM Team received a safety service award for the first quarter. All teams were reviewed with a walk-through. The FM Team seemed to be orderly, clean, tools in place, units on skids and all FM people had their safety glasses and side shields on. A complimentary lunch was catered by the pizza parlor. It was a great honor to be selected. Let's see if the FM Team can hold on to it. Thanks to the safety committee!

A little humor came about when the FM Team girls at lunch time thought we were being blessed with a famous football player. But come to find out, Sammie had her shoulder pads on upside down. Maybe next time the Bears will need a new quarterback?!?!

## TEST, MANUFACTURING & INDUSTRIAL ENGINEERING

Sharon Beedle is leading a support

group for divorced people at Faith Christian Church. This session is called "Stressed-out". The group is planning to start another session in August or September.

It's on the grapevine that Sam Crouch has put a Lonely Hearts ad in for an available lady. Qualifications are wealthy, witty and aged between 19 - 50!

## MACHINE SHOP/FINAL ASSEMBLY

New Mazak lathe is now on line. We are in the process of changing the mill, drill and saw areas to increase productivity and get more in line with J.I.T. New housekeeping guidelines have been established to help image with our customers to put our best foot forward, so to speak.

Larry Miller and new wife honeymooned in Niagara Falls.

Mark Foutes vacationed in Florida.

Kenny McColez is going to Church camp as a counselor.

## AM TEAM

The AM Team is the proud holder of the "Quality Improvement Excellence" trophy. Our future plans are to build a permanent showcase in our area for it.

Did you know that Pat and Steve Humke went to Las Vegas to donate again?

Barry Klesner is attending his tenth annual outing in the wilderness excursion to Ontario, Canada Quetico Provincial Park. Daily canoeing, fishing and roughing in the wilderness is the name of the game. About 50 eighth grade students and 30 others will make the trip. For seven days Barry and companions will feel like explorers. Wonder if the years will start to show on Barry? *Old age?* A follow-up story will follow.

Kaye Cunningham and Glen got an unexpected visit from their son, Airman 1st Class John Cunningham. John came home to visit and brought his new wife, Dianne.

Kaye Yates and husband Junior enjoyed a visit from their son Marine Lance Corporal Dustin who was back home from one year in Okinawa, Japan.

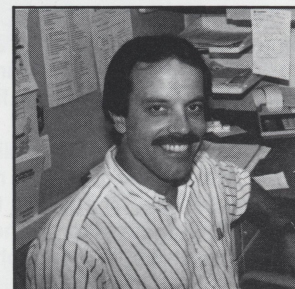
Maxine and Chester Prisner had an interesting week in Eminence, Missouri by going on a week long trail ride and camping. Approximately 1,650 riders and horses participated. All meals were prepared by the overseers—no cooking for Maxine. They had live entertainment nightly with Lynell Cartwright as the main event. Daily canoeing and innertube riding down Jack Fork River were part of the activities as was a tour of Alley Spring Mill where 81 million gallons of water per day flow through into Jack Fork and Current River.





**Frost . . . Leaves . . . Jack-o-Lanterns . . . Football Games . . . Apple Cider . . . Hunting Season . . . Trick-or-Treating . . .**

Throughout most of the country, fall marks the end of hot weather and the changing colors of the leaves. School starts up again and football takes over our television sets. Hunting season is upon us and the orchards are ready for apple picking. **What are some of our coworkers planning to do this fall season? . . .**



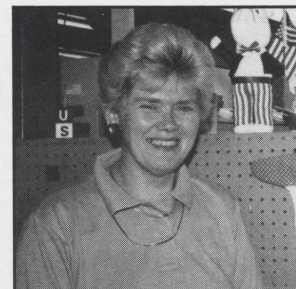
**Rich Fairchild**  
Quincy Repair

It will be soccer for my 11-year-old son and co-ed volleyball league at the YMCA for me. Also plans for our seventh annual Halloween party.



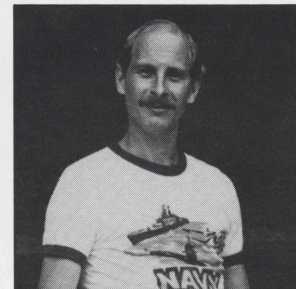
**Marilyn Campbell**  
Richmond Radio Studio Sales

I love the fall season . . . all of the pretty colors, hay rides, and of course the company picnic. I like to hike and fall is the perfect season for it.



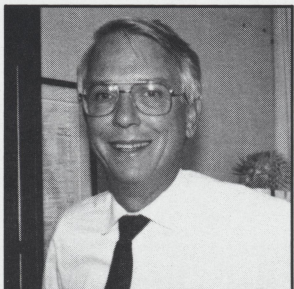
**Carol Eickelschulte**  
Quincy FM Team

Probably getting ready for winter, getting more craft projects in to do all winter long, getting the house ready for winter, taking rides and enjoying the scenery.



**Pete Wehrley**  
Richmond Commercial Printing

My plans are to work around my house and get it ready for winter and try to enjoy the rest of the warm weather by taking hikes and camping with my family.



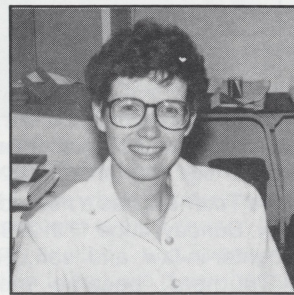
**Warren Brush**  
Quincy TV Team

Finish shingling my roof. We will celebrate our 27th wedding anniversary by going to see P. Buckley Moss in Cedar Rapids, Iowa, or seeing Kenny G. in St. Louis.



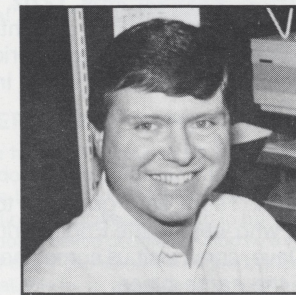
**Jay White**  
Quincy Field Service

The family is planning a vacation to Six Flags and Silver Dollar City.

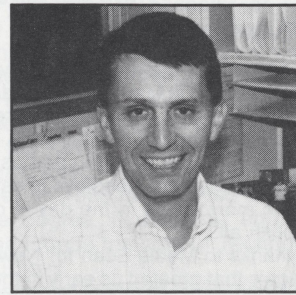


**Pat Reagan**  
Quincy Engineering

We're going to the Florida Keys in October because it will be our 25th wedding anniversary.

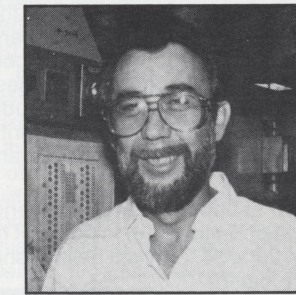


**Mark Bunte**  
Quincy Engineering  
Anything but school!



**Jay Wiskirchen**  
Quincy TV Team

Sitting around the pool drinking beer and watching my kids play. Finish painting my house.



**Dave Daniels**  
Quincy Metal Fabrication

Hunting about everything — deer and coyote hunting a lot. And looking forward to the holidays.



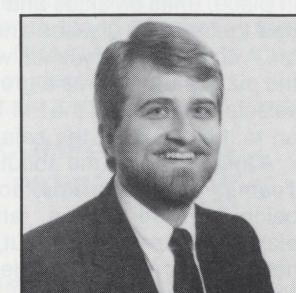
**Gene Schultz**  
Richmond Corporate Marketing

Busy, busy, busy! I have several major stained glass projects to complete (including one for my tombstone); get Scott back to Purdue; attend the Purdue University and the Richmond High School football games; several mini vacations; officiate as many sprint and championship auto races as I can; attend some glass shows, state and county fairs; roof my house; attend family and school reunions; the usual arboretum hikes and apple picking at the orchard; take care of my folks and grandkids; and try to reduce my "honey-do" list. Like I said . . . busy, busy, busy!



**Lorri Potter**  
Richmond Accounting

I plan on relaxing! Softball season is over for my girls so I can get back to my cool evening walks, normal dinner hours (no more hot dogs). But fall brings school activities for the girls and my classes start up again — OK, well so much for relaxing.



**Rick Funk**  
Chicago Radio Studio Sales

For Harle's benefit, all of my time will be spent in the relentless pursuit of AKG buyers. *Actually*, I think I'll pump up my football. I don't play, but it makes a great foot rest for watching games on TV. I'll record some more shows that I won't have time to watch (I do know how to use my VCR, unlike some un-named sales types in this office). Other than that, I need to figure out what to do with the other 11 pairs of the 12-pair cable I put between my house and garage. Any ideas?

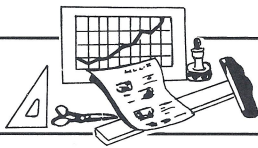


**Debbie Shafer**  
Richmond Commercial Printing

As one of Jehovah's Witnesses I schedule time each month to participate in the 'house to house' preaching activity the Bible foretold. The fall months are especially nice because it's not too cold or too hot. In October I plan to assist those who will be building our new, 4-day quick-build Kingdom Hall . . . I've never seen a building totally built in four days and I am really looking forward to that.







## MARKETING

### QUINCY

#### Lou Ann Duryea Named Manager of Market Research



Lou Ann Duryea

Lou Ann Duryea has been named manager of market research, effective June 15, 1990. She is responsible for domestic and international quantitative analysis and statistical reports of market share, trends, replacement cycles and customer satisfaction; competitive analysis; image surveys; data base management and design; research supporting new products, and market research staff supervision.

A 1973 graduate of the University of Illinois' College of Commerce and Business, Champaign-Urbana, Lou Ann received a bachelor of science degree in marketing research with a minor in economics. Previously she was a marketing analyst for the Construction Equipment Division of Hyster Company, Kewanee, Illinois, and for Gast Manufacturing Corporation, Benton Harbor, Michigan.

Joining Harris Broadcast Division as market research analyst in 1981, she was named supervisor of marketing research in 1983.

While at Gast Manufacturing Corporation, Lou Ann was associated with the Institute for Trend Research, specializing in cycle theory. She has completed extensive postgraduate training, including advanced marketing programs conducted by the University of Pennsylvania's Wharton School of Business, and the University of Florida.

Additionally she has completed Harris' program in interactive management, and courses in basic electronics and computers at John Wood Community College.

Lou Ann and her husband John have two children, Will and Kate. The family resides in Quincy.



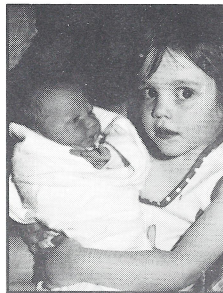
Bob Weirather (coach) with his undefeated Little League team.

Harris Allied wins on the baseball field and in the marketplace! The team had three members with Harris Allied connections. Coached by Bob Weirather, Marketing, and with first base covered by Mike Church (Engineering Dave Koontz's son) and infielder Brian Yock (Manufacturing Ken Yock's son), they were the only Little League team *undefeated* in the 1990 season. In Bob's ten years of coaching youth baseball, Mike Church was singled out as the best first baseman. Likewise, Brian Yock was noted for his exceptional versatility at any infield or outfield position and hitting.

In compiling the 15-0-2 record, the team scored 238 runs to their opponents' 80. Fielding, batting, and pitching all combined to overpower all the other teams. Best of all, the team developed a super attitude, hard work ethic, and supportive team spirit. These are the kind of qualities that make any team a winner!

Carolyn Lauder brought treats (enough to feed most of Building 10) in honor of her 50th birthday, June 24. Can you believe she is that old? (We can't!)

Carolyn Lauder and husband Fred became grandparents for the second time on June 6th, 1990. Their son and daughter-in-law, Curt & Suzi Lauder of Dupu, Illinois became the proud parents of a son, Cody Austin Lauder. Cody weighed 8 lbs. and was 20½ inches long. Cody has a big sister, Casey Afton Lauder who will be three on September 9.



Casey Afton holding Cody Austin

Market Research reports that the television profile software has been completed and they are now updating all television customers. Market Research now has over 650 complete mailing addresses and phone numbers of radio contract engineers and they have added over 200 new radio stations to the profile system in the last couple of months.

Lou Ann Duryea and family enjoyed a vacation together the first week of July.

Martha Rapp, husband Jim, and daughter Rebecca enjoyed a vacation in New York City,

July 19 - 24. While in New York they attended the stage show "Les Miserables".

Whitney Meyers, 10-month-old daughter of Lisa (Market Research) & Eddie Meyers, won 4th place in the National Tom Sawyer Baby Crawling Contest in Hannibal, Missouri July 3. Whitney also won 3rd in the National Tom Sawyer Look-Alike Mommy Contest. Whitney has a 4-year-old sister, Lindsay.

Heather Luker of Quincy, a recent May graduate of Northeast Missouri State University in Kirksville, Missouri, is a summer intern in the Market Research Department. She is working on research of the international markets and helping with radio and television profiles. Heather has horses and enjoys riding and exercising them. She also likes to read, cross stitch and spend time with friends.

### RICHMOND DOMESTIC

Freya and Dave celebrated their son's wedding June 30. According to the Burns, "We only have Natalie to go now!"



Freya and Dave Burns

### CORPORATE

Our second annual marketing/advertising meeting was held at Media Scan, Friday, July 13, New York. Many projects were presented and reviewed during the lengthy meet. Several items were resolved while numerous 'action items' were assigned. Needless to say, there should be more hours in the day in order to accomplish all.

Our thanks to Media Scan for New York's best bagels that greeted us early in the morning, not to mention delightful deli selections for lunch. Dinner was at 'America' restaurant. Their desserts will amaze you, astonish you and add 50 pounds to you.

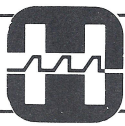
Be on the lookout for some great creative promotions on the street following the marketing brainstorming... sure to knock your socks off and sell lots of equipment!

Congratulations to Grandpa Schultz, *again*. Granddaughter, Chelsea Elizabeth tipped the scales at 9 lbs. 9 oz! The real congratulations must go out to the mother, Vanessa... that's a big girl!

The Indy 500 has come and gone for another year. Unfortunately, Gene served as pallbearer for two of his old racing buddies (both cancer victims).

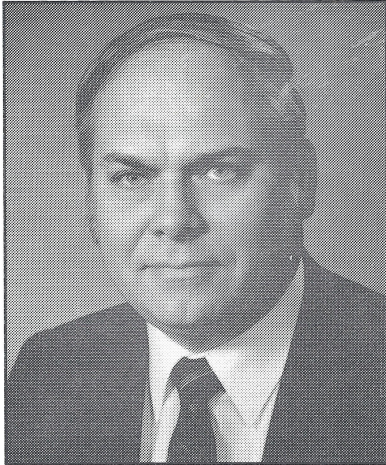
Sandy has had a quieter summer this year with her girls going off to church camp, drill camp and band camp. This led to a more financially draining summer. Well... what else is new?! Lots of time was spent on the girls' softball field and playing taxi driver. Michelle, her 16-year-old, landed her first job at a fast food chain. The most hours she worked in a week was 13 and she barely survived it! Lesson #1 in the 'school of hard knocks!' And speaking of camps, mom will be busy day and night air-brushing 22 t-shirts for the drill team to wear for parents' day at band camp August 9.





## QUINCY

### Jerry Collins Named Director of TV Product Development



Jerry Collins has been named director of TV Product Development for Harris Allied Broadcast Equipment, effective immediately. As Director of TV Product Development, he is responsible for product development of new VHF and UHF transmitters and related equipment, and supervising the TV-RF engineering staff.

After receiving a bachelor of science degree in electrical engineering in 1963 from the University of Illinois College of Engineering, Champaign-Urbana, Jerry joined Harris Corporation's Radiation Division in Melbourne, Florida as a design engineer. During his 12-year tenure at Radiation, he was promoted to associate principal engineer. In 1968 he received a master of science degree in electrical engineering from the Florida Institute of Technology in Melbourne.

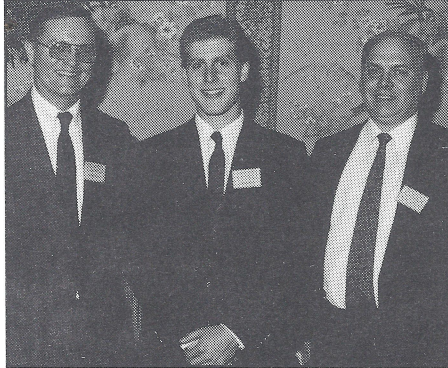
Transferring to Harris Broadcast Division in 1975, Jerry was appointed manager of antenna operations, with responsibility of antenna engineering and manufacturing.

In 1983 he was named engineering consultant. In his position, his projects included various aspects of transmitter design, filters, and developing the Platinum Series VHF solid state high band transmitter line and the VHF solid state module. He also was involved in the Division's implementation of computer-aided engineering (CAE) systems, and represented the Broadcast Division on Harris Corporation's CAE Steering Committee.

Jerry is registered in Illinois as a Professional Engineer, and is a senior member of the IEEE. He has completed numerous Harris Collins - continuing education programs, including the Leadership Effectiveness Workshop and the AMA's management course.

He and his wife Wilma, a victims' advocate for QuANADA (Quincy Area Network Against Domestic Abuse), live in Quincy. They are members of Calvary Baptist Church. The couple has four children: Susan, a school psychologist with Champaign County Schools; Stephanie (Mrs. Randy Boyer), a nurse at Blessing Hospital; Sheryl, an accountant with a Champaign

FM radio station; and Gerald, a lance corporal with the U.S. Marine Corps, stationed in Hawaii. The Collins' have two grandchildren.



University of Illinois Harris Scholar Dan Lewis (center), a student in the College of Engineering, was honored during the University's IEE Student/Faculty Awards and Recognition Banquet recently. With Dan are Frank Svet and Jerry Collins.

...

### An Engineer's View of Australia

by Stuart Leger

One of the last places in the world left for me to see was the "land-down-under". Being a victim of television advertisements, I half expected to see thousands of Paul Hogans throwing shrimps around the country. Of course none of that is true. While the Australians enjoy their barbecues, their eating habits are similar to Harris Allied employees, except they do use napkins. The diet consists mainly of fatty, fried foods that are washed down with beer and wine. I believe they called it Missouri Cuisine.

On this particular paid vacation, I spent a great deal of time sightseeing. I saw the inside of ten HT 10FM transmitters, two DX 10 medium wave transmitters and small buildings which seemed to always be next to tall towers. The most bizarre thing was that all of the other Australians I met had the same occupation — Engineer of a radio station. Coincidence? I think not. I believe that the Australians have been secretly training their population to be radio engineers. I needed more proof.

Thanks to delays in shipments, I was able to spend a little time at the beach. Many of the women were wearing nothing but two tower directional arrays. That was all the proof I needed.

But seriously folks, my six week trip to Australia went as well as it did because of all the people here at Harris who worked their tails off to get the transmitters delivered not only on schedule but in excellent condition. The customers were extremely pleased with the performance, the overall look of the system and the ease with which it went on air. Although the Australians know the quality of Harris AM products, they were not familiar with our FM line. We really put a dent in NEC's dominance of the Australian FM market.

G'DAY MATES, Stuart Leger.

Saturday, June 23, several employees of the Antenna and Engineering Records Group met at Rex Niekamp's home for their "annual" fish fry and swim party. Fish was supplied by Bill Kerkhoff and sons (mostly sons). Since Bill and the boys fish for "anything" that bites, bluegill were plentiful. It seems every time Rex plans the "swim party", the temperature drops 20 degrees!!! Not one person braved the water.



Rodney Simon (on left in uniform) being congratulated by Police Chief John Wilson.

Friday 8:30 PM, phone rings, "This is Lt. Steeples, we have a major fire downtown, report to the watch commander at 5th and Main!!" Such calls can come at any time to a member of the Quincy Auxiliary Police/Emergency Services and Disaster Agency, a volunteer organization dedicated to serve the community during disasters and emergencies. The unit also provides security and traffic control at major public events.

Rodney Simon was appointed an Auxiliary Police Officer for the city of Quincy. Rod is a Printed Circuit Designer for the DX-100 Team. In May of 1988 Rod became a member of the Adams County Emergency Services and Disaster Agency. After completing training and testing, Rod was appointed an auxiliary officer in February. Currently there are 18 auxiliary officers for Quincy. During April Rodney participated in an extensive two-day training class given by the Quincy Police Department and the West Central Illinois Criminal Justice Council. Included was a review of deadly force and transitional training from revolvers to 9mm automatic weapons. Additional training included communications and a basic hazardous materials class. Rod has logged over 200 hours of service, 100 hours of training, and 50 hours as a partner of an officer on regular patrol.

The Engineering monthly meeting was held on June 28th. Burt Parker and Skip Selby were recognized for their effort on the DX A/D converter solution. Ralph Mortimore was recognized for his effort on the RFI Exciter. The following introductions were made: Mike Yacone, Purchasing Liaison; Joe Seccia, Component Engineer; Ted Hebron, Senior Antenna Engineer; Mike Eberhardt, U of I Scholar; Brian Maas and John Wahlmann, Summer Interns.



# The Banner Yet Waves

Reprint by permission, of *The Editors, Reader's Digest*



**C**hildren have crayoned it on paper with too few stars and too many stripes as their first notion of nationhood.

Prisoners of war have secretly fashioned it from scraps and rags as the center of their hope and defiance.

Mothers and widows have kept it carefully folded as a reminder of honor and sacrifice.

With pomp of arms, Marines raise it over embassies and consulates from Argentina to Zimbabwe.

With no ceremony at all, janitors raise it over elementary schools and town halls from Maine to Oregon.

Blurred like a hummingbird wing, it flies from the aerial of a speeding pickup truck in western Texas.

Still as a painting, it hangs in the humid night air as the national anthem echoes over 40,000 fans at Baltimore's Memorial Stadium.

It is sewn on the uniform of the policeman in an Ohio town. It is printed on the t-shirt of a young woman roller-skating by a California beach.

It flutters beside a tombstone in a rural Pennsylvania graveyard because someone remembered. It hangs soaked in the rain on a Wisconsin porch because someone forgot.

Tacked to a broken two-by-four in a tornado-devastated Iowa trailer park,

it says with feisty hope, "We're still here."

It flies over battleships . . . and over car dealerships.

It stands by pulpits . . . and hangs over bars.

It has been used, and abused, to tout waterbeds and soft ice cream, drugstores and amusement parks.

It has been worn threadbare by the rhetoric of politicians, but somehow the American flag, "Old Glory," has never become a cliché.

Ask the man on the street what's in the Constitution and you'll probably get embarrassing brevity, or silence. But Americans have an intuition about that document, and the focus of that intuition is the flag.

It triggers within them the deepest feelings about a place where breadlines, prison camps and tanks in the square are *not* the general order of things. The flag signals to them a phenomenon of history that protects them from indignities, permits them peace, draws refugees with priceless hope, offers help with boundless heart, and earnestly seeks to correct its own problems.

Americans are often nonchalant about their freedom. But yes, the postmistress in the little village may offer up a prayer about her country as she hauls down the flag in the evening. And yes, aging veterans do shed a tear when the flag goes by on Memorial Day. And yes, the baseball fan anxious for the game to start gets a lump in his throat when he turns toward the star-spangled banner to sing. "Oh, say, can you see . . ." Cynics will never understand why their charges of "flag-waving" only bewilder, amuse or insult the average citizen.

While Americans know that behind this rectangle of cloth there is blood and great sacrifice, there is also behind it an idea that redefined once and forever the meaning of hope and freedom. Lawyers and justices may debate the act of flag-burning as freedom of expression. But a larger point is inarguable: when someone dishonors or desecrates the banner, it deeply offends, because the flag says all that needs to be said about things worth preserving, loving, defending, dying for.

(Moving Wall . . . continued from page 7)

polished, buffed, and covered with tin oxide. Guided by computer-generated drawings, workers fabricated the stone, cutting it into about 150 panels, each three inches thick, 40 inches wide and varying in height from ten feet nine inches to 18 inches. The letters were made .53 inches high and .015 inches deep.

Chronological arrangement of names is by the day a serviceman or woman was lost and names are gritblasted into the granite which allows family and friends to make rubbings. (This is true of the "moving wall," although it is only half the size of the original memorial). Space was left for those names inadvertently omitted.

There are many stories that follow the memorial and the moving wall. Many we have read or heard, many live only in the hearts of those who still grieve. A *Washington Post* article by Scruggs says, "If the war was unpopular at home, it was probably liked even less by those whose fate it was to serve . . . half the men in my company were killed or wounded . . . a few months before leaving Vietnam I spent four hours of my life 50 feet from a North Vietnamese machine-gun emplacement. A dozen American youths were pinned down; several were wounded. One fellow exposed himself to the enemy gunners and drew their fire . . . then came screams . . . we knew we were watching the man who had given his life for us, die. I still wonder if anything can be found to bring any purpose to all the suffering and death."

As people visit the Washington Vietnam memorial or the Moving Wall, they reach out to touch the names. These names seem to possess a power all their own. Even on the coldest days the sunlight makes them warm to the touch. Even people who know no one serving in Vietnam touch the stone. Lips say a name over and over again. Fingertips trace over each letter of a name. And, perhaps in touching, people renew their faith in love and in life, or perhaps they better understand sacrifice and sorrow.

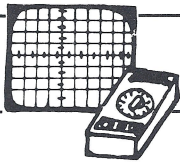
Some excerpts and statistics taken from May 1985 *National Geographic*.

## Editor's Note

I did not know anyone who was lost in this war, yet I felt an overwhelming curiosity within me to visit the moving wall. I remember watching TV clips of the memorial in Washington. I read about a vet who walked 3,000 miles for the dedication ceremonies. And another who sold his household appliances for airfare. Groups checked out of VA hospitals. All-night candlelight vigils were held. Still, I did not know what to expect when I walked the distance of the moving wall with my 11-year-old daughter by my side. There were many people just quietly standing and staring into the wall. Others were searching for names, then making rubbings. It was a strange kind of quiet. Initially my daughter had not wanted to stop. It seemed unimportant that she have to go look at a "wall." I tried to explain what I understood about the war and the purpose of the Moving Wall Task Force. As she walked along, she said nothing. We stopped and read the poems and newspaper clippings loved ones had left behind. There were large wreaths and there were single roses. There were medals and even stuffed animals—all remembrances left near names of loved ones. Slowly reaching the end, we turned together and looked back. So many names. So many lives. We could not imagine. We could only feel a sadness for so many young lives and at the same time a pride for each and every one of them. My daughter had learned much more than she anticipated. So had I. I'm glad we didn't pass that stop on that particular evening because "the wall" has moved on now. But, the memory of it and all it stands for is etched upon our minds just as every name is etched upon the wall.

• • •





## TECHNICAL SERVICES

**To: ALL EMPLOYEES  
From: T.E. YINGST**

### **RICHMOND**

We've been busy as usual. The work load of reel-to-reel machines, CD players, turntables, cart decks etc. keeps coming in from the customers for repair, which means they must trust what we do.

The last several months have been active with special road trips. Tim Elstro spent a few days in a town called "Beaver Dam" Wisconsin on an automation system. Tim said that part of the country is really a beautiful thing to see. Of course he also realizes that in December, all one sees is "white". But the trip was a success, and another happy customer can be marked on the outside of Tim's travel case. On the other hand, Tim was a little apprehensive about his traveling time. It seems that his daughter has been playing on a girls' baseball team this summer, and the team has been tied for first place with another team. As of the date of this issue we don't know the outcome. But, Tim knows he has some real "boosters" on his side.

Ron Oler spent several days in Denver, Colorado in June. He was there to perform training and alignment of an Otari MX-70 tape record installation. Once again, the customer was very satisfied. Since Denver is a "mile high" city, it does take some getting used to. Ron said he could definitely tell the oxygen level in the air was not what he is used to in Richmond, and it does affect the breathing. On the other hand, he left with some large boxes of test gear etc., which would probably affect anyone's breathing.

As of the writing of this, Jim Hauptstueck is doing an installation and demo for a new station in Stephenville, Texas. There were a few initial obstacles to overcome, related to the digital storage time the customer needed for this particular install. But these problems were soon overcome, and Jim's last report indicated that "All is well in Stephenville, Texas." That sounds like it could be the title for a new song by Willie Nelson!

A few new automation systems have been assembled to fill in the remaining shop time, with everyone keeping busy.

On the personal side, Jack Harris and his wife have been spending a few weekends at several "Homerama" displays around the Dayton and Cincinnati area. These are great places for getting decorating ideas, and of course Jack's wife does a considerable amount of paper hanging around the Richmond area. Who knows, this may be the beginning of a future "Richmond Homerama".

### **TECH SERVICES' POETIC SOCIETY**

*Call this one . . .*

#### **"JULY SURFIN' WITH THE BENCH BOYS"**

Buzz, Bang, Clang, Bop,  
fixin' boys, in the shop,  
turn screw, let 'er go,  
theater sound, video show,  
soldering iron, micro chip,  
ladder hold, never slip,  
connector broke, wire gone,  
work like this, day to dawn,  
fix a cord, use some glue,  
nail a board, hold it too,  
power on, look at scope,  
save a latch, pull on rope,  
twist on knob, mark a dial,  
look at John, with a smile,  
check a volt, then an amp,  
look at floor, if it's damp,  
push on a slide, check a light,  
turn off a slide, it's all right,  
move a switch, if it's broke,  
unplug phone, it's no joke,  
program a line, then a CPU,  
pull on a fuse, turn a screw,  
open a box, check it out,  
close a box, ship it out,  
check an ohm, then a watt,  
look for smoke, see if it's hot,  
check a key, make it lock,  
turntable round, black is ground,  
mighty quiet, ain't no sound,  
shop is done, time to go,  
Clang, Bang, Bop . . . . no moe."

### **QUINCY**

Our new field service employee, Dan Maxwell, joins us from Texas. He moved to Quincy on June 6th and started work on June 11th. Dan has been kept hoppin' in the department. He left on his first field trip (to Mexico) on July 1, 1990. Welcome, Dan!

Terry Hollenberg and family enjoyed a vacation to DisneyWorld in Florida. While in Florida, Terry went to a station to do a checkout of installation for a day and ended up staying four days. Terry, was the rest of the family upset?

Dave May, wife Terri and children: Maureen age 13 years, Julie age 9 years, Rebecca age 6 years and Jason age 4 years enjoyed a 14-day vacation in Florida. While in Florida they visited DisneyWorld, the beach in Melbourne, and Cape Kennedy. On the return trip home they stopped at the Okefenokee Swamp in Waycross, Georgia where they were eaten alive by very large bugs (one inch size). Epcot at DisneyWorld was the most enjoyable. Dave says the secret is to go to the park early in the day and come back at night which results in no waiting in long lines and unbearable heat. The family traveled by mini van which was very advantageous to children and parents (so Dave says).

### **Vietnam Era Veterans**

Our Company has every intention of continuing compliance under the affirmative action obligation imposed by the Vietnam Era Veterans Readjustment Assistance Act of 1972, as amended. As part of our planning, we will continue to employ and advance in employment qualified disabled veterans and veterans of the Vietnam era individuals. Such actions shall apply to our employment practices including, but not limited to, the following: employment, upgrading, demotion or transfer, recruiting or recruiting advertising, layoff or termination, rates of pay or other forms of compensation, and selection for training, including apprenticeship programs we may institute.

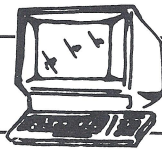
As a Company that is presently or may become a government contractor subject to Section 402 of the Vietnam Era Readjustment Assistance Act of 1972, which requires affirmative action to employ and advance in employment qualified disabled veterans, we invite persons who consider themselves to be covered by the Act and who would voluntarily like to have this made part of their employment recorded for use in our program, to inform us of the existence of any such disability or to make us aware of their Vietnam era military service. Such information received will be treated confidentially except for release to those persons with a "need to know". Our disabled veterans and veterans of the Vietnam era program is available, upon request, in the office on regularly scheduled work days by advance appointment.

If any disabled veteran employee or applicant has become qualified and capable of performing work by special methods, skills procedures or training which may qualify such person to perform the work of a particular nature that the disability might otherwise be thought to normally preclude, we would like to know this in particular. Further, if such an employee or applicant can suggest measures that we can take efficiently, safely and economically to assist in job performance, we are open to the consideration of any such suggestions.

We reaffirm the above basic policy with respect to disabled veteran employees and applicants, and reasonable attempts will be made to appropriately accommodate limitations of disabled workers, taking into account business necessity, financial cost and expenses. We expect to engage in a continued program of outreach and seek to recruit those disabled veterans and veterans of the Vietnam era who are qualified to perform the work we do here.



# ACCOUNTING



# BIRTHDAYS

## QUINCY

### BUSINESS STANDARDS LIAISON OFFICERS' MEETING



John Cornell, controller, on far right at Business Standards Liaison Officers Meeting in Melbourne, Florida on April 3, 1990.

John Cornell, controller, represented Harris Allied at the April 3rd corporate meeting of Division Business Standards Liaison Officers at the Customer Briefing Center, Melbourne, Florida. Business Standards Liaison Officers are responsible for ensuring adherence to the company's business standards. The meeting focused on issues involved in doing business with the U.S. government and the ethics required.

## RICHMOND



Abby Vanderpool was presented with a wall hanging, an 'Allied Family Tree'. It measured about 60" x 70", hand made from muslin material with leaves signed by each employee. Cake was served and some tears shed. We will all miss Abby and wish her and her husband much success in their new endeavors in Lexington, KY.

Happy New Year!!! Can we all relax now!? The stress and strains of the fiscal year end was obvious to all here in the accounting department. Smoke was flying from Judy Rudd's and Barb Knobbe's fingers as they scurried to get the last minute orders in. Lori Ward was seeing double while invoicing frantically. Marilyn Cottongim and Janice Marker put in some serious overtime to keep up with changes in calculation for accounts payable. Everyone kept their distance from Betty Hamner, Sheila Harris, and Abby Vanderpool in accounts receivable. After being on the phone continuously, demanding money, a pat on the back is well deserved for the \$ collection made during the final week. Out of the corner of the eye, one could always spot Barb Brewer as she swarmed the accounting department coordinating all of the particulars.

Sheila Harris received a taste of what is to come July 5, 1991. Several warnings were given on her recent 29th birthday. (364 days until doomsday, and yes Sheila we are all counting.)

A few of us were able to squeeze in a vacation during the past few months. J.R. Galyean and his wife visited the new Taj Mahal in Atlantic City. Of course J.R. couldn't leave without giving Donald Trump a few pointers concerning his current credit situation! After wining, dining and gambling all of their money away, the Galyeans ventured to South Carolina where there was rest and relaxation at Hilton Head. Lori Potter took a relaxing week poolside with her girls, Emmy and Lindsey. All of our thoughts were with Judy Rudd whose vacation plans took a drastic change from Canada to Florida when her daughter Chrissi became ill. Abby Vanderpool and husband went to Lexington, Kentucky to make some last minute arrangements before their move on July 14th.



## AUGUST

### RICHMOND

9 Ted Black	9 Curtis George
9 Melany Wooley	12 Robert Spaun
20 Myron Swartz	12 William Watkins
21 Chuck Maines	13 Sharon Myers
21 Susan Hillard	18 David Daniels
26 Pat Davis	18 Rick Proske
27 Sarah Anderson	19 Brad Boden

### QUINCY

2 Jill Feldkamp	21 William Burt Parker
2 Wendell Saunders	22 Jill Wegs
3 Michael Bliven	24 Scott Armistead
3 Daniel Bruner	25 Janet James
4 Sherry Spratt	25 Ruth Jones
5 Loy Archer	27 Michael Harland
5 Donald Carpenter	28 Deborah Gehring
5 Phillip Stultz	28 Dennis Milfs
7 Mark Foutes	30 Richard Junk
7 Billy Yochum	31 Dale Kaisner
7 Lawrence Zehnle	31 Janet Wilson

## SEPTEMBER

### RICHMOND

1 Denny Ross	11 Radelle Ahlemeier
3 Tom Lewis	11 Donald Breuer
13 Marilyn Cottongim	11 Eugene Goers
18 Jim Cline	11 Arnold Spielbauer
20 Pat Holok	11 Catherine Yates
20 Kelly Knapke	11 Richard Zumwalt
20 Susie Longenecker	12 Norman Kaufman
22 Kathy Dwyer	12 Steven Yochum
28 Gene Schultz	13 Michael Likes
30 John Timm	14 Sharon Bartelt

### QUINCY

1 Jacqueline Humphrey	16 Ron Frillman
1 Sandra Meyer	17 Gloria Carlock
2 John Dawson	17 Harold Smith
2 John Leaver	18 Ron Slater
2 Phyllis Nutt	19 Virginia Kirkpatrick
2 Karen Tournear	22 Harry Scifres
3 Joyce Geiser	22 Ann Turner
3 Steven Spradlin	23 Ed Pryor
4 Stuart Leger	23 Marilyn Wilson
4 Donald Winget	24 Roger Dietrich
5 John O'Dear Jr.	24 Lee Harvey
5 Nicholas Richards	25 Gaylen Evans
5 Frances Stice	25 Frank Svet Jr.
7 Vernil Goodwin	26 Richard Kunz
7 Jeffrey Griggs	28 Jacquelyn Drees
7 Patricia Humke	29 Dan Sessler
9 Carl Proescholdt	30 Ron Kosin

## OCTOBER

### RICHMOND

3 Scott Beeler	13 Marcy Evans
13 Millie Ingram	13 Jeffrey Malec
14 Bill Chris	18 Reita Klausner
19 Bob J.R. Galyean	20 Gary Carpenter
23 Judy Spell	20 Sue Osier
25 Shari McKay	20 Connie Schutte
26 Betty Hamner	21 Gerald Collins
27 Rick Funk	22 Richard Scott
	23 Robert Allensworth Jr.
	23 Jacqueline Beebe

### QUINCY

3 Fred Anderson	23 Virginia Howe
3 Virgil Davis	24 Kent Bunte
4 Donald Lewis	24 Patsy Overstreet
6 Jay Wiskirchen	26 Michael Engel
7 Susan Hull	26 James Morton
7 Charlotte Maddox	26 Sandra Wilson
8 Nancy Kunzeman	27 Robert Lowery
10 Tamara Fleischman	27 David Nickell
12 Patricia Friday	28 William Hays
12 Howard Junk	30 Katherine Cunningham
12 Gerald Melching	30 Bruce Merideth
	31 Thomas Ransom



# Walk America 1990



Front Row (L-R): Judy Rudd, WalkAmerica Child Ambassador Jessica Morris, Sheila Harris, Krista Dillman, Missy Harvey, Kelly Gray, Michelle Harvey. Middle (L-R): Marsha Pryor, Susan Wilson, Lynn Riesen, Susan Grimme, Angie Hill, Jack Riesen, Amy Pryor, Betty Kirkpatrick, Anne Dillman, Mary Lou Link, Lorri Potter, Sandy Harvey, Tim Nelson. Back (L-R): Freya Burns, Dave Burns, Sharon Sanders, Pete Wehrley, Emily Wise, Becky Leith, Sharon Craig, Marilyn Campbell, Brenda Bentley, John Bentley, Glenda Cline.

## 1990 Harris Allied March of Dimes TeamWalk

What a finish it was! Each year we set a record. This, our fourth year to have a WalkAmerica team, we REALLY beat our record and were presented with two honorable mentions: one for pledges totalling over \$2,000.00 and the other for the highest average pledges per walker.

TeamWalk is the corporate arm of WalkAmerica, and WalkAmerica is the largest walk-a-thon in the country, involving over one million individuals walking for those who cannot.

This year's walk was 25 kilometers (15 miles). Last year our team was 20 strong . . . this year 30! We raised \$2,071.50! That's an increase of over \$650 from the 1989 TeamWalk.

The highest pledge, \$121.50, was

brought in by Glenda Cline, wife of Jim Cline (Controller). She received an Allied/Telex jacket. Sandy Harvey came in a close second with \$120.50. Third was Brenda Bentley, wife of John Bentley (Freight & Inventory Controller), with \$116.50. Sheila Harris, Tim Nelson, Susan Wilson, Judy Rudd, Lorri Potter and Mary Lou Link each collected over \$100.

Our thanks to the company for pledging the team \$250, which was divided among each walker. Several walkers raised over \$50 which earned them a March of Dimes t-shirt.

Altogether, there were more than 13,000 walkers who raised over \$50,000 total. The youngest walker was age 5 and the oldest, age 68.

### A note from the Team Captain . . .

*I have enjoyed being involved with the WalkAmerica TeamWalk the past four years. I am proud of each and every determined walker who works hard raising money and then gets up early on a Saturday morning, rain or shine (this year shed some of both) to walk over 15 miles. I am also proud of all the unselfish employees, family and friends who gave to support this cause in the fight for healthier babies. It is not just the 20 or the 30 walkers out there that make up our team — it is everyone who gives. If, in these past four years, we have helped save even one child's life or have helped improve the quality of that life — then I feel we have accomplished something to which no dollar value can be put or no amount of miles walked can equal. Together, we are a team dedicated to making a difference.*

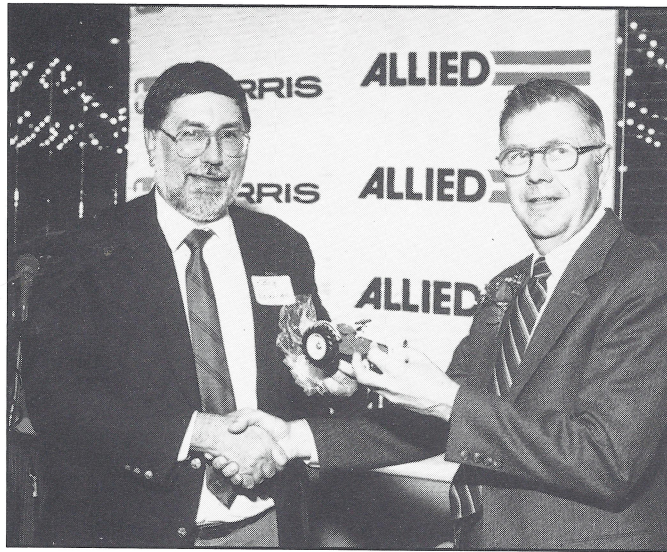
Congratulations and thanks for another GREAT year!

*Sandra Harvey*

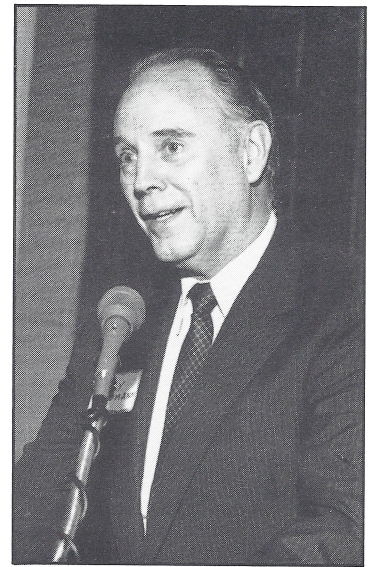




Tom Yingst with special guest Millie Gates, whose late husband Parker S. started the manufacturing business in 1922 as a 10-year-old inventor.



Sometimes fiction is stranger than truth. Bob Weirather presents a tractor to Hilmer—who allegedly gets some of his best ideas—perhaps even PDM or digital modulation—on the back of one.



'We love him,' says special guest Guy Numann, Communications Sector president. Hilmer's 120-plus colleagues, family members and friends who attended the May 14 dinner wholeheartedly agree.



Among highlights of the Swanson recognition dinner, the two streets on Quincy complex were named. Hilmer and wife Carolyn (above) hold the sign for one, and the Gates family (right) Janet Conover, Mary Forbes, Millie Gates and Barb Gerdes pose with the other.



Roy Ridge presents a gift to Carolyn—the woman behind the man.



## Harris/Swanson Broadcast Technology Scholarship Established at John Wood Community College

Harris Corporation has established a permanent scholarship at John Wood Community College to recognize Senior Staff Scientist Hilmer I. Swanson, recipient of the 1990 National Association of Broadcasters Engineering Achievement Award—broadcasting's highest technical honor.

Announcing the Harris Corporation/Hilmer I. Swanson scholarship at a dinner May 17, Thomas E. Yingst noted: "Since being chosen for the Engineering Achievement Award, Hilmer has been widely interviewed. In these interviews, he has stressed the importance of a sound education as the basis of innovation. For this reason, we believe the establishment of this scholarship is the most appropriate way in which Harris Allied can express its appreciation."

The scholarship will be awarded annually to a student in the John Wood Broadcast Electronics Technology (B.E.T.) Program. The B.E.T. program represents a highly unique partnership between a corporation and a community college. John Wood Community College contracts with Harris to provide all technical courses.

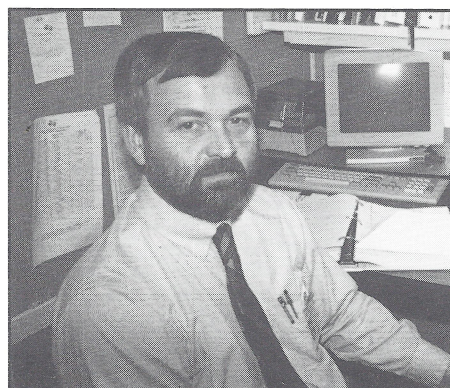
At a time when the number of trained broadcast engineers has reached a critical shortage worldwide, it is the only two-year degreed program in broadcast technology in the United States. Demand for graduates—who also receive automatic certification from the Society of Broadcast Engineers—is great: Approximately 95 percent are employed at graduation, and the remaining students continue their educations in electrical engineering at universities.



# Taking Time To Care



**Ann Turner**



**John Dawson**

Because of a shortage of ambulance drivers in rural areas near Quincy, two Harris Allied employees are involved in the Adams County Volunteer Emergency Medical Technician (EMT) program.

Ann Turner, administrative secretary for Radio Field Service, donates between 24 and 48 hours each month to the Mendon service, and John Dawson, manager of accounting, is on call about 110 hours per month in Liberty.

Both became EMTs because they wanted to make a positive difference in their communities:

"Six years ago the service was having problems getting volunteers," Ann says. "If it couldn't get more people to sign up, it was going to have its license pulled."

Lack of volunteers also was John's motivation: "I live in a rural area which depends on volunteers for its ambulance service. I thought it was a good idea to keep the ambulance going. The most important thing is to keep the ambulance in the county because Quincy is too far to respond quickly enough."

As with any community service, the benefits extend beyond the community. Bruce Merideth, TV test lab, who was an EMT for eight years with the North Adams County Ambulance Service says he gained personal rewards.

"The biggest reward I got from being an EMT is knowing that even now if I see someone who needs medical help, I am able to do something about it," Bruce says. (On the reverse side, Ann notes that the hardest part of the job is knowing that sometimes, nothing can be done to help.)

Before reporting to their local ambulance services, Ann and John completed EMT training program which

included 100 hours of classroom work; 10 hours in the emergency room, and successfully completing a state test to be licensed for two years. Remaining certified requires 48 continuing education hours every two years.

John describes a typical night on call: "Two EMTs and one driver are on call each night. We sign up for shifts and carry a pager. When a call comes in on 911, we go to the ambulance and are told where to respond. In the last year, I've probably responded to 14 calls, including three in three weeks."

Remembering what to do once you reach the accident site really isn't much of a problem for John: "After you're there, reflexes take over. You'd be surprised at how much you remember."

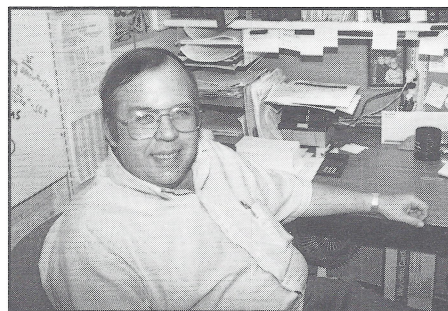
On the nights when Ann is on call, she takes the ambulance to her home in Loraine—a special treat for her children Crystal and James.

With pressure to keep up on certification requirements, volunteers are always needed. "My district (3 Adams 18) is one of the best as far as volunteers are concerned," John says, "but others lack volunteers to keep going all the time and sometimes have to shut down." Sometimes people who live outside of an area provide coverage on a Saturday or Sunday afternoon, and, in cases of multiple-injury accidents, a second ambulance may be called to help.

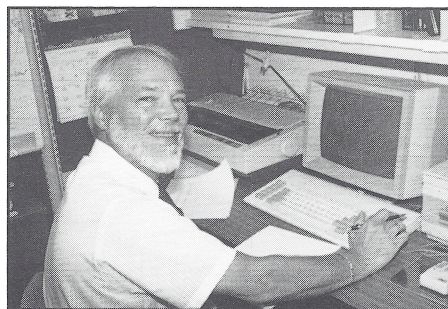
If you're interested in becoming an EMT, Bruce offers this advice: "Anyone can do it. You may get shook up after an emergency, but you can get through the immediate crisis."

Getting through the crisis is what brought Ann and John into the EMT program. Remaining volunteers may keep the crisis from happening again.

## Working on the Railroad . . .



**Jim Keller**



**Nick Richards**

Gone are the days when railroads were the lifelink of our country. But the Quincy Society of Model Engineers—with Harris Allied employees Nick Richards and Jim Keller—is keeping the nostalgia alive.

In a former storeroom at Quincy's Good Samaritan Home, the club has captured the 1958 atmosphere of railroading in Pennsylvania with its 16-foot by 70-foot Chesapeake & Lake Erie Railroad (C & LE). The HO railroad is complete with landscape, towns, train yards, even people.

To run the railroad, each engineer follows his train, controlling it by remote. A dispatcher monitors the master control panel and the progress of each train. It takes about 20 minutes to complete one trip.

The club is always open to visitors, and the public open house each year-and-a-half attracts close to 2,000 "closet" railroad enthusiasts.

Jim Keller, lead engineer in the sustaining group, has been actively involved with the club since 1970. Nick Richards, manager of the radio transmitter engineering section, became a member two years ago. Both Nick and Jim became interested in the hobby near the age of 5 because their fathers owned trains.

"My father built a large model railroad layout and set it up each Christmas Eve," Nick says. "I began to build my own when I was about 10 or 12, and it operated until I was out of college and got married."

Jim, who custom-paints brass engines for collectors around the country, even credits model railroading with his interest in electronics. "I became interested in electronics because of this hobby, and decided to take some classes in high school," he recalls. "It just sort of pushed me into this occupation."

Through the years, numerous Harris employees have been on the Society of Model Engineers membership rolls, and the organization has been involved in a number of special projects for Harris. For example, in 1975, members built an 8-foot by 16-foot layout in only five weeks which was used at NAB to demonstrate performance of TV cameras. The club also constructed a Wavestar antenna model for NAB, and has done maintenance and repair work on other antenna models.

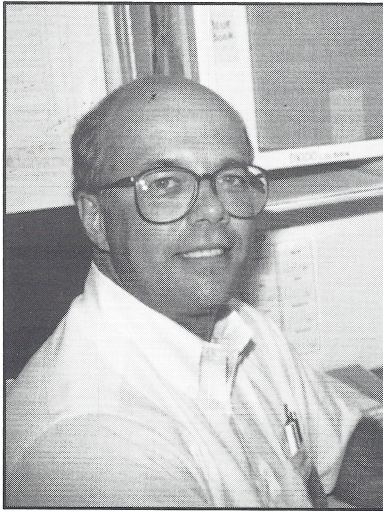
In addition to regular weekly meetings, members participate in different outings—swap-meet and hobby shop trips to St. Louis, railroading conventions, and of course, chasing trains.

With 37 members from Quincy, Oklahoma, Tennessee and Wisconsin, the Society of Model Engineers is open to anyone who likes model railroading.



# PERSONNEL PROFILE

**Name:** G. James Keller  
**Job title:** Lead Engineer Mechanical Design  
**Family:** Wife Nancy, Son Mathew-8 years, Daughter Melissa-5 years.  
**Highlight of career:** Last promotion.  
**Accomplishments of which I'm most proud:** My contributions to developing successful products.  
**My best characteristic:** Willingness to listen.  
**Pet peeves:** People not completing what they say they will.  
**Hobbies:** Audiophile, astronomy, camping, cooking.  
**First job:** Bagging feed, Assembling combines.  
**Favorite book, magazine:** Lord of the Rings, & Tom Clancy novels, National Geographic & Natural History.  
**Favorite exercise:** Can't say, I'd get beeped.  
**Favorite movie:** The Graduate.  
**Favorite actor/actress:** Dustin Hoffman/Kelly McGillis.  
**Favorite band:** Pink Floyd.  
**Favorite performer:** Eric Clapton.  
**Favorite saying:** It's always something  
**In high school everyone thought I was:** Skinny — if they could see me now.  
**If I could change one thing about myself, I'd:** Be able to express my ideas better.  
**If I could have dinner with anyone in history, I'd choose:** Marilyn Monroe.  
**People would be surprised to know that I:** Shave my head.  
**If I weren't doing what I'm doing now, I'd:** Be doing something else.  
**Life has taught me:** There's a natural cycle to life's ups and downs, fortune and misfortune.  
**Best advice ever received:** If you worry, you're probably worrying about the wrong thing.  
**Person who's had the biggest impact on my life:** My Father.  
**My most memorable moment(s):** Experiencing the birth of my children.



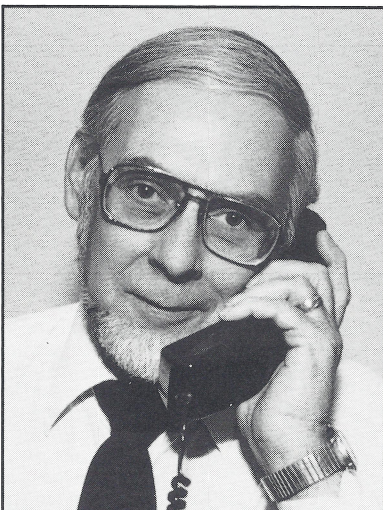
**G. James Keller**

**Name:** Berniece Guthrie  
**Job title:** Manufacturing Associate — AM Team.  
**Family:** Husband, Gerald.  
**Highlight of career:** Learning something new.  
**Accomplishments of which I'm most proud:** Helping to build my home.  
**My best characteristic:** Compassion.  
**Pet peeves:** Tools that don't work properly.  
**Hobbies:** Genealogy, reading.  
**First job:** Telephone operator.  
**Favorite book, magazine:** Readers Digest & Condensed Books.  
**Favorite exercise:** Walking.  
**Favorite movie:** Gone With The Wind.  
**Favorite actor/actress:** James Stewart, June Allyson.  
**Favorite song:** September Song.  
**Favorite singer:** Elvis Presley.  
**Favorite saying:** You betcha.  
**In high school everyone thought I was:** Quiet and shy.  
**If I could change one thing about myself, I'd:** Laugh at life more.  
**If I could have dinner with anyone in history, I'd choose:** Jefferson Davis.  
**People would be surprised to know that I:** Like Civil War history.  
**If I weren't doing what I'm doing now, I'd:** Do more research at the library.  
**Life has taught me:** To relax and enjoy each day.  
**Best advice ever received:** Do unto others as you would have them do to you.  
**Person who's had the biggest impact on my life:** My Mother.  
**My most memorable moment:** My wedding day.



**Berniece Guthrie**

**Name:** Glenn Rawlings  
**Job title:** Studio Service Technician.  
**Family:** Wife, Marilyn.  
**Highlight of career:** General manager of 21 Cable TV Systems in Florida, Georgia & Alabama.  
**Accomplishments of which I'm most proud:** 25 Nationally published articles, getting my 1st Class FCC License, and working 5 years at WLW Radio.  
**My best characteristic:** Honesty.  
**Pet peeves:** "John" seats left in the up position. (Come on guys, give 'em a chance.)  
**Hobbies:** Classical music, Hillbilly music, writing, and yodeling with my guitar. (serious)  
**First job:** Motion Picture Projectionist, The Dream Theater, Mason, Ohio.  
**Favorite book, magazine:** I have many favorites, including Popular Electronics.  
**Favorite exercise:** Trying to keep my van running.  
**Favorite movie:** ET.  
**Favorite actor/actress:** Gary Cooper.  
**Favorite song:** Sound of Music and theme song from Giant, the movie.  
**Favorite singer:** My wife and then Doris Day.  
**Favorite saying:** "I'll be a dad-burn ding-bat diddlewhopper"  
**In high school everyone thought I was:** A Chauffeur.  
**If I could change one thing about myself, I'd:** Start over.  
**If I could have dinner with anyone in history, I'd choose:** Tim Elstro, (if he had Albert Einstein as his guest.)  
**People would be surprised to know that I:** Was working as a Technical Writer on the Titan ICBM in Denver, at the same time that Gene Schultz was working on the Titan project.  
**If I weren't doing what I'm doing now, I'd:** Be dead.  
**Life has taught me:** That a fool and his money are soon parted.  
**Best advice ever received:** "Things are not like they used to be . . . and I don't know if they ever were! (from my father, who spent 34 years at WLW).  
**Person(s) who's had the biggest impact on my life:** Hard to call, but all of my "family" would be included.  
**My most memorable moment:** Singing a duet with Bill Monroe, the "Father of Bluegrass Music", on the stage at Beanblossom Indiana.



**Glenn Rawlings**

**Name:** Brenda Moysey  
**Job title:** Prep Supervisor.  
**Family:** 1 dog—Shema, 1 horse—Rocky, 1—Myron.  
**Highlight of career:** When I hit it I'll let you know.  
**Accomplishments of which I'm most proud:** My horse showing career.  
**My best characteristic:** Sense of humor.  
**Pet peeves:** There isn't enough space.  
**Hobbies:** Volleyball, scuba diving, horses, watching Myron race.  
**First job:** Arcadia Bowl — Jack of all trades  
**Favorite book, magazine:** Exodus.  
**Favorite exercise:** Swimming.  
**Favorite movie:** Beaches.  
**Favorite actor/actress:** Bette Midler.  
**Favorite song:** Run for the Roses.  
**Favorite singer(s):** Alabama.  
**Favorite saying(s):** Get a life!  
**In high school everyone thought I was:** Quiet.  
**If I could change one thing about myself, I'd:** Have different skin.  
**If I could have dinner with anyone in history, I'd choose:** Laura Ingalls Wilder.  
**People would be surprised to know that I:** I can't tell you, it would be too much of a shock.  
**If I weren't doing what I'm doing now, I'd:** Be on a beach.  
**Life has taught me:** To go with my gut instinct — To be honest with myself and others.  
**Best advice ever received:** The only way I can be beat, is if I beat myself.  
**Person(s) who's had the biggest impact on my life:** Family.  
**My most memorable moment(s):** Beating my biggest competitor in showing horses.



**Brenda Moysey**

