

Phileo News

MAY-JUNE 1949

★ THE AMERICAN WAY OF LIFE ★

POLITICAL AND ECONOMIC RIGHTS

which protect the dignity and freedom of the individual.

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| Right to worship God in one's own way. | Right to work in callings and localities of our choice. |
| Right to free speech and press. | Right to bargain with our employers. |
| Right to assemble. | Right to go into business, compete, make a profit. |
| Right to petition for grievances. | Right to bargain for goods and services in a free market. |
| Right to privacy in our homes. | Right to contract about our affairs. |
| Right of habeas corpus—no excessive bail. | Right to the service of Government as a protector and referee. |
| Right to trial by jury—innocent till proved guilty. | Right to freedom from "arbitrary" Government regulation and control. |
| Right to move about freely at home and abroad. | |
| Right to own private property. | |



CONSTITUTIONAL GOVERNMENT

designed to serve the people



FUNDAMENTAL BELIEF IN GOD

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Philco News

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J. N. HUNSBERGER, JR., Editor

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ARTICLES, PHOTOGRAPHS AND DRAWINGS ARE INVITED. PLEASE SEND TO EDITOR.

PHILCO Wins Safety Award for Third Successive Year

For the third successive year, a division of Philco Corporation has won the grand award of the Safety Council of the Philadelphia Chamber of Commerce in the inter-plant accident reduction contest conducted in a five-county area in Eastern Pennsylvania.

The Philco plant at Croydon, where the Company manufactures coils and transformers for television and radio receivers, was selected as the grand award winner for 1948 on the basis of no lost-time accidents. A total of 114 firms competed in 20 industrial categories for this safety award.

Honors for the area's outstanding safety record in the two preceding years were won by the Philco metal division and its tube plant, which again this year had no lost-time accidents.

According to J. Howard Myers of the Safety Council, the plants participating in the current contest are operating with less than half as many accidents as the Nation's industrial average. Thus, Philco won safety honors among many safe places to work.

CERTIFICATE OF MERIT AWARDED ROGER M. WISE FOR WAR WORK

Roger M. Wise, noted electron tube expert now active in tube research and development for Philco Corporation, has been awarded the Certificate of Merit by the President of the United States, in recognition of his outstanding war work.

The citation to Mr. Wise refers to his "accomplishments in connection with the engineering and production aspects of subminiature tubes for proximity fuses." These fuses, a notable electronic advance, were credited with saving London from the V-1 rockets or buzz-bombs and with increasing the effectiveness of artillery fire in all war theaters. Philco was a leading manufacturer of these VT proximity fuses.

Mr. Wise and his staff of experienced tube engineers, many of whom had worked with Philco on various tube projects for a number of years, recently joined the Philco organization to aid in the Company's extensive program of research in television, radio and industrial electronics.

BASEBALL AGAIN ON TV

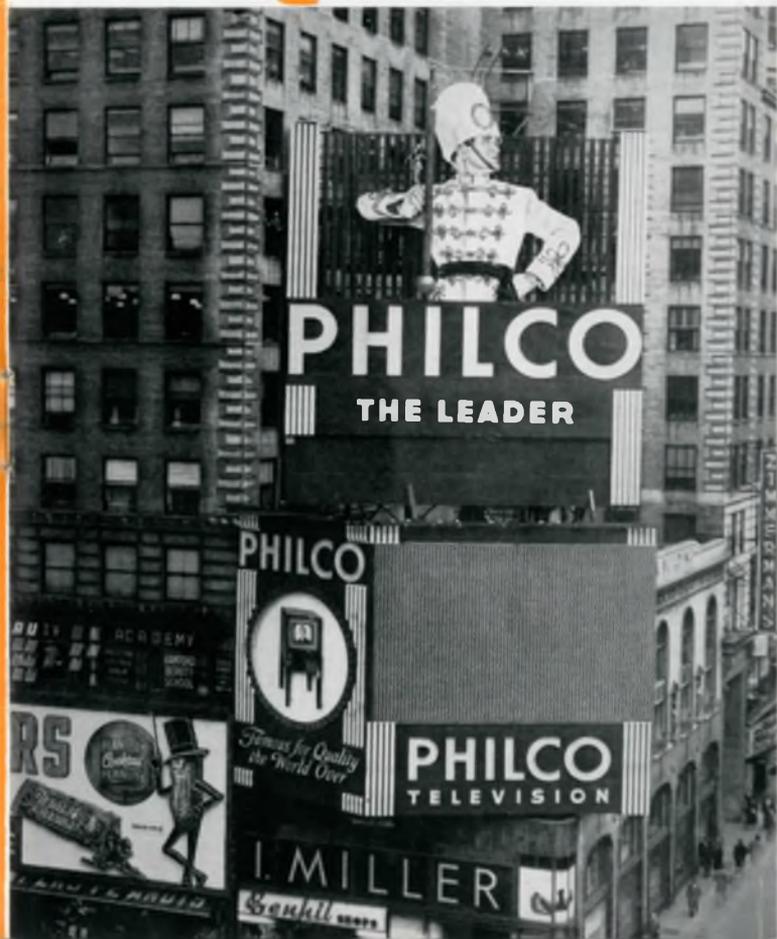
Philadelphia's three television stations, working on a co-operative basis, will telecast every home game to be played during the 1949 season of the Athletics and Phillies. This will mark the third consecutive season of sponsorship by The Atlantic Refining Company of baseball telecasting in this area.

Philco television station WPTZ, WCAU-TV and WFIL-TV will carry the games on a co-operative plan worked out by the three broadcasters. Two stations will carry the games at the same time on Sundays, but only one channel will handle week-day assignments.

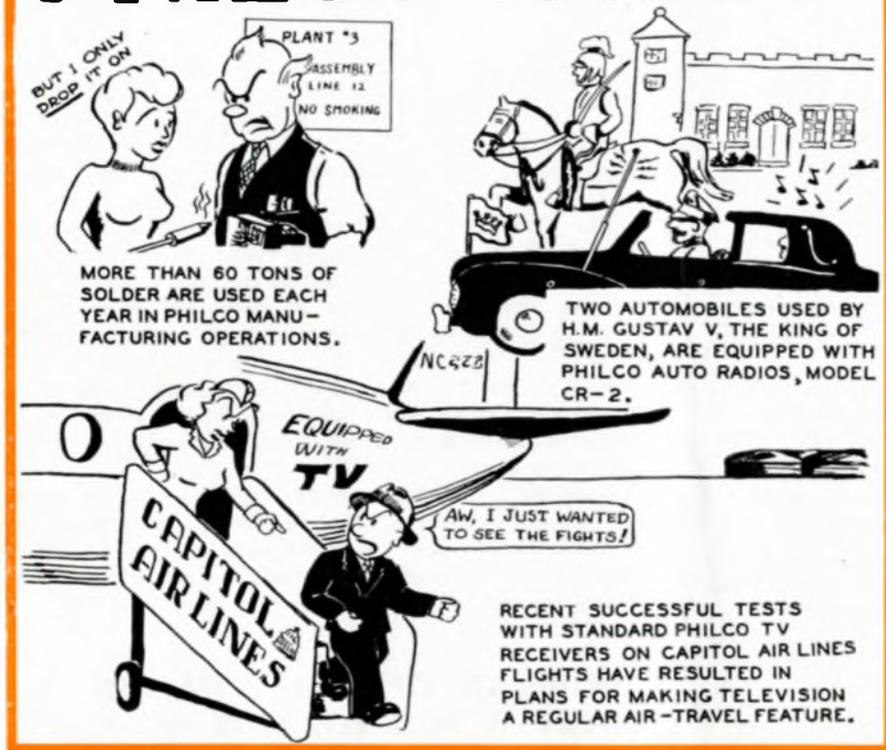
WPTZ is proud of its record of televising more big league baseball games than any other television station in the country. Preston Stover of WPTZ will be producer and also direct most of the televising of the games.



PHILCO REIGNS OVER TIMES SQUARE with a 12-story-high display promoting Philco TV. To obtain some idea of the size of this spectacular display, note the young woman standing on the drum major's hand. She's Dorothy Newman (left), an acrobatic drum majorette, who is 5 feet, 8 inches tall. She holds a regulation 3-foot baton, whereas the baton affixed to the display is 30 feet long. This display, seen by over a million and a half persons daily, uses 9,000 bulbs. The drum major alone is 4 stories high. A photoelectric screen (immediately over the words "Philco Television") will feature cartoons and silhouette shows.



PHILCO FACTS



QUALITY BEING STRESSED THROUGHOUT PHILCO

Continued emphasis is being placed upon quality throughout Philco.

Posters, stressing pride in workmanship, have been prepared by the Industrial Engineering Department for placement throughout the Philco plants.

Due to an increasingly competitive market, quality is an absolute must to keep abreast of competition. Philco, already noted for quality wherever its products are sold, has its reputation to live up to and must make new friends in an expanding market.

Fine workmanship means a savings in materials, time and money, it is pointed out. A dissatisfied customer means curtailed demand. Satisfied customers mean increased demand, increased production and resultant job security.

PACKING PHILCO PRODUCTS TO INSURE THEIR ARRIVAL WITHOUT MISHAP

How packing materials for home appliances are protected to make certain that the products will be delivered to the consumer in perfect condition was described by J. Gardner Crowell, Packing and Crating Engineer of the Philco Appliance Division, at a recent meeting of the Transportation Club of the New Haven Chamber of Commerce and the Bridgeport Traffic Association meeting in New Haven.

Describing the methods used by Philco engineers to determine packing materials and containers for Philco home refrigerators, freezers and air conditioners, Mr. Crowell said that the Company solves shipping problems "from the inside out." Packing engineers first estab-

lish the proper packing methods and materials for components and sub-assemblies, and then work out the container.

Philco may test many types of containers before adopting one. Sample crates must undergo impact tests, vibration tests, and puncture tests to insure their durability in the warehouse or in transit. Frequent field checks are made to see that the packing holds up in actual use.

Mr. Crowell warned packing engineers to remember that crates may not always be in the position they specify during transit. The perfect crate he described as one which could bear a label "Any old way."

CLOSE SCRUTINY AT PHILCO



OTHER PEOPLE'S JOBS



DEPEND ON YOU!
DO A QUALITY JOB



AN IMAGINARY FAREWELL is waved by Cathy Roberts, Dept. 3710, Jo Picarella, Dept. 3720, and Betty Copeland, Dept. 3710, after reading literature on the United Air Lines all-expense vacation trips for 1949. While investigating the 9-day Rocky Mountain trip, the girls inspected the United Air Lines Mainliner and asked full details concerning the other air cruises offered this summer by United.



COIN COLLECTING has become an absorbing pastime for Arthur Haigh, Dept. 77, here adding a sought-after Lincoln Head penny to the folder devoted to this portion of his collection. Haigh has an extensive collection of American coins, to which he is adding regularly.



HAT DESIGNING and making is a hobby of Nan Culley, Dept. 1881, shown modeling one of her own spring creations.

Leslie J. Woods Assumes Duties as Philco Vice-President

Leslie J. Woods, who has a long record of commercial engineering experience in the electronics industry as a member of the Philco organization, has been appointed Vice-President—Director of Research and Engineering, to direct all engineering and research activities of Philco Corporation.

Mr. Woods joined Philco in 1925, after serving in the British Army in World War I and playing an important rôle in the development of British communications in the Middle East. In 1928, when Philco began research work in television, Mr. Woods was named First Television Engineer, and served in that capacity for two years. From 1930 to 1938 he occupied positions of increasing responsibility in the Company's Engineering Department in the design and development of both vacuum tubes and radio receiving sets.

In his new capacity, Mr. Woods will be assisted by David B. Smith, Vice-President—Research and Engineering.

Group Hospitalization Plan Includes All Philco Employees

As of May 1, Philco covered all of its employees with group hospitalization insurance to be paid for by the Company for each individual employee.

Employees have been asked to choose between the Blue Cross (The Associated Hospital Service of Philadelphia) and the Inter-County Hospitalization Plan, Inc., by June 15. In order that employees know what each plan offers, a list of comparative hospitalization benefits was included in a letter announcing the plan from H. W. Butler, Vice-President—Industrial Relations.

Philco Corporation will pay the premium for all employee benefits. Employees will pay for their dependents' coverage. For all present subscribers and anyone enrolling or transferring to the Philco Group at this time, the usual 12-month waiting period for existing conditions, including maternity, will be waived for employee and dependents. If an employee enrolls at this time and later wishes to enroll his dependents, there will be a 12-month waiting period for existing conditions, including maternity. The only exception to this rule will be for those who are newly married and who add their spouse within 60 days after marriage. There will be no waiting period for maternity in such instances.

PEOPLE AT PHILCO



A "COMMUNITY PARTY," staged by Dept. 75 at Croydon, is well attended.

GIFTS FOR THE NEW BABY at the home of Albert DeLosso are presented to the father at a party given by Dept. 87.



GIFTS FROM FRIENDS in Dept. 5851 are examined by Lucy Serafinas at a shower and luncheon in her honor given in Plant 2 Cafeteria.

GIFTS FROM FRIENDS in Dept. 72 are examined by Mary Glennon following a wedding shower in her honor given in Plant 14.



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AN ENGAGEMENT of particular interest to Plant 6 is that of Betty Heltinger, Dept. 66, and Jack Antoninich.



THE FORMER Eleanor Mawhinney, now Mrs. Thomas Frost, was among the April brides. The couple will make their home in Venezuela.



AMONG THE NEWLYWEDS of the month will be Nancy Keough, a nurse in Plant 3 Dispensary, and John O'Rourke.



TWO MEMBERS of the Mail Room staff—Dolores Gentner White (left) and Peggy McLaughlin LaSalle—are among the new brides at Philco.



JUNE NEWLYWEDS will include Louise Carapellotti, Dept. 5851, and Anthony J. Simoni, photographed at their engagement party.



LEONA WALSKI (center, seated) and friends in Dept. 87 examine gifts presented to her at a wedding shower.

A PHILCO ROMANCE between Nancy Crane, Dept. 66, and Albert Rementer, Dept. 64, will result in an October wedding for the happy couple.



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PRIOR TO HONEYMOONING in Florida, Sidney Singer, Dept. 53, and bride, the former Ruth Turk, cut a wedding cake at the wedding reception in their honor at the Penn Sheraton Hotel.



GROUP LEADERS in the Accounts Payable Department confer with Michael P. Scherle (seated), who heads the department. From left to right are Victor Petingo, Pat Maher, Carmen Gaspero, Paul Geyer.



THE CLERICAL and invoice groups sort orders alphabetically for filing in the order in which they fall due for payment.

BILL PAYING AT PHILCO: THE

Approving bills incurred by Philco for materials and services is a 5-day-a-week job in the Accounts Payable Department.

This integral part of the Radio Division Accounting function is located on the fourth floor of Plant 2. It is in the Accounts Payable Department that all invoices covering expenses incurred for materials and services by the Radio Division, Corporate Division, and P.T.B.C. are processed for payment. The number of invoices rendered for either services or materials for the aforementioned divisions of Philco are tremendous: they have reached totals as high as 7,000 a week.

When Philco purchases materials, purchase orders are issued to the suppliers by the Purchasing Department. After due processing, the Accounting Department copies of these invoices find their way to the mail desk of the Accounts Payable Department. Purchase orders are sorted for the attention of group lead-

ers within the department. Invoice clerks are assigned to various suppliers and the purchase orders are turned over to them by the group leaders. The invoice clerks file the purchase orders until invoices, or receiving slips, are received. These invoices are then posted to the back of the purchase orders. After audit and comparison has shown that purchase order, receiving slip and invoice agree insofar as supplier, description, quantity, and price are concerned, bills are approved for payment.

All approved invoices are sent to the vouchering section, where they are sorted alphabetically and by division for filing in the order in which they fall due for payment. When the invoices become due and payable, they are given to the bookkeeping machine operators, who prepare voucher checks. The voucher checks are carefully checked to insure correct posting of the items thereon. These checks are then entered on transmittal forms to be for-

warded to the cashier for signatures and disbursement. Due to the heavy volume of invoices, it frequently becomes necessary to post the voucher checks daily. This results in holding checks which are due for payment in the voucher trays until such time as payment is due.

A great many invoices and receiving slips cannot be readily matched; therefore, they require considerable investigation through the Material Control and Receiving Departments. Frequently, the supplier must be consulted. In

COPIES OF PURCHASE orders arrive at the mail desk, where they are sorted for the attention of group leaders in the Accounts Payable Department.



ACCOUNTS PAYABLE DEPARTMENT

some instances, the Traffic Department must start tracers and even enter claims for lost materials.

The Accounts Payable Department personnel must safeguard the interests of Philco in making any payments. There are three groups in the department—the invoice audit section, the voucher section, and the reject billing and

stenographic section. The personnel consists of invoice clerks, trouble shooters, material checkers, stenographers, typists, bookkeeping machine operators and clerks.

There are four group supervisors in the department who report to Michael P. Scherle, who is in charge of the Accounts Payable Department.

INVOICES ARE GONE OVER and audited in preparation for approval for payment.

BOOKKEEPING DETAILS are attended to in the voucher group, where careful check is made to insure correct posting of items.



SPRING ARRIVES AT PHILCO



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Fair skies and fresh spring air brought the majority of Philco employees outdoors for relaxation during lunch hours in April. While the majority sat around sunning, a few engaged in outdoor activities. The man selling ice cream and pretzels did a thriving business, as did nearby refreshment rooms. Recreation activities during the lunch period at Croydon included (1) Peggy Wong and Marie Sharpe enjoying a game of horseshoes; (2) Walter Jolly, Robert Ryan, Howard Kimble, Rae Stroebel and John Louder pitching horseshoes. The Maintenance men connected with the Philadelphia plants are shown resting in the sun in the third picture, while in the fourth, some of the Philco time-keepers bask in the sun. Other sun baskers include (5) workers from Plant 6, whereas Plant 3 men (6)



took to the shade of the trees along C Street. A pretzel is presented to little Carmella LaMena (7) by her father, Joseph LaMena, Dept. 87. Josephine Godfrey (center), Betty Cantner and Jeanne Kumor, Dept. 1872 (8), decide to take an automobile ride during their lunch hour. Ice cream eating is the way

Dorothy Strange, Dept. 46 (9), decided to spend her lunch hour, while (10) Harry Keenan, his Seeing Eye Dog, Eso, and Jack Roeder get a breath of spring air. An after-lunch snack of pretzels is bought by Berenice Furchtenicht and Catherine Wachowicz (11) from the pretzel vendor.



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11



TWENTY MONTHS OLD, Andrew T. Hess, son of Ted Hess, Dept. 66, was recently photographed by his proud father.



THE CHAMPIONS in the inter-club C Division Doubles Squash teams of the Germantown Cricket Club are: (standing, left to right) Philip Stoer, Carl Steinruck, secretary of Philco Corporation; (seated) Peter Day and A. J. Smith, Dept. 26.

PHILCO CORPORATION

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DEAKIN, DORSEY LEAD 2 SECTIONS IN PHILADELPHIA BOWLING

Russell Deakin and Edward Dorsey, both of the Philco Material Control Dept., gained second place in Class B doubles with 1,242 actual and with 39 pins by handicap totaled 1,281 in the Philadelphia Bowling Association championships. Dorsey was high scorer with 692, while Deakin had 550. They received 13 pins a game by handicap. Dorsey's score was 235-269-188; Deakin's, 190-172-188.

FIVE NEW PHILCO 61 SQ. IN. TV RECEIVERS INTRODUCED

The five latest Philco television receivers, which provide a 61 square inch wide screen picture, show how it is possible to produce high quality performance and actually to improve reception at prices up to \$100 less than previous Philco 10-inch sets. The new sets are regarded as the greatest television values in the history of the industry, providing outstanding reception and picture quality at low cost.

MOONLIGHT SET FOR JUNE 29

A moonlight will be given by the Veterans' Industrial Club on June 29. The boat will leave the Chestnut Street Wharf of the Wilson Line at 8:45 p.m. Tickets may be secured from members of the Veterans' organization.

OUR COVER THIS MONTH—Even a fish on the end of his line wouldn't awaken 6-year-old Edward McGarvey, son of Edward McGarvey, Dept. 21, caught taking a summer nap while fishing in Tookany Park.