Selkirk To Be Dismembered

If the Canadian Radio-Television and Telecommunications Commission gives its blessings, Selkirk Communications Ltd. will be virtually dismembered.

Selkirk was bought up by Maclean Hunter Ltd. Nov. 21, subject to approval by the CRTC, for approximately \$594-million. Almost immediately Maclean Hunter began to sell off parts of Selkirk, again all subject to CRTC approval, recouping about \$310.5-million in three major deals it consummated in just two weeks.

First, parts of the company were sold to WIC Western International Communications Ltd. of Vancouver for about \$217.5-million in a deal concluded Christmas Eve. Included were: * A 41.03 per cent stake in British Columbia Broadcasting Co. Ltd., owner of CTV affiliates in Vancouver and Victoria. WIC already owns 58.97

per cent of BCTV. * A 50 per cent interest in Okanagan Valley Television Co. Ltd., owner of CHBC-TV in Kelowna, B.C., which would give WIC 100 per cent of the company.

 Independent TV stations CFAC-TV Calgary and CFAC-TV7 Lethbridge,

* Edmonton radio stations CJCA and CIRK-FM

The deal with WIC did not come as much of a surprise. Maclean Hunter owns TV and radio stations that compete with the Selkirk outlets, and the CRTC was not expected to allow both. Should the CRTC allow the deal, WIC's broadcast holdings would increase to five wholly-owned TV stations and 11 radio stations.

Three days later Maclean Hunter Ltd. announced it had reached agreement to sell Selkirk's flagship TV station, Hamilton independent CHCH-TV, to the Blackburn Group Inc. of London, Ont., for \$68.5-million.

The Blackburn family company owns the London Free Press, independent TV stations CFPL-TV London and

CKNX-TV Wingham, Ont., as well as AM and FM stations in each of those cities. It has branched into both the advertising flyer distribution and market research in recent years.

And in early January Maclean Hunter sold 11 radio stations owned by Selkirk in Alberta and B.C. to a subsidiary of Rocers Communications Inc. for \$24.5-million.

FM Whistler.

The stations are: CKWX/CKKS-FM Vancouver, CJVI Victoria and CJIB Vernon, all in B.C.; and CFAC Calgary, CJOC/CILA-FM Lethbridge, CJPR Blairmore, CJEV Elkford, CFHC Canmore/Banff, and CFGP Grande Prairie, all in Alberta.

In addition, Rogers acquired the rights to Selkirk's application, now before the CRTC, to purchase Mountain FM Radio Ltd. of B.C., which operates CISQ-FM Squamish, CIEG-FM Egmont, CISC-FM Gibsons, CISP-FM Pemberton, CIPN-FM Pender Harbour, CISE-FM Sechelt and CISW-

If the sale is approved, it would complete the transactions required to resolve conflicts in markets where Maclean Hunter and Selkirk have

overlapping broadcast licences It also means Maclean Hunter will end up paying about \$280-million for the key parts of Selkirk it plans to hold on to -- cable systems in Ottawa and Fort Lauderdale, Fla., and CFNY-FM Brampton/Toronto, which would give the company the Toronto FM licence it has been after for years. Analysts value the Ottawa cable system at about \$100-million and the Florida system at about \$224-million. And they place the value of CFNY-FM, Toronto's fourthranked FM station, at between \$20-

million to \$30-million Still not known are plans Maclean Hunter may have for other Selkirk interests, including Montreal stations CKVL/CKOI-FM bought earlier in 1988 for \$30 million in a deal on which the CRTC still had not ruled as the year ended. Selkirk also has interests in such miscellaneous operations as film and audio-visual operations, a

radio/TV rep house, and radio operations in Great Britain. Betting now is that it will take the federal broadcast regulator until next fall to hold its hearings and issue its

decisions in the complicated deals involving Maclean Hunter's purchase of Selkirk and the subsequent sales of Selkirk holdings.



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People Meters Coming In September?

Canada's first national people-meter system will be launched by A.C. Neilson of Toronto this September.

The fall launch announcement follows the signing of CTV for the service and the expected signing of CBC for its English-language network.

But complicating the situation is the BBM Bureau of Measurement, said to be ready to offer its people-meter system, which uses technology developed by Lee Enterprises Videoway, a subsidiary of Montreal's Le Group Videotron. The two systems will initially offer different services. Nellson's system would offer only electronic network ratings, with local markets covered by diaries. It would sample about 1,200 homes in September, growing to 1,500 homes by January, 1990. Total cost would be about \$6-million a year, with broadcasters picking up about \$5 per \$6.00 homes by January, 1990.

BBM, on the other hand, plans to offer electronic ratings for networks and most of its local markets and has proposed a sample of 7,200 homes across the country. Its Videoway technology is interactive and has been tested for two years in Montreal by Videotron.

CRTC Drops Proposed Rules

The Canadian Radio-Television and Telecommunications Commission and backed off from its proposed rules governing open-line programs. Instead, the commission said, it will encourage broadcasters to voluntarily ensure their open-line programs are balanced, meeting high standards and do not include abusive comments.

The CRTC proposed a number of new guidelines last July because racially offensive remarks have been made on several radio stations in recent years. Public comments were invited on the proposed guidelines and the commis-

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sion received 560 submissions from the broadcast industry associations, the cable television industry, the Canadian Broadcasting Corp., talk show-hosts, cable community programming

workers and members of the public. The Canadian Association of Broadcasters estimated that between 50,000 and 75,000 hours of open-line programs are broadcast yearly on AM radio in Canada.

Short-Term Renewal

Radio Station CJRN Niagara Falls has had its licence renewed for 18 months to June 30, 1990 instead of the usual three to five years.

The Canadian Radio-Television and Telecommunications Commission's decision came after the commission had censured the Ontario station for racially offensive remarks concerning Canada's native Indian population broadcast in the spring of 1987 on three talk show programs.

In its decision the commission said it also required GJRN to file with the commission within three months guidelines and a description of other control mechanisms for open-line programming" for approval. And it reminded CJRN that it will continue to monitor the station's performance "closely", with particular emphasis on the open line program which resulted in its censuring the station.

Moffat Looks To Toronto

Moffat Communications Ltd. hopes to buy or start a radio station in Toronto. Randall Moffat, the company's chairman, president and controlling shareholder, says such a move is a "key ingredient" to the future of the com-

Moffat told shareholders at the company's recent annual meeting that the Winnipeg-based company will be the only major radio player without an FM outlet in the "rich" Southern Ontario market. And, he said, "this is something that has to be addressed. Although admitting buying a station is "impossible right at the moment", he said Moffat is "taking a look at all possible options".

Moffat owns six radio stations, including CHAM Hamilton, as well as CKY-TV Winnipeg, the CTV affiliate in Manitoba, and cable TV systems in Winnipeg, Houston and Tampa. The company reported profit of \$5-million for fiscal 1988, down two per cent from 1987

MITV Expanding

The Maritime's newest television network is expanding its coverage in Nova Scotia.

MITV has received permission from the CRTC to start broadcasting in Truro, the Annapolis Valley and the province's south shore by June. The network's signal is currently carried in Halifax, Fredericton, Moncton, N.B., and Saint John, N.B.

MITV began operation in September It is owned and operated by the New Brunswick Broadcasting Co. Ltd.

CRTC Task Force

The CRTC has set up a task force to study the problem of dubbed programs on French-language television stations.

Andre Bureau, chairman of the Canadian Radio-Television and Telecommunications Commission, said the commission has to consider the "possible cultural impact of having a large number of American programs,

dubbed in France, on the airwaves." The task force is headed by Monique Coupal, CRTC vice-chairman of broadcasting.

Task force members will meet with Quebec artists, producers, distributors, broadcasters and their associations, government agencies and ministries. They will report to the commission in the spring.

One ATV SystemFavored

North America's three largest private broadcasting associations have resolved to co-operate in developing a single Advanced Television System (ATV) compatible with the NTSC standard.

At a recent meeting in Mexico, broadcasters from Canada, the U.S. and Mexico also resolved to co-operate in battling AIDS and drug abuse

Delegates representing the Canadian Association of Broadcasters, the National Association of Broadcasters and Mexico's CIRT also expressed "strong concern" over U.S. plans to establish TV Marti, a tethered balloon in Florida that would beam VHF television signals to Cuba. TV Marti could interfere with services hundreds of miles away and provoke Cuba into retaliating by interfering with TV and radio signals in other countries.

The joint meeting also passed a resolution to seek establishment of high quality allocations and technical assignment criteria" in the expanded AM band. The resolution also urged

manufacturers of AM receivers to begin design and construction of expanded band AM receivers.

Other resolutions resulting from the annual meeting called for "continued respect for freedom of speech in the media" and urged governments "to refrain from introducing further provisions in copyright legislation that will increase the financial burden on private broadcasting and alter the appropriate balance that should exist between creators and users." A joint release noted that private broadcasters already provide significant support and exposure for performers and pay substantial sums to air musical works.

Bids For TV Licence

CHUM Ltd. has announced that it will be among those applying to the CRTC for permission to establish a new independent English-language TV station in Ottawa. CHUM officials said that it would spend about \$10-million to get its CapitalCity TV up and run-

The CRTC called for applications for a new Ottawa television station Sept. 30, several months after Metro TV Ltd. triggered the process by filing the first application. Metro TV is a limited artnership between Groupe Levalin, Glenview Corp. and several broadcast

Also expected to compete for the licence is Mid-Canada Communications (Canada) Corp. of Sudbury. They and CHUM were among the bidders who lost out to Toronto-based Baton Broadcasting Inc. for the Ottawa independent licence in 1984.

Baton surrendered the licence when the CRTC allowed it to buy CJOH-TV Ottawa in 1987.

Competition Deadlines

Entry deadline for the \$20,000 1988 Michener Award for meritorious public service in journalism is Feb. 18. All entrants must submit eight copies

of written documentation along with one tape copy if tape is included. Entries should be sent to C.W.E. Mac-Pherson, Executive Secretary, Michener Awards Foundation, 1101 Baxter Road, Box 5020, Ottawa, Ont., K2C 3M4

March 1 is the nomination deadline for the second annual MediaWatch awards of merit, which recognize progress by broadcasters and advertisers in eliminating sexist content and creating "positive, realistic images" of women. Canadian productions aixed between Sept. 15, 1988 and Feb. 15. 1989 are eligible. Categories are drama, public affairs and advertising. For further details contact Media-Watch, #250 -1820 Fir St., Vancouver. B.C., V6J 3B1, phone (604) 731-0457.

CRTC Annual Report

Although the Canadian Radio-Television and Telecommunications Commission continues to be a revenue generator for the federal government, it faces cut backs in the number of public hearings it holds.

"Two years ago, the commission held

over 40 public hearings," commented Andre Bureau, commission chairman, in tabling the CRTC's annual report. While we held 28 hearings last year on the broadcasting and telecommunications side, in the coming year we plan to hold only 18 ... Our reduced resour-

ces have, most regrettably, forced us to cut back." Bureau said that despite increased efficiency in handling an increasing workload with reduced resources, the commission is "very close" to operating at its maximum efficiency with the resources available.

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Howard Christensen:





Rock 103 Moncton has Steve Shannon in place as PD ... Kellie Edgar is MD at CJEZ-FM Toronto after working as a program consultant for a variety of formats ... Thanks to All-Canada's John Gorman for good lunch and conversation ... At CJOC/CILA-FM Lethbridge, Dave Larson is in as PD replacing Gary McGowan, who's now at CKIK-FM Cal-gary ... Also at CJOC, Jim Richardson, the long-time ND at CKJS Winnipeg, is Lethbridging as 2-i-c in news ... CKST St. Albert (Alta.), has changed its call letters to CHMG. Sister station CJUP Langley, B.C. - Coast Radio - has taken over the CKST call letters. Also at St. Albert: James Monsees has moved into the sports director slot, replacing Al Coates who's gone to the Edmonton Trappers; and Garry Melnyk is looking after news (with the title, news coordinator) ... We had understood that CKY Winnipeg ND Charles Adler was on his way to CKLW Windsor. He reconsidered the move and continues his ND's job at CKY/CITI-FM ... James Compton is ND at CKQR Castlegar ... Ian Glen moved into the ND's chair when John Geary departed CFOK Westlok, Alta., for CJGX Yorkton, Sask.

Bob Bowland and CKLP-FM Parry Sound, Ont, got rereviews from the Ontarie Provincial Police for helping to keep three survivors of a hunting-boating tragely alive during recesse fifters. Three others ided. One of the surviving victims had a radio and CKLP-FM interrupted regular programming to update the mes until a helicopter arrived. Bod these descriptions of the property of the companion of the bod three control of the companion of the companion of the times. Bob one and the chopper in hading. Congraduations, Bob.

And just as Bob Bowland's CKLP-FM demonstrated the relevance and importance of radio, so did Quebec City's CARP-AM during the earthquake. The station, using its emergency generator, threw open its phone lines to the public. Apsychologist said the open-line provided important therapy for those who endured the quake alone. People who

expressed their emotions, she said, didn't feel so helpless and wretched. Quebee Provincial Police praised ratio for giving accurate news and calming the situation. CJRP news editor Plerre St.-Armsult said you see the real radio animal come out when a major event happens, referring to his colleagues who streamed quickly into work after the quake without being called.

Almost as soon as the floundering off rig Rosen Gerille and the first mapley and Dec. 15, CR8W Fridgewater N I and Boylam picked it up on marine radio and tipped BN's Hallist bureau. A choic with scrambling search and rescue and Coast Guard officials quickly confirmed that the overring right and the confirmed of the confirmed that the overring right story moved within minutes of Boylam's tip. The right and, as few hours later, and the next day the 2T crewmeabres were policed from their resource apsulse and brought above by tag.

Follow Up: Washington-based Canadian radio reporter John McKay has been granted credentials at the Senate Radio-Television Gallery. The U.S. RTNDA said the rule requiring that a reporter must first get a letter from his or her embassy as verification of credentials has been dropped.

As in the past couple of years that I've passed these along, 1988 was no different. Journalists continued to fall asleep at the switch to the delight of readers who gleefully switched on them to the New Yorker and Punch magazines. Here are some of my favorite headlines:

POPE BEAUTIFIES CONTROVERSIAL MONK -Turkish News:

SOME MURDERERS PRONE TO VIOLENCE -Charlottesville (Va.) Progress; NON-EXISTENT IRISH INCOME NOT TAXABLE Financial Times London; CITY JAIL LACKS AMBIENCE: Mobile (Ala.) Press Register;



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DEFIANT PM RETURNS TO BOMB HOTEL-Post, England;

NUDE DANCING APPEALED TO U.S. SUPREME COURT New Haven (Conn.) Register.

The Drew Productions two-hour Ray Orthion Special, produced by Mitch Drew with hour Red Robinson, was a faultious piece of radio programming. CICL Trensto sared is reduced to the reduced of the reduced

From our 'State The Obvious' department comes word that Pla across North America are having a tough time finding morning talent. Stations that have strong AM shows are isleadually guarding them, realizing that morning shows can make all the difference to a station's success. You and I have talked about this before, but now quotes are shoring up in major U.S. trade magazines from frustrated PDs who are saving things such as: "It appears years of stressing less talk

and more music have served to sabotage the search for tomorrow's morning stars'... The industry spent ten years training jocks to read liner cards'... "There has been no emphasis on developing the talent it takes to keep the industry going. Now we've discovered, although we should have known all along, that personality radio is what keeps the loyalty factor up and keeps the numbers high."

Tom Rivers at CFTR Toronto says he's now linked via computer to 40 other North American morning jocks. The daily access allows morning drivers to exchange bits, jokes, things that work, things that don't, etc.

I'll be right both, ofter this commercial tourd. Steven music, comonely, entertainment, delivery of profluctate programming (such as the Roy Orbison special), full bang for-your-hole features (lifestly, sepople, medicine, computers, video reviews, both reviews, commentaries, histories, movie reviews, but histories, and histor

Would you rather work with a single bagger or a double bagge? And, no. If no not talking about that heavy old jobs. Let's get back to the original meaning of bagger. A happer is the procession that bags at the check-out course. This is not one of the all-time great jobs you should be present who puts a fine the check-out course. This is not one of the all-time great jobs you should be present to be presented in the present possible to be presented by the present the present the present possible to be presented by the present the present

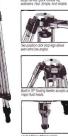
Time Manager International says double buggers use two lags for strength, soor processes quickly/efficiently, and still have time to smile and exchange friendly words with the customers. They may even help them load their cars. Bouble billions, such as one day become that still have great smile the start of the star

Of course, single baggers and double baggers are found everywhere you look. There are single bagger and double bagger GMs, GSMs, PDs, NDs, secretaries, receptionists, jocks, news people, janitors, customers, parents and spouses. Single bagger or double bagger?

- * Who can do the most for others?
- Who can do the most for others
 Who has the most self-esteem?
- . Who would you prefer to be served by?

BREAKTHROUGH VIDEO TRIPO





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- * Who would you rather have as an employee, colleague or boss?
- . Who would you prefer to have as a business associate?
- . Who would you rather be married to?
- " Who would you rather have as a parent? . Who would you rather have as a guest?
- Naturally, the double harmer!

Frank Robertson has left CILK-FM Kelowna and Rric Thorsen is now in the news director's chair ... At CKAY Duncan. Annette Falk has taken up ND duties ... It was good to meet Marty Lawrence of CHQR Calgary in Toronto recently. Marty's doing the seven to midnight shift on the easy lis-tening station ... That little bistro in my neighborhood is get-ting busier. Now, along with CJEZ-FM's Bill Ballantine and CFRB's Ed Necham, who did I find there the other day but CHUM's Brian Henderson. And BT editor Barry Hamelin has been known to stop by, too, for the chicken wings ... CFGP Grande Prairie's Ken White, once the sales manager, is now PD and ops. mgr. ... Got a nice note from NewCap's Doug Smiley. He's recently moved from allnights at CHTN Charlottetown to the same gig at CFDR Dartmouth. Congrats, Doug ... Peter Webb is new GM at CIDC-FM Orangeville.

Sales Upbeat tells the story of a shopkeeper putting \$27 electric shavers on sale for \$15. The next day an enterprising competitor across the street hung a big sign in his window: WE REPAIR \$15 ELECTRIC SHAVERS

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The Broadcast Executives Society's annual Christmas perty at Toronto's Sheraton Centre again managed a sell-out crowd. As was the case last year, they even had to have tables set-up on the stage. Over 17-hundred people showed up, among them, co-hosts Ted Woloshyn (CKFM Toronto) and CFTR Toronto's Tom Rivers ... Some of the folks I bumped into were Seltech's Colin Mathison ... All-Canada Radio's John Gorman, Terri Fedoruk and Dennis Horlick ... From CFTR-CHFLFM Toronto, John Binnen, Sandy Sanderson, Tony Viner and Jim Sward ... From CJCL/Telemedia Toronto/Sudbury, Bob Templeton, Doug Ackhurst, John Res and Diane Shearham ... O'Connor was in from CJKL Kirkland Lake as was Rene Gagnon from Mid-Canada (CHNO) Sudbury ... Had a good chat with CFNY-FM Toronto/Brampton GM Bill Hutton ... Shared lunch with CJSS Cornwall GM Keith Clingen (Yeah, he ate off my plate!) ... Said hello to Cam Shillington from CFFX Kingston, John and JoAnn Manol from CKPT Peterborough, Doug Lawrie in from CKBB (Katenac Holdngs) Barrie, CKSL/CIQM-FM London's Gord Hume, Jim MacLeod from CFDR/Q104 Dartmouth/Halifax, Bob Redmond, Jay Jackson and Bill Ballentine from EZ97 Toronto, Dick Sienko of Target Broadcast Sales, Keith James from CHAM Hamilton and Gary Slaight from CFRB/CKFM Toronto ... Just before going home, CJBK/CJBX-FM London's Jim Boyle (who has demonstrated time and again his thoughtfulness) gave me an affectionate bear hug. It was a nice way to wrap up the day. Thanks, Jim.

The Christmas season brought word of the extraordina effort extended by Dr. Noel Murphy, the boss at CFCB Corner Brook. This is the 28th year that he has given his onair staff a treat by, for News, taking over the mid-day run on Christmas Eve and, on Christmas morning, doing the 7 to Noon shift for regular driver Bill Bartlett. A class act always stands out ... Randy Simms is director of community relations at VOCM/VOCM-FM St. John's after 17 years at NTV (Newfoundland Television) ... Also in St. John's, former Newfoundland cabinet minister and long-time broadcaster at the old CJON radio, John Nolan, is doing morning news at CJYQ ... Thanks to Bob and Carole MacLaren of CKBW Bridgewater for sending the fabulous photo taken at the AAB in St. Andrews-By-The-Sea ... Lots of stations across the land sent congratulations to BN's Russ Morgan for his interview with Phil Collins.

Not long ago, Ingrid and I stopped at a local watering hole for a pre-dinner diet soda. Surprise, surprise! The president of a large broadcasting concern (you'll never get his name out of me) and one of his general managers (his name I'll tell, for a price) were already there. There were greetings all around and good cheer before the two of us moved to a private table. Not long afterward, the president picked up a handy telephone. He dialed, dialed again and then dialed again. Turning to his GM, he asked, "What's the station phone numher?

Let me know what's going on at your place ... who got promoted, who left, who bloopered, who arrived, interesting promotions, unique programming. Send it to me clo Broad cast News Ltd., 36 King St. East, Toronto, Ont., M5C 2L9.

Victoriaville-A Microcosm of Broadcasting In Quebec



Master Control Room at CFDA Victoriaville with its McCurdy Console.

by Jean-Francois Nolin

This article was submitted with the following explanation:

I read your excellent magazine each month and I'm always reading about radio and TV stations all across Canada, but never in Quebec. To break this tradition, I send you no article, with photographs, about Victoriacitie and the dynamications here. If you can publish my article, it would be faintastic.

We thank Jean for his efforts and hope it spurs others in Quebec to submit articles.

Last September the town of Victoriaville hoated the 35th ACRT (Association of French-language radio and television broadcasters) convention Directors and managers of Quebec's French-language radio-TV stations and networks were here for four days, discussing the future of radio and television in the province.

Robert Daneau, general manager of CFDA Victoriaville, called the selection of Victoriaville as site of the meetings appropriate as the city, located between Montreal and Quebec City, was easily accessible for most delegates.

The selection of Victoriaville was appropriate in another way as well, for



CFDA General Manager Robert Dancau

the city of 30,000 is very dynamic in the communications field and, in many ways, serves as a microcosm of the broadcast picture in the province.

Radio Station CFDA

In radio, CFDA began broadcasting in October, 1951 with studios in the Laurier Theatre. The studios were relocated in 1951 to their present location at 55 St-Jean-Baptiste. Major renovations were made to the control room in 1980 and to the production studio and offices in 1987, creating one

of the best-looking radio operations between Montreal and Quebec. CFDA's owner, François Labbe, is particularly proud of his installations.

CFDA broadcasta at 1380 kHz with a power of 10 kllowatta and is available on the cable-FM band in pseudo-stereo. CThe studio console is linked to the cable company in mono by a teleo line. The signal is separated into two channels at the cable company and introduced to a stereo generator so that the pilot tone lights on FM receivers, to the smazement of listeners.)

With the renovation to its control room in 1980, CFDA changed its old Northern Electric console for a new McCurdy stand-alone console. Furnishings in the control room also are from McCurdy. Completing the control room are Harris Criterion-80 Envox tape machine, Sensheiser MD-421U mics, Dictaphone logger and Mosely STLs.

The 1867 renovation to the production studio included all new equipment, beginning with a McCurely 85-8810A console. The studio allowed received a Broadcast Electronics 2100 cart machine, two Technics SL109 MKII turntable, two Rever PR94 tape machines, Beyer mics, an Akal GX F-31 cassette deck and furniture by McCurdy. The equipment was supplied by McCurdy and Marketing Macr Val-

Putting it all on the air at the transmitter building is a Continental 10 ker transmitter, Delta testing equipment, an Orban AM Optimod, Mosely STLs, CBS compressors and limiters and a Tandy equalizer. A 1 kw Gates transmitter, a real old-timer, serves as the standby transmitter.

CFDA is part of the Appalache Network and all of the network links are on UHF FM 450.650 MHz Moseley equipment, and relay CFDA to CKLD Thetford-Mines, 70 miles away, using a 15 kHz bandwidth.

For remotes CFDA utilizes a Moseley portable remote transmitter and Sennheiser wireless mics. Great old Shure mixers are used for mixing.

CFDA has been authorized by the CRTC to build an FM station to complement its AM operation. The new station, to be known as CFJO-FM, is due to go on the air this summer.



Marc St-Onge, president of Concept Video Son Inc. oversees a production job.



Technical director Jean Lizotte, left, and Marc St-On, at work on a production.

Production Company

Victoriaville is also home to Les Productions Pierre, Jean, Jacques Inc., a well-known Quebec producer of jingles and music for production.

The company started with a small studie equipped with a tiny Fostex mixer, A2 tape recorders and Fostex mixer, A2 tape recorders and Fostex console, Roland MIDI computer, AKG and Sennheiser mice, a series of processing and musical components and a totally computerized studio with a McIntoh performer jam box.

Jacques Bilodeau is president and sales director of the company, Jean-Pierre Lambert heads the creative department while the sound engineer is Pierre Pothier.

Some of the credits of the studio include Laurentide Ale football promotion music, Unitotal hardware stores, Dixie Lee fried chicken and sea food restaurants, Fer Plus hardware stores, and many more.

Video Production

In the television field, Concept Video Son Inc. produces television commercials, corporate videos and provides video dubbing and video transfer services.

The facilities of Concept Video Son. Inc. are equipped with a 34-inch Sony M3 Camaurder, a portable Sony 34-inch BVII 10, Sony editing equipment including two Sony BVII 610 34-inch INCH 102-inch SUHT-100 Beta recorder, Mataushita VHS recorders for dubbing, a Sony rest-to-reel and both audio and video mixers, complete lighting with present processing the sony restriction of the sony in the sony of the sony in th

Leased equipment is occasionally utilized for bigger productions. And the mastering is done most of the time in some of Montreal's major production studios.

Marc St-Onge is president and general manager of Concept Vido Son Inc.

Cable TV

Finally, the local community cable TV system, owned by Videotron, is a dynamic service producing local programs and corporate videos. The cable system's local community service channel produces five hours a day of local programming. Monday to Friday.

Some of its equipment includes Sony 1810 cameras, a Sony 6800 U-matic unit, and a Sony M3-A camera for remotes. A Sony Betacam is occasionally leased for larger productions

tions.

The channel is a participant in a Radio-Quebec television production, providing 2d inserts for broadcast on Radio-Quebec's Videotour program.

Ghislain Plante, formerly with CKSH-TV Sherbrooke, is general

manager of the cable system.

Jean-Francois Nolin is production manager and morning man at CFDA Victoriaville. He can be reached at the station by phoning (819) 752-5545.



TVCBF General Manager Ghislain Plate, right, and, from left, TVCBF staff Froncine Rainville, Jean Marc Roy and Gaston Gagnon.



The Les Productions Pierre, Jean, Jacques control room.

THE PHIL STONE REPORT



An Interview With Elmer Hildebrand

For over 30 years Elmer Hildebrand has been in radio in his home town in southern Manitoba, starting as a copywriter at CFAM Altona right after graduating from the local high school. Today he is president and general manager of Golden West Broadcasting Limited, whose operation includes eight separate radio stations across Canada.

Crisica CFAM's original Altona studios have expanded to become Head Office sister stations CHSM Steinbach and CJRB Boissevain, Manitoba. The latest addition to the Golden West family is CKMW Winkler/Morden, Manitoba Other affiliates include CKSW Swift Current and CJSN Shaunavon, both in Saskatchewan; CHRB High River, Alberta; and CHOO in Ajax, Ontart.

Provide Service

We had read that Elmer had defined radio in Altona as being much different than it was in nearby Winnipeg.

Well, busically when we started in 1967; he said, the station's concept, and direction was to provide service to 1967; he said that areas. Southern Manitoba is basically agricultural, with small communities and hardworking people. By and large, it was self that most of the radio service at the time was centered in major markets, methodism cities, and the kind when the wire the cities received certainly wasn't there for rural areas.

"Our concept was to provide real service on a day-to-day basis to non-

metropolitan areas."

Elmer had originally applied for a sales position at CFAM, but I got into

copywriting.

"Management didn't think I could handle sales," he explained. "However, they thought I might be able to write. I'm not sure I could write, but that was my first job.

"Everything was very new. New job new radio station. None of the other eight or nine employees had much experience in the kind of radio we were trying to develop. We learned by doing, and it was a lot of fun.

When we began all available air time was booked and we were in a sold-out position. Unfortunately, that did not last long. For one reason or another, sales people stayed only a short while, a couple of weeks, sometimes only a few days. After several months I still had my job as a copywriter, but I had no copy to write because no one had sold any ads."

Moved Into Sales

So Elmer started to sell some advertising as well as write the copy. By the fall of 1957 Elmer was working full-time in asles; he had the job he really wanted and he worked hard at it. Two years late he was named local sales manager. "And," he said, "things just continued to grow. We added more sales people, more copywriters, and we're still growing."

As a copywriter, Elmer wrote a wide variety of commercials.

We had 30-second and 60-second spots. We sold a considerable number of time signals where the announcer would give a time check contreey of a second great size check contreey of a second commercial. When I started selling I sold a lot of time signal sponsorabips, We don't self these anymore, with a line such as "I's Billows watch time". This has been tried again in recent years; I guess, with all of today's modern methods, we're still reversing modern methods, we're still reversing to the contract of the

Back then, all commercials were local. There was no national advertising. We covered a large area of Southern Manitoba, approximately 50. Southern Manitoba, approximately miles in an east-west direction. This area has many small communities, and it was the people in this area that we tried to serve. We are still serving these same serve. We are still serving these same

people today."

Altona, located near the North Dakota-Manitoba border approximately 75 miles south of Winnipeg, has a population of 3,000. When CFAM began broadcasting Altona's population was just under 2,000.

"It wasn't really enough to support a radio station, but with the support of the surrounding communities we have built a strong local market," Elmer said.

"In order to compete with the Winnipeg stations, we tried to offer our audience something a little different. The music programming leaned more to easy listening. And we made a conscious effort to stay away from sensationalism in newscasts and commercials. Basically, this has worked very well for us throughout the years.

We also tried to employ focal people who know the area. We train them in the stechnical aspect of the broadcast, in industry, and help them develop confidences at on-air personalities who can hold their own against competing signals from Winnipeg, Portage last of the prairie, Brandon and North Dakota. There are a lot of radio signals in the market, but our efforts have helped establish a strong and loyal growing audience.

We asked Elmer what kind of shifts the announcers worked in his early days at CFAM. "Well," he replied, "I think the shifts probably started at six in the morning and went to either twelve noon or two o'clock. The afternoon shift would continue till six or eeight in the evening. I remember on weekends, the announcers would have to run 12-hour shifts.

"But as we were able to develop more people and provide better service, we were able, at the same time, to schedule shorter shifts for the announcers and provide more time for production and

planning."

The news staff, in our effort to provide both local and regional news, spends a great deal of time tracking down stories. We go where the news happens and it usually doesn't happen at our back door. It means driving anywhere from 25 to 50 miles, but that's just all part of our effort to provide good community service."

We wondered if this was true for all of Golden West's stations. 'It certainly is true, Elmer responded, 'of all the stations in Manitoba, and the one in Alberta. Probably to somewhat of a lesser extent for CKSW Swift Current is a fairly large community, and the surrounding area is not as beavily populated as is southern Manitoba.

We try to report on events and relay information that is important to our listeners. Major news events such as fooding in the Red River valley are covered because they affect the people we serve. In the past year, the lack of rain fit the prairies has received much fects not only the farming consumities, but literally all the people who live in the drought-striken area.

FEBRUARY 1988

"I must say we haven't had any earthshattering events to cover in our immediate area. But we find that the smaller events happening right in the communities we serve may have as much importance to our listeners as a major event in another part of Canada or even in another part of the world.

"Our whole philosophy, corporately, is to provide radio to non-metropolitan areas, as I said earlier. This means we're faced with higher travel costs for both news and sales. Sales people, too, are constantly on the road. But because we're providing a very unique, specialized kind of radio service, we've also benefitted from a steadily increased sales budget, resulting in overall growth."

Train Own Staff

Speaking of growth, had the people who came into the station during Elmer's earlier days, and in later years, grown personally? Had it been a learning experience for them?

"Most certainly," said Elmer, "We have many long-time employees at our Altona station. And there are a lot of well-known broadcasters in the industry, such as Dennia Barkman, Bill Kehler, Leonard Enns, Dennis Woodrow, Eric Friesen, and Lionel Moore, Jr., who started their eareers in southern Manitoba. So it appears we have been able to train people effectively, both for other markets and for our own stations

"In the mid-60s we recognized the need to hire on-air staff from within the specific region. This gave us an advantage in that the announcers were familiar with the area. They knew the customs of the people, the local nuances, and the correct pronunciation of names and places.

"We haven't hired on-air people from outside our broadcast area since we adopted this philosophy more than 20 years ago. As a result, the on-air staff at our Manitoba stations are native to the area we serve. They live there. They've grown up there. That has translated into believability and a union with the audience which we feel is very significant."

We asked Elmer if the people where Golden West stations are located have a good attitude toward radio; do they have respect for the stations?

"Well," he replied, "they certainly are loyal, very loyal. If you can measure respect by loyalty, then yes. Our audience gets to know the on-air personalities very well.

"We do a lot of remote broadcasta, We cover every kind of community event throughout the year, from rodeos to fairs and any kind of summer picnic that draws the people in. In the winter time, our sports staff is involved in hockey coverage, both regular games and tournaments, as well as curling bonspiels. So we have developed a rapport with our audience on which we can build. Most of them have been with us for a long time, and we continue to rely on them being there in the future.

*Our objectives are: No. 1 - keep the audience we've developed; and No. 2 -gain some new listeners every year. This gives us some long-term growth potential."

Elmer is, and has been for some time. active major broadcasting organizations such as the Canadian Association of Broadcasters, the Radio Burnau of Canada and the Western Association of Broadcasters. As an involved person in those areas, and as an active, long-term broadcaster, we asked how he felt about the industry's governing bodies. I think that over the years we have had relatively good relationships with the regulating bodies - the CBC, then the BBG, and now the CRTC. My feel-

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ing is that we have a system in Canada that is envied by a lot of other countries. We have an opportunity for both public and private broadcasting to become strong. We certainly have a private broadcasting industry that is very resilient. It has to use a lot of ingenuity to continue to grow, but the growth is there.

"My attitude is that, as broadcasters and licensees, we must live by the rules of the game; and if we don't like them.

them. I guess that's an on-going

"Certainly, things are a lot different today than they were 25 years ago. There is a perceived lessening of the regulatory burden for AM broadcasters. As Andre Bureau says, "There are only two regulations left -you have to play 30 percent Canadian content, and you have to have intelligible logger-tapes'. In actual fact, there are more regulations that we have to deal with, but I think a lot of the red tane has been eliminated. Many broadcasters, though, would say it has been replaced by additional regulations, and feel we haven't made any gains.

"But I feel we have held our own and that, in some respect, can be viewed as a man."

Selling Local Radio

We turned the clock back again, and asked Elmer if he remembered this about the commercials he wrote - what did they sell for? "Many times," her answered, "we were selling them for a dollar. In those early days we had a small audience. Local radio was a new experience for everybody, including the business person. I remember very well the day I sold 1,000 spots to a general merchant. It was a major sale in my career - \$1,000. What a sale! I was a here at the station that day. I'll tell you!"

What was Elmer selling when he sold

CFAM - loyalty? audience? "In those days," he replied, "I don't think we were selling numbers the way the sales people do today. It was something new when I started in radio. There were listeners, we knew it and the advertiser knew it. So basically it meant getting the business people acclimatized to the fact that they were going to buy time from us on a regular basis. It was just a matter of deciding to what extent they would use radio. We spent a lot of time and effort developing good service to our advertisers, while at the same time we spent more money developing better programming, better news services in order to gain more listeners.

"All of these things tend to go in a circle. My attitude is that if you provide the kind of service the audience really likes and wants, then you can turn around and sell the audience to the merchants in the area who desire to reach those listeners. It's. an on-going cycle."

Still Do Live Broadcasts

Live programming was a major facet of CFAM's early days. "Initially," said Elmer, "we did a variety of live programs. We had live children's programs every week, as well as live church broadcasts. We aired live bookey coverage, and continue to do so today. We still have a fair amount of live programming because we feel the involvement with the audience at that level is very important. Whether it's an on-location report from a new store opening, or an anniversary sale, or a live or tape-delay broadcast of a school choir or local sporting event; these are



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all the kinds of things that make up the fabric of an entire broadcast day."

You have to provide all of those services to maintain audience loyalties. I believe you have to invest a lot of money in people and equipment beforehand. And you have to have the faith of your own convictions, that it will work and the audience will be there. Then you have to develop the professionalism in the sales and marketing team needed to develop the kind of sales necessary to pay for your investment. It's an ongoing challenge. That's my philosophy of broadcasting'.

"I would only like to add that I think broadcasting, relatively speaking, is a simple business. It is not as difficult as it is, in many cases, made out to be. I believe if you maintain your knowledge of the audience you are trying to serve, and you keep doing that well, then it doesn't have to be terribly fancy, and it doesn't have to have a lot of bells and whistles that go with it. It just works."

With this philosophy and his dedication and energy, Elmer had been primarily responsible for the development of radio in southern Manitobs. From that base, he has expanded into a wide range of activity.

In a release issued by his office in June, 1988, one finds the record of his corporate and volunteer activity:

Born: March 10, 1937. Two children: Robin and Sanford. Active In broad-

casting since 1957, * President & General Manager, Golden West Broadcasting Ltd., operators of Radio Stations CFAM Altona, CHSN Steinbach, CJRB Boissevain, and CKMW Winkler/Morden

* President, Community Communications, Inc., operators of CHOO Ajax, Ontario.

* President, Palliser Broadcasting Ltd., operators of CHRB High River, Alberta. * President, Golden West Media Con-

sultants Ltd., national sales company. * President, A.J. Messner & Co. Ltd., national sales company.

* Secretary-Treasurer, Frontier City Broadcasting Co. Ltd., operators of CKSW Swift Current and CJSN Shaunavon, Saskatchewan

* Chairman, Canadian Association of Broadcasters

* Secretary-Treasurer, Radio Bureau of Canada.

* Secretary-Treasurer, Western Association of Broadcasters.

His other positions include: President of Elmer Hildebrand Ltd.,

management consultants.

President, Altona Mall Development Ltd. a commercial development company.

President, Altona Builders Ltd., a land development company. President, Altona North-East Properties Ltd., a land development company.

Director, Altona Building Centre Ltd. Director, South Park Village Ltd. Director, Altona Mall Travel Ltd. Secretary, South-Eastern Manitoba Hockey League

Director, Winkler Flyers Junior Hockey Team.

From his home base in Altona, Manitoba, Elmer Hildebrand has become a leading figure in Canadian broadcasting. His basic achievements may have been small market, but his status is major, all the way.

Phil Stone is a well-known broadeaster, writer and educator whose Phil Stone Report and Broadcast Beat are regular features of Broadcast Technology. Phil's address is 2350 Bridletowne Circle, #1601, Scarborough, Ont. M1W 3E6, phone (416) 492-8115.

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RECADCAST REAT

by Phil Stone

Stu Brandy and his wife Sheila own a charming shop in Toronto which is managed by their daughter Tracey. It's called The Crockery Barn and is located on Yonga Street just south of St. Clair. Stu continues to work out of Ottawa heading up his firm, Brandy Media Corporation, which is involved in advertising, promotion, consulting, business manage-ment, etc. At the shop, where Stu and Sheila entertained friends with sherry and Christmas cake, we ran into Harvey Clarke and his wife. Their shop up in Haliburton, they reported, is also doing well. It offers collectibles to its customers ... Susan Rubes, president of Family Channel, was born in central Czechoslovakia with a most exotic name -Suzka Zenta Bursteinova. She became Susan, and then Rubes when she married actor Jan ... Additions to the faculty at Humber College's Radio Broadcasting course include Joe Andrews, who'd been with CHEX Peterborough, and Jerry Chomy, formerly of CKNX-AM Wingham, Ont. ... Claude A. Brooks became Winnipeg manager of Major Market Broadcasters Ltd. Educators will remember him from the warm talk he gave at their 1988 conference in the 'Peg ... All-Canada Television appointed Craig Ronnick as group sales manager, TV Central, and Ian Boyd and Ron Lewis as account executives, TV Central ... Daniel Hyatt, described by the Art Gallery of Ontario as "a celebrated actor" for his presentation of Dickens' A Christmas Carol there, was a copywriter at CHUM during our years at the station . Hugette Marcott went from Radio Canada to CFMT-TV Montreal as executive up and CEO ... Andrew Simon, who taught at Humber College during our time there, was appointed director of Radio Canada International, the CBC's overseas radio service ... Peter Desbarats, who became dean of the graduate school of journalism at the University of Western Ontario, has been on a leave of absence completing a book on Canadian news media to be published this year The current membership of the Alliance of Canadian

Cinema, Television and Radio Artists (ACTRA) is said to be 9,200 ... Baton's Douglas Bassett was given the Jewish National Fund's Negev Award for public service and community leadership ... A new agency for professional announcers seeking commercial work has been opened by two experienced entertainment figures, Sue Walach and Mary Arsenault. They call their firm Sumare Talent ... Gary Tyson became a vp with Telemedia Communications Ontario Inc. Veteran television and radio broadcaster Anne Reeves is now a vp, marketing with Richmond Productions ... Marty Dallman, who mainly toils as a hockey player with the Toronto Maple Leaf farm team, the Newmarket Saints, is the son-in-law of sportscaster Pat Marsden ... Kellie Edgar joined CJEZ-FM Toronto as music director. She has a long record of service at both the station level and as a program consultant ... And in other EZ news provided us by the station's very attractive promotions manager, Jay Stinson, we learn that David Lennick joined the station and is hosting A Touch of Classics. He is the son of the Ben and Sylvia Lennick, long distinguished radio and stage performers
... Note to Dave Mazmanian: Dear Maz, sorry we couldn't

make your annual bash, which we're sure was aft un to be an awer pervious don. Trust all goes well with America and are munication. The big anniversative to acknowledge. As I have been supported by the property of the Corporation's Journalistic Policy had become available for purchase. It describes and outlines all policies 'under the superty of the property of th

nalism". Joe Bowen, who broadcast Maple Leaf games on both radio and TV, originally graduated with a communications acts degree from the University of University. The Communications acts degree from the University of Universit

Thanks to old friend Charlie Fenton, supervisor, special advertising sales for Procom Inc., we were invited to attend TV Guide's special cocktail reception celebrating its third ear of association with the Canadian Cinema & Television's Gemini Awards. We represented BT at the star-studded event held in the spectacular roof-top Stop 33 of Toronto's Sutton Place Hotel. We chatted with people like actor-director Al Waxman, producer-writer Harry Rasky, CTV vp. sports Johnny Esaw, advertising executive David Sand and his wife Rose, and the pretty CTV publicist, Elly Barlin. We noted such people as The National's Knowlton. Nash and his wife Lorraine Thompson, a major Front Page Challenge figure; Ed Bovey, chairman of Telefilm Canada and his wife Peggy, John Keyes, editor of TV Guide: Denny Hamel, CBC media manager; and Jack Shaunessy, CFPL London marketing services manager

February sees the cable television systems and specialty programming networks across (Sanada colebrating the industry's first Cable Television Month (CTM). Paul McDermott, who worked for Bob Bottomodt ac CEE.FM Toronto and CHSCCHER.FM St. Catharines, is now with Toronto and CHSCCHER.FM St. Catharines, is now with compact the Commission of the Commission of the Commission of the Canada announcer, married Kathleen Sulawekl, who The Toronto Sar called "The Wowly.". ... Look for the Canadian Association of the Dearf to lobby for new regulations that would make captioning of all political broadcasts and advertisement manufacty in the future. ... Paddy Sampson of CBC.TV and CT overtoe Sick Demos schoduled for June 3.

The NBC news budget for 1988 was \$300 million. Because it was a presidential election year, the sum was \$30 million higher than the \$270 million spent in 1987. In other news from NBC News, the Sunday morning magazine program Sunday Today has been moved to Washington from New York. It will be broadcast from the same studio as Meet the Press, using the same crews and saving the news division as much as \$1-million a year ... Since Crimestoppers was originated in 1982, it is estimated that there have been 14,000 arrests made ... Starweck columnist David Walker wrote that CTV president Murray Chercover is a student of how people use television. Walker said Murray told him that They watch for what touches them emotionally and then turn instinctively to their own sources - Canadian ones - for information about things they see affecting their lives." ... While there is so much talk about Canadian TV stations carrying American and other foreign program, it is a fact that Canadian produced television in 1988 will have been seen in

some 97 countries with an audience of about two billion people. If you with the Royal Yark Hotel when in Toronto, take note that the Imperial Room will no longer have a big-man policy. It has been replaced by Jackke Rae and the Spittfre Band. Jackie, of ocuree, is also renormed as a former Ty produce and a broadcast executive. From Harts Media System Limited came word that J. Warren Wright was apointed president and be in turn appointed Angula Albances a vp of the company. Bid Canada Comprehensive Com

About this time The Sports Network will have initiated a radio service syndicated to over 100 stations across Canada. The service provides 90-second reports for use by stations every hour from 5 p.m. to midnight during the week and from noon to midnight on weekends ... Two non-broadcast divisions of major communications companies completed business deals. Baton Broadcasting sold its business forms divisions to Southam Printing Ltd. And Maclean Hunter Cable TV formed Maclean Hunter Cablevision Ltd. in Britain in partnership with Sir Peter Blaker and Cable Systems Development Co. to develop a cable TV franchise for 168,000 homes in eastern Lancashire ... Writer Ian Brown took over from David Shatsky as host of CBC Radio's current affairs program FYI. Shatsky remains on CBC's Radio Noon ... We read with much enjoyment the book Heroes, Bums and Ordinary Men: Profiles in Canadian Baseball by Dan Turner. He is the prolific writer/broadcaster who earlier won an ACTRA award for his interviews on CBC.

Oblitanties: As we prepare this edition of Broadcast Beste, Christmas was dimmed by the passing of we people where too be concluded ours. Lotts Bempsey, beloved journalist and productater, passed owwy at age 83, and Alphonae Ourlinet, the former CBC president, died at age 80... Confolences to Johnny Wayne, whose betther-in law Zou Lokash passed away, Lou was a brother of the late Bes Wayne... and Lyman Polts wrote to pay tribute to three preminent broadcasters, Dan Carr, 50, who was a radio pioner in northern Ontario. Dan Carr, 50, who was a radio pioner in northern Ontario. Color London, and Commander of the Color of the

Rudl Carter, who left the CBC to go with Global Television as news head then returned to the corporation, became program director of CBLT Toronto ... A TV mini-series on the Colin Thatcher/Joanne Wilson murder case is being filmed by the CBC. It is expected that the \$6-million docudrama titled Love and Harr will go to air this fall ... The Bessie Awards, organized by the Television Bureau of Canada and the Broadcast Executives Society, are elated for April 27 at the Sheraton Centre in Toronto ... Marcia Couelle, film and television consultant, joined the board of directors of FUND (the Foundation to Underwrite New Drama for pay television). She replaced Tod Riley, president of Atlantis Television International Ltd., who is now based in England ... CTV signed with A.C. Neilsen for its people meter service scheduled to go into operation this September ... The Atlantic Canada-based media firm, Fundy 11. formerly CFBC Holdings Inc., named Peter LeBlanc president; Ralph McLenaghan, vp radio development, and John Foster, VP development ... Note to Brian Antonson at the British Columbia Institute of Technology where he heads up Broadcast Communications: Truly enjoyed receiving your warm, newsy, newsletter ... Reuters reported that film colorization companies are looking to purchase film libraries that possibly will be especially valuable when highdefinition television (HDTV) becomes standard in the North American home. The big profits are expected to come from distributing the films for HDTV, earning income each time the films are exhibited, as opposed to the one-time fee of about \$300,000 they earn for simply obstraing a film.

When a group of men were polled by Decima Research Lad for Medican's magnitume, and saless which we means they of Medican's magnitume, and saless which we mean they decided the medican search behind such notables as Raquel Welle, Princess Diana, Anne Murray, Whitney Bouston, Cher, and sakete Katarina Witt, which is pretty good going. New members of the Variety Club of Ontario include Michael Carbitron, O'Productions Loft, Rick Camillion, CBS and Carbitron, O'Productions Loft, Rick Camillion, CBS David Jackson, Entertainment Programming Services, Ltd. — Talk-show host Ted Tevan and the CKO Network Lad. — Talk-show host Ted Tevan and the CKO Network Lad. — Talk-show host Ted Tevan and the CKO Network Lad. — Talk-show host Ted Tevan and the CKO Network Lad. — Talk-show host Ted Tevan and the CKO Network Lad. — Talk-show host Ted Tevan and the Junior Lading his Vancouver-based Heidine who to the national scene. Also, there was sword that CKO would ad Winnings to its is list of the word of the Charles of the Palm Spring the Palm Spr

While Phil enjoys sunny California, Broadcast Best sull also take a histos. Menuschii, items for histure columns may be sent to Phil elo 3350 Bridletoune Circle, #1601, Sorrough, Ont. MIW 386. Please address information for other departments and stoff at Broadcast Technology to P.O. Bar 420. Bothon, ON LTS 40.

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people in the news

Alberta Liquor Control Board --Terry Strain, former president and chief executive officer of Edmonton Broadcasting Company, operators of CJCA/CIRK-FM, has been appointed a member of the board and acting chairman

Alpha Video & Film -- Zoltan Maurice and Jean-Louis Bergeret have been appointed sales representatives

Alpha Wire Corp .- Grant Mc-Lennan has been appointed vicepresident, marketing, Edward II. Gowett vice-president, sales; and Larry C. Myers, vice-president, pational accounts

Atlantia Films Ltd. -- George Knowles has been appointed chief financial officer.

Broadcast Television Systems, Inc.--Charles Felder has been appointed vice-president of sales and marketing of the joint company of Bosch and Philips.

BBM Bureau of Measurement .--Jonathan Lee has been appointed account executive serving radio and television members in Atlantic Canada and Toronto

CBC Television Sales-Judith Smith has been appointed marketing manager for The News Channel. Don Clark and Peter Nichols assume the roles of account supervisors for the new service, in addition to their roles with CBC Television Network Salest. They report to Adam Litzinger who takes on the added responsibility of sales manager for The News Channel.

CBLT-TV Toronto-Rudi Carter has been appointed program director of the CBC's Toronto television station replacing Jim Byrd, who has returned to Newfoundland as CBC regional director

CFCO Chatham, Ont.-Robin Geoffrey has been appointed program and promotions manager.

CFTM-TV Montreal-Huguette Marcotte has been appointed executive vice-president and chief operating officer, joining Tele-Metropole from Radio-Canada

CHUM/CHUM-FM Toronto -- Scott Robbins has joined the stations as a CHUM-FM as a newscaster. orter while Dan Turner has kined

CIDC-FM Orangoville, Ont.-Peter Webb has been appointed general manager, joining the station after operating Peter Webb and Associates for six years.

CKO Radio Network-Beverley A. Martin has been appointed national sales manager for the eight-station network

CKBI/CFMM-FM Prince Alberts-Jim Scott has been appointed news director for the two radio stations after serving as FM morning news anchor for two years.

Cantel Inc.-Roger Reay has been appointed vice-president, engineering responsible for research, planning, design and technical support. In other appointments, John D. Langjoins the company as vice-president and general manager of the paging division and Kathy McLaughlin was appointed vice-president, marketing.

Comlink Systems Inc. - Luc Morissette has been appointed sales representative for the Queber and Maritime

Counterbalance for cameras un to 20 lb (9 kg) System System 20 1055 GRADIVILLE ST. YANCOUVER, B.G. WAT ILA

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Specifications Camera Capacity Pan Movement Till Movement Brag Temserature Range Counterbalancing Camera Plutform

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=40° 10 + 60° C Static system; 8 kg @2 50mm C of G height * 30mm sliding camera plate 114 balancing C of G plus guick release action 916mm x 450mm vertically and horizontally

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